# SAME OMAHA POST – BOARD MEETING
**September 10, 2015**

<table>
<thead>
<tr>
<th>ATTENDEES</th>
<th>Jim Wathen</th>
<th>Dave Packard</th>
<th>Chris Langan</th>
<th>Roger Wozny</th>
<th>Bill Glissman</th>
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<tbody>
<tr>
<td>Board Members</td>
<td>Natasha Hartley</td>
<td>Brad Carne</td>
<td>Kandi Srb</td>
<td>Jeff Sorenson</td>
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<tr>
<td>Mary McKernan</td>
<td>Morgan Sykes</td>
<td>Jedi-Vaccaro</td>
<td>Mary Erwin</td>
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<tr>
<td>Jeni Merryweather</td>
<td>Cybil Boss</td>
<td>Bryan Vulcan</td>
<td>Matt Harvey</td>
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### Meeting Minutes

<table>
<thead>
<tr>
<th>General</th>
<th>2015 Streamers (completed, upcoming/important)</th>
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<tbody>
<tr>
<td>• Meeting was called to order at 10:23 am by Dave Packard</td>
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<td>• McKernan made a motion to approve the minutes from the August 2015 board meeting Carne seconded, and the motion was approved.</td>
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<tr>
<td>• Next meeting will be held at 10:15 am on Thursday, October 8th, 2015 at the Field Club.</td>
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<td>• Meeting adjourned at 11:31 am.</td>
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<tr>
<th>President</th>
<th>Dave Packard</th>
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<tr>
<td>• Approve expenses reimbursement (transportation and incidentals) for Brec Wilshusen and Jeff Sorenson to attend September 20-22, 2015 Post Leaders Workshop in Alexandria, Virginia, Wathen made a motion to approve, Langan seconded, motion was approved.</td>
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<td>• Membership goal for 2020 as a society is to have 50% public and 50% private membership.</td>
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<tr>
<th>Treasurer</th>
<th>Mary McKernan</th>
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<tbody>
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<td>• Treasurer’s reports received, Srb move to accept treasurer’s report, Carne seconded, motion passed.</td>
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<td>• Mary will be gathering volunteer hours from board and committee members to include in annual report to HQ.</td>
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<td>• Dennis who manages our investments could come in and brief the board if wanted, will set up a separate meeting for investment strategy, general discussion on what is the right amount of nest egg to have, didn’t have excess funds as a Post until after 1995</td>
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<tr>
<th>Fellows</th>
<th>Matt Harvey</th>
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<tbody>
<tr>
<td>• Main purposes of the Fellows</td>
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<tr>
<td>o Need ideas from Post President and board to decide what they need help with for the year. <strong>Action Item:</strong> Send ideas to Matt Harvey if you have any ideas on what the Fellows could help with.</td>
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<td>o Assist with making sure leadership pipeline is strong, board nominations</td>
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<td>o Assist with national award nominations</td>
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<td>o Support folks in their Fellow applications</td>
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<td>• Fellows are here to help the post</td>
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<td>• Fellows will have a lunch meeting from 11:30 am – 1 pm, date TBD before we have our next board meeting</td>
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### Programs

**Joe Shields**

- Another COE speaker next week, Randy Behm, readiness in November, December awards program, possibly have students that went to Science Olympiad come in December to present.
- Joe soliciting ideas for next year, Baxter arena, Buster Rapid Transit, AIA and SAME collaborate on a couple of items, would like to have an architectural program once.

### Director for Awards and Recognition

**Jodi Vaccaro**

- In general, I think the VPs are much more aware of Streamer requirements than usual so I'm feeling good about where we're at.
- If anyone has any ideas of Volunteers we could focus on thanking during the December Awards luncheon, please let me know. Last year we focused on Industry Day, and the year before that, SMP. Also, if there is anyone interested in volunteering to help me plan this luncheon, please let me know. This year could possibly focus on success with the student chapter.
- National SBC news (Please feel free to share any of this information):
  - I attached the attached September 2015 SBC Newsletter.
  - The SBC will be hosting a webinar Oct. 8th at noon CST, "New Laws that Will Impact Small & Large Federal Contractors," for which I will be the moderator. The link for additional information can be found here: http://www.same.org/index.php/component/content/article/213-webinars/1111-laws-and-federal-contractors.
  - Early Bird Registration for the SAME SB Conference goes through tomorrow, Friday, September 11th. The conference is Nov. 4-6 in New Orleans.

### Communications

**Jeni Merryweather**

- I continue to update Facebook and LinkedIn. Kandi can update on the website.
- National going to new platform, they have a dedicated full time person to manage web sites, migration will happen before December, there is a way to link to a service for credit cards, will now get small group together to bring a recommendation to the board.

### Education and Training

**Kandi Srb**

- Only 2 people at registration today. Would like to have list of people that would be willing to help with registration and split kitty. Please send names to Kandi.
- Bert Matya Veterans Outreach Coordinator. What do we want to do with that program? Bert will present ideas, need to be careful that our support is in line with the streamers.
- Dan Taylor and Jodi got connected to make some progress, need to see if Dan Taylor is going to Small Business Conference in New Orleans, post could possibly support Dan’s travel expenses.

- (Required) Provide education forums that award a minimum of eight (8) Professional Development Hours (PDHs) for Large and Medium Posts and four (4) hours for Small Posts in support of members who require continuing education credits for their professional registrations or certifications, consistent with SAME Guide to Continuing Professional Competency.
- (Required) Assist Members in obtaining professional licensure and certifications.
- (Desired) Plan and execute a Small Business workshop or training session geared towards helping small businesses successfully participate in DOD programs (can co-host with another Post).
- (Desired) One or more Post members submit an article for publication in TME or other professional magazine or journal.
- (Desired) Conduct at least one community service project.
- (Desired) Assist veterans and wounded warriors with transition assistance through mentoring, credentialing and job fairs.
- (Desired – Large and Medium Posts). Conduct a Continuing Education course, seminar or Webinar or co-sponsor a course or webinar with SAME HQ.
### Young Members and College Outreach
**Cybil Boss**

- The volleyball event was really fun, and we will be donating $600 as an organization to Save a Warrior.
- I’m working on schedule a professional development meeting as well as the scotch tasting this year.
- The Student leaders met with Jessica Branigan last week, and we are getting organized for the year. We may set up a tour of the MUD Platte West Potable Water Treatment Plant as a joint event with the students and young members.

#### Required
- Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held.

#### Required
- The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. [Note: For Service Academies, requirement is for discussion of engineer assignments in a military career].

#### Desired
- Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating.

#### Desired
- Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating.

#### Desired
- Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans.

### Infrastructure Resilience and Preparedness
**Chris Langan**

- Will be meeting with Brec to finalize November program
- RVP might be a good resource to find out what other posts are doing for the Emergency Preparedness streamer

#### Required
- Sponsor an educational session to share information on technology and tools related to emergency preparedness, response, recovery, and infrastructure resilience with public and private sector organizations.

#### Required
- A minimum of two Post members complete a minimum of four hours (equivalent of 0.4 CEUs or 4 PDHs) each of EP&IR training in the calendar year from TISP recommended online courses or locally sponsored events. [Indicate name of Post members, name of course and number of hours for each].

#### Desired
- Conduct or participate in an Emergency Preparedness or Infrastructure Resilience exercise with regional, state or local organizations.

#### Desired
- Post member makes a presentation on Emergency Preparedness or Infrastructure Resilience at an SAME or TISP event, or other organization’s meeting, workshop or conference.

#### Desired
- Send a Post member responsible for Emergency Preparedness and Infrastructure Resilience to a TISP-sponsored national or regional event or attend a TISP sponsored webinar.

#### Desired
- At least one Post Member participates in one or more TISP committee teleconferences and provides knowledge gained to other Post members [Indicate names of Post members who participated, dates of participation and how information was shared]. April 21, 2015
### Leadership and Mentoring

**Morgan Sykes**

- COE Leadership Development Program, going well, would like to continue having two private participants, does cost the firm $, exploring legal questions on if Post could help support private participants
- SMP
  - Steering Committee Kick off
  - Looking into if PKI can donate the facility, would need to use over spring break, need to make sure schools don’t have spring break at the same time, usually spend $7K for facility +$3K for lunch
  - Might be maxing out Scott conference center if get many more teams
  - Need to limit number of middle school teams per school
  - March 17th, 2016 (St. Patrick’s Day) is the competition and awards program
  - Looking for 9-10 more mentors

- (Required) Send a Post Board member to a Post Leaders Workshop held in the Calendar Year.
- (Required) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM).
- (Required) Provide leadership opportunities for Young Members in Post programs.
- (Desired) Post provides funding for one or more NCOs or Young Members to attend the annual JETC in May or other education or training event hosted by a Post or other professional association.
- (Desired) Conduct one or more mentoring sessions or activities for Young Members and NCOs, utilizing SAME Fellows and other experienced professionals.
- (Desired) Implement a Post Program to welcome and mentor new members.
- (Desired) Nominate a high school student or Mentor to a SAME Engineering and Construction Camp.
- (Desired) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and Students, College Students, Young Members or NCOs.
- (Desired-Medium & Large Posts) Send a Young Member or NCO to a Post Leaders Workshop held in the Calendar Year.

### Relationships and Recognition

**Brad Carne**

- Looking for RVP medal nominations, can have two a year, needed for streamers – still need nominations.
- Packard will send list of past RVP medal awardees

- (Required) Conduct one or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership.
- (Required) Promote diversity on Post Board of Directors by having Small Business, Young Members, and public and private sector representatives, and when feasible, a Noncommissioned Officer.
- (Required) Maintain communications with Post members by having an updated Post website (information on Post leadership and events current as of January 1, 2014) and through either periodic emails or newsletters.
- (Required) Establish and implement an annual Post Awards Program to recognize Post members.
- (Desired) Conduct a joint meeting with another professional society that fosters the goals of SAME.
- (Desired) Conduct outreach to support wounded warriors and their families, families of deployed engineers, or families of fallen warriors.
- (Desired) Nominate a Post member for a RVP Medal, National Award, National Board of Direction. (Note: To receive credit, the Post must nominate the individual or company for the award; self-nominations, endorsements for nominations from other Posts and selections made by SAME HQ without nomination will not receive credit.
- (Desired) Promote Post and member accomplishments by submitting information to SAME HQ or other news media.

### Membership

**Jeff Sorenson**

- Cross check meeting registration with membership roosters
- 218 individual members, 476 sustaining members, up 7 members, 4 of those are public
- Attractive sustaining member program for public companies
- Jeff Sorensen is going to verify the public/private membership split for our Post

- Streamer will be awarded to Posts that have No Loss in Public Sector Membership and no Loss in Total Membership. “Public Sector” refers to any individual employed by a Federal, State or Local Government Agency. We will not measure the number of companies since our new structure will allow companies to have more than 5 representatives at each Post.