MEMORANDUM FOR SAME MEMBERS

FROM: San Antonio Post Secretary

SUBJECT: Post Board Meeting Minutes, July 25, 2019, San Antonio Area Foundation

Board Members present are in BOLD:

President
Vice President
Past President
Secretary
Assistant Secretary
Treasurer
Assistant Treasurer
Professional Growth Director
Professional Development Director
Relationships Director
Leadership & Mentoring Director
Fellows Director
Resilience Director
Young Member Director
Individual Member Director
Sustaining Member Director
Military Enlisted Affairs Liaison
K-12/STEM Outreach Coordinator
Assist K-12/STEM Outreach Coord
SAME E&C Camp Coordinator
College Outreach Coordinator
UT Student Chapter Mentor
UTSA Student Chapter Mentor
Texas A&M Student Chapter Mentor
Scholarship Director
Small Business Coordinator
I-WEPTAC Coordinator
Leadership Lab (LLAB) Co-Director
LLAB Co-Director
Social Media Coordinator
Newsletter Editor
Website Manager
WW/Community Support Coordinator
Golf Committee Chair
Awards Committee Chair
Holiday Celebration Chair

Mr. Scott J. Mikos
Mr. Eric Wilbur
Mrs. Amy Shirlberg
Ms. Sarah Fowlkes
Ms. Lily Cartwright
Mr. Sam Hutchins
Mrs. Diane Glass
Mr. John Enyeart
Mr. Joshua Graham
Mr. Mike Geer
Mrs. Michele Torres
Mr. Glen Turney
Mrs. Miyoun Squire
Ms. Marie Masbad
Mr. Steve Holt
Mr. David DeMartino
Vacant
Ms. Victoria Hernandez
Ms. Monica Engler
Mr. Kit Lui
Mr. Gary Panozzo
Vacant
Mr. Terry Watkins
Mr. John German
Mrs. Diane Glass
Mr. Tae Parrish
Ms. Bonnie Hopke
LTC Dana Savage
Mr. Don Gleason
Ms. Jennifer Peters
Mr. Dick Kochanek
Mr. Dick Kochanek
Ms. Melody Marsh
Mr. Spencer Patterson
Mr. Dick Kochanek
Ms. Hilda Quinones

There were no additional changes to the posted minutes.

2. **Finances/Budget:**
   - *Attachment 1* is the 2018 Budget Balance Sheet.
   - *Attachment 2* is the net results of the 2019 Post meetings:
     - We had zero (0) pay-at-door no shows for the July 18 meeting.
     - We collected a no-show payment for the July 2018 meeting at the July 2019 meeting.

Sam Hutchins briefed on the budget. Dick Kochanek mentioned that over $900 of the PD Scholarship awards had still not been expensed. Josh Graham will follow-up with the winners to remind them about using their awards. Dick also mentioned that very little of the Student Chapter Support budget had been expensed. Terry Watkins briefed that the UTSA Chapter had submitted a sponsorship request for $1,000 for their participation in the upcoming Fall UTSA Engineering BBQ Cook-off event, which was a good opportunity to advertise the Student Chapter and network with potential new student members. Dick mentioned that at the May 2 YM/UTSA Chapter Luncheon, Chapter members talked about also participating in the actual BBQ competition. The Board discussed the cook-off and didn’t feel there was much value in that part of the event.

Board APPROVED spending the $1,000 for UTSA Engineering BBQ Cook-off event sponsorship.

3. **New Board Appointments:**
   - Post member Jennifer Peters from Terracon has agreed to take the Social Media position.
   - Still need to fill UT Student Chapter Mentor position. Dick Kochanek is recommending we advertise this position to members to see if we have any new interest.

Vice President Eric Wilbur (on behalf of President Scott Mikos) APPOINTED Jennifer Peters as the Post Social Media Coordinator. Jennifer is working on getting the administration information on the Post LinkedIn account from Craig Mills. Jennifer will also investigate establishing Post Facebook, Instagram and other possible social media accounts.

Board CONCURRED with advertising the UT Austin Student Chapter Mentor position.

4. **SAME Post Leaders Workshop (PLW) and Student Chapter (SC) Mentor Meeting:**
   - 2019 PLW and SC Mentor Meeting are scheduled for August 4-6 in Bonita Springs, FL.
     - Sarah Fowlkes and Victoria Hernandez will be attending the PLW as Post reps. SAME is covering the workshop and hotel cost; the Post will cover the transportation costs.
     - Since none of our Student Chapter Mentors were available, Dick will attend the SC Mentor Meeting. SAME is covering Dick’s meeting, hotel and airfare costs. The only cost the Post may have to cover is the cost from/to the Ft Meyers and the Bonita Springs hotel.
Dick sent out to the Board the new draft SAME Strategic Plan, SAME Student Chapter Engineering Challenge and Student Chapter Guidance Manual for any comments so our Post reps could bring them to the meetings.

Dick reminded Board members that if they had any comments on the new SAME documents and ideas on our Post’s Best Practices to send them to him to consolidate for those attending the August SAME events. Dick briefed that there were several major changes in the new proposed 2025 Strategic Plan that could involve changes in our activities. There was more emphasis placed on Government-Industry Engagement and follow-up to K-12/College Outreach activities. In the wounded warrior/troop support area, there was a major focus shift to provide more job fairs/transition workshops for veterans to help with follow-on A|E|C jobs for them instead of activities that just supported veterans and their families. Since we have had little success with job fairs and transition workshops in the past, this could be a challenge for us. Dave DeMartino suggested we might incorporate a transition workshop as one of our sessions in the SBMRF. Dick also mentioned that he had forwarded the draft Strategic Plan to Melody Marsh to start thinking about ways we can meet the new veterans support goal. Eric asked members to look at the plan and see how the new proposed goals might impact their areas of responsibility. He even mentioned that once approved we might have to reconsider changing the Directors’ titles.

5. Golf and SBMRF:
   - Tae Parrish to provide update on August 13-15 Golf Tournament and SBMRF.
   
   Michele Torres briefed that all the Platinum and Gold sponsorships were sold out but there were other sponsorships still available. Rooms in Eilan Hotel were completely booked, but the Embassy Suites close by was still accepting reservations.

6. Leadership Lab (LLAB):
   - Don Gleason/Dana Savage to provide update on the 2019 Program.
   - Do we want to consider a social event before the August 15 application deadline for members that may be interested in or considering the LLAB?

   Dana briefed that we had 4 applicants for LLAB to date. The tentative schedule includes 13 academic sessions, teaming event, STEM/community service event, 1 or more social events and graduation. There would be 3 books used for the LLAB again; 2 of the 3 had already been identified and the third will be decided by the class members. The Board felt it would not be effective to try to schedule another networking event prior to the application deadline. The Board decided it would be best to advertise the LLAB at the upcoming SBMRF. Jennifer Peters volunteered to print up some business-size cards to hand out at the SBMRF.

7. STEM- Engineering & Construction Camps:
   - 7 students completed the E&C STEM camps: 2 AF Academy, 2 Scott AFB, 2 Navy and 1 USMC.
   - Kit Lui is working with Sam to send checks to all the students and Mentors (Dombi) to reimburse the flight cost
   - $7,097.37 is the total cost spend for the 2019 E&C camps
Attachment 3 is the breakdown for this year’s expenses versus budget.

Sam identified some disconnects between his budget report and Kit Lui’s attachment. Sam and Dick will discuss with Kit to resolve the issues. NOTE: Following the meeting the differences were resolved and Attachment 3 now includes the changes. Dick also mentioned that he had sponsored his grandson to two other camps this summer (Exploring Engineering Camp at Georgia Tech and the UTSA Engineering Camp) since his grandson attended the 2018 SAME Marine Camp and was ineligible to apply for another SAME Camp. Dick said his grandson indicated that both other camps were great; the Georgia Tech Camp was outstanding especially for its numerous tours and the UTSA Camp for its interactive activities for the campers. Dick suggested that the Post might look into sponsoring student(s) to these other Camps in addition to the SAME Camps. Eric suggested that this is something that Kit could look into for our 2020 program.

8. Wounded Warriors/Community Service/STEM:

- Melody Marsh received an email request for 10-11 volunteers to help support SA Councilman Robert Trevino’s Back to School Wellness Fair at Edison High School, August 3, 7:30 am – 1pm.
  - Volunteers will help unpacking supplies, distributing backpacks and supplies, distributing water and assisting parents at the Fair.
  - We have 8 volunteers registered as of July 23. Registration is at https://2019sapostvolunteer.eventbrite.com.

- Tae Parrish received an email request from Joe Schroedel, SAME Executive Director, for help in contacting the POC for gift donations at the San Antonio Military Medical Center (SAMMC) for a possible visit in August:
  - SAME is looking at coordinating a donation from the Mario Lemieux Foundation for an Austin’s Playroom at SAMMC. The Lemieux Foundation has built these playrooms at several civilian and military hospitals (see https://www.mariolemieux.org/austins-playrooms/about-austins-playroom/ and Attachment 4).
  - Dick provided Joe Schroedel with the SAMMC POC, Mr. Mannai at 210-916-5131 and usarmy.jbsa.medcom-list.bamc-gifts@mail.mil.
  - To try to avoid the problems of last-minute notifications on SAME/XD visits to SA, Dick also asked whether Joe wanted to meet with our Board when visiting SAMMC and offered to see about moving the August 29 Board meeting date. SAME response is pending.
  - It’s possible we may be asked to be some type liaison between SAME and SAMMC if this initiative materializes.

Dick briefed we had 11 volunteers now for the August 3 Back to School Fair. Tae provided Dick with the new volunteer t-shirts at the July 18 Post meetings for the Fair volunteers. Dick also mentioned it was unclear how SAME would be involved in a Lemieux Foundation donation of an Austin Playroom at SAMMC, but that Joe Schroedel would likely visit San Antonio in August and probably will want to meet with the Board. Board members mentioned that Joe might also attend the SBMRF.
9. **Small Business Partnership:**

- Dick received an email from Buddy Barnes, SAME President, about San Antonio Business Opportunity Council (SABOC) hosting its 34th annual “Small Business is BIG Business in Government Contracting” training workshop on August 20 at the Norris Conference Center, 618 NW Loop 410, San Antonio, TX:
  - Miro Kurka, new TEXOMA RVP, apparently started the conversation indicating SABOC might be a new partnership for SAME.
  - Buddy Barnes asked Dick if our Post might be able to send someone to the workshop to represent SAME at the August SABOC Workshop.
  - Dick responded to Buddy that we could likely get someone to the workshop but asked if some type of SAME speaking or other opportunity had been pre-coordinated with SABOC since attendance was $75/person or $250 for an exhibit.
  - Buddy indicated he would have Kathy Off on the SAME staff do some research on the event.
  - Kathy provided info on SAME Strategic Partnerships and a Sample Memorandum of Agreement (MOA) – see *Attachments 5-7*. She also mentioned that Buddy Barnes probably was looking at SABOC being a Strategic Partner for us as a Post.

  *Several members on the Board had attended previous SABOC Workshops and briefed the events were not geared toward the A|E|C industry and provided very little useful information for attendees. The Board decided against our participation.*

10. **Fellows Nominations:**

- Focusing on the following nominations for this year:
  - Mickey Addison (re-submittal).
  - Dave DeMartino.
  - Scott Mikos.

- First drafts of the nominations are due to the Regional Fellow, Jim O’Brien, on August 2. As of July 24, Glen Turney has only received the draft nomination from Mickey Addison.

**INFORMATION UPDATE ONLY**

11. **Membership:**

- As of the July 15 downloaded rosters, we show 1130 total members – plus 16 above our 2019 membership baseline of 1114.

- The July SAME Membership Report (as of the same date July 15) however showed us at only 1120 total members – only plus 8 above our 2019 membership baseline.

- A similar difference was noted between our roster downloads and SAME Report in June.

- Dick asked SAME about it and Natasha Rocheleau from the SAME staff explained they manipulate the data for the SAME Reports eliminating members with older expired Term Dates (that show as still active on the Post rosters) and some duplicates. So, the downloadable rosters will not be the exactly like the
SAME Membership Reports and not show the Post’s actual membership status. Natasha also mentioned that they will be dropping members from the database with the older expired Term Dates over the next few weeks. This could have an impact on us because as of the July 15 Post rosters we had 41 members with Term Dates between January 1 and June 1 2019.

- 2019 new or rejoining members up thru the July 15 rosters have been sent 127 welcome packages between February 20 and July 22.
- Michele implemented the “Bring a Non-Member to the Meeting” drawing at the July 18 meeting.

**Board DECIDED to continue with the Bring a Non-Member at some of the future Post meetings to attract more people to our meetings.** Dick mentioned that in the new draft Strategic Plan the “5 percent membership increase” had been removed as a goal/objective. He said probably the easiest way to make an increase in our membership was to focus on getting our sustaining member companies/agencies to fill all of their representative positions – there are over 300 unfilled representative positions available on our current rosters.

12. **2019 Post Elections:**

- Dick is proposing we open up the call for 2019 Post Election candidates now through September 16. There will be five (5) positions available:
  - 2020 Vice President/2021 President-elect.
  - Treasurer.
  - Secretary.
  - 2020-21 Leadership & Mentoring Director.
  - 2020-21 Relationships Director.

**Board APPROVED opening the call for 2019 Election candidates.**

13. **Streamer Tracking:**

- *Attachment 8* is the updated Streamer Tracking Worksheets.

**INFORMATION UPDATE ONLY**

14. **August Post Newsletter:**

- Inputs for the August newsletter are due to Dick by Wednesday, July 31, 5 pm.
- Cover story should be the August Golf and SBMRF events.

**INFORMATION UPDATE ONLY**

15. **Other Business:**

- Joshua briefed that the speakers had been finalized for the September 19 Post meeting on Design & Construction.

**Eric mentioned that Joshua and John Enyeart should provide the details on the speakers so that Dick could prepare the meeting reservation page.**
16. Next Board meeting:

- Next Board meeting will be Thursday, August 29, 11:30 am – 1:00 pm, at the San Antonio Area Foundation in the Pearl Area. NOTE: Date of this meeting may change to accommodate a Board meeting with Joe Schroedel, SAME Executive Director.

///SIGNED///
Sarah Fowlkes
Secretary, San Antonio Post

Approved as written

///SIGNED///
Eric Wilbur
Vice President, San Antonio Post

Attachments

1. 2019 Budget Data (to Board only)
2. 2019 Post Meeting Results (to Board only)
3. 2019 SAME E&C Camp Expenses (revision)
4. Lemieux Foundation Austin Playroom Initiative
5. SAME Partnership Philosophy
6. SAME Partnership Info
7. Sample SAME Partnership MOA
8. 2019 Streamer Tracking Matrix
### 2019 SAME E-C Budget

**E&C Camps - Students** $8,000.00  
**E&C Camps - Mentors** $2,000.00

<table>
<thead>
<tr>
<th>Students</th>
<th>Registration</th>
<th>AirFare</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matthew - USAFA 1</td>
<td>$-</td>
<td>$509.00</td>
<td>$509.00</td>
</tr>
<tr>
<td>Ragland - USAFA 2</td>
<td>$600.00</td>
<td>$435.55</td>
<td>$1,035.55</td>
</tr>
<tr>
<td>Buller - USAF Scott 1</td>
<td>$600.00</td>
<td>$479.27</td>
<td>$1,079.27</td>
</tr>
<tr>
<td>Mezzok - USAF Scott 2</td>
<td>$600.00</td>
<td>$474.00</td>
<td>$1,074.00</td>
</tr>
<tr>
<td>Pfeifer - Navy 1</td>
<td>$600.00</td>
<td>$533.96</td>
<td>$1,133.96</td>
</tr>
<tr>
<td>Squire - Navy 2</td>
<td>$600.00</td>
<td>$515.67</td>
<td>$1,115.67</td>
</tr>
<tr>
<td>Patterson - USMC</td>
<td>$600.00</td>
<td>$576.00</td>
<td>$1,176.00</td>
</tr>
<tr>
<td>Booster - Army 3</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
</tr>
<tr>
<td>Vasquez - Army 4</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$-</td>
<td>$-</td>
<td>$7,123.45</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mentors</th>
<th>Registration</th>
<th>AirFare</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dombi - USAFA</td>
<td>NA</td>
<td>$653.92</td>
<td>$653.92</td>
</tr>
<tr>
<td>Dombi - USAFA</td>
<td>NA</td>
<td>$-</td>
<td>$-</td>
</tr>
<tr>
<td>Vasquez - CANCEL</td>
<td>NA</td>
<td>$-</td>
<td>$-</td>
</tr>
<tr>
<td>Sharon Moore - CANCEL</td>
<td>NA</td>
<td>$-</td>
<td>$-</td>
</tr>
<tr>
<td>Kariella Reyes - CANCEL</td>
<td>NA</td>
<td>$-</td>
<td>$-</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$-</td>
<td>$653.92</td>
<td>$1,346.08</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Remaining</th>
<th>$876.55</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Check Payable</th>
<th>Amount</th>
<th>Address</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scott Matthews</td>
<td>$509.00</td>
<td>406 Oakleaf Drive San Antonio, TX 78209</td>
<td>26-Jun</td>
</tr>
<tr>
<td>Ragland</td>
<td>$435.55</td>
<td>10219 Silverbrook Pl San Antonio, TX 78254</td>
<td>Flight $355.55 + $80 in Luggage round trip 26-Jun</td>
</tr>
<tr>
<td>Buller</td>
<td>$479.27</td>
<td>4219 Saddle Spur, San Antonio, TX 78253</td>
<td>15-Jul</td>
</tr>
<tr>
<td>Mezzok</td>
<td>$474.00</td>
<td>6650 Spicewood springs rd, ste 145-557 Austin, TX 78759</td>
<td>15-Jul</td>
</tr>
<tr>
<td>Pfeifer</td>
<td>$533.96</td>
<td>8029 Muley Dr, Austin, TX 78759</td>
<td>23-Jun</td>
</tr>
<tr>
<td>Squire</td>
<td>$515.67</td>
<td>208 Chattington Ct., Castle Hills, Texas 78213</td>
<td>23-Jun</td>
</tr>
<tr>
<td>Patterson</td>
<td>$576.00</td>
<td>19515 Camino Rdg San Antonio TX 78258-3110</td>
<td>23-Jun</td>
</tr>
<tr>
<td>Dombi - USAFA</td>
<td>$653.92</td>
<td>30302 Fairway Run, Fair Oaks Ranch, TX 78012</td>
<td>2-Jul</td>
</tr>
<tr>
<td>Janice Dombi</td>
<td>$653.92</td>
<td>30302 Fairway Run, Fair Oaks Ranch, TX 78012</td>
<td>2-Jul</td>
</tr>
<tr>
<td>SAME</td>
<td>$3,600.00</td>
<td>18421 38th Dr SE, Bothell, WA 98012</td>
<td>Registration Fee for USAFA, Scott, Navy and USMC</td>
</tr>
</tbody>
</table>

### Registration Cost

- $3,600.00

### Travel Cost

- $4,177.37

### Total

- $7,777.37
HOW DID AUSTIN’S PLAYROOMS START?

The vision for Austin’s Playrooms was created as a result of Nathalie and Mario Lemieux’s personal experience while caring for their infant son, Austin. Austin was born profoundly premature and spent 71 days in the Neonatal Intensive Care Unit. While they were caring for Austin, there was nothing to engage his sisters, who were both toddlers at the time.

Austin’s Playrooms are created to give kids a chance to be kids during an otherwise stressful time. The playrooms allow families the ability to escape the burden of difficult or extended medical situations and focus on health and healing.

As Austin’s Playrooms expanded in Pittsburgh and western Pennsylvania, Nathalie and Mario recognized how playrooms could also benefit the children of our veterans and active duty warriors in the military.

Partnering with the United States Navy, the first Austin’s Military Playroom was donated to the Warrior Transition Unit at Walter Reed National Military Medical Center in Bethesda, MD, in 2011. The success of this playroom prompted a continued relationship between the Mario Lemieux Foundation and the United States Navy, leading to the creation of two more military playrooms!

By joining forces with the military, the Mario Lemieux Foundation creates playrooms that provide comfort, warmth and love for these very special military families.
SAME Strategic Partnering Philosophy

12 April 2018

Aligning with the our Strategic Plan, SAME partners with a variety of organizations to collaborate on National Security and to promote issues such as producing engineers (STEM), mission assurance and preparation of transitioning veterans, professional development for SAME’s multi-disciplined membership, and more.

The key to success for strategic partnerships is implementation and collaboration at the Post/chapter level if possible. Benefits to both organizations of a strong relationship include:

- Recruitment of new members from industry and government.
- Expansion of the geographic reach of the organization’s mission.
- Member access to new intellectual property.
- Potential solutions to local A/E/C challenges and issues through collaboration.

SAME has five criteria for structuring memorandums of agreement or understanding.

1. **Mutually Beneficial.** Both organizations must benefit from the relationship.

2. **No money exchanged.** Mutual benefits are exchanged in kind to retain the focus on furthering each organization’s mission or purpose, vice profiting financially from the other.

3. **Must be able to deliver.** Organizations must be able to adhere to the agreement. Neither organization should promise to provide anything that it knowingly cannot deliver.

4. **Focused.** Agreements must be focused on areas where the organizations can work together – preferably at the local level, but also at the national level when applicable via committees and councils or event participation. SAME prefers not to engage in pure marketing swaps.

5. **Simple.** 1-2 pages is sufficient and prevents discouragement among Posts or Chapters to engage. Additionally, agreements will always have an exit clause that states that either party may terminate the agreement with written notice.

For more information on SAME Strategic Partnerships, please contact Kathy Off, 703-549-3800 ext. 153, koff@same.org.
SAME Strategic Partnerships

Let SAME's strategic partnerships work for you! Click on a partner logo below to see a description and written agreement.

In support of its mission to “lead collaborative efforts to identify and resolve national security infrastructure-related challenges” SAME has established more than 20 strategic partnerships over the last four years, to both bring together professionals from different technical disciplines and to create opportunities for members to benefit from and participate in other organizations.

The key to success for strategic partnerships (and included in MOAs) is implementation and collaboration at the Post level. Joint meetings are now tracked on Post annual reports; Posts are encouraged to host joint meetings with organizations that support our national direction. SAME also has some partnerships and agreements that are more member-benefit specific, including discounted prices for certification, training, and secondary education.

A strategic partnership provides opportunities to contribute to SAME's strategic direction and grow professionally.

- Help recruit new members from industry and government.
- Expand the geographic reach of the SAME mission.
- Help members gain access to new intellectual property.
- Help members solve local A/E/C challenges and issues through collaboration.

SAME National has or is pursuing official agreements with the organizations listed below, but has unofficial relationships with an increasing number of entities. If you have a question about any of these or would like to suggest an organization to partner with, please review the SAME Strategic Partner Philosophy and contact Kathy Off, CGMP, PMP | Strategic & Stakeholder Relations / koff@same.org / 703-549-3800 ext. 153.
Memorandum of Agreement
Society of American Military Engineers and Society for Marketing Professional Services

The terms and conditions outlined in this Memorandum of Agreement will guide the Society of American Military Engineers (SAME) and the Society for Marketing Professional Services (SMPS). Its execution recognizes the intent of both organizations to form a strategic alliance to facilitate collaboration, education and information sharing to provide professional development for SAME members involved in marketing the architecture, engineering, and construction services to the Department of Defense and other federal, state, and local public agencies. No money will be exchanged with this partnership.

Conferences: SAME and SMPS agree to market each other’s annual conferences through various media sources on request. Both parties agree to consider opportunities for participation in respective conferences when appropriate.

Education & Training: SAME and SMPS agree to link their respective continuing education courses to their education web pages. SAME agrees to host SMPS educational courses for its members, subject to positive feedback from attendees through course evaluations. Any instructors provided by SMPS should have expertise in marketing to the Federal government and DOD in particular. SAME and SMPS agree to collaborate on course content.

Chapter/Post Collaboration: SAME Posts and SMPS Chapters are encouraged to collaborate by having joint meetings and hosting education sessions for members of both associations.

Membership: SAME and SMPS agree to allow members of their associations to register at the member rate, regardless of membership status, for each other’s conferences and continuing education sponsored or hosted at the national level.

Term of Memorandum of Agreement: SAME and SMPS both agree that this memorandum is effective as of the date of signing by the Executive Director of each association and shall continue until either or both parties, with 90 days written notice, declare it null and void. This agreement may be supplemented by additional operating agreements to be signed by the parties to this MOA.

Society of American Military Engineers
Executive Director

Date

Society for Marketing Professional Services
Michael Geary, CAE
Chief Executive Officer

Date

5-12-17
<table>
<thead>
<tr>
<th>Streamer Element</th>
<th>POC(s)</th>
<th>Status (G/Y/R)</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1A. (R) Send a Post Board member to a Post Leaders Workshop</strong></td>
<td>Pres WP</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>1B. (R) Employ the knowledge gained on volunteer recruiting</strong></td>
<td>FLW Attendees</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>2A. (R) Post Board of Directors includes VA, YM and public and private sector reps; NCO when feasible</strong></td>
<td>Pres WP</td>
<td>B</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>2B. (R) Submit Post Annual Report</strong></td>
<td>Treas</td>
<td>B</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>3. (R) Grow Post member active participation through the SAME Best Practice System, Committees &amp; Councils and member initiatives</strong></td>
<td>Sci Board</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>4A. (R) Conduct an active recruiting to grow government, military and public sector civilian segment</strong></td>
<td>PD Dir SM Dir NCO Liaison</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>4B. (R) Organize public sector member recruiting events</strong></td>
<td>PD Dir SM Dir NCO Liaison</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>4C. (R) Share with other posts via the SAME Best Practices System</strong></td>
<td>Web Mgr</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>5. (R) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs</strong></td>
<td>PD Dir LAM Dir College Coord TMAT Mentor UT Mentor UTSA Mentor</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>6A. (D) Provide funding for NCOs or YMs to attend JETC or other education/training event</strong></td>
<td>Pres WP</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>6B. (D) Provide leadership development opportunities for YMs in Post programs</strong></td>
<td>PD Dir LAM Dir</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>7A. (D) Plan Post Fund to support STEM Centers, K-12 Teachers and/or Students, College Students, Young Members or NCOs</strong></td>
<td>STEM Coord Scholar Dir College Coord NCO Liaison</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Notes:
- **G** - In-Progress
- **Y** - Planned
- **R** - Action Needed
- **POC(s)** - POC(s) - Leadership & Mentoring Director
- **Status** - B (Element Complete)/ G (In-Progress)/ Y (Planned)/ R (Action Needed)
- **Activities** - P (Planned)/C (Complete)
<table>
<thead>
<tr>
<th>Streamer Element</th>
<th>POH(s)</th>
<th>Status (G/Y/R)</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A. (D) Support the development of the SAME Foundation</td>
<td>PD Dir</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1B. (D) Establish, sponsor, or co-sponsor a STEM-based summer camp or program</td>
<td>STEM Coord</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. (D) Actively mentor and support a SAME College Student Chapter</td>
<td>College Coord</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>TAMU Mentor</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>UTSA Mentor</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. (D) Nominate HS student or Mentor to a SAME E&amp;C Camp, STEM or other Post Camp</td>
<td>E&amp;C Camp Coord</td>
<td>B</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>PD Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. (D) Provide one or more needs-based scholarships</td>
<td>Scholar Dir</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>PD Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. (D) Foster PD of members by sustaining the SAME standard of 8 PDHs/year</td>
<td>PD Dir</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>PG Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. (R) Conduct K-12 Outreach to promote STEM Careers</td>
<td>STEM Coord</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>PD Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. (R) Post scholarship program includes sponsoring or mentoring recipient</td>
<td>Scholar Dir</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>PD Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8. (R) Sponsor/Mentor scholarship recipient(s)</td>
<td>Scholar Dir</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>PG Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9. (R) Conduct K-12 Outreach to promote STEM Careers</td>
<td>STEM Coord</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>PD Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10. (R) Foster PD of members by sustaining the SAME standard of 8 PDHs/year</td>
<td>PD Dir</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>PG Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11. (R) Post scholarship program includes sponsoring or mentoring recipient</td>
<td>Scholar Dir</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>PD Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Notes:**
- **POH(s):** Professional Development & Personnel Growth Directors
- **Status:** B (Element Complete)/G (In-Progress)/Y (Planned)/R (Action Needed)
- **Activities:** P (Planned)/C (Complete)

**Professional Development & Personal Growth Streamer**
- **POH(s):** Prof Development & Personnel Growth Directors
- **Status - B (Element Complete)/G (In-Progress)/Y (Planned)/R (Action Needed)

**Activities - P (Planned)/C (Complete)**
<table>
<thead>
<tr>
<th>Streamer Element</th>
<th>POC(s)</th>
<th>Status (G/Y/R)</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. (R) Conduct two or more meetings on future projects and contract opportunities for DOD/Federal/State/Local Program</td>
<td>PD Dir</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>PO Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>SB Chair</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C) Mar 20 ORC ID: 156 Attd; 176 questions addressed</td>
<td>(C) Mar 21 Mgt 502nd Contracting Update Walterbrand; 77 Attd; 3 PDH 52 pgs</td>
<td>(P) Aug 14-15 SMDR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2. (R) Maintain effective communications with Post members through newsletter and other means</td>
<td>Web Mgr News Editor Social Med Coord</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Relations Dir PD Dir PO Dir STEM Coord</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3A. (R) Collaborative event with another professional society</td>
<td>Relations Dir PD Dir PO Dir STEM Coord</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Relations Dir PD Dir PO Dir STEM Coord</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C) Mar 20 ORC ID: 156 Attd; 176 questions addressed</td>
<td>(C) Aug 14-15 ORC F/U -USACE</td>
<td>(P) SDA Design Treasures</td>
<td>(P) Oct 24 Joint Brkfeast Mtg CMAA</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3B. (R) Joint meeting with other professional society</td>
<td>Relations Dir PD Dir PO Dir STEM Coord</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Relations Dir PD Dir PO Dir STEM Coord</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C) Mar 20 ORC ID: 156 Attd; 176 questions addressed</td>
<td>(C) Aug 14-15 ORC F/U -USACE</td>
<td>(P) SDA Design Treasures</td>
<td>(P) Oct 24 Joint Brkfeast Mtg CMAA</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3A. (R) Collaborative event with another professional society</td>
<td>Relations Dir PD Dir PO Dir STEM Coord</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Relations Dir PD Dir PO Dir STEM Coord</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C) Mar 20 ORC ID: 156 Attd; 176 questions addressed</td>
<td>(C) Aug 14-15 ORC F/U -USACE</td>
<td>(P) SDA Design Treasures</td>
<td>(P) Oct 24 Joint Brkfeast Mtg CMAA</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3B. (R) Joint meeting with other professional society</td>
<td>Relations Dir PD Dir PO Dir STEM Coord</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Relations Dir PD Dir PO Dir STEM Coord</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C) Mar 20 ORC ID: 156 Attd; 176 questions addressed</td>
<td>(C) Aug 14-15 ORC F/U -USACE</td>
<td>(P) SDA Design Treasures</td>
<td>(P) Oct 24 Joint Brkfeast Mtg CMAA</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>4. (R) Conduct topical/issue workshop(s) in support of the Industry-Government Engagement Plan</td>
<td>Relations Dir SB Coord</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Relations Dir SB Coord</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C) Mar 20 ORC ID: 156 Attd; 176 questions addressed</td>
<td>(C) Aug 14-15 ORC F/U -USACE</td>
<td>(P) SDA Design Treasures</td>
<td>(P) Oct 24 Joint Brkfeast Mtg CMAA</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>5. (D) Conduct outreach to support WWs/Vets/Troops and their families</td>
<td>WW/Comm Svcs Coord Golf Chair Holiday Gala Chair</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>WW/Comm Svcs Coord Golf Chair Holiday Gala Chair</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C) OFAS Jun 22 16 Vols; $500 donation; 120 WWs &amp; Families</td>
<td>(C) OFAS Jun 22 16 Vols; $500 donation; 120 WWs &amp; Families</td>
<td>(C) Oct 13 Golf (P) TX Ramp</td>
<td>(P) Holiday Gala</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2. (D) Post member participation, program contributions, or support of SAME National events</td>
<td>All Post Members</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>All Post Members</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C) SAME-FMA Workp - 13 Event Vols; 11 Moderator/speak ers</td>
<td>(C) Capital Week Mar 12 DOD Programs - 3 Speakers (C) May 7-9 SAME IETC links</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3. (D) Promote Post and member accomplishments by submitting information to SAME National and through other means</td>
<td>Web Mgr Awards Chair</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Web Mgr Awards Chair</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(C) Jan-Feb TXE Post Notes TX Ramp Proj; Soberman &quot;Mitigating Munitions&quot;; Cullis &quot;Building GeoBase&quot;</td>
<td>(C) Jan-Feb TXE Post Notes TX Ramp Proj; Soberman &quot;Mitigating Munitions&quot;; Cullis &quot;Building GeoBase&quot;</td>
<td>(C) Apr 9-10 WEPTAC</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Streamer Element</td>
<td>POC(s)</td>
<td>Status (G/Y/R)</td>
<td>Jan</td>
<td>Feb</td>
<td>Mar</td>
<td>Apr</td>
<td>May</td>
<td>Jun</td>
<td>Jul</td>
<td>Aug</td>
<td>Sep</td>
<td>Oct</td>
<td>Nov</td>
<td>Dec</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------------</td>
<td>-----------------</td>
<td>----------------</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
</tr>
<tr>
<td>1. (B) Conduct event focused on technology, tools and/or best practices related</td>
<td>Resilience Dir</td>
<td></td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to response, recovery or strategies for local critical infrastructure resilience</td>
<td>PD Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>PG Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. (B) Conduct or participate in an event to improve infrastructure resilience</td>
<td>Resilience Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>in the areas of energy, water and cybersecurity</td>
<td>PD Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. (D) Engage local or regional stakeholders and members to identify high risk</td>
<td>Resilience Dir</td>
<td></td>
<td>G</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>threats to local community infrastructure and develop roadmaps for local solutions</td>
<td>PD Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. (B) Conduct or participate in an Emergency Preparedness or Community Resilience</td>
<td>Resilience Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>exercise</td>
<td>PD Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5A. (D) Post Member participates in one or more regional or national resilience</td>
<td>Resilience Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>educational event</td>
<td>PD Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5B. (D) Provide knowledge gained to Post members</td>
<td>Resilience Dir</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>