I wanted to begin this newsletter by paying tribute to a mentor and lifelong SAME member who got me involved in the Society and opened my eyes to the true value of SAME membership. I was sad to learn recently of the unexpected passing of Mr. William “Jack” Gibson, a career civil servant and former Deputy Base Civil Engineer with the 45th Civil Engineer Squadron at Patrick Air Force Base, Florida.

Mr. Gibson was always very active in SAME, either in a leadership role or simply an enabling force to bring the public and private sectors together to solve local challenges. He was the Space Coast Vice President when I was a brand new Lieutenant and encouraged me to take on an active role in the Post. He also took me to my first JETC in 2004 in San Antonio, as he did with other junior CE officers throughout the years. Mr. Gibson spent the week introducing me to senior leaders in government and industry, keeping me close by his side to experience how SAME brings people together towards a common purpose and allows us to get beyond the red tape to solve challenges. That’s how I’ve always remembered him… a man who understood the value of relationships and believed strongly in the Society and how it helps foster meaningful and productive relationships.

It’s been over a decade since I left Patrick AFB, but I’ve always enjoyed annual reunions with Mr. Gibson at JETC. I’m thankful to have talked to him in Phoenix earlier this year, reminiscing about that first JETC trip and catching up about old friends. Through our discussions it was still clear that, even as he had retired from the Air Force and transitioned to the private sector, he still felt passionately about the importance of relationships and the value of active participation in SAME. I’m grateful Mr. Gibson welcomed me into SAME almost 14 years ago and encouraged me to get more involved in the Society. It’s with that same vigor that I now speak about the value of SAME and importance of welcoming our fellow A/E/C professionals into the Society. As I often say, someone just needs to get them in the door and the value of SAME will keep them coming back.

Lots of great information in this issue, but I want to highlight two opportunities. The Small Business Conference is scheduled for November 16-18 in Atlanta, GA. SBC rivals JETC as the event of the year and we’re busy working on a robust YM program. I highly recommend checking out wwwSAME.org/SBC and joining us in Atlanta next month.

SAME Board of Direction nominations are due December 1st. Each year, one YM is elected to serve a three-year term as an Elected Director on the Board. This is an incredible opportunity to contribute to SAME at the highest level and experience leadership of such a large, dynamic non-profit organization first-hand. If you want to learn more about this position, please feel free to reach out and I’d love to talk to you about it. And if you know of an active YM leader in SAME with experience at the Post, Region or National level, please consider nominating them!

I hope you enjoy this issue of YM Connections and thanks to everyone who contributed articles and information. Hope to see you at SBC!
The Emerging Leaders Alliance is a partnership among leading engineering and science-based organizations that provides high quality leadership training. Their mission is to provide an interdisciplinary Leadership Conference for select professionals, promoting the development of great leaders to guide our professions in addressing the needs of people in the 21st century.

We would like to take a moment to congratulate our young members SAME will be sponsoring to attend this year’s ELA conference. The following 17 SAME young members have been chosen to represent their Post or Region at the upcoming Emerging Leaders Alliance Conference in Falls Church, Virginia, from November 9-12, 2016. They will be joining almost 100 emerging leaders among several other engineering and science based organizations. Congratulations!

- Lt. Col Matt Altman
- Gordon Araujo
- Alison Augustyn
- Ted Foster
- Sarah Kinna
- Lindsey Maddox
- Monica Mathey
- Capt. Nicholas Nabors
- Zakary Payne
- Monica Rios
- Drew Rippel
- Caroline Roberts
- Laura Rozumalski
- Yvonne Lee Simon
- Jason Sweet
- Lisa Thoele
- Anna Turlik

Congratulations to the following Young Members who have been awarded full conference registration stipends to attend this year’s Small Business Conference, November 16-18, in Atlanta, GA. These outstanding Young Members were selected based on their contributions to SAME and the Young Member Council. Congratulations again!

- Alex Masters – Advanced Integrated Solutions, SAME Detroit Post
- Ray Spees – Spees Design Build, SAME New Orleans Post
- Lauren Sanders – Empirical Laboratories, SAME Nashville Post
- Drew Poole – Poole Fire Protection, SAME Kansas City Post
- Jimmy Blake – O’Brien and Gere SAME Philadelphia Post
- Mina McCullom – SynEnergy, SAME Pikes Peak Post

There is still time to register for the Small Business Conference. Please visit https://s3.goeshow.com/same/business/2016/att_registration.cfm. Also, if you are attending, please take a look at the Young Member Agenda at the end of this newsletter.

The SAME Small Business Council published a newsletter with excellent tips for getting the most out of your experience at the 2016 Small Business Conference. Check out the featured articles and bring your best game to Atlanta.

SAME hosted its annual Post Leaders Workshop to train leaders around the country and the world on how to more effectively accomplish their leadership responsibilities. I attended this year’s workshop in St. Pete Beach, Florida at the end of August along with 250 other SAME leaders. It was a diverse group, spanning a wide range of ages, representing a large number of industries, with various levels of responsibility within the society.

The diverse group lent itself well to collaborative brainstorming, which was one of the main focuses of the event. Cynthia D’Amour, an outside volunteer leadership consultant, instructed the attendees on volunteer management. She led six interactive sessions which scheduled breaks to practice the principals discussed in her presentations. These activities ranged from an on-stage visualization of team building to an “appreciation” exercise in which we were instructed to spend a full minute appreciating and complimenting a partner without them being allowed to say anything other than their choice between, “thank you,” and, “thank you, it’s true.” The breakout exercises helped attendees practice the new skills that Ms. D’Amour promoted, while also facilitating connections amongst the attendees.

One of the biggest takeaways that Cynthia gave us was the benefit of acting as a “lazy leader.” A lazy leader’s top skill is delegation. Although it is easy to revere the “martyr leader,” a lazy leader with a team of volunteers will always be able to accomplish more than a martyr leader, who may dedicate great time and energy but can only do so much. Another skill that Cynthia taught was the idea of “hot buttons.” This technique can be used by any SAME member. When talking to a potential member or volunteer, you should always try to determine what their “hot button” issue is, and speak to that. According to Cynthia, everybody who has an interest in getting involved in the society is motivated by one of three things: learning, helping, or meeting. If someone shows up because they want to help get more students involved in science, and you give a monologue about all of the great networking opportunities that SAME offers, they are likely to get turned off and might not return. Even though SAME had exactly what the potential volunteer was looking for, their first introduction to the society made no mention of it. The key is to make sure that you not only talk about why you love the society, but also about why they would love it, based on their individual “hot button” interest.

Other speakers included Colonel Strech Dunn (Ret.), who spoke on his tour of Vietnam. He detailed some of the operations that he saw on a daily basis, and then told us about Veterans Leadership Ministry, an organization that he works with to help veterans deal with and manage post-traumatic stress. One thing that stuck with me was when he reiterated what Cynthia D’Amour said about verbally appreciating people. “Thank a veteran; you have no idea how important it can be.”

The leadership training that I received at the Post Leaders Workshop was only the tip of the iceberg of what I got out of this event. The historic Don CeSar Hotel in St. Pete Beach was a beautiful setting. I connected with society leaders who I know I will continue to keep in touch with throughout various SAME events nationally. To anybody who may have the opportunity to attend a Post Leaders Workshop in the future, take it!

More SAME event photos can be viewed at: https://www.flickr.com/photos/militaryengineers/sets/
The Credentialing Achievement Awards Program (CAAP) promotes the professional development of SAME Young Members and Non-Commissioned Officers (NCOs) through financial support to offset the cost of professional credentialing. This October, we received a number of qualified applicants.

Congratulations to the award winners from the October 2016 CAAP submission:

- 1LT Shane Finnane, USA – P.M.P.
- Maj Jonathan Needham, USAF – P.E.
- Mr. Joseph Piechota, Dept AF Civilian – P.E.
- LT Lawrence Tourmy, USCG – P.E.
- LT Stephanie Wood, USCG – P.M.P.

CAAP provides funding assistance for a wide variety of professional certifications for SAME Young Members and NCOs that actively participate in SAME. The next submissions are due by April 2017. For full details on the application process and the professional certifications that qualify for consideration, please visit the SAME webpage:

http://www.same.org/Grow-Professionally/Career-Development-Center

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The mission of the Enlisted Council is to promote professional development for the Total Force enlisted community, expand networking and mentoring opportunities, broaden the exposure of SAME amongst enlisted members, and voice and address concerns of enlisted service members.

At this time we are seeking members from each service branch to represent the diverse needs and issues we face. Additionally, we would like to fill a number of positions on our new committee to build a full leadership team that will help us keep our momentum as we move forward. Anyone interested should contact MSgt Adam Boubede (adam.boubede@us.af.mil) and MSgt Amanda Wakefield (amanda.wakefield@us.af.mil).

Finally, we have created a new Facebook page to quickly publicize SAME activities related to the enlisted force and help members voice concerns directly to the newly installed Enlisted Committee. This will be a location to post content/articles about best practices and upcoming events for SAME. We want to hear the enlisted members’ perspective about SAME so that we can make things more accessible for them. We also want to hear success stories; for instance, when an enlisted member completes a PMP certification we want to publish the accomplishment. And if anyone has a top notch recruiting method for signing up enlisted members with SAME we want to know about it so that we can share with all of the SAME Posts. If you have a story or an issue feel free to share it on the page.

Please find us on Facebook and Like our page to increase visibility. https://www.facebook.com/SAMEEnlistedCouncil/

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SAME and IFMA are celebrating their 12th year working together to provide outstanding educational programs to the members of both associations. This successful partnership continues to bring together IFMA’s excellent facility management education and training, and SAME’s wealth of military installation management experience.

Mark your calendar for next February’s annual conference with IFMA. This year’s event will be held February 8-10, 2017 again in San Antonio. You can submit abstracts now at this link: www.same.org/fmworkshop. The draft agenda is available as well and the three major topic areas are 1) Facility Management, 2) Facilities Energy and Water Management, and 3) Leadership in Facility/Energy Management.

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October 2016 CAAP Recipients

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Everybody loves free Professional Development Hours (PDHs), and if you can generate more interest and participation at the Post level it’s a great situation for everyone involved! For clarification on any qualifying activities refer to the CPC Guidelines or contact the NCEES. The Young Member Council can provide a blank PDH Certificate with the SAME logo upon request.

We’ve included some relevant guidance from the National Council of Examiners for Engineering and Surveying (NCEES) “Continuing Professional Competency Guidelines”, dated 2015:

**Active Participation in Professional and Technical Societies:**

This item in the rule is intended to encourage licensees to participate fully in appropriate technical and professional societies. Contact with one’s peers at such meetings is considered one way of staying abreast of current topics, issues, technical developments, ethical situations, and learning opportunities. This is considered a vital part of CPC, and thus 2 PDHs can be earned per organization if the licensee is an officer or committee member who actively participates within the organization or committee. (Credit of 4 PDHs in one organization cannot be claimed if a licensee is both an officer and a committee member.) The technical and professional societies include engineering and surveying societies such as the American Society of Civil Engineers, IEEE-USA, and the National Society of Professional Surveyors but do not include civic or trade organizations.

Section 240.30 E.2 in the Model Rules states, “Credit for qualifying seminars and workshops will be based on 1 PDH for each hour of attendance. Attendance at qualifying programs presented at professional and/or technical society meetings will earn PDHs for the actual time of each program.

This provision applies to all licensees, not just to officers or committee members. Programs must be educational in nature, relevant to the practice of engineering or surveying, and meet all requirements of qualification. Programs at technical or professional societies might be presented on topics that do not qualify or by speakers or presenters who are not well prepared. Such programs should not be claimed for PDH credit.

**Outreach Activities:**

To qualify for credit, the activity must focus on helping students in K–12 or higher education understand the importance of professional licensure or on discussing and promoting the surveying/engineering professions as a career choice. Credit of 1 PDH is earned for each contact hour of activity. A maximum of 3 PDHs can be claimed for outreach activities each year.

**Qualifying and Nonqualifying Activities:**

**Typical Qualifying Activities**
- Completing or attending courses, seminars, instruction, in-house programs, or training of engineering or surveying content related to the licensee’s field of practice
- Attending technical or professional society meetings when an engineering/surveying topic is presented as a principal part of the program
- Teaching a course for the first time or teaching a course previously taught if substantial time was spent in updating material
- Attending satellite down-link video courses where attendance is verified and program material meets the requirements
- Completing computer software instructional courses that relate to the improvement of one’s business or profession
- Completing language courses that relate to the improvement of one’s business or profession
- Completing management or ethics courses that relate to the improvement of one’s business or profession
- Completing correspondence courses on an engineering/surveying topic where lessons are prepared and returned for correction and/or grading and where testing at the end of the course is required

**Typical Nonqualifying Activities**
- Regular employment
- Real estate licensing courses
- Personal, estate, or financial planning
- Self-study
- Personal self-improvement
- Service club meetings or activities
- Equipment demonstrations or trade show displays
- Topics not relevant to engineering or surveying professions
- Enrollment without attendance at courses, seminars, etc.
- Repetitive attendance or teaching of the same course
- Attending committee meetings or general business meetings of any organization
- Conversational language courses for personal use

For more information on awarding PDHs locally, we recommend contacting the SAME Senior Education & Program Manager, Ms. Belle Febbraro (bfebbraro@same.org).
Providing a SMART Start

By Erica Becvar, Civil Engineer Career Field Management Analyst, San Antonio Post

US employment projections show there is likely to be a shortage of science, technology, engineering, and mathematics, or STEM professionals in the future. Specific to the Air Force (AF), approximately 40 percent of AF STEM civilians are older than 50, and recent studies show that the AF personnel system might not provide a sufficient inventory of STEM-degreed personnel.

Managed by the Department of Defense (DOD), the Science, Mathematics and Research for Transformation, or SMART program is one tool the DOD, including the AF, is using to recruit new civilians into its workforce. SMART awards highly competitive scholarships-for-service to undergraduate and graduate students in 19 academic STEM disciplines and moves graduates directly into the DOD's workforce after graduation. Internships engage SMART scholars in hands-on work experiences at DOD facilities, thereby enhancing their educational experience and building a public service commitment to DOD's mission. SMART ensures that DOD has a steady infusion of high-quality US technical talent, prepared in areas of critical importance, ready to apply their technical knowledge, skills and abilities to fulfill our military's mission.

Organizations use SMART to recruit students into the DOD. It can also be used to advance the education of current employees. In exchange for SMART funding, students commit to work one year for each academic year funded by SMART. Students who are funded for more than one academic year complete internships during the summers between academic years. Participation in the SMART program is completed in three phases: degree pursuit, service commitment, and graduate monitoring. Since 2007, annual funding for the program has ranged from $8.2 million to $45 million, with the number of students graduating from the program ranging from 26 to 98 per year for the AF alone.

The SMART program places special emphasis on the STEM areas. These include biosciences; physiology; chemistry; cognitive, neural and behavioral sciences; psychology; computer and computational sciences; geosciences; information sciences; materials science; mathematics; operations research; and physics. Engineering fields include aeronautical and astronautical; aerospace; chemical; civil; electrical; industrial and systems; mechanical; and nuclear.

Participating in the SMART program holds many benefits for a sponsoring organization. It can hand-pick SMART applicants or current employees to fill personnel needs now and in the future. The nationwide applicant pool traditionally includes very competitive students. For example, the average grade point average for 2016 was 3.7. Sponsoring organizations can groom participants over time through the SMART mentoring program and yearly internships. Internships allow sponsoring organizations to orient participants with the organization, and the SMART program facilitates a positive transition into full-time employment. There is no cost to the sponsoring organization during the first phase of the program. In addition, selected students receive a secret-level security clearance upon completion of the program.

SMART students enjoy many program benefits. They are not limited in college choices; full tuition is provided at any accredited college or university in the US. Students are given an annual living allowance of $25,000 to $38,000 along with paid summer internships. Health insurance is provided as well as a book allowance of $1,000 per academic year. Organizations with current DOD employees who receive SMART scholarships are reimbursed for the employee's salary on a graduated scale, based on degree level the employee is pursuing. The sponsoring organization provides mentoring upon participant selection, and graduates are placed as full-time employees at the sponsoring organization. Graduating students who are current AF employees either return to their duty stations or are outplaced to an appropriate position.

Organizations participating in the SMART program identify requirements by degree level and by discipline or degree. Each requirement that a sponsoring organization submits must consist of a commitment to provide a summer internship assignment, a mentor, and a commitment to place SMART participants in a permanent position upon graduation. Sponsoring organizations must also participate in the review and selection of SMART applicants as well as an online SMART orientation for selected students.

A SMART Start

The SMART program seeks individuals with the appropriate drive and technical background combined with a desire to serve their country. Program participants:

• Can be existing college students or current AF employees (government service or wage grade)
• Must be 18 years or older and be a US citizen
• Must be eligible to obtain and maintain at least a secret clearance (top secret if required by the sponsoring organization)
• Must be geographically mobile (~ anywhere in the US) for placement in DOD within relevant career fields after graduation
• Must have at least a 3.0 out of a 4.0 GPA to be accepted into the program and must maintain at least a 3.0 cumulative GPA for the degree funded

(continued on next page)
The overall SMART program takes approximately one year to complete, from the application phase to beginning the scholarship. The call for applications is in early August and closes early December, with candidates submitting applications online at [http://smart.asee.org/](http://smart.asee.org/). The number of SMART participants is subject to the availability of funds, and the evaluation of candidates is based on a review of academic records, personal statements, recommendation letters, and graduate record examination scores (for graduate students only).

The selection of participants is made in January, with award notification in April. Selectees have one week to accept or reject a SMART scholarship offer after official notification. The online orientation of selectees occurs in July before school begins. Internships occur during the summer and last for 10 to 12 weeks. Graduation can be in the summer or fall, with hiring occurring within 60 days of graduation.

For more information about SMART, visit [http://smart.asee.org/](http://smart.asee.org/).

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**SAME 2017 Transition Workshop and Job Fair**

The SAME 2017 Transition Workshop and Job Fair connects A/E/C professionals with SAME Sustaining Member companies and federal agencies looking for talent to pursue their federal programs and projects.

Whether you are a transitioning service member, a recent veteran, or a seasoned professional ready to make your next career move, you will benefit from the opportunity to meet with recruiters and other professionals from leading A/E/C firms and government agencies. Each attending company and agency has a private suite, which allows for small group gatherings as well as one-on-one discussions. Most importantly, all companies and agencies are looking to fill positions that are specific to the skills and expertise of today’s A/E/C professionals.

The event is FREE for Transitioning Military and SAME members who are not currently employed; there is a nominal fee for SAME members currently employed in the private sector or non-members.

**Date:** March 23-24, 2017  
**Location:** Embassy Suites BWI Airport in Linthicum, Maryland  
**POC:** Ann McLeod, amcleod@same.org  
**More information:** [http://www.same.org/calendar/ModuleID/6303/ItemID/760/mctl/EventDetails](http://www.same.org/calendar/ModuleID/6303/ItemID/760/mctl/EventDetails)

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*Images of Small Business Conference 2016, Atlanta, GA*  
*Photos from Small Business Conference 2015, New Orleans, LA*  
Chose Your Path into SAME and Help Create Another

By CMSgt (Ret.) Frank Lovett, USAF

I became aware of the Society of American Military Engineers organization in 2003 when I was invited to a meeting. At the time, I was a newly promoted MSgt and was invited by another Senior NCO to attend. I admit that meeting’s topic was on an engineering subject that was over my comprehension level and possibly what I thought was one of the most boring meetings that I’d ever attended. Based on that meeting, and at that time, I thought SAME would be a waste of my time and I did not attend another meeting for six years.

In 2009, when I arrived at Tyndall AFB, SMSgt Gerry Schenke invited me to attend a SAME meeting at the Panama City Post. Gerry had been a long time member and held the Treasurer position on the Panama City Post executive council. He asked me to attend a few meetings and meet the members of the Panama City SAME Post organization. The topics presented by the guest speakers ranged from water treatment to environmental to small construction projects to new construction on and off the installation. This time the topics where an interest, because I could relate to each meeting topic much different than the scientific topic that was presented during the meeting six years prior.

After attending a few meetings at the Panama City post, I decided to take Gerry’s advice and run for the Treasurer position. I won the vote and was handed over the books by Gerry. He sat me down and explained everything in detail. I was very excited but nervous to manage the budget. At the time the account held over $60K with thousands of dollars being transitioned monthly for various programs.

The Panama City Executive council suggested that I attend the SAME Post Leaders Workshop held at SAME Headquarters. I attended the workshop (paid by Panama City Post) and learned additional valuable information regarding managing the budget as well as how to conduct productive meetings and meet the criteria to earn streamers for our Post. This was one of the best workshops I’d ever attended. Dr. Wolf (SAME, Executive Director at the time) personally greeted all attendees, answered questions, and asked for ways to improve each Post. I left the workshop with a better understanding of the Treasurer position and with personal reach-back contacts should our Post need any assistance.

During my one year tenure as Treasurer, our post generated over $25K during a single golf tournament which I was given the opportunity to organize and lead. We also set up a $40K scholarship endowment with the University of Florida in which I helped execute. As Treasurer, I handed out $12K in scholarships to students pursuing engineer degrees in colleges in Georgia and Florida. The Post also supported various local elementary, middle and high school activities such as STEM and reading programs. Our Panama City Post was very competitive and earned enough streamers to be singled out amongst all the Post across the world. I was proud to have been a part of such an outstanding organization and successful year.

To those young members and enlisted members that are hesitant to take part in SAME, I will provide this advice:

1) Attend more than one or two meetings and provide feedback as to what you would like to learn from being a SAME member.

2) Ask and seek ways to be a part of a committee or programs. SAME is a very successful organization, designed to grow and develop our engineers. It is also one of the most connected organizations that I’ve ever attended for networking.

3) Take advantage of the opportunities such as council positions, STEM events, local fund generating events and scholarships. I was given the opportunity to co-chair the Education and Training track at the SAME National Convention in Atlanta in 2011. This was one of the most educational experiences I’d ever been given the opportunity to take part in. There were monthly teleconferences with Dr. Wolff where he personally assisted and guided each track to target the needs of the engineer audience. As always, SAME National was a huge success and it had offered me the opportunity to take part in a function that grew and developed me better as a leader. I also received a $250 Scholarship toward my International Facility Managers Certification. SAME provides a lot of opportunities for support in obtaining certain credentials.

4) As Gerry Schenk did, grab another young member, enlisted or civilian co-worker to attend the monthly meetings and suggest positions or programs that a new member can become involved. I learned that being involved requires taking on responsibilities and tasks being carried out, which drive dedication and commitment.

5) SAME also provides a platform for obtaining continuing education credits (CEUs) that can be used for professional license certifications. After each meeting, I’m presented a certificate of CEUs to used toward my IFMA certification.

6) This is an engineer organization designed to grow and develop not only officers, but enlisted members, civilians and contractors. Most enlisted members feel this is an officer organization, but this is where they are mistaken. This is an organization for the engineer discipline which intertwines with many other disciplines such as communication, budgeting and finance, contracting, logistics and many more. There is so much for anyone regardless of the rank or discipline to get involved and receive the benefits from this organization. Bottom Line, I hope this will spark your interest in getting involved with your local SAME Post! You will not regret the opportunities and developmental growth you will gain from the experience.
Get Published in *The Military Engineer* Magazine

The 2017 editorial calendar for *The Military Engineer* (TME) magazine is now available on the SAME website:


We encourage Young Members to review the editorial calendar, identify topics of interest, and consider submitting an article. *TME* is an outstanding publication that relies on inputs from SAME individual members and Sustaining Member firms to provide relevant, topical, cutting-edge content. Who better to provide the latest in the A/E/C community than Young Members across the front lines of our industries? For more information, visit www.same.org/TME or e-mail editor@same.org.

SAME has teamed with RedVector to provide SAME members with access to technical training for the A/E/C industry and related professions at discounted pricing! Courses are designed to meet licensing board continuing education requirements.

Get started now! https://same.redvector.com

Please create your account in line with your SAME membership.

Username: use your e-mail address tied to your SAME membership
Password: use your SAME member number
Webinar: Put Your Motivators to Work
Date: November 10, 1:00pm-2:00pm, ET
Location: Virtual
Info: Based on the book What Motivates Me by New York Times bestselling authors Adrian Gostick and Chester Elton, this 60-minute interactive webinar will help attendees understand individual motivators and how to apply them in the workplace for greater overall satisfaction and fulfillment in one's career.
http://www.same.org/calendar/ModuleID/6303/ItemID/972/mctl/EventDetails

Emerging Leaders Alliance Conference
Date: November 9-12
Location: The Westin, Tysons Corner in Falls Church, Virginia
Info: http://emergingleadersalliance.org/

Young Member Council Monthly Call – All YMs are Welcome!
Date: November 10, December 8, and January 12 from 12:00 p.m.-12:30 p.m. EST

2017 SAME/IFMA Facilities Management Workshop
Date: February 8-10, 2017
Location: San Antonio, Texas
Info: Presented in partnership with International Facility Management Association, the SAME/IFMA Facilities Management Workshop is an intensive two-day series of sessions for facilities management practitioners addressing topics including facilities management best practices, asset management, lifecycle sustainability, energy efficiency and strategic sourcing. The workshop provides insight from both the public and private sectors on emerging trends in facilities management and related fields and includes networking functions and an exhibit hall.
www.same.org/fmworkshop

Visit us on the Web!
http://www.same.org/Young-Member
# YOUNG MEMBER AGENDA
*(As of October 20, 2016 - Subject to Change)*

## Wednesday, November 16

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| 9:00 a.m. - 10:30 a.m. | **Young Member Meeting – Open to all Young Members**  
Michael Jackson, SBC keynoter and moderator, will speak about a new and unique way of looking at your personal journey and how to more accurately map and focus your direction. | Room 106          |
| 11:00 a.m. - 1:00 p.m. | **Opening Plenary Session & Luncheon: Chiefs Panel (RSVP Required)**  
This moderated panel with engineering leaders from the services and government agencies will explore the Power of Small Business and Government Agency Collaboration within each agency.  
**Moderator:** Michael Jackson  
**Invited Panelists:**  
- Lt. Gen. Todd Semonite, P.E., USA, Chief of Engineers and Commanding General U.S. Army Corps of Engineers  
- Rear Adm. Bret Muilenburg, P.E., CEC, Deputy Commander, Naval Facilities Engineering Command & Chief of Civil Engineers  
- Ms. Stella S. Fiotes, AIA, Executive Director, Office of Construction & Facilities Management, Department of Veterans Affairs | Hall C – Tables Reserved for Young Members and Fellows |
| 6:00 p.m. - 8:00 p.m. | **Networking Reception in Exhibit Hall**  
(Young Member Group Photo Opportunity) | Rally at SAME Booth in Exhibit Hall at 7:30 p.m. for a Young Member Group Photo; then depart for evening activities, if desired |

## Thursday, November 17

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<tr>
<td>5:00 p.m. - 6:30 p.m.</td>
<td><strong>Networking Reception in Exhibit Hall</strong></td>
<td>Rally at SAME Booth in Exhibit Hall at 6:15 p.m. to depart for evening receptions</td>
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## Friday, November 18

<table>
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<th>Time</th>
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<td>12:45 p.m. - 2:30 p.m.</td>
<td><strong>Closing Keynote Luncheon: Lt. Gen. Rick Lynch USA (Ret.) (RSVP Required)</strong></td>
<td>Hall C – Arrange on your own to sit with new connections you’ve made throughout the week!</td>
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*For information on other upcoming Young Member Council events and opportunities, visit www.same.org/Young-Member.*