### General
- Meeting was called to order at 10:36 am by Chris Langan.
- Jodi made a motion to approve the minutes from the January 2015 board meeting, Morgan seconded, and the motion was approved.
- Roger Wozny participating in task force for national SAME endowment fund, posts can choose to participate in national endowment fund, KC has separate endowment fund
- Industry Day, more public involvement requested last year, Col still open to opening up COE for visitors in conjunction with Industry Day, Chris Langan will bring up in next Industry Day meeting
- Next meeting will be held on April 9th, 2015 at the Field Club
- Meeting adjourned at 11:25 am.

### Treasurer
Mary McKernan
- Mary will send treasurer’s reports out over the weekend

### Post President
Jim Wathen
- Insert in Midlands Business Journal on E-Week banquet and awards

### Communications
Kandi Srb
- Fall/Winter newsletter went out
- I have had some follow ups with the potential web vendors (I’ll probably have to prepare a summary report to share with everyone to get that actually moving), we have been cleaning up the web for Industry Day, it is re-organized and old info removed to streamline for any future transitions – all connections to SMP are corrected and current.

### Programs
Ed Bishop and Joe Shields
- Current president or past president of ASPCE are wondering if we doing a joint meeting next month, our turn to host (work with Chris Langan to coordinate)
- DBIA local chapter has a meeting once a month, would like to do joint meeting possibly in June/July, we would host, do not want to do at the installation of officers meeting (work with Jim Wathen to coordinate)
- Action Item: Programs IMMEDIATELY needs to make sure we have a contract with the field club for the 2015/2016 meetings and get with ASPCE and DBIA to coordinate joint meetings. Installation of officers needs to be scheduled for June or July, need to check with outgoing board, incoming board and Michelle French to coordinate schedules. One meeting needs to be identified and hosted by Young Members, coordinate with Cybil.

### Awards and Recognition
Jodi Vacarro
- Omaha Post received the Membership Streamer.
- Omaha won the Emergency Preparedness and Infrastructure Resilience Streamer.
- Omaha won the following Streamers with Distinction:
  - Education and Training
  - Relationships and Recognition
  - Leadership and Mentoring
- Omaha is a 2014 Distinguished Post.
- Action Item: The Student Chapter Streamer submission form is due April 15th. (Cybil and Jessica will follow up)
- Plan for tracking 2015 Streamers, idea is that VP will distribute one streamer to each committee member so they can share the responsibility and the reward, will keep streamers updated in minutes and marked as complete as we proceed through the year, items won’t be marked at 100% complete until documentation is provided to Jodi
- Attended Post Leaders Workshop in Phoenix, first day was a workshop focused on leading in volunteer organizations, need to be lazy leader, give awards and recognition to folks who take on all the tasks vs. delegating and sharing the work, should be grooming 4 people for each position
## Infrastructure Resilience and Preparedness

**Dave Packard**

- Concern is these requirements for streamer are very strict without a lot of ROI
- The role we play as a post in preparedness is very small, want to make sure we are doing relevant things, TISP is being demoted to a sub-organization to SAME, SAME bought TISP ~5 years ago
- Brec submitted paper that was accepted in 2015 TISP presentation, “Day 3 after a Disaster”, April 21st, 2015, paper due April 6th, 2015, motion to fund Brec’s travel expenses to TISP conference, ~1K, Morgan seconded, motion passed
- Col has information on grants available for preparedness projects

### 2015 Streamers

- (Required) Sponsor an educational session to share information on technology and tools related to emergency preparedness, response, recovery, and infrastructure resilience with public and private sector organizations.
- (Required) A minimum of two Post members complete a minimum of four hours (equivalent of 0.4 CEUs or 4 PDHs) each of EP&IR training in the calendar year from TISP recommended online courses or locally sponsored events. [Indicate name of Post members, name of course and number of hours for each].
- (Desired) Conduct or participate in an Emergency Preparedness or Infrastructure Resilience exercise with regional, state or local organizations.
- (Desired) Post member makes a presentation on Emergency Preparedness or Infrastructure Resilience at an SAME or TISP event, or other organization’s meeting, workshop or conference.
- (Desired) Send a Post member responsible for Emergency Preparedness and Infrastructure Resilience to a TISP-sponsored national or regional event or attend a TISP sponsored webinar.
- (Desired) At least one Post Member participates in one or more TISP committee teleconferences and provides knowledge gained to other Post members [Indicate names of Post members who participated, dates of participation and how information was shared].

## Leadership and Mentoring

**Morgan Sykes**

- SMP
  - 30 teams competing on March 26th, 2015, student presentations from 8:30 am to 2:40 pm, open house 6 pm, awards start at 7 pm, still needing to finalize keynote speaker, Dave will be standing in for Jim during awards ceremony
  - PKI is on board, still need to decide how much, SMP program has made it into their recruitment program, offering facilities, admin support – grad students (assign graduate students to SMP, involved in program for 3 year stint), $1,000 at a minimum, March 20th PKI has strategic planning session, if they get involved they would like to grow the program geographically and grow downward starting in 5th grade
  - Action Item from 7/10/14: SMP Steering Committee shall make a report to the board by the 1st of February, 2015 on their future plans for SMP Status: Needs to be pushed back until after university meeting March 20th, first SMP Steering Committee meeting would be in April 2015, decisions need to be made by July for the next year
- Omaha Chamber YP Summit update – blurb in paper, a lot of interest, good connection with folks
- Omaha COE LDP program was postponed a month

### 2015 Streamers

- (Required) Send a Post Board member to a Post Leaders Workshop held in the Calendar Year.
- (Required) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM).
- (Required) Provide leadership opportunities for Young Members in Post programs.
- (Desired) Post provides funding for one or more NCOs or Young Members to attend the annual JETC in May or other education or training event hosted by a Post or other professional association.
- (Desired) Conduct one or more mentoring sessions or activities for Young Members and NCOs, utilizing SAME Fellows and other experienced professionals.
- (Desired) Implement a Post Program to welcome and mentor new members.
- (Desired) Nominate a high school student or Mentor to a SAME Engineering and Construction Camp.
- (Desired) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and Students, College Students, Young Members or NCOs.
- (Desired-Medium & Large Posts) Send a Young Member or NCO to a Post Leaders Workshop held in the Calendar Year.
## Nominations
### Mary Erwin
- **Action Item for Regional:** Still waiting on info from Michelle French (Cybil needs to follow up with Michelle French). We submitted August 23-25th, 2016 for the regional, Cybil has agreed to chair, incoming Col will hopefully co-chair. Cybil and her committee need to look for venue and confirm date with national ASAP. Fellows agreed to go ahead.
- Retired Col Tom Svoboda has agreed to be the Strategic Plan liaison to make sure recommendations from the Strategic plan are honored or new recommendations are made.

## Education and Training
### Christie Murray
- **Industry Day**
- **2015 Streamers**
  - (Required) Provide education forums that award a minimum of eight (8) Professional Development Hours (PDHs) for Large and Medium Posts and four (4) hours for Small Posts in support of members who require continuing education credits for their professional registrations or certifications, consistent with SAME Guide to Continuing Professional Competency.
  - (Required) Assist Members in obtaining [and maintaining] professional licensure and certifications.
  - (Desired) Plan and execute a Small Business workshop or training session geared towards helping small businesses successfully participate in DOD programs (can co-host with another Post).
  - (Desired) One or more Post members submit an article for publication in TME or other professional magazine or journal.
  - (Desired) Conduct at least one community service project.
  - (Desired) Assist veterans and wounded warriors with transition assistance through mentoring, credentialing and job fairs.
  - (Desired – Large and Medium Posts) Conduct a Continuing Education course, seminar or Webinar or co-sponsor a course or webinar with SAME HQ.

## Relationships and Recognition
### Chris Langan
- **2015 Streamers**
  - (Required) Conduct one or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership.
  - (Required) Promote diversity on Post Board of Directors by having Small Business, Young Members, and public and private sector representatives, and when feasible, a Noncommissioned Officer.
  - (Required) Maintain communications with Post members by having an updated Post website (information on Post leadership and events current as of January 1, 2014) and through either periodic emails or newsletters.
  - (Required) Establish and implement an annual Post Awards Program to recognize Post members.
  - (Desired) Conduct a joint meeting with another professional society that fosters the goals of SAME.
  - (Desired) Conduct outreach to support wounded warriors and their families, families of deployed engineers, or families of fallen warriors.
  - (Desired) Nominate a Post member for a RVP Medal, National Award, National Board of Direction. (Note: To receive credit, the Post must nominate the individual or company for the award; self-nominations, endorsements for nominations from other Posts and selections made by SAME HQ without nomination will not receive credit.
  - (Desired) Promote Post and member accomplishments by submitting information to SAME HQ or other news media.

## Membership
### Jeff Sorenson
- Membership chair or committee member is now sending out welcome letters.
- **2015 Membership Streamer** will be awarded to Posts that have No Loss in Public Sector Membership and no Loss in Total Membership. “Public Sector” refers to any individual employed by a Federal, State or Local Government Agency. We will not measure the number of companies since our new structure will allow companies to have more than 5 representatives at each Post.
| Young Members and College Outreach | March was not the Young Member meeting, young members will do registration split kitty, and MC  
| Cybil Boss | Action Item: Need to identify one meeting this year to be hosted by Young Members  
| | Action Item: Need update from Cybil on status of candidate selection for Young Member to attend JETC.  
| | Student chapter CAD workshop was successful  
| | **2015 Streamers**  
|  | (Required). Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held.  
|  | (Required). The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. [Note: For Service Academies, requirement is for discussion of engineer assignments in a military career].  
|  | (Desired). Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating.  
|  | (Desired). Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating.  
|  | (Desired). Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans.  