Leadership & Mentoring Program (LMP) Goals:
• Provide an opportunity for SAME Fellows, and other senior professionals, to mentor Young Members by sharing their leadership philosophy and experiences,
• Provide an opportunity for Young Members discuss their views on leadership using case studies and articles on leadership, and to reflect on the leadership environment in their organizations.
• Provide an opportunity for the group to attend military engineer events to learn about military engineer history and culture

The 2020 Program will consist of:
• No more than 10 Young Member participants
• Ten monthly sessions from January – November for 2-1/2 to 3 hours – mix of early morning and late afternoon sessions. Sessions will be held at various offices of Sustaining Member companies or hotel adjacent to a METRO station.
• Attendance at these or other special events:
  o The SAME Golden Eagle Dinner, DC Area (March)
  o ASCE Outstanding Projects and Leadership (OPAL) Awards Banquet, Arlington, VA (March 13)
  o The US Army Corps of Engineers Castle Ball, Arlington, VA (August)
  o Graduation Dinner with Spouse/Guest, Springfield, VA (December)
• Participating in one community service project selected by the class.
• Reading articles and viewing SAME Videos and TED Talks on leadership for discussion at monthly sessions
• Up to 20 Professional Development Hours (PDHs) for sessions attended

Eligibility: Open to SAME Young Members (Under the age of 40) as of January 1, 2021, i.e., must be a Young Member for the duration of the program.

Tuition: $500 for industry participants; $300 for Small Business participants; complimentary for full time government participants.

The LMP application (see pages 2-3) must be emailed to rdwolff65@gmail.com no later than December 31, 2019. For more information contact the LMP Director: Dr. Bob Wolff, P.E., F.SAME, at rdwolff65@gmail.com or 703-795-8869.
PARTICIPANT AGREEMENT

1. I understand that the Leadership and Mentoring Program is a 11-month program. I acknowledge that, if chosen as a participant, the following commitments are required:
   • Attendance is essential at all scheduled sessions to get the full benefit of the series, interaction with the group and the sharing of knowledge and experience. Missing more than two monthly sessions will lead to my being dropped from the program without reimbursement.
   • I commit to putting my full attention to the LMP throughout all sessions
   • Set aside time each month to prepare for and attend the sessions
   • Refrain from telephone conferences or other work during the sessions
   • Be on time for each session and become an active participant.

2. There is an expectation that upon completion of the program, participants will remain active in a local SAME Post.

EMPLOYER COMMITMENT:

As the Applicant’s supervisor, I approve his/her application to the 2019 Leadership & Mentoring Program, will support his/her participation and acknowledge the time, effort and commitment required. By signing this document, we acknowledge the foregoing conditions for participation in the Program and payment of the tuition (for Industry Participants only).

Applicant’s Printed Name:

Applicant’s Signature:

Date:

Supervisors Printed Name:

Supervisor’s Signature

Date:

Supervisor’s Email Address:
PARTICIPANT APPLICATION

Please prepare a Word document with answers to the questions (2 page limit).

- Full Name (Last, First Middle Initial, Suffix):
- Rank: (If Military)
- Preferred First Name:
- Date of Birth:
- Business Position Title:
- Company Name:
- Business Address:
- Home Address:
- Preferred Phone: (Indicate whether Cell, Work or Home)
- Preferred Email Address:
- SAME Membership Number:
- List Post Memberships:

- **Licenses and Certifications.** List those that are current

- **Education.** List schools, years attended, degrees obtained and fields of study

- **Present Position.** Briefly describe your present position and scope of responsibility.

- **Involvement in SAME.** Describe your participation in SAME, including positions held on a SAME Board or Committee. Active involvement in SAME is not a requirement.