### SAME OMAHA POST – BOARD MEETING
March 9, 2017

#### ATTENDEES

<table>
<thead>
<tr>
<th>Board Members</th>
<th>COL Henderson</th>
<th>Morgan Sykes</th>
<th>Jodi Vaccaro</th>
<th>Adam Plack</th>
</tr>
</thead>
<tbody>
<tr>
<td>(12 total, 7 needed for quorum, 5 present)</td>
<td>Kim Collins</td>
<td>Cybil Boss</td>
<td>Bryan Vulcan</td>
<td>Dan Taylor</td>
</tr>
<tr>
<td>Brian Schuele</td>
<td>Jeff Sorenson</td>
<td>Natasha Hartley</td>
<td>Mike Huffstetler</td>
<td></td>
</tr>
<tr>
<td>Chris Langan</td>
<td></td>
<td></td>
<td>Bill Glismann</td>
<td></td>
</tr>
<tr>
<td>Kandi Srb</td>
<td>Dave Packard</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Meeting Minutes

#### General
- Meeting was called to order at 10:26 am.
- Meeting adjourned at 11:33 am.

#### President
COL Henderson
- COL Henderson and Kim will not be available for March meeting. Cybil and Natasha will cover for us.

#### Treasurer
Brian Schuele
- Removed 2016 expenses that had posted in 2017, so they are not showing against 2017 budget.
- Brian now receiving investment info, will look to go to completely online with investment info.
- Explored with investment advisor if we could put 50-75K of the checking balance into a stable fund, bond fund not a good investment at this time, looks like it might just be best to keep it where it is or invest it with the rest of our investments.
- Brian will get more info from the advisor to propose a formal motion for the board for next month to consider adding a portion of the checking balance to one of our investment accounts.
- Brian will be reconstructing our books for 2016 with the info from the bank statement, he will be sending out some emails for clarification on where expenses should be assigned to which budgeting area.
- We spend $2,400 for 2015 tax preparation, not in current budget, will add to budget next year.
- Discussed the possibility of following JTR guidelines for any travel expensed to the post.

#### Director for Awards and Recognition
Jodi Vaccaro
- Not expecting large changes to the criteria.
- Will color code streamers by completion going.
- Jodi looking for someone to shadow her this year so she can transition streamers to someone else next year, possibly someone from the COE.
- Student Chapter working on their submission due 4/17/17.
- SMPS providing presentation training that Omaha Post members might be interested in, [http://smpsnebraska.org/meetinginfo.php?id=107&ts=1486424258](http://smpsnebraska.org/meetinginfo.php?id=107&ts=1486424258), non-members $150, 3 or more from company is at member price of $100, 60-80 target attendance #.

#### 2017 Streamer Elements

- (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.).
- (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association.
- (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.

#### Distinguished Post Criteria
Large Post: win all five streamers
**Communications**

**Natasha Hartley**
- Natasha has access to update website now
- Will be working with Justin to learn registration next month
- Natasha isn’t doing as much with Communications as she would like, due to work commitments and lack of skills in this area, interested in getting assistance from someone else who could take over next year

**Professional Development and Personal Growth**

**Kandi Srb**
- Registration
  - The same couple of folks staff registration each month
  - Registration starts around 11 am
  - Would like more folks to help staff the registration so these folks don’t have to do registration each month
  - Young members might be an option
- Programs
  - Looking into having the January 11th, 2018 meeting at the DoubleTree, looking at different lunch options, boxed, plated, buffet
  - Need someone to manage sustaining member spotlights, Jimmy Brasch (spelling?) couldn’t do it
- Industry Day
  - Registration went live yesterday
  - ¼ sold on the booths

**Young Members and College Outreach**

**Cybil Boss**
- Young Members
  - Meeting with Jay tomorrow to discuss programming

---

<table>
<thead>
<tr>
<th>Requirements</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Communications</strong></td>
<td>Natasha has access to update website now. Will be working with Justin to learn registration next month. Natasha isn’t doing as much with Communications as she would like, due to work commitments and lack of skills in this area, interested in getting assistance from someone else who could take over next year.</td>
</tr>
<tr>
<td><strong>Professional Development and Personal Growth</strong></td>
<td>Registration starts around 11 am. Would like more folks to help staff the registration so these folks don’t have to do registration each month. Young members might be an option.</td>
</tr>
<tr>
<td><strong>Young Members and College Outreach</strong></td>
<td>Meeting with Jay tomorrow to discuss programming.</td>
</tr>
</tbody>
</table>
### Resilience
**Chris Langan**

- Looking into late summer/early fall program with Brec

<table>
<thead>
<tr>
<th>(Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure.</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity.</td>
</tr>
<tr>
<td>(Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions.</td>
</tr>
<tr>
<td>(Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.</td>
</tr>
</tbody>
</table>

### Leadership and Mentoring
**Morgan Sykes**

- No private sector applicants for the COE Leadership Program 2017
- SMP
  - Awards Banquet March 30th, 2017

<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(Required3-L&amp;M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees &amp; Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment.</td>
</tr>
<tr>
<td>(Required5-L&amp;M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator</td>
</tr>
<tr>
<td>(Desired3-L&amp;M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs</td>
</tr>
<tr>
<td>(Required3-PD&amp;PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM).</td>
</tr>
<tr>
<td>(Desired4-PD&amp;PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.</td>
</tr>
</tbody>
</table>

### Relationships
**Jeff Sorenson**

- Veteran Outreach/Community Involvement
  - Requesting $200 and 15 volunteers to cook and serve lunch at the Saturday of Father’s Day weekend, 17 Jun Project Healing Waters Fly Fishing tournament. Attached are some of the pamphlets provided about the PHWFF organization along with the NE Chapter (attached to email)
    - Need more information on this
    - At other volunteer opportunities we usually get max of 12 participants, might only be able to guarantee 5 for a summer weekend, would help Student Chapter streamer if students could support this event
    - Are their age requirements for volunteers?
    - Are we providing the food, cooking the food, or just serving?
    - What time are we serving lunch?
  - Request Board approve support to PHWFF and publish their 4 monthly meetings on the SAME Omaha website. There is no intended organized support but if we have Fly Fisherman amongst us, this is a nice way to practice and support our local Vet population.
    - Haven’t agreed to post other organizations meetings to our web site

<table>
<thead>
<tr>
<th>(Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs &amp; Industry Day Co-Chairs</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs &amp; E-Week Chair</td>
</tr>
<tr>
<td>(Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs &amp; Industry Day Co-Chairs</td>
</tr>
<tr>
<td>(Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach Chair</td>
</tr>
<tr>
<td>(Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.</td>
</tr>
</tbody>
</table>
| **Membership**  
Mike Huffstetler | • 5 new member welcome letters went out  
• Bechtel now a sustaining member of the Post  
• Looking into postponing Public Sector meeting to June luncheon since April is our joint meeting | • (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market.  
• (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. |
| **Small Business**  
Dan Taylor | • Focusing on Industry Day to do a small business event there  
• Looking at doing a lunch on Wednesday when lunch is on your own, post would cover lunch ~$30 a person, hoping 20-30 attendees | |
| **Scholarship and Camps**  
Adam Plack | • Applications for scholarships due date passed, received 10 total  
• One of the upper classman scholarships is vacant due to a graduation  
• Camp applications are due on the 15th, might have 4 applicants this year, might be asking post to fund all 4  
• Needs based scholarship due soon, reached out to counselors, Omaha North, expecting at least one scholarship applicant  
• Doug Plack scholarship will be renewed by current recipient | • (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.).  
• (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp.  
• (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME’s external reach. |

**Leadership and Mentoring (L&M)**  
Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements  
Streamer with Distinction: Meet all required and desired elements

**Membership (Mem)**  
Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

**Professional Development and Personal Growth (PD&PG)**  
Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements  
Streamer with Distinction: Meet all required and desired elements

**Relationships (Rel)**  
Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements  
Streamer with Distinction: Meet all required and desired elements

**Resilience (Res)**  
Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements  
Streamer with Distinction: Meet all required and desired elements

**Student Post (SP)**  
Meet 2 required elements and 1 of the Desired Elements  
Streamer with Distinction: Meet all required and desired elements