Greetings Young Members! I hope everyone is enjoying the summer and managing some time off with friends and family. Hard to believe it’s already been two months since the incredible Joint Engineer Training Conference & Expo in Phoenix. It was so great to have such a huge Young Member turnout at JETC this year. The youth movement is strong in SAME and the excitement for leadership and professional development, mentorship and fellowship is unbelievable. Special thanks to Col Mickey Addison and Atkins for the extremely popular Young Member/Fellows speed mentoring event, and the SAME HQ team for supporting another robust YM program. We’ve already started planning another outstanding YM program for the Small Business Conference this November in Atlanta. Registration for SBC is now open, so please consider joining us! (www.same.org/sbc)

June marked the completion of the first year of this YMC leadership team and I couldn’t be happier with all we’ve accomplished. We set out to focus on increasing participation, communication, and ultimately membership, and we’ve advanced the ball on all three fronts. Better yet, we have got a highly motivated leadership team and we’re postured to do even more in our 2016-17 campaign. But before we move forward, I’d like to personally thank out-going leadership team members Lt Col Erin Weatherly, Lt Col Michelle Gill, Dan Asis and Carrie Ann Williams, for all their help over the last year. I’d also like to welcome our new leadership team members: Jeff Duguid, CPT Todd Howe, Capt Jet Sadorra, Jayla Pine, MSgt Amanda Wakefield, and SMSgt Tony Bourdeau.

I am particularly excited to welcome MSgt Wakefield and SMSgt Bourdeau to the YMC leadership team as they’ll be heading up the newly established YMC Enlisted Committee along with MSgt Adam Boubede. The team realized a need for a targeted focus on developing the SAME value proposition for enlisted members and the Enlisted Committee will work to improve SAME’s ability to recruit, retain, and provide career professional development for all enlisted members. We are thrilled to have them as part of the YMC and look forward to working together on this extremely important mission. Our Enlisted Committee is currently recruiting, so please consider joining the team.

I’ll close this welcome letter the same way I closed my first newsletter as Chair last year, with a focus on recruiting the next generation for SAME. The YMC is trying our best to improve the SAME experience and value for all Young Members. But in the end, it always starts with that personal introduction from a mentor, friend, or coworker. When was the last time you introduced someone to SAME? I encourage you to tap your coworker or new employee on the shoulder and bring them along to a SAME meeting or event. You get them in the door and we’ll work together to keep them!

It’s going to be another great year for YMs in SAME and we’re open to any suggestions you have to make it even better. As always, please don’t hesitate to contact me or anyone on our leadership team if there’s anything we can do to help your post or improve your SAME experience.
Meet the New SAME President

As we bid thank you and farewell to our outgoing SAME President, Jane Penny, we are excited to welcome and get to know our new President, CAPT (Ret.) Mike Blount.

Congratulations on becoming the 96th National President of SAME! The Young Member Council is excited to support your plan for the Society this year.

When and how did you first get involved in SAME?
When I first joined the Navy, at the Civil Engineer Corps Officer’s school, they gently suggested we join SAME… the society for Military Engineer professionals. Throughout my career and many duty stations, I stayed active in SAME; with each duty station dictating a different level of involvement.

How has your involvement in SAME impacted your career?
The interaction and knowledge sharing gained by bringing together the public and private sectors of the DoD AEC community has been very beneficial to understanding the entire industry. SAME also provides a forum and encourages interactions between the services; a great way to learn more about my sister services. These interactions made me a better Navy Officer.

When I was close to retirement, the SAME Job Fair allowed me to meet many private companies looking for retirees, and on retirement, I was hired by one of the companies at the job fair. Then, years later, when I changed companies, my SAME contacts gave me a wide breadth of options and possibilities.

What role do you see for Young Members in SAME? What more would you like to see from Young Members?
Young Members should be active and provide value to the organization…they shouldn’t think their input is muted due to being a “young member”. Just go…and do it. They need to help their posts determine what activities would be preferred by those new in the workforce, and how we can attract and keep young members and “old” members. Our strength is in the value we provide to all members, and it takes all ages and professions to determine the right program.

Do you have any favorite mentorship advice or leadership quote for aspiring leaders?
Just jump in with both feet! Don’t worry about success or failure...

“Far better is it to dare mighty things, to win glorious triumphs, even though checkered by failure...than to rank with those poor spirits who neither enjoy nor suffer much, because they live in a gray twilight that knows not victory nor defeat.”

- Teddy Roosevelt
The Air Force Institute of Technology Civil Engineer School (TCES) offers a self-paced, Civil P.E. Exam Review Seminar prior to spring and fall offerings of the exam. In the seminar, students explore the topic areas in the common, morning portion of the Civil P.E. exam. The material is delivered over 8 weeks via a combination of recorded lessons, practice problems, and discussion posts via Blackboard learning management system. Students may complete the material "a la carte" -- in other words students do not need to complete all aspects of the course. Tuition is **FREE** to all military (active, guard, and reserve) and government civilians, regardless of service or agency. [http://www.afit.edu/ce/Course_Desc.cfm?p=WMSS%20500](http://www.afit.edu/ce/Course_Desc.cfm?p=WMSS%20500)

The 14th annual Engineering Career Day event provided a great opportunity for area high school students to gain exposure to various careers in engineering, to interact with engineering firms from the Jacksonville area, speak with university representatives from around the state, and compete with other local students on engineering design problems. This year 26 teams comprised of over 100 students from 12 high schools and one middle school were in attendance.

The students teams had the opportunity to participate in a three-part technical competition, consisting of two team design projects and an engineering trivia challenge. The take-home project required designing and constructing a bridge using only uncooked spaghetti and hot glue with the objective of having the highest strength to weight ratio. The teams were tested on the ability of their bridges to span a 24" gap, to pass a model vehicle along the bridge roadbed and on the total weight held before failure during the Engineering Career Day event. The winning bridge was able to hold 40.7 lbs.

As in prior years, teams were presented with a second project on the day of the event. The challenge was to design and build a bridge with only one sheet of computer paper. Designs were judged on the ability to span a 7.5" chasm and on how many pennies they could support prior to failure. The winning penny bridge held 269 pennies.

The trivia challenge consisting of one question submitted by each exhibitor facilitated interaction between the students and engineering professionals allowing them to learn about real-life engineering projects. After the competitions concluded, the students enjoyed a presentation by structural engineer Ms. Danette Goss, P.E. a team member from the USACE Jacksonville District, Engineering Division. Ms. Goss's presentation focused on USACE bridge projects in the state of Florida. The day's events concluded with presentation of awards by SAME Jacksonville Post President, Capt. Craig Hamer, and USACE Jacksonville District Commander, Col. Jason Kirk.

The new YMC Enlisted Committee will soon be providing activities, volunteer opportunities, and is always accepting suggestions to make the committee grow and prosper to benefit our members.

Enlisted members are distinctively different than traditional Young Members. Yes, 99% of enlisted members are within the YM age range, but in order to grow SAME’s enlisted core, we need to specifically represent their interests within the YMC. The primary goal is to increase enlisted membership in SAME. We are currently surveying existing SAME enlisted members as part of the Membership Task Force and will develop recommendations based on survey feedback.

If you are interested in joining this important effort, please contact someone from the Committee leadership team.

MSGt Amanda Wakefield, amanda.wakefield@us.af.mil
MSGt Adam Boubede, adam.boubede@us.af.mil
SMSgt Tony Bourdeau, tony.bourdeau@us.af.mil

Thank You, Madhu!

Madhu accepting his award with Jane Penny, SAME President 2015-2016

Congratulations to Madhu Karri, P.E., Terracon, winner of the 2015-16 Young Member Council Service Award.

YMC Enlisted Committee

By Tim Gysan, USACE Jacksonville District and Lisa Thoele, RS&H, Jacksonville Post

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JETC In Review – Young Member Experience

YM Networking: Developing connections with other YM members across SAME was very valuable. Our YM involvement in my post is lacking, in my opinion, so it was good to meet other YM’s to see what they are doing in their local posts. I hope to lean on those connections and use their ideas/recommendations to help me revitalize YM activity and involvement in my local post.

Training Relevancy: Three hot topics for me right now as an AF Civil Engineer are Energy, Sustainability and Standardized Design. Many of the training sessions targeted these exact areas, so it was great to see what industry is doing to address some of these areas and I intend to use some of what I learned directly in my day-to-day job.

Senior Leadership Support: I was very pleased to see the senior leader involvement across the DoD. It was great to have them there to present and answer questions, but it also provided an opportunity to engage with them on an informal level through the numerous networking opportunities JETC provided.

- Zakary Payne, P.E., Air Force AMP Integrator, Air Force Civil Engineer Center

JETC was truly an eye opening experience for me. It helped me realize how large this society is beyond just military personnel. One of the reason why I was afraid to stay in the military for so long is that disconnect we have as engineers. But through SAME, I believe we can stay connected to the outside world whether that is networking, technology, or new engineering practices. I am totally bought into SAME and will do my best to promote STEM through the YM program.

- Capt Christopher Paek, Chief of Readiness & Planning, 7th AF/A4C, Osan AB, Korea, USAF

I feel so honored to have spent the past week in Phoenix at the SAME JETC 2016 event. It was my first JETC and I left with a feeling of safety to learn that regardless of what ridiculous political shenanigans are going on, behind the scenes are serious professionals with integrity watching out for Americans.

- Terri Lynn Sciarro, P.E., Owner/Member, Air Hub LLC

This year’s JETC proved to be an excellent opportunity to advance my professional knowledge through interaction with leading A/E/C professionals in both the public and private sector. One of my highlights of the week included Tuesday’s mentoring reception for Young Members and Fellows. Several of my discussions with the fellows provided insight as well as experienced perspectives on professional opportunities that I am currently faced with. The insight provided included items that I would not have thought of on my own.

- Matthew Turner, PMP, NCIDQ, LEED AP BD+C, Vice President, Yaeger Architecture

Photos of JETC can be viewed at: https://www.flickr.com/photos/militaryengineers/sets/
JETC In Review – 2016 Crud Tournament
By Lt Col Matt Altman, P.E., USAF, Northern Virginia Post

We are coming off another incredible Joint Engineer Training Conference & Expo in Phoenix this past May. Young Members enjoyed a robust YM program, the largest professional development program in JETC history, and endless opportunities for networking and fellowship. And this year, many of us got the week started early with some spirited que-less competition around a pool table, otherwise known as Crud.

Crud is a popular U.S. Air Force game loosely based on billiards or pool with varying levels of allowable contact. The game is rumored to have been created by Royal Canadian Air Force pilots during WWII who were waiting in Gander, Newfoundland, for their flights to the UK. Further speculation has it that the originators were unable to play traditional pool because some the previous visitors to the Gander airfield had broken all of the cues. Today, Crud is still enjoyed across the Air Force and those passionate about the sport take special pride in introducing the game to new players.

That fateful Monday evening at the Phoenix Lucky Strike was no different as Crud players young and old(er) came together for fun and fellowship. The event was largely reflective of everything that’s great about SAME. For a few hours that evening we had SAME members of all ages and experience, from Young Members to SAME Fellows, current and former leaders of the public and private sectors, all coming together for a lot of fun and informal mentorship. Sure, discussions of work were light or largely off limits, but the laughs, cheers and playful jeers were the seeds of friendship and mentorship that are unique to SAME relationships. In the end, one of the legacy engineer teams took home the championship, but everyone really won out with a great way to start off the JETC experience.

Special thanks to retired Air Force Colonels, Sal Nodjomian and Charlie Perham, from Matrix Engineering Inc., and Dave McCormick, from Merrick & Company, for spearheading and sponsoring this incredible event...looking forward to a rematch next year in Columbus!

* All photos courtesy of Brandon Tobias, AIA
Reflections of JETC: A 1st Time Attendee’s Experience

By Matt Matteson, EIT, GIT, CTI and Associates, Omaha Post

When first arriving to JETC in Phoenix, AZ, the excitement of the unknown was brimming as I stepped off the plane. As recipient of a SAME Young Member scholarship, I was able to attend this great conference that is normally reserved for members of higher business development status in my company. I had no idea what to expect or how to prepare. Located at the Phoenix Convention Center, the conference was a host to over 175 companies from all sectors of the military & civilian engineering market. Companies with thousands of employees were everywhere, with select individuals chosen to best represent them in attendance. There were also several hundred armed forces personnel present, in nearly every branch of the military. While competition existed, there was also a very strong sense of family present. Each of these employers could, at some point in my career, cross paths with me on a project or potential opportunity. It was neat to consider the positive rippling effect of the networking that would take place over the next several days.

The conference kicked off with a great speech from one of our nation’s heroes, Astronaut Mark Kelly. Mark went through many stories of his life experience, starting around the end of his high school with his work as an EMT, and progressing through his time serving in the Navy and eventually earning the incredible opportunity to participate in NASA and go to space four times. He also went into details about the hardships he faced, and how his wife had been shot while reaching out to citizens at a public effort to bring grass root ideas to the floor of Congress. His primary talking points were to focus on what you can control and also to be bold, be courageous, and be your best. It was a very motivating speech, and really excited the crowd to start of the 2016 JETC.

Following the kick-off session were several professional development sessions that would continue to take place almost hourly over the next two days. While none were mandatory, attending them was interesting as it offered a chance for self-improvement in many sectors of the market. Some of the topics I attended included: the micro-gridding and self-containment systems of nuclear energy; commercializing the transmission of electricity wirelessly; the military’s green design goals; sediment remediation; reductive dechlorination via biological solutions; and future emerging contaminants.

But anyone can see those aspects of JETC. It’s well covered on SAME websites, and presentations are available online. So what makes it so worthwhile? The people. In no other conference can you reach into a pool of peers to network and grow like this. Some of the various opportunities hosted were events such as the speed mentoring program hosted by the SAME Young Members Council. The program gave Young Members from various cultures and communities the opportunity to learn from time-tested professionals, who had achieved great successes in life. Candidates would meet with each professional for less than 5 minutes, share their experience and current positions with them, and work with the professionals to cultivate growth in their careers and learn what to focus on moving forward. Many professionals had stories of growth, hardship, or lessons learned that they were able to share with the Young Members present, and the seeds were planted to have ongoing mentorship as the conference drew to a close. Business cards and information were exchanged several times over the course of the event, and Young Members were encouraged to reach out to continue their conversations outside of the program, with hopes of developing ties with industry professionals to guide them along the way.

Companies would also host socials to allow networking to continue even after the conference hours were over, and the bonding that took place was both memorable and rewarding. Despite being a young engineer, I truly had a special experience by obtaining the JETC scholarship. I met contacts that are doing what I need in areas where I need them. I met companies that worked nationwide, that could transport materials by rail at costs that were better than the high priced costs we were getting in a handful of coastal states. I learned that we are on the pinnacle of wireless transmitting energy on a global scale. How amazing is that? A dream of Nikolas Tesla brought into reality? Truly incredible.

The opportunities presented at JETC are immeasurable. They will obviously change from year to year, but what is most important is that by attending you are on the forefront of our ever-changing military-civilian partnerships. By attending, you are one of the leaders that will take our industries into the future. It’s by this perpetual flame of opportunity that we can forge the leaders of tomorrow by the motivated young people of today. I’d encourage anyone interested in this type of opportunity to get involved with SAME where they may, apply for the young member scholarship if they have never attended JETC and would like the opportunity, and continue being the motivated young professionals that this world needs; the rest will come with patience and persistence.

The Engineer Career Coach Podcast

Below is a link where you can track down The Engineer Career Coach Podcast from JETC. It has four interviews, and in the beginning and end of it, they refer to a coupon for a 20% savings from PPI who offers resources for the FE and PE exam.

http://engineeringcareercoach.com/2016/06/08/tcep-033-civil-engineering-interviews-society-american-military-engineers-2016-jetc/
The U.S. needs 400,000+ citizens with a Science, Technology, Engineering and Math (STEM) degree; however, the U.S. only yields approximately 300,000 qualified individuals. How does the U.S. Air Force or SAME help fill the gap to keep up with the current and future demand? Well, we encourage 96 highly motivated teenagers at a time at the United States Air Force Academy (USAFA) Engineering and Construction Camp. This year’s camp ran from 6-13 July, marking its 16th year anniversary, in which I spent every waking hour, along with my mentor counterpart, Melody Clay from Jacobs Engineering, and our flight commander, Cadet First Class Lauren Casulli, USAFA Class of 2017, leading 12 high school students who are interested in STEM, USAFA or a mix of both. The Field Engineering Research Lab (FERL) out in Jack’s Valley is the perfect workshop for the camp. It’s the same site used by the Department of Civil Engineering to equip the future Civil Engineer Officers of the U.S. Air Force with the basic knowledge of their crafts – in practicum. Over the 7 days, 8 flights of 12 campers were indoctrinated by the camp mantra of “Build then Design.” They were challenged to build dog kennels, water filtration systems, sprinkler systems, balsa wood bridges, wing airfoil sections, concrete beams and an assortment of other engineering tasks to keep 15-17 year olds engaged and enthused. And they did it all without knowing Bernoulli’s Principles, the science behind re-bar placement or any real experiences in those subjects. At the end of the week, the students visited A/E firms in the local area where they had the opportunity to learn about challenges in business and engineering.

In between the myriad of tasks, there was time to hear from the USAFA athletic director, Mr. Jim Knowlton, P.E., receive a tailored brief from the USAFA admissions department, and explore the USAFA cadet area and the research labs of the various STEM departments. This truly would not be a STEM camp if we didn’t expose them to Aeronautical, Computer or Electrical Engineering, or the Chemistry and Biology labs (to name a few); it would just be a Construction camp. The whole week wasn’t just about mind-numbing subjects, though. We also emphasized that fun and engineering go hand-in-hand. Take for example, the task to construct “something” that would launch a water balloon given limited materials that has to meet an accuracy and long-distance test. The test, of course, involved shooting water balloons at a static target and a mobile target in the form of the camp’s favorite mentor! In the end, the water fight that ensued recapped that one can truly be a professional nerd and not have to sacrifice fun.

To ensure that each flight constructed a finished product that could be a viable engineering solution, the events were graded on a variety of metrics from strength performance to efficiency of construction, material usage and expediency. This points-based system works. At the culmination of the camp, the points-differential between the flights weren’t too far off – a testament that the camp works to motivate and innovate! With that being said, shout-out to Alpha Flight for winning Top Flight for this year’s USAFA Engineering & Construction Camp. Alpha Flight was mentored by Capt Sylvester d’Agrèlle stationed at Peterson AFB, CO, Ms. Monica Kent from Huitt-Zollars and led by their flight commander, Cadet First Class Christopher Amaddio, USAFA Class of 2017.

Just like the 15 camp sessions in the years before, this year’s camp experience was no different. The campers left the FERL site energized about pursuing a STEM education and the folks involved with running the camp left equally excited about the future of their campers and our nation. We may have only recognized one Top Flight, but we all come out as winners. Somewhere in those 96 campers, there are future service members, doctors, and, obviously, engineers. But, most importantly, those campers are the future leaders of America – in every capacity.
Upcoming YM Professional Development Call

Please mark your calendar for our next PD call on **Thursday, September 1st, from 12:00 PM to 1:00 PM EST**. We are excited to have as our guest speaker **Maj Michelle Sterling, HQ AF/A4CF**, to discuss “Leading for Innovation”. This is a fantastic opportunity to learn from an accomplished engineering leader and nurture your skills to enhance your careers. And best of all, SAME members will receive one (1) FREE PDH for participating in the call!

To join, simply go to [https://www.spiderphone.com/75303076](https://www.spiderphone.com/75303076) or dial 1- 212-812-2800 and enter access code: 7530 3076.

If you have any questions or need additional information, please contact our Programs Vice Chair, Madhu Karri, at Madhu.Karri@terracon.com.

**Ideas for a PD Call or interested in being a guest speaker?**

We welcome your input and appreciate your help! Please contact our Programs Vice Chair, Madhu Karri, with ideas or interest in a future call.

SAME Document Exchange

The SAME document exchange has been set up! This is a great resource for posts to access all sorts of information from National and other Posts. No need for posts to reinvent the wheel.


2016 TME Editorial Calendar

*The Military Engineer* (TME) magazine has posted its themes and deadlines for submissions online. It would be great to hear from young members. Here's a link to the overall editorial calendar:


SAME has teamed with RedVector to provide SAME members with access to technical training for the A/E/C industry and related professions at discounted pricing! Courses are designed to meet licensing board continuing education requirements.

Get started now! [https://same.redvector.com](https://same.redvector.com)
Please create your account in line with your SAME membership.

Username: use your e-mail address tied to your SAME membership
Password: use your SAME member number

Want to Get Paid? No Problem!

All you need to do is be an active SAME member, sit for your professional credentialing exam, pass it, and then seek reimbursement from SAME via the YMC Credentialing Achievement Awards Program (CAAP). The YMC is committed to promoting the professional development for SAME Young Members in order to support the SAME Strategic Plan. If you are a Young Member, the CAAP serves to fulfill an objective to provide financial support for professional development, education, and mentoring initiatives which benefit SAME members.

SAME will support the cost of credentialing by reimbursing Young Members for exam sitting or registration fees. The full program details and application are located on the SAME HQ website.

Next CAAP applications are due October 14, 2016.

For questions regarding the program, please visit the Young Member Council webpage on the SAME website [http://www.same.org/Young-Member](http://www.same.org/Young-Member) or contact MAJ Jack Johannes at jack.johannes@gmail.com.
SAME Post Leaders Workshop
Date: August 28-30, Last day to register is August 3.
Location: St. Pete Beach, Florida

Young Member Council Monthly Call – All YMs are Welcome!
Date: August 11, September 8, October 13 from 12:00 p.m.-12:30 p.m. EST

2016 Fellows Conclave
Date: August 30
Location: St. Pete Beach, Florida
Info: If you are a Fellow and want to contribute to an updated vision, mission, and goals for the Academy of Fellows and better align the Academy to the SAME Strategic Plan, the 2016 SAME Fellows Conclave is for you. A professional facilitator will lead this highly interactive event where Fellows will work together to identify and discuss issues, challenges and opportunities related to the future of the SAME Academy of Fellows, how it contributes to the 2020 SAME Strategic Plan, and how it adds value to the industry as a whole.

SAME Fellows Nominations Due
Date: October 3
Info: [http://www.same.org/Become-Involved/Academy-of-Fellows/How-to-Nominate-a-Fellow-Form](http://www.same.org/Become-Involved/Academy-of-Fellows/How-to-Nominate-a-Fellow-Form)

Small Business Conference
Date: November 16-18
Location: Atlanta, Georgia
Info: With more than 2,071 attendees and 260 exhibiting companies at the 2015 SBC, and more expected in 2016, the Small Business Conference is the perfect venue for small businesses in the federal A/E/C industry to connect with government agencies and large businesses.


Additional events can be found online at [http://www.same.org/calendar](http://www.same.org/calendar)

Join the SAME Young Members LinkedIn Group!
Through the members-only SAME group, you can leverage the power of the SAME network to find and reach the new business contacts you need, accelerate your career through referrals from SAME members, know more than a name by viewing profiles from fellow SAME members, and let other SAME members know what you have to offer professionally to them and their contacts. Access to the special SAME group features on LinkedIn is free, and is available to SAME Members only.

SAME Members are encouraged to join the SAME network:
[https://www.linkedin.com/groups/3706130](https://www.linkedin.com/groups/3706130)

Visit us on the Web!
[http://www.same.org/Young-Member](http://www.same.org/Young-Member)