MEMORANDUM FOR SAME MEMBERS

FROM: San Antonio Post Secretary

SUBJECT: Post Board Meeting Minutes, September 26, 2019, San Antonio Area Foundation

Board Members present are in BOLD:

<table>
<thead>
<tr>
<th>Position</th>
<th>Member</th>
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<tbody>
<tr>
<td>President</td>
<td>Mr. Scott J. Mikos</td>
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<tr>
<td>Vice President</td>
<td>Mr. Eric Wilbur</td>
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<td>Past President</td>
<td>Mrs. Amy Shirlberg</td>
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<td>Secretary</td>
<td>Ms. Sarah Fowlkes</td>
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<tr>
<td>Assistant Secretary</td>
<td>Ms. Lily Cartwright</td>
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<td>Treasurer</td>
<td>Mr. Sam Hutchins</td>
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<td>Assistant Treasurer</td>
<td>Mrs. Diane Glass</td>
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<td>Professional Growth Director</td>
<td>Mr. John Enyeart</td>
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<td>Professional Development Director</td>
<td>Mr. Joshua Graham</td>
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<td>Relationships Director</td>
<td>Mr. Mike Geer</td>
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<td>Leadership &amp; Mentoring Director</td>
<td>Mrs. Michele Torres</td>
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<td>Fellows Director</td>
<td>Mr. Glen Turney</td>
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<td>Resilience Director</td>
<td>Mrs. Miyoung Squire</td>
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<td>Young Member Director</td>
<td>Ms. Marie Masbad</td>
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<td>Individual Member Director</td>
<td>Mr. Steve Holt</td>
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<td>Sustaining Member Director</td>
<td>Mr. David DeMartino</td>
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<td>Military Enlisted Affairs Liaison</td>
<td>TSgt Kris Martin</td>
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<td>K-12/STEM Outreach Coordinator</td>
<td>Ms. Victoria Hernandez</td>
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<tr>
<td>Assist K-12/STEM Outreach Coordinator</td>
<td>Ms. Monica Engler</td>
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<td>SAME E&amp;C Camp Coordinator</td>
<td>Mr. Kit Lui</td>
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<td>College Outreach Coordinator</td>
<td>Mr. Gary Panozzo</td>
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<td>UT Student Chapter Mentor</td>
<td>Mr. Rick Galloway</td>
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<td>UTSA Student Chapter Mentor</td>
<td>Mr. Terry Watkins</td>
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<td>Texas A&amp;M Student Chapter Mentor</td>
<td>Mr. John German</td>
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<td>Scholarship Director</td>
<td>Mrs. Diane Glass</td>
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<td>Small Business Coordinator</td>
<td>Mr. Tae Parrish</td>
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<td>I-WEPTAC Coordinator</td>
<td>Ms. Bonnie Hopke</td>
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<td>Leadership Lab (LLAB) Co-Director</td>
<td>LTC Dana Savage</td>
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<td>LLAB Co-Director</td>
<td>Mr. Don Gleason</td>
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<tr>
<td>Social Media Coordinator</td>
<td>Ms. Jennifer Peters</td>
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<td>Newsletter Editor</td>
<td>Mr. Dick Kochanek</td>
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<td>Website Manager</td>
<td>Mr. Dick Kochanek</td>
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<td>WW/Community Support Coordinator</td>
<td>Ms. Melody Marsh</td>
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<td>Golf Committee Chair</td>
<td>Mr. Spencer Patterson</td>
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<td>Awards Committee Chair</td>
<td>Mr. Dick Kochanek</td>
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<td>Holiday Celebration Chair</td>
<td>Ms. Hilda Quinones</td>
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<td>Guest</td>
<td>SMSgt Jones</td>
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There were no additional changes to the posted minutes.

2. Finances/Budget:

   • *Attachment 1* is the 2019 Budget Data Update as of September 12.
     - Net for the major Post events:
       - I-WEPTAC - $14,514.73
       - Golf - $3,405.42
       - SBMRF - $53,432.63
     - Sam Hutchins and Dick Kochanek attended the September 5 Investment Review with Merrill Lynch (M-L) representatives:
       - Again, we looked at the possibility of consolidating all investment management with M-L rather than the current arrangement of M-L and Black Rock. There was no significant advantage of making the change.
       - We can achieve a lower management rate if our portfolio increases to over $500,000. We may want to establish a policy where we decide to move a fixed amount of money into investments each year. It’s also possible that our being the host city for the 2023 JETC may give us the extra boost over $500,000 in investments.

   • *Attachment 2* is the net results of the 2019 Post meetings to date. We had 89 attendees and one (1) no-show for a pay-at-door reservation for the September 19 Post meeting. Even with the expense of the gifts cards for the two extra bring a “non-member to the meeting” drawing, we still had a positive revenue of $59.20.

   • *Attachment 3* is the initial 2020 Budget Worksheets. Board members should review and update them as needed for discussion at the October Board meeting. The goal is to have the 2020 Budget approved no later than the November 21 Board meeting.

Regarding attachment 1 and the SBMRF, there may still be one outstanding expense that will be under $100 so profit is relatively accurate. Dick briefed on the M-L/Black Rock Post investment meeting and suggested implementing a policy where $2,000-$5,000 a year goes into investments to push the investment total over $500,000 giving the Post a lower management rate. Dick also mentioned that in 2023 the Post will receive a portion of the JETC profit since it will be held in SA and that we could use that extra income to put into investments as well. It was decided that this should be an end-of-year decision and weigh the options between investing the money or using it in our Post to immediately benefit the Post. Concerning attachment 2 and the luncheon raffles, it was DECIDED to continue with raffles to create consistency and to get people in the habit of bringing new/non-members to luncheons. It was also DECIDED to start/continue selling the Post t-shirts at luncheons for $15 and if non-members sign up on the spot, they will receive a t-shirt. In attachment 3, the 2020 Budget worksheets, Dick mentioned that the highlighted items are his estimates based on history and some new items. All Board members need to review attachment 3 and send in their revisions/additions to Dick before or in response to the call for agenda items for the October Board meeting. Bonnie stated that Mary Urey
reached out and asked about the Post donating $5,000 out of the 2019 I-WEPTAC profit for sponsoring wounded warriors and their families to the 2020 Rodeo & Stock Show like the Post did the previous year. The Post will receive a poster that can be displayed at the 2020 I-WEPTAC. Dick motioned the donation to pass; Hilda and Tae seconded the motion; and the motion passed.

3. Post Elections:

- As of September 23, we have the following 6 candidates registered for 2019 Post Election positions:
  - 2020 Vice President/2021 President-elect – David Pratt.
  - 2020 Secretary – Sarah Fowlkes.
  - 2020 Treasurer – Sam Hutchins.
  - 2020-21 Leadership & Mentoring Director:
    - Elisa Hammer
    - Derrick Jones
  - 2020-21 Relationships Director
    - Steve Moes
    - Toby Flinn

- Information on the candidates is in Attachment 4

- The deadline to register as a candidate is Wed, September 25, 5 pm (CT). Dick will provide info on any additional candidates at the Board meeting.

- Dick recommends approval of all the candidates except for candidates who have been a SAME member for less than a year and that we open Election Voting so that we complete voting by November 18. We can then invite all the newly elected candidates (that are not currently Board members) to the November 21 Board meeting.

Dick mentioned that Toby Flinn decided to move back as a candidate for the Relationship Director position, which he original registered for, since there were now two candidates registered for the Leadership & Mentoring Director position. Concern regarding the experience of candidates/potential Board members was brought up and it was decided that if a newer member is elected to the Board that they will be assigned a mentor and if a person who is not elected still wants to serve, they will be considered for a appointed position elsewhere on the Board. The Board APPROVED opening 2019 Election voting.

4. October SAME Staff Visit:

- Eddie Gonzalez, SAME POC for STEM activities, College Outreach, Leadership Development Programs and YM programs, has confirmed for his trip to visit October 22-27.

- Current plan for his visit is:
  - October 23 - Participate at Leadership Lab session
  - October 24 – Attend Joint Post-CMAA Breakfast Meeting
September 26 Board Meeting Minutes- FINAL

- October 24/25 – Possible Meeting with Post Board or Meeting with Dr. Muhlestein and Engineering Faculty at St Mary’s University (pending reply which date most convenient for St Mary’s University)

- October 25 – Participate in YM hosted Post Bowling Tournament

- October 26 – Participate at UTSA Engineering BBQ

- October 27 – Participate at SA BEST high/middle school robot competition at St Mary’s University

- Our October Board meeting is scheduled for October 31. Do we want to consider moving it to October 24 rather than trying to schedule two Board meetings in October?

Dick proposed moving board meeting from October 31st to October 24th and the motion passed. Dick will also be taking Eddie Gonzalez to Math Counts on the 26th prior to the UTSA Engineering BBQ.

5. YM Program:

- Marie to provide update on September 5 YM Watch Party of SAME Webinar on Engineering Responsibility and Ethics.

- YMs will host Post Bowling Tournament/Mixer on Friday, October 25, 4:30 – 8 pm, at the University Bowl:
  - Registration is open at https://sapostbowl.eventbrite.com
  - Terry Watkins has forwarded info to UTSA Student Chapter (Chapter members can attend free)
  - As of September 23, we have 4 bowlers registered (including 1 UTSA Chapter member) and Sarah Fowlkes has registered AmaTerra as the drink sponsor. The UTSA Chapter member dropped out on September 24 indicating the event conflicted with the Chapter’s preparation for the UTSA Engineering BBQ event the next day.

- The SAME YM Community of Interest (COI) is accepting applications for the Credentialing Achievement Awards Program (CAAP) for professional development scholarships for YMs and Enlisted Members until October 4. Dick has advertised in the last two email blast to members.

- September 24 SAME email to Post Membership POCs announced that the SAME YM COI was having a Webinar on October 2, 12 noon, on YM Engagement.

Marie briefed that 7 people attended the webinar at HDR with Lily Cartwright calling in. Marie wants to look at getting a company to sponsor another webinar to get more company people involved; HDR had multiple new members sign up. Marie is hoping to get a big push in the sign-up for the bowling tournament and there will be prizes for first place team and highest scoring bowler.

6. STEM Program:

- Victoria Hernandez will provide update on upcoming STEM support activities:
  - SA BEST Robot Competition, October 27
Victoria spoke about that a volunteer/email blast will be sent out regarding SA BEST and MATHCOUNTS. SDA Design Treasures is where a table is put out with pieces that students use to design a building. John J Science Fair should be occurring in December and Victoria reached out to STEM coordinators at local schools about us participating in career fairs but hasn’t received many responses. Victoria is hoping to get SAME involved in more career fairs.

7. College Outreach:

- John German to provide report on September 19 TAMU Student Chapter meeting. Scott Mikos was also planning on attending the meeting.

- Dr. Eric Williamson, UT Faculty Advisor, Lily Cartwright, and Rick Galloway held a kickoff teleconference meeting on September 3 for the UT Student Chapter:
  
  o Dr. Williamson discussed the status of the chapter and was setting up an initial meeting with the remaining officers. He is working to get a time and date that will work for them to meet.
  
  o Once Dr. Williamson gets that in place, we will have an initial meeting with the officers and plan out the year’s activities, meetings, goals, etc.
  
  o We will have a call again the first week in October (based on Eric’s schedule) and hopefully the first face-to-face meeting with the chapter.

- UTSA Engineering BBQ Cook-off is Saturday, October 26, 10 am – 5 pm, at the Helotes Festival Grounds, 12210 Leslie Rd, Helotes. UTSA Student Chapter will be participating (Post provided $1,000 for sponsorship of the event). Tickets for the event are as follows:
  
  o Ticket & T-Shirt - $20 (pre-sale) or $30
  
  o Adult - $10 (pre-sale) or $15
  
  o Children (5-11 years old) - $3 (pre-sale) or $5
  
  o T-Shirts (S-2XL) - $15 (pre-sale) or $20

John German briefed on the TAMU meeting stating that 12 students attended, mostly engineering and from the Cadet Corp. This was their first meeting of the year and the Houston/Galveston Post provided food, but no one was able to attend from that Post because of the rains in Houston. The TAMU speaker/presentation was from IDS Engineering with one PE and one EIT. Their next meeting is October 17th with a fieldtrip planned to Terracon. TAMU is looking for a field trip for our Post to either host or support– this may be a potential new 2020 budget item. It was mentioned that a combination fieldtrip involving all the student chapters would be the most effective. Scott mentioned the need to put more college outreach information on the website like event dates and POCs for the student chapters – this was discussed at the SAME Student Chapter Mentor meeting in August and SAME will investigate developing a standard template for Student Chapter pages. Rick Galloway briefed that he met with Dr. Williamson at UT Austin about getting a meeting set, but current problem is the prior Chapter leadership has left UT Austin. Terry Watkins mentioned that he will get with Josh
Graham to figure out how many wristbands/t-shirts are needed for the UTSA Engineering BBQ. One change in the proposed new UTSA Chapter charter is that the Chapter wants to do projects with the support/mentorship from the Post, but Chapter members haven’t decided what kind of project they are interested in yet. The second change is that the Chapter members also want to be able to replace unresponsive members. The Board CONCURRED with the proposed revisions to the Charter. Scott and Terry signed the new Charter and Terry will return it to UTSA for their signature. After UTSA signs the new Charter, Dick will forward it to UTSA.

8. Leadership Lab:
   - The Leadership Lab kicked off with 12 students on September 11 at the HDR offices:
     - The focus of the first meeting was on getting to know each other and setting expectations for the lab.
     - Eric Wilbur was the first speaker and he laid the foundation for leadership being “Inspiring People to Achieve.”
   - The second meeting was held on 25 Sep 2019 at Merrick offices:
     - Don Gleason provided the DISC Personality Indicator Report Workshop and report group debrief for all students.
     - The students then led a discussion of 360 Leader, Sections 1 & 2.
   - The group is down to 11 students, due to the projected travel of one student.

   There are now 12 students participating in Leadership Lab, one student dropped but another joined. Dick will run final roster and make sure all participants are Post members.

9. Post Meetings:
   - Next meeting is the October 24 Joint Post CMAA South Central Texas Chapter breakfast meeting at the Petroleum Club, 7:30 – 9:00 am, hosted by CMAA. This will be the annual Professional Ethics training meeting for both organizations.
   - John Enyeart is looking at presentations on the Offutt Flood Recovery by Col John Norton (AFCEC) and Africa Construction Lessons by Chris Kruzel (AFCEC) for the November 14 Post meeting.
   - Attachment 5 is the proposed schedule of 2020 Post meetings for Board review. The proposed 3rd Thursday of the month March 19 is the same week as the 2020 SAME Capital Week events in Washington DC. If the schedule is approved, Dick will coordinate with the FSH Golf Course to get the dates locked in.

   Ethics meeting with CMAA will be Jeopardy/gameshow based with question-answer to make it more engaging and interactive. The price for the ethics meeting is $30. Board does not see a conflict for the proposed March 2020 meeting being held during SAME’s Capital Week; 2020 Post meetings schedule is APPROVED. Miyoung Squire will be coordinating with John Enyeart to organize a tour of the City’s flood tunnel system following the November 14th Post meeting. Miyoung also stated that the Electrification Conference is taking place October 2-3 and they would like a SAME representative to attend to show our involvement; Scott will try to attend the conference.
10. **Partnerships:**

- Dick received a September 18 email from Patrick Von Dohlen from the San Antonio Family Association (SAFA) thanking us for advertising their Labor Day Dove Hunts:
  - “I want to personally thank you for allowing the SAFA Charity Dove Hunt information to be included in the SAME email in August. Based on the fact that SAME has been a supporter of Operation Float-A-Soldier on Canyon Lake each year, Mr. Jerome Itlis suggested that I share with you and the SAME membership that one of the OFAS member beneficiary’s, Mr. Tom Caddell was able to join SAFA at the Labor Day Charity Dove Hunt on a scholarship grant from SAFA. Below is his note in the SAFA eNews and an email back from both Mr. Wes Garnett and Mr. Faron Smith of OFAS. Please consider if SAME could join SAFA in providing some more scholarships for OFAS recipients to experience the SAFA Charity Dove Hunts next year. If you’d like to visit about this idea and the Charity Dove Hunts, please contact me and I’ll make myself available. My mobile is the best way to contact me. Again, I appreciate SAME placing the SAFA Charity Dove Hunt information in its email to members.”

- SAFA’s mission is Protecting, Defending and Promoting the Family, the Building Block of Society:
  - They are non-profit that advocates for family values in the local and regional community
  - The engage in promoting the cause of life, seeking social justice for the unborn, and educating the public in support of the traditional family, natural family planning, and how to create a culture of life and family in San Antonio and Texas.

- SAFA is interested in the possibility of us joining with them and providing sponsorships for wounded warriors to participate in their future Dove Hunts

**Dick suggested the possibility of supporting SAFA for the Dove Hunt, but not becoming a member.**
SAFA is a religious organization so it would not be in the Post’s best interest to become a member. Eric expressed concern that he did not want the Post to just be a money source for other organizations but would rather have some sort of involvement. Board agreed that Post should not become members of SAFA and will only give money towards a dove hunt if it is a Wounded Warrior specific event.

11. **Membership:**

- The September 15 rosters showed us 540 individual members and 602 rep members for a total membership of 1142 – plus 28 over our 2019 membership of 1114.

- The SAME September Membership Report (as of September 9) showed at 1135 total members – plus 21 over our 2019 membership baseline.
  - SAME is deleting some members from our totals before posting their monthly reports. The majority of these we believe are UNIF members that show expired Term Dates going back to January 1, 2019. They have not updated their membership records and on the downloadable rosters they are still showing as ACTIVE members.

**INFORMATION UPDATE ONLY**

12. **Fellows Nomination:**
• We received final comments from RFPOC and RVP for Post member Mickey Addison’s nomination for the AOF this year.

• Dick will package the nomination form and endorsements together and help Glen Turney upload the completed package to SAME.

INFORMATION UPDATE ONLY

13. October Post Newsletter:

• Inputs for the October newsletter are due to Dick by Monday, September 30, 5 pm.

INFORMATION UPDATE ONLY

14. Other Business:

• Michele Torres will be submitting HFS for the Small Business Company Award and/or Flowers Award and needs a Post endorsement. Michele, Dick, and Scott will work out details.
• Holiday Gala is taking place on December 13th and Hilda mentioned that the food will be served at stations again to keep the price the same. Only complaint with the stations last year was that they were slow to replace food once it was empty which created line issues/increased wait time. Amy will be assisting Hilda with menu and entertainment.
• Tae Parrish has locked in 2020 SBMRF dates as August 4th-6th at the Embassy Suites hotel.
• Scott is proposing a discussion about what the Post wants to do for the 100-year SAME celebration; Amy and Bonnie were going to help coordinate something for the Post to do at SAME-IFMA FM workshop, which is normally held in San Antonio, but SAME is no longer co-sponsoring that event. It was decided that our celebration event should be Fiesta-themed with a Post Fiesta medal and possibly involving our Post YMs/Student Chapters. We may want to look at hosting the event prior to Fiesta so that it does not conflict with I-WEPTAC event, which is April 7th, 2020.

15. Next Board meeting:

• Next Board meeting will be Thursday, October 24, 11:30 am – 1:00 pm, at the San Antonio Area Foundation in the Pearl Area.

///SIGNED///
Sarah Fowlkes
Secretary, San Antonio Post

Approved as written

///SIGNED///
Eric Wilbur
Vice President, San Antonio Post
Attachments
1. 2019 Budget Data as of 9/12/2019 (to Board only)
2. 2019 Post Meeting Results (to Board only)
3. 2020 Budget Worksheets (to Board only)
4. 2020 Election Candidates
5. 2020 Proposed Post Meeting Dates
1. **Vice President/2021 President-elect – David Pratt**

- **Member Status** – SREP with Parsons; Join Date: 7/2006; Term Date: 12/2019 (Company has been Post SM since 12/1990)

- **Current Job** - Parsons Program Manager for Air Force Design and Construction Services, responsible for program operations, contract sales growth and task order management.

- **Why Interested in Serving** - I have been a member of the San Antonio Post since 2006 and have been involved at many different levels of the Post over the past 13 years. I appreciate all that the Post has done for me and I want to serve and pay forward all of those benefits back to the post and its members.

- **Previous SAME/Prof Org Leadership Experience:**
  
  - 2017-2018: Director, Professional Development, SAME San Antonio Post
  
  - 2010-2016: Scholarship Director, SAME Nat'l Engineering & Construction Camps
  
  - 2014: SAME YM Medal Winner
  
  - 2009-20011: Vice Chair, Programs, SAME Nat'l Young Member Council
  
  - 2008: Mentor, SAME Engineering & Construction Camp
  
  - 2008-2011: SAME San Antonio Post Special Projects Coordinator, Young Member Director and K-12 Program Coordinator

2. **Secretary – Sarah Fowlkes**

- **Member Status** – YMV; Join Date: 6/2017; Term Date: 6/2021

- **Current Job** - AmaTerra Environmental Marketing Specialist - I handle the day to day marketing aspects of AmaTerra as well as traveling to conferences and meetings as the company's representative.

- **Why Interested in Serving** - I am currently serving as the 2019 secretary and would like to continue my service with such an amazing Post.

- **Previous SAME/Prof Org Leadership Experience:**
  
  - I am currently serving as the 2019 Post Secretary
  
  - Attended the 2019 Post Leaders Workshop
  
  - Helped with the Small Business Market Research Fair 2017-2019
  
  - A graduate of the 2018 Leadership Lab
  
  - Helped out with the Young Members Committee
  
  - Helped out with both the UT Austin and UTSA Student Chapters.
3. Treasurer – Sam Hutchins

- **Member Status** – PAREP; Join Date: 11/1990; Term Date: 5/2020 (Public Agency has been SM since 2002)

- **Current Job** - Work for the Transportation and Capital Improvments, City of San Antonio. I manage the project management software and schedulers. I also build databases and models in support of the department.

- **Why interested in Serving** - Generally enjoy being treasurer and it fits my skills. I enjoy being part of SAME.

- **Previous SAME/Prof Org Leadership Experience:**
  - Post Treasurer for over 14 years
  - Member of the Golf Committee for about as long.
  - SAME Fellow.

4. Director Leadership & Mentoring

A. Major Toby Flinn, USAR

- **Member Status** – UNIF; Join Date: 6/2014; Term Date: 5/2024

- **Current Job** – Operations Manager for Pape-Dawson Engineering, Transportation Division. Providing operational and engineering expertise to the Transportation Division through design, project management, scheduling, and personnel management. Reserve US Army Engineer Major (Promotable). Operations Officer for the Forward Engineer Support Team located in Denver Colorado, with units located in San Antonio.

- **Why interested in Serving** - First, I am committed to the architecture/engineer/construction industry having served in a wide variety of positions in both the private and military sector (my time is 50/50 between the sectors). I am also a San Antonio native and wish to help shape the future of this unique city in terms of infrastructure, business, and communities. Additionally, my employment places me in positions which could support SAME objectives.

- **Previous SAME/Prof Org Leadership Experience** - Awarded the SAME Toulmin Medal in 2014 for article on Expeditionary Engineering.
4. **Director Leadership & Mentoring**

**B. Lt Col Elisa Hammer, USAF**

- **Member Status** – UNIF; Join Date: 8/2010; Term Date: 1/2021
- **Current Job** – USAF Bioenvironmental Engineer, Chief of Environmental Health (EH) programs. Just PCSed to the USAF Medical Readiness Agency (AFMRA) where I will develop policy for the Surgeon General’s (SG) EH programs. In this capacity I will additionally be the liaison between the AF Civil Engineering Center (AFCEC) and the USAF SG.
- **Why interested in Serving** - I would like to play an active role in the Post and contribute my time and talent to other members in a way that is value-added to all as well as myself. I am the outgoing VP of the Tularosa Basin Post (Holloman AFB, NM) and have been very active in STEM activities/outreach. Am looking forward to broadening my scope with the responsibilities of the Director of L&M.
- **Previous SAME/Prof Org Leadership Experience:**
  - Vice President Tularosa Basin Post 2017-2019
  - Member of SAME Environmental Community of Interest (COI).
  - Currently building a SAME “Environmental Health” Task Force with hopes to grow it and create its own COI.

**C. Derrick Jones**

- **Member Status** – SREP with HFS; Join Date: 9/2018; Term Date: 3/2020 (Company has been Post SM since 2/2016)
- **Current Job** – HFS Company, San Antonio, Texas - Junior Architect. Produced working drawing of sections, floor plans, elevations and architectural details. Recognized need for and developed templates for detailing work, which allowed adjustments according to project design; saved firm significant amount of man hours in recreating similar documents for each new assignment. Responsible for design, scheduling, enforcing correct building procedures, safety guidelines, materials and maintaining clean work environment to prevent property damage and injuries. Created facilities plan through various feasibility studies and value engineering analysis to identify. Responsible for on-site verification of measurements. Responsible for implementing design details such as equipment, lighting and/or architectural elements. Coordinated with firm partners, project architects, and other consultants from all stages of design to meet clients' specific requirements. Major clients ranging from government sector from VA to DOD. Created facilities plan through various feasibility studies and value engineering analysis to identify. Established project schedules. Responsible from creating and invoice summaries on A/E projects.
Why interested in Serving - I believe the major part of living is to make this World better than we found it. In doing so, in service we have that opportunity to make things better. To give kindness, compassion, and inspire others to do the same. This is matter of true courage...to be committed in time... to pour your experiences and thoughts into a task, someone’s life or a profession. Mother Teresa has quoted saying, “Prayer in action is love, and love in action is service. Try to give unconditionally whatever a person needs in the moment. The point is to do something, however small, and show you care through your actions by giving your time ... We are all God’s children so it is important to share His gifts. Do not worry about why problems exist in the world – just respond to people’s needs ... We feel what we are doing is just a drop in the ocean, but that ocean would be less without that drop”- Mother Teresa Service is what I do....and I enjoy serving. It is my full intent to give my heart, mind, and time to solve problems and inspire people. Service is the price I pay, for the space I occupy.

Previous SAME/Prof Org Leadership Experience: Texas A&M Bush School of Public Service Emerging Leader of 2010

5. Director Relationships – Steve Moes

- **Member Status** – SREP; Join Date: 2/2019; Term Date: 3/2020 (Company has been Post SM since 11/1958)

- **Current Job** – Business Development for LEO A DALY.

- **Why interested in Serving** - Become more involved with the Post..

- **Previous SAME/Prof Org Leadership Experience:**
  
  - Chairman, SAME Cybersecurity Committee
  
  - Chairman, SAME Utility Cybersecurity sub-committee
  
  - President Anchorage Post
  
  - Vice President Robins AFB Post (2 yrs)
2020 Post Meeting Dates

Proposed Schedule

Thurs, Jan 16
Thurs, Mar 19*
Thurs, May 21
Thurs, Jul 16
Thurs, Sep 17
Thurs, Nov 19

*May want to consider moving to 2nd Thurs in March to avoid conflict with SAME Capital Week

2020 Federal Holidays and Other Known Key Dates

Mon, Jan 20 – Martin Luther King Jr. Day
Feb 16-22 – Engineers Week
Feb 27– SAME 2020 Transition Workshop and Job Fair
Mon, Feb 17 – Presidents Day
Mar 16-18 – SAME Capital Week
May 27-29 – SAME JETC, Wash DC
Mon, May 25 – Memorial Day
Thurs, Jul 3 – Independence Day (Observed)
Aug 4-6 – Post E&M Golf and SBMRF
Mon, Sep 7 – Labor Day
Mon, Oct 12 – Columbus Day
Nov 4-6 – SAME SB Conference
Mon, Nov 11 – Veterans Day
Thurs, Nov 26 – Thanksgiving
Wed, Dec 25 - Christmas