SAME-MSP DECEMBER MEETING: 12.17.2019

THE HUMAN SIDE OF ENGINEERING
A Panel Discussion

With the holidays approaching and our PDH goals met for the year, we thought it would be fun to get together for a more informal lunch meeting in December. Please join us for lunch and discussion on the ‘human’ side of engineering. Topics will include hot button issues like:

★ Welcoming new employees
★ Mentoring the next generation of engineers
★ Managing an inter-generational workforce
★ The impact our work has on peoples’ everyday lives
★ Education needs in the 21st century and beyond
★ And more!

Discussion on each topic will be limited to 5-6 minutes, no presenter will get more than two PowerPoint slides, and no words will be allowed on the screen! If you are interested in participating in the panel discussion or have ideas for additional topics, please contact Matt Redington at matthew.redington@hdrinc.com.

Meeting Details:
TUESDAY, December 17, 2019

Location: The Downtowner
Address: 253 West 7th Street, Saint Paul, MN 55102
Parking: Parking is available in the lots across the street and immediately adjacent to the restaurant.

Optional Lunch: $23 with the choice of Chicken Pear, Burger, Walleye, Wrap, or Pizza

Schedule of Events:
11:30AM – 12:30PM: Networking and optional lunch TBD
12:30PM – 1:30PM: Roundtable discussion

RSVP: Thursday December 12, 2019
We are now using our new SAME-MSP website to collect RSVPs for our monthly luncheons. Please use the following link to create a member account and complete your registration: https://www.same.org/mpls-stpl

WHAT'S INSIDE:
02 MSP News and Updates
03 President’s Update
04 November Meeting Highlights
04 Future Cities Competition
05 Job Notices
05 Welcome New Members
05 Small Business Corner

SAME-MSP BOARD MEMBERS:
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QUICK LINKS:
UNSUBSCRIBE or SUBSCRIBE to the monthly newsletter
SAME-MSP NEWS AND UPDATES

Mark your calendars, there are plenty of upcoming opportunities to get involved with the Minneapolis-Saint Paul Post!

HABITAT FOR HUMANITY SAVE THE DATE

We need volunteers to help us with our Habitat for Humanity Event that will be held on Saturday, March 21, 2019 at a new home site at 144 Gresham Avenue North in Oakdale, MN (east of St. Paul). You do not need to be handy with tools. We need volunteers for a variety of tasks many of which require no construction skills. The event runs from 8:30 AM to 4:00 PM, however, you can assist for as little as one hour or just stop by and visit the crew. This is a fantastic opportunity to give back to our community by assisting families who need help with a first home purchase. It is a rewarding way to spend a Saturday in March. If you want to sign up and/or would like additional information, please contact Kenton Spading who is leading the efforts for this event. You can reach him at: kspading@comcast.net or call him at 651-272-7970.

You have the power to make a difference. Habitat for Humanities’ mission is to eliminate poverty housing from the Twin Cities and to make decent, affordable shelter for all people a matter of conscience. Their vision is a Twin Cities region where families can own homes in healthy neighborhoods with access to jobs, transportation, and quality schools.

CENTENNIAL CELEBRATION

Time sure does fly, did you know SAME is turning 100 this year? Our own Minneapolis-Saint Paul Post is just a baby at 99 years old. The Centennial Celebration Planning Committee is sifting through all of the great ideas that they have received. Stay tuned for upcoming announcements on how we plan to celebrate our centennial anniversary! If you have any questions or would like to get involved, please reach out to Peter Allen, Jon Gustafson, and Chris Erickson.

DRAFT MS4 PERMIT COMMENT PERIOD

Take a look at the new MS4 permit and submit your comments to the MPCA by January 11, 2020. The MPCA will hold a webinar on December 12, 2019 to discuss the major changes in the proposed permit followed by a question and answer session. For more details, please visit: https://www.pca.state.mn.us/water/municipal-stormwater-ms4

USACE ROCK ISLAND DISTRICT BUSINESS OPEN HOUSE

Join the Rock Island District on February 18th for their District Open House. The event is free to attend. To register or learn more: https://www.eventbrite.com/e/us-army-corps-of-engineers-rock-island-business-oppsopen-house-tickets-84761187995

HAVE AN INTERESTING PROJECT TO SHARE?

Consider writing an article for our newsletter! If you have any ideas or suggestions for the newsletter please reach out to Katy Thompson at katy.thompson@respec.com
We had a very successful membership drive this past November. We increased our attendance by ten percent and hopefully gained a few new members. Thank you to all of you who were able to attend and also those of you who brought a friend. **Mr. Mark Ray, the City Engineer and Public Works Director for the City of Crystal,** presented on the **National Mitigation Investment Strategy** and it was awesome. The public works department at the City of Crystal has been busy making decisions regarding mitigation efforts and these efforts are definitely worth sharing. If you were unable to attend this month, be sure to check out our LinkedIn webpage for a copy of the presentation slide.

Next month, we will be meeting on a **TUESDAY (12/17)** instead of our typical Wednesday. Our meeting will be held at the Downtowner in Saint Paul. This meeting will be less of a presentation and more of a round table exercise. There will be a select set of individuals (5-6) who will present on various subjects regarding personnel in the workplace (i.e. leadership programs, retaining employees, intergenerational workforce, etc.) If you are interested in sharing a topic at this meeting, please contact **Matt Redington.** He is currently looking for a few additional individuals to facilitate conversation on a topic of your choice.

The following upcoming opportunities are wonderful ways to get more involved with SAME:

- **Future Cities Competition**
  The Future Cities Competition will be held on January 18, 2020 at the Dakota County Technical College. We are looking for volunteer judges to assist in judging approximately 25-40 teams. This is a great event that helps to expose middle school students to engineering in a creative, hands-on way. If you would like more information on the event, please turn to page 4.

- **Habitat for Humanity**
  As advertised on the previous page, our Habitat for Humanity Event that will be held on March 21st, 2020. We are hoping to increase our participation this year, so please consider volunteering your time. This is a fantastic opportunity to give back to our community and a rewarding way to spend a Saturday afternoon in March.

- **Chair of Continuing Professional Competency Committee**
  We have been so blessed to have had Michelle Larson help us with our planning and execution of Professional Development Hours for our programs. However, Michelle will be leaving for a temporary duty assignment in Brazil this next year. Her last month with our post will be in February. If anyone is interested in becoming more involved with our post, this is a great opportunity. The Chair of the Continuing Professional Competency Committee coordinates with the Programs Chair (Matt Redington) and with the Chair for Professional Development & Personal Growth (Ann Banitt) to establish the PDH’s assigned to the technical events offered by the post. The chair will be responsible for filing the required backup documentation (pre-coordination w/ the speaker on presentation length and content etc.) for the post and for preparing the certificates and official record of attendance (signed attendance sheets). Please feel free to reach out to me or **Michelle Larson** if you are interested. Michelle is more than happy to assist with the transition and would be happy to answer any questions that you may have.

I hope that everyone is enjoying the holiday season and I hope to see you at the December meeting.

**Jane Flewellen**
SAME-MSP Post President
Direct: 763.287.3464
Email: jane.flewellen@mortenson.com
NOVEMBER MEETING HIGHLIGHTS

Thank you all for attending our November luncheon on the National Mitigation Investment Strategy by Mark Ray, the City Engineer and Public Works Director for the City of Crystal. He provided a timely presentation and engaging discussion on ways to incorporate mitigation strategies into public works projects and improvements. If you missed his presentation, please join our members only LinkedIn group for access to his slideshow here: https://www.linkedin.com/groups/12288794/.

SAME-MSP Post President, Jane Flewellen, and November presenter, Mark Ray (City of Crystal).

Thank you, Mark!!

FUTURE CITIES COMPETITION

This will be the 18th year that teams from Minnesota have participated in the national Future Cities Competition and will be the 12th year that the SAME-MSP Post will be sponsoring a special award category at the Regional Finals for the team that best addresses "Readiness for Natural and Man-made Disasters."

The Post needs the assistance of at least four volunteers on the morning of Saturday, January 18, 2020 at Dakota County Technical College to help select the team to receive our special award.

This year’s competition theme is Clean Water: Tap Into Tomorrow - teams will design a water-resilient city that is prepared to address a wide range of risks, including drought, flooding, population change, natural and man-made disasters and economic recession. This theme fits well with our special award, so there should be some very creative and well thought out ideas. If you are interested in volunteering, please contact Peter Allen at peter.allen@stantec.com or 612-712-2002.
SUSTAINING FIRMS UPDATES

JOB NOTICES

**Hanson Professional Services Inc.** is seeking a Proposal/Pursuit Specialist, located in one of our Midwest offices, to support the Federal and Government Business Unit. This full-time position includes an excellent benefits/salary package and advancement opportunities for the right candidate. For more information and to apply, go to [www.hanson-inc.com](http://www.hanson-inc.com).

**U.S. Army Corps of Engineers, St. Paul District** is seeking a Senior Structural engineer to resolve complicated engineering problems and make decisions on the design, analysis, and evaluation of project features. These projects support inland navigation, flood risk management, environmental restoration, and emergency response to disasters. For more information and to apply, go to [https://www.usajobs.gov/GetJob/ViewDetails/547524600](https://www.usajobs.gov/GetJob/ViewDetails/547524600). Please contact Mike Dahlquist with any questions at [mailto:michael.s.dahlquist@usace.army.mil?subject=SAME-MSP Newsletter | Senior Structural Engineer](mailto:michael.s.dahlquist@usace.army.mil?subject=SAME-MSP Newsletter | Senior Structural Engineer) or at (651) 290-5576.

THANK YOU!

Thank you to all our Sustaining Firms – SAME-MSP appreciates your support and want to make sure all our members are aware of it, too!

- AECOM
- AMEC Foster Wheeler
- Anderson Engineering of MN
- Ayres Associates
- Barr Engineering
- Bergmann Associates
- Burns & McDonnell
- Cardno Inc.
- CH2M Hill
- Eaton Corporation
- EMR Inc.
- Hammel Green and Abrahamson
- Hanson Professional Services
- HDR Engineering
- HNTB Corporation
- Jacobs
- Landmark Environmental
- Mortenson Construction
- Parsons
- Quantum Spatial
- Rani Engineering
- RSP Architects
- SEH
- Stanley Consultants
- Stantec
- Weston Solutions

**Did you know that as part of your sustaining membership we encourage you to talk about yourselves to our members?**

Please email Sherry Van Duyn at svanduyn@landmarkenv.com or Dave Ausdemore at dave@hssciences.com if you would like more information on how to get involved!

WELCOME NEW MEMBERS!

The following individuals have joined the SAME-MSP Post this month - thank you for joining us and welcome to the Minneapolis-Saint Paul Post!

- Mr. Jeff Deitner, Anderson Engineering of MN, LLC
- Mr. Andrew Gaetano, Vann Companies
- Mr. Edward Studniski, Gausman & Moore
- Mr. Chris Terry, Knutson Construction

SMALL BUSINESS CORNER

If you would like to advertise your small business or submit questions for our panel of small business liaisons and experts, please contact email Sherry Van Duyn at svanduyn@landmarkenv.com.

Have an idea for future meeting topics or tours? Please contact Matt Redington with your suggestions at matthew.redington@hdrinc.com or 763.591.5487!