2019-2020 Leader Development Program
Call for Instructors

You are cordially invited to be an Instructor in the
SAME Leader Development Program!

Developed with support from the SAME Foundation, the Leader Development Program (LDP) identifies and cultivates talent from within the Society membership who seek to advance their leadership skills in addressing the nation’s grand challenges.

SAME is recruiting instructors and trainers interested in providing 1-hour, professional development webinars to the participants as part of the LDP curriculum. The webinars will be conducted on monthly basis, with additional details about the program and the curriculum described below.

Program Overview
The program is a year-long commitment beginning with an initial gathering at the SAME Joint Engineering Training Conference (JETC) to be held in Tampa, FL on May 7-9, 2019. The graduation will be held at JETC 2020 in Washington D.C.

Designed and implemented in accordance with ISO 9000:2015 Quality Management Principles, the one-year program is broken into three themes:

1. Know Yourself
2. Know Your Team
3. Know Your Future

Participants
The inaugural class will consist of 17 candidates, one from each SAME region. (We plan to grow the program in future years.) SAME members with at least one-year membership in the Society as of December 21, 2018, and with at least five years of progressive professional experience may apply.

The target participant is an enthusiastic, mid-career professional dedicated to the mission and strategic direction of the Society. Participants will be selected by March 1, 2019.

Program Objectives
1. Support the development of the next generation of world class military, government civilian, and industry leaders for the Society and our nation.
2. Understand individual strengths and how to apply these strengths to achieve success
3. Understand team concepts including roles, responsibilities, accountability, and groups.
4. Develop leadership skills through training, assignments, service project, and opportunities.
5. Foster engineering leaders for the Nation!

Curriculum
The program begins with an in-person session at JETC 2019 facilitated by a professional experienced in the science of personality strength assessment and leadership coaching. The goal of the in-person session is to
identify each candidate’s preferences related to how they perceive the world around them, make decisions, and ultimately identify their values and beliefs.

**Curriculum Topics**
The in-person session will set the foundation for the rest of the year, and will be followed by monthly webinars, online classroom exercises, and virtual discussions. LDP seeks instructors to cover the following curriculum topics in a webinar format:

- Team Performance
- Leading Global Teams
- Business/Financial Acumen
- Personal Vision/Goal Setting
- Milestone Planning/Time Management
- Career Transition
- Leadership Challenges/Lessons Learned

Participants will also be assigned the following books to read throughout the program year. Feel free to reference the books, or themes contained in the books, in your webinar.

<table>
<thead>
<tr>
<th>Semester</th>
<th>Book</th>
<th>Author</th>
</tr>
</thead>
<tbody>
<tr>
<td>May/June/July</td>
<td>21 Irrefutable Laws of Leadership w/Workbook</td>
<td>John Maxwell</td>
</tr>
<tr>
<td>Aug/Sep/Oct</td>
<td>Know your Teams: Good to Great</td>
<td>Jim Collins</td>
</tr>
<tr>
<td>Nov/Dec/Jan</td>
<td>How to Win Friends and Influence People</td>
<td>Dale Carnegie</td>
</tr>
<tr>
<td>Feb/Apr/May</td>
<td>Start with Why</td>
<td>Simon Sinek</td>
</tr>
<tr>
<td>Optional</td>
<td>The Carpenter</td>
<td>John Gordon</td>
</tr>
<tr>
<td>Optional</td>
<td>Precious Present</td>
<td>Spencer Johnson</td>
</tr>
</tbody>
</table>

**Instructor Expectations**
1. You will have control to frame the content of your 1-hour webinar in any way you see fit to meet the learning objectives of your session.
2. You will be assigned an LDP team point-of-contact to assist in the session logistics* and facilitation.
3. You will be asked to touch base with your facilitator periodically prior to your session.

*SAME will host the webinar using the GoToMeeting videoconference platform.

**To Be Considered**
Interested instructors should submit the attached form with the following information:
- Contact information (name, company, address, email, phone, & SAME member # (if applicable))
- Title and curriculum topic(s) to address
- Summary of the presentation (1-2 paragraphs)
- 2-4 learning objectives

Submissions should be sent to Eddie Gonzalez, Program Manager, at egonzalez@same.org. Submissions will be considered on an ongoing basis.

PLEASE NOTE: If selected, you give SAME permission to publicize your participation in the program on the website and print materials.

**For More Information**
To learn more about the Leader Development Program, visit: [https://www.same.org/ldp](https://www.same.org/ldp), or contact Eddie Gonzalez, at egonzalez@same.org.
**2019-2020 Leader Development Program**

**Call for Instructors**

<table>
<thead>
<tr>
<th><strong>SUBMISSION FORM</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NAME:</strong></td>
</tr>
<tr>
<td><strong>COMPANY/ORGANIZATION:</strong></td>
</tr>
<tr>
<td><strong>TITLE:</strong></td>
</tr>
<tr>
<td><strong>ADDRESS:</strong></td>
</tr>
<tr>
<td><strong>OFFICE PHONE:</strong></td>
</tr>
</tbody>
</table>

Title of Presentation

Topic(s)

Summary of Presentation (1-2 paragraphs)

Learning Objectives (2-4 objectives in bullet form)

Submissions should be sent to Eddie Gonzalez, Program Manager, at egonzalez@same.org.