Dear fellow Young Members:

I’ve been chair of SAME’s Young Member Council for two years and my time is up. It’s really been a treat to meet so many of you, hear your enthusiasm for SAME and your jobs, and in many cases to meet you in person. Maj. Matt Altman will be taking over and I know he’s going to be great—his leadership style is inclusionary and welcoming, and he has great vision on the direction of the council. I’m excited to see how things progress in the next two years.

I have limited space and I want to pass along highlights everyone in SAME under 40 should know about, if not for themselves, then perhaps for a friend:

- SAME has many opportunities for young members (under 40) to make the most of their SAME membership, including:
  - Young member requirement for sustaining members: sustaining members get two free young member registrations. Is your employer taking advantage of this?
  - Stipends: go out of your way to attend a national conference and apply for stipends/lobby your local post to send you if you can’t get there otherwise. SAME wisely invests heavily in its young members to keep the organization vibrant and ensure its future, and sending members to events to meet other SAME-ers at a national level is one of the best things they do. If you need aid and you don’t get aid keep at it at next year and keep demand up for this important benefit offered at both a national and post level.
  - If your employer won’t pay for your professional certification testing (PE, CPSM, PLS, etc), apply for a stipend through the Young Member Council’s Credentialing Achievement Awards Program. See the SAME website for more details.
  - Awards: SAME has several awards for young members, presented annually at JETC, and they’re great resume builders and opportunities for recognition. Review the categories and work with your post to get yourself or a worthy young member nominated.

- Young Member Council is not the only active group within SAME: peruse the list of committees and councils and join a group. It’s a great way to meet people across our industry and be more involved with SAME.

- Write for this newsletter: this newsletter loves to receive your announcements, recaps of events, or other articles of general benefit to the young member community.

- Posts are where it’s at: get involved with your local post if you can! If you don’t live near one, double down on committee involvement.

It’s been a great two-year run, everyone. I’ll be around at future calls supporting Matt as best I can, hope to hear from some of you too.

-- Ben
Young Member Events at JETC 2015

Mark your calendars, there are lots of great events open to all Young Members at JETC.

Tuesday, May 19

0930-1130: Young Members Council Working Group

• Room 320 in the George R. Brown Convention Center

• Please join us as we set course for the 2015-2016 YMC. We expect to discuss the YMC charter, goals, and focus areas, as well as finalize our leadership team for the year. Open to all YMs...please come meet fellow YMs and provide input to our discussion.

1130-1300: Society Leadership Luncheon

• Following the YMC Working Group, there will be a luncheon for all Councils and Committees. All members who participate in the Working Group are welcome to attend the luncheon.

1445-1700: Young Members and Fellows Speed Mentoring Event

• Room 320 in the Convention Center followed by a reception

• Please plan on attending the entire event

• Mentoring can be a tremendous benefit to both mentors and mentees. Often a short meeting is sufficient for two people to decide whether there is a future mentor-mentee relationship in their future. Connections made at the SAME Speed Mentoring session can last for years. This SAME Speed Mentoring event is intended to "kickstart" relationships between potential mentors and mentees by providing Young Members and Fellows to meet in a relaxed, fun environment.

• **Facilitator Bio:** Colonel Mickey Addison is a highly respected senior leader, skilled at leading teams to perform at high levels even in very complex environments. He's a leader with global reach and experience, having worked with government, civil, and industry officials in the United States, Europe, the Middle East, and the Pacific. As an Air Force officer, Mickey commanded thousands of Airmen and served as the equivalent of the Executive Vice President for Physical Plant Operations, Logistics, Security, & Student Services at the US Air Force Academy. He currently serves as the Commander, Pacific Detachment, Air Force Installations & Mission Support Center at Joint Base Pearl Harbor, Hickam, Hawaii.

Mickey is the author of five books, including his powerful leadership book entitled: *Leading Leaders: Inspiring, Empowering, and Motivating Teams*. Because of his passionate commitment to building great leaders, he's been actively engaged in the global conversation through both writing and speaking. As a speaker, Mickey has been in demand for over a decade presenting at numerous trade conferences and forums, and to civic groups across the country. He's the founder of Lead the Way Media, a publishing enterprise dedicated to inspiring greatness in business and in life. Mickey and his wife, Betsy, along with their children enjoy living the Hawaiian life on the island of Oahu.

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**Credentialing Achievement Awards Program**

The SAME Young Member Council is continuing the Credentialing Achievement Awards Program (CAAP) to promote the professional development of SAME Young Members in support of the SAME Strategic Plan. The CAAP serves to fulfill an objective which is to provide financial support for professional development, education, and mentoring initiatives to benefit our SAME members.

SAME will support the cost by reimbursing Young Members for exam sitting or registration fees. The full program details and application are located on the SAME HQ Website. 2015 Applications are due October 9.

For questions regarding the program, please visit the SAME HQ Website or contact Hector M. Hernandez at 850-396-4934 or Hector.Hernandez@ch2m.com.

A hearty congratulations to Lt. Col. Patrick Miller, P.E., for being named the National Society of Professional Engineers’ 2015 Federal Engineer of the Year. Miller received the honor during the 36th Annual FEYA Banquet at the National Press Club in Washington, D.C., on February 26, 2015. A panel of judges established by NSPE’s Professional Engineers in Government selects the FEYA winner. Hailing from various federal agencies, departments, and military branches, the nominated engineers are evaluated based on factors such as engineering achievements, education, professional and technical society activities, awards and honors, and civic and humanitarian activities. Congratulations Lt Col. Miller! 

PHOTO BY CHRISTIES PHOTOGRAPHY
Ann Ewy, PMP is a member of the Greater Kansas City Post. She has supported the mission of SAME thru her involvement at the Post and National SAME level for almost 13 years, immersing herself in new initiatives annually. Ann has been a supporter of YM initiatives and has worked tirelessly to help SAME communicate to and support our younger SAME members as they pursue their careers. Ann has helped launch the GKCP to new levels as they have formed solid relationships with the University of Missouri Kansas City and Command General Staff College at Ft. Leavenworth, both key stakeholders of the GKCP. Over her 13 year career, entirely with the US Army Corps of Engineers Kansas City District, Ann has provided outstanding and dedicated service to the engineering profession on several fronts. She has served as a Technical/Project Manager for the District since 2002. The majority of Ann's work has been in the Formerly Utilized Sites Remedial Action Program (FUSRAP), but she has taken on a number of roles in other areas within the environmental program. Ann has been involved in HQ level planning for the FUSRAP for almost her entire career, allowing her to give back to the program thru her understanding of many facets of the USACE and the FUSRAP. She has led teams in complex situations and while achieving the overall mission of cleaning up the harmful remnants from the Nation's early atomic energy program. Ann has also served a temporary detail as the NWK's Executive Assistant. As a dedicated employee of the public sector, Ann has given her time and talent to SAME solely on her own time, without the benefits of support from her employer, because of her true belief in the SAME vision and mission. She has involved her family in her SAME endeavors, bringing together two things that are important to her.
Mr. Jim DeGour began his engineering career in 1997 upon graduation from the United States Merchant Marine Academy and began working for the USACE as an engineer and project manager at the Marine Design Center, the center of expertise for vessel design. He spent time in both the manufacturing and consulting fields before founding KP Engineers & Associates, Inc. In this capacity he has served the federal and private sectors both at sea and ashore. He also served in the United States Naval Reserve for fifteen years, finishing his career as a Lieutenant Commander. As a member of SAME he has served in various capacities since 2004. At the Philadelphia Post, he has been on the Board of Directors since 2007 and was elected as Post President in 2010. Mr. DeGour currently serves in the role of North Atlantic Regional Vice President. Mr. DeGour is very passionate about mentoring the next generation and supporting our nation’s heroes. His proudest SAME accomplishments are founding the Drexel University student post and the development of a Monte Carlo night which has provided more than $40,000 for severely disabled veterans and the families of those who have made the ultimate sacrifice for our nation, as well.

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Upcoming YM Professional Development Call

Please mark your calendars and plan to join us for our next YM Professional Development Call.

When: Wednesday, 3 Jun 15, 1100-1200 EST

Guest Speaker: Maj. Patrick Kolesiak & SMSgt David Dubyak

Topic: Engineers in Liberia

Description: We are honored to have two AF civil engineers join us to discuss their experiences in support of Operation United Assistance, the U.S. Africa Command mission to provide coordination of logistics, training, and engineering support to USAID in West Africa to contain the spread of the Ebola Virus.

Admin: To join the call, go to https://www.spiderphone.com/75303076 OR dial +1 212-812-2800 and enter 7530 3076.

Professional Development Hours: The YM Council will award one PDH for participation in this call.

If you have any questions or need additional information, please contact our Programs Vice Chair, Matt Altman, at same.ymprograms@gmail.com.
SAME Continuing Education With RedVector

SAME has teamed with RedVector to provide SAME members with exclusive access to technical training for the A/E/C industry and related professions. Courses are designed to meet state licensing board continuing education requirements.

From the webpage (link below), you can:

- View the vast library of more than 1,100 accredited courses
- Enter your license requirements and track continuing education requirements
- Print certificates of completion

Preview courses

Not sure if a specific course is what you are looking for? Our easy-to-use system allows you to preview courses to determine if the content meets your specific education needs.

Course features

These courses are designed using the latest eLearning methods to be fast, informative and user-friendly.
- Online, interactive format
- Available 24 hours a day, 7 days a week
- Use with any computer with internet access

Get started now!

Use the box on the right side of the webpage to register and get started today!

To begin, you must create your personal username and password.

To ensure you receive the 15% SAME member discount on all courses, please create your account in line with your SAME membership. As such, you should create your login as:

   Username: use your e-mail address tied to your SAME membership
   Password: use your SAME member number

Once you have created your personalized account using your SAME membership information, you may login to RedVector through SAME’s special RedVector portal at any time to take courses and receive the 15% SAME Member discount!

Visit the SAME On-Demand Continuing Education and Professional Development Page.

https://same.redvector.com

50% DISCOUNT IN JUNE

Visit the Red Vector Portal, set up a new account, and receive 50% off all courses June 1-June 30, 2015!

(SAME Member discount reverts to 15% after June 30.)

Join the SAME Young Members LinkedIn Group!

Through the members-only SAME group, you can leverage the power of the SAME network to find and reach the new business contacts you need, accelerate your career through referrals from SAME members, know more than a name by viewing profiles from fellow SAME members, and let other SAME members know what you have to offer professionally to them and their contacts. Access to the special SAME group features on LinkedIn is free, and is available to SAME Members only.

SAME Members are encouraged to join the SAME network.
JOIN HERE: www.linkedin.com/e/gis/2633/363BDB4528E2/
Interested in pitching in?

Help us fill our liaison vacancies.
Let Ben know you’re interested: same.ymchair@gmail.com

LinkedIn for your Post, Committee, Council or Conference

- Use your group’s LinkedIn page to create opportunities for two way discussion about important issues relevant to your group. Discussion threads are open conversations that any group member can respond to. Groups can be open or closed – it is up to the moderator to decide, and can be changed later if needed.
- Be sure to link your group to SAME HQ as a subgroup so members can easily find you, and list your group on the SAME social media webpage so members can easily find you
- Seek feedback for upcoming events (what topics are of interest, dates/time, etc?); post industry related articles with brief your commentary or invite the comments of others.

TWITTER for your Post, Committee, Council or Conference

- Create a Twitter account for your group to share information and provide real-time information to your followers by sending out important updates about event dates, speakers, membership goals, honors, awards, etc.
- Link tweets to your group’s LinkedIn and/or Facebook page where members can find more details and information, or link tweets to the event or article you are referencing.
- Post information relevant to your members beyond your group’s boundaries—connect members with other organizations and other aspects of SAME.
- Begin to follow similar groups, people, and firms to share their news and updates with your followers (retweet).
- Use hashtags (#) for events to create and track conversations (e.g. #JETC2015)

Facebook for your Post, Committee, Council or Conference

- Create a Facebook page to share news of interest to your group and encourage their participation and sharing with their friends and colleagues
- Facebook is a great resource to showcase pictures of events, accomplishments of members, and industry news
- Connect your network to other organizations that would benefit from knowing what is happening in your group; Members who “Like” your page receive your post updates in their timeline