Greetings Young Members! What a great quarter...in the last few months we have hosted two outstanding professional development calls, sponsored two worthwhile webinars with SAME HQ, and collaborated with many SAME Councils and Committees to improve visibility on numerous events and opportunities for Young Members. I have been blown away by the increased participation in our monthly calls and all of our events...hopefully a sign that we’re helping provide value to all YMs.

Last month I had the pleasure of meeting over a hundred SAME Post leaders at the annual Post Leaders Workshop. This was a great opportunity to brief the annual YMC work plan and get feedback for ways we can help the Posts and represent YMs. The two biggest takeaways I had from the two-day workshop are that our Society is fortunate to have so many motivated, talented people passionate about SAME and doing amazing things in support of the SAME mission. However, I also got the impression that a lot of Post leaders aren’t getting the word about our events and opportunities, despite our best attempts through e-mail, LinkedIn, and this newsletter. To fix that, we’re going to ramp up communication efforts, led by a monthly upcoming events e-mail to all Post YM POCs, that they can then use to brief their Posts or share with their membership. We will continue to leverage our growing network on LinkedIn as well, so I encourage everyone to join the SAME Young Member LinkedIn group.

I hope you enjoy the content in this edition of YM Connections. A few things to highlight:

• We’re extremely excited about the upcoming SAME Small Business Conference (SBC), 4-6 Nov., in New Orleans. We’ve teamed with SAME HQ to establish numerous opportunities for YM networking, professional development and fellowship. In particular, I’d like to invite all YMs to the YMC breakfast meeting that Wednesday at 8am. The SBC is truly a first-class, can’t-miss event and I hope to see you there!

• We are honored to have the SAME President, Ms. Jane Penny, P.E., F.SAME, from AECOM, as our guest speaker for our next Professional Development call, Thurs, 3 Dec., at 11am ET. Ms. Penny has a wealth of SAME and professional leadership experience and we hope you’re able to join us for this worthwhile discussion.

• As part of our YMC annual work plan, we’re standing up a Membership Task Force aimed specifically at understanding and developing the value proposition for specific categories of YMs (i.e. NCOs, public sector civilians, etc.). We’ll need YMs from across the A/E/C realm to tackle this effort. Please let me know if you’re interested in participating in this effort.

• Finally, applications for SAME Elected Directors are due 1 Dec. Every year, SAME includes at least one YM on the slate of Elected Directors, so I highly encourage you to consider submitting an application. Being on the SAME Board of Direction is an outstanding opportunity to serve the Society and experience leadership at the national level. There are several current and former Elected Directors on the YMC leadership team, so please reach out to us if you want to learn more about it.

As always, if there’s anything the YMC can do for you, please don’t hesitate to reach out and let us know. We hope to see you in New Orleans or have you on one of our monthly calls!
College Outreach Committee

By Corey Weaver, E.I., Chair, SAME College Outreach Committee

The SAME College Outreach Committee’s mission is to assist SAME Posts in mentoring and building professional relationships between Post members and students majoring in engineering and related programs at local colleges and universities and introducing students to job opportunities in military engineering. This is an effort that the Committee could not accomplish without the self-sacrificing efforts of our Post members. We currently have 58 Student Chapters nationwide and anticipate growth to continue well into the future as SAME becomes the lead integrator of related societies.

The College Outreach Committee has developed six specific goals for the 2015-2016 academic year but I specifically want to highlight Goal 5, “Develop strategy to promote student membership transition to young member upon graduation.” If we want to continue the legacy and success of SAME well into the future, we need to ensure our student members understand the importance of the Society to their professional careers and who better to relate to the students than the young members of our Society? With that being said, we have created a YM Council Liaison position on the College Outreach Committee, filled by AJ Zorn, and have begun the dialogue on steps to achieve Goal 5. We welcome your input, ideas, and suggestions as to how we can best serve our student members transitioning into their careers and ensure they remain involved in the Society wherever their careers may take them.

The College Outreach Committee intends to include an article in every YM Council Newsletter going forward and share opportunities the College Outreach Committee presents to our members to shape the future of the Society, profession, and nation. If you are interested in getting involved with the College Outreach Committee, Student Chapters, or have specific questions, you may contact me at cwemeyer87@gmail.com.

2015 Emerging Leaders Alliance

By Ann Ewy, F.SAME

Congratulations to the 2015 Emerging Leaders Alliance (ELA) attendees! The ELA is a partnership among leading engineering and science-based organizations, of which SAME is a member, that provides this interdisciplinary leadership conference.

The list of Young Members below represent the SAME ‘delegation’ to this year’s ELA that will be held 8-11 November 2015 in Reston, VA. These individuals were nominated by their Region and selected at the national level to attend. Look for a future newsletter article about their ELA experience and for more information about the conference.

- April Vance, Stantec
- Jacob Wessell, CATLIN Engineers and Scientists
- Gene Bentley, United States Air Force
- Marilyn Zenko, Terracon Consultants Inc.
- Melissa Kelley, Henderson Engineers Inc.
- Tiffany Castricone, VBA Design Inc.
- Dan Cloutier, United States Navy
- Stephen Johnson, United States Air Force
- Rachel Pichelmann, SEH
- Nicole Foster, MSA P.C.
- Marie Masbad, FPM Remediations Inc.
- Maddona Millerschin, Beardsley Design Associates Architecture, Engineering, Landscape Architecture D.P.C.
- Kristina Beaulieu, EA Engineering, Science, and Technology Inc., PBC
- Marc Loranger, Gale Associates Inc.
- Brian Christner, United States Navy
Greetings Young Members,

I am MSgt Terry Namkung, Operations Engineering Superintendent of the 11th Civil Engineer Squadron, Joint Base Andrews, MD. Within the squadron, I lead 43 military and civilian personnel; support the President, 583 facilities, two runways, 95 miles of roads and a $3.4B infrastructure. My team and I manage the Work Order allocation and $21M in contract services that support six Wings and 60 joint missions. We are the lead test cell for the Air Force Civil Engineer transformation, which entails transitioning from an older IT system Interim Work Information Management System (IWIMS) to the IBMs (TRIRIGA) facility management program. I am working on my MBA through Auburn University…War Eagle!

I am currently in the SAME one-year leadership lab in Washington D.C. One of the main priorities I have for my team is to learn and communicate with others outside of the organization. SAME is an association that develops Engineering professionals, assists in networking, and bridges the gap between the private sector and government entities. As an enlisted member of the United States Air Force, I did not become a manager until I assumed the responsibilities of a Senior Noncommissioned Officer. I have always seen things from a technicians stand point. Now that I am at the management level, I visualize items from a more strategic aspect.

Being a part of the SAME leadership program, I have had the privilege of meeting some great leaders and guest speakers, some of whom you may know: Dr. Bob Wolff (former SAME Executive Director), Major General Timothy Byers (former HAF/A4), Mr. Ed Oshiba (HAF/A4 CV) and others. One of the most intriguing labs that I was a part of was the most recent session. In this session, five distinguished leaders discussed leadership in and the importance of "non-profit organizations". This was important to me because I am a part of several non-profit organizations, including (AFSA) Air Force Sergeants Association and the (AFA) Air Force Association. The panel’s strategic insight helped me understand the mission and vision of a non-profit organization and how I can better myself using these great perspectives toward my primary organization. Some of the key priorities of those associations and SAME include the following: Membership, Communication and Fraternity.

**Membership:** The number one priority of a non-profit organization is membership. Many organizations have vision and goals. Without members and the voice of the people an association like SAME cannot function or exist. SAME offers professional development and educational benefits for many young leaders; it is essential for future leaders to be in an organization that will help spread their wings outside of their primary organization. If you’re junior in rank or position in your primary organization, you may be limited to certain information and authority. In a non-profit organization, there is no ceiling in who you meet or what position or title you can attain. The sky is the limit!

**Communication:** Communication is the adhesive that bonds our members together. There are many sources of communication: websites, alerts, social media, and magazines keep our members up to date on key developmental items such as professionalism and industrialism. Meetings and conventions offer a positive flow of communication as well. Although advanced technology has created a convenient method of communication, our priority should be face-to-face messaging. Get out from your desks and cubicles and socially interact.

**Fraternity:** Finally, this section represents the shared values that create the bond for our members. We should be proud to support and to live the values of our beloved total force whether it’s military, civilian, students, contractors, etc. SAME is a family of wonderful Engineering professionals that have a sense of belonging; fraternity brings opportunity. We have the opportunity to share thoughts and information from leaders from the past and present. The communication and networking in an association as SAME is invaluable. Young members: the average age in an association is 60 and eventually someone will have to replace them..."Why not you?" Find a mentor and reap the benefits of his or her experience. Senior leaders are always ready to unload information to any rising executive motivated professional.

I appreciate the opportunity to give you my insight about a non-profit organization and what it can do for your career and your life. If you have any questions please feel free to email me at namkungt@aol.com
Professional Development Call Recap

By Madhu Karri, P.E., Assistant Programs Vice Chair

The Young Member Council is proud of our members for their active participation in the recent quarterly Professional Development (PD) call and The Engineering Career Coach Webinar (TECC). From time to time, we invite different speakers who are all very well accomplished, knowledgeable, and experts in their fields of practice to share their wisdom and experience that is valuable to our young members in their career enhancement. We are very grateful to the following distinguished individuals, for spending their very precious time and insights during our recent PD call and TECC webinar events. Thank you so much!

September 2 PD Call Presenters:
- Jed Richard, LEED AP, President, Richard Group LLC
- Phillip Green, President and CEO, Green Powered Technology LLC
- N. Emery Layton, PE, MLT, President, Engineering with Layton
- Carrie Ann Williams, CPSM, Andana Consulting LLC

October 7 TECC Webinar Presenter:
- Christian Knutson, P.E., PMP

Louisiana YM Post Event

By Josh Cohen, P.E., LA Younger Member Committee Chair

On September 9, 2015 the Louisiana Post Young Members took an all access tour of Tulane’s new Yulman Football Stadium. Tulane’s athletic department was gracious enough to organize and accommodate SAME YMs. The original Tulane football stadium was built in 1926 and hosted Sugar Bowls, three Super Bowls and NFL Saints games until 1974 when the New Orleans Superdome was built. For 40 years, Tulane played its home football games in an often, under-capacity superdome.

The new stadium construction started in January 2013 and was ready for its first game in September 2014. It has a 30,000 seat capacity and cost around $75 million. The architects were Gould Evans & Associates and Lee Ledbetter & Associates. The structural engineer was Thornton Tomasetti and the contractor was Woodward Design+Build.

One interesting feature the YMs were impressed by was a complete lack of light switches—everything from HVAC to lighting to locks are controlled by remote access computer system. Several members of the SAME group were Tulane engineer alumni who had been to several games but not yet seen the VIP suites, so they were excited to see how the other half live!

This is a great new stadium and we hope to see you all soon at a home game. Go Green Wave!

Washington DC YM Post Event

By Corinn Bovi

A group of SAME DC Post Young Members headed into the District recently to volunteer at the DC Central Kitchen. The team picked the DC Central Kitchen because of its great mission; they are combating hunger through creating opportunity.

For more than 26 years, the DC Central Kitchen has pioneered a new model of using food as a tool to change lives. They provide nutritious meals to their neighbors in need, equip unemployed men and women to begin culinary careers, and engineer successful social enterprises which create good jobs. Through job training, healthy food distribution, and local small business partnerships, DC Central Kitchen offers path-breaking solutions to poverty, hunger, and poor health.

That evening, our team helped transform 3,000 pounds of donated food into 5,000 balanced meals the DC Central Kitchen distributed at little or no cost to 90 nearby homeless shelters, transitional homes, and nonprofit organizations.

After our work was done, we concluded the evening with some fellowship at a local pub. All in all, this was a well-attended and popular event—the perfect combination of service and SAME fellowship.
SAME Strategic Plan Update

By Maj. Matthew Altman, P.E., USAF

Many of you hopefully are aware that SAME National is in the latter stages of a Strategic Plan review, initiated last February at the Post Leaders Workshop and on track to be presented to the Board of Direction for approval in November. This is a significant effort aimed at establishing a path for the Society to our centennial celebration in 2020 and beyond. The exhaustive, bottom-up review has included a thorough assessment and crafting of the SAME value proposition, mission, vision, goals, objectives, and the implementing plans to achieve them.

While the new Strategic Plan is pre-decisional and many aspects are still in development, I wanted to share a few aspects that are close to final so you have an idea of where we’re headed:

**Value:** The Society of American Military Engineers offers professional and personal development, networking and community involvement to individuals of all ages committed to contributing to our National Security, by leading a collaborative and focused coalition of organizations that creates opportunities to address and resolve issues that enhance our national security posture.

**Mission:** SAME leads collaborative efforts to identify and resolve national security infrastructure-related challenges.

**2020 Vision:** SAME is recognized as the multi-disciplined integrator of military, public, private, and academic national infrastructure-related capabilities to produce real solutions for America’s national security.

**Goals:**

1. Relationships
2. Leadership and Mentoring
3. Professional Development and Personal Growth
4. Resilience

I would love to share the detailed goals and objectives that support them, but that will have to wait for the official release. However, you should take comfort in the fact that this has been an extremely comprehensive review with inputs from stakeholders at every level of the Society, with a particular emphasis on Post leadership. Your Young Member Council has been involved at every step of the process, providing inputs to represent Young Member interests and ensure the final plan reflects the overall importance of Young Members to the future of the Society.

This is an exciting time for the Society of American Military Engineers and I hope you take the time to read through the new Strategic Plan when it’s released in a few months. This will be the framework used to drive Society initiatives, Streamers, etc. and I think you’ll be very pleased with the outcome.

SAME has teamed with RedVector to provide SAME members with access to technical training for the A/E/C industry and related professions at discounted pricing! Courses are designed to meet licensing board continuing education requirements.

**Get started now!** https://same.redvector.com

To begin, you must create your personal username and password.

Please create your account in line with your SAME membership.

- **Username:** use your e-mail address tied to your SAME membership
- **Password:** use your SAME member number
Upcoming YM Professional Development Call

Please mark your calendars and plan to join us for our next YM Professional Development Call:

**When:** Thursday, Dec. 3, 2015, 11:00 a.m.-12:00 p.m. EST

**Speaker:** SAME President Jane C. Penny, P.E., F.SAME, AECOM

**Description:** We’re excited to have the SAME President address the YMs. Dial in to hear more!

**Admin:** To join the call, go to [https://www.spiderphone.com/75303076](https://www.spiderphone.com/75303076) OR dial 212-812-2800 and enter 7530 3076.

**Professional Development Hours:** The YM Council will award one PDH for participation in this call.

Jane Penny became SAME President in May 2015. Professionally, she is Group Chief Executive for National Governments, AECOM, where she is responsible for growing the U.S. federal and other global government business sector for the firm. She has more than 30 years of experience in planning, designing, conducting, managing and directing civil engineering, environmental and infrastructure projects. During her tenure at AECOM, Penny has led its Government Technical Services Group and its Federal Business Development Group. Prior to joining AECOM, she was Regional Operations Manager for Dynamin Corp., and before that, served as Senior Environmental Engineer for the U.S. Air Force, where she was responsible for the oversight of regulatory compliance for all Air Force installations in the southeastern United States. Penny became a member of SAME in 1983. She has served as Treasurer of the Illini Post, and as Secretary, Vice President and President of the Atlanta Post. Penny also served as the South Atlantic Regional Vice President for three years. Penny was named to the SAME National Board of Direction and served as President-Elect, 2014-2015. She was the recipient of the SAME President’s Medal in 2007. She was bestowed the James H. Lucas Emeritus Chair in 2015 and honored with the Outstanding Young Engineer Award in 1994, both by the Atlanta Post. Penny was invested in the SAME Academy of Fellows in 1998.

If you have any questions or need additional information, please contact our Programs Vice Chair, Erin Weatherly, at erin.weatherly@us.af.mil.

**Ideas for a PD Call or interested in being a guest speaker?**

We welcome your input and appreciate your help! Please contact our Programs Vice Chair, Erin Weatherly, or Assistant Programs Vice Chair, Madhu Karri.

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Want to Get Paid? No Problem!

All you need to do is sit for your professional credentialing exam, pass it, and then seek reimbursement from SAME via the YMC Credentialing Achievement Awards Program (CAAP). The YMC is committed to promoting the professional development for SAME Young Members in order to support the SAME Strategic Plan. If you are a Young Member, the CAAP serves to fulfill an objective to provide financial support for professional development, education, and mentoring initiatives which benefit SAME members.

SAME will support the cost of credentialing by reimbursing Young Members for exam sitting or registration fees. The full program details and application are located on the SAME HQ website.

**Next years applications are due April and October 2016.**

For questions regarding the program, please visit the Young Member Council webpage on the SAME website [www.same.org/ym](http://www.same.org/ym) or contact Michelle Gill at michelle.m.gill4.mil@mail.mil.
Webinar: Sustainable Remediation Practices
Date: October 27 from 1:00 p.m.–2:30 p.m. Eastern Time (1.5 PDHs)
Info: Get a fast-paced overview of Sustainable Remediation including a summation of the development of Green and Sustainable Remediation (GSR) principles and practices and current requirements and activities associated with the Department of Defense GSR program. Topic-expert panelists will explore some of the efforts to collaborate, educate, advance and develop consensus on the application of sustainability concepts throughout the lifecycle of remediation projects—from site investigation to closure. Hosted by the SAME Environmental Committee.

SAME Small Business Conference
Date: November 4-6

Young Member Council Monthly Call – All YMs are welcome!
Date: November 11, December 10, and January 14 from 12:00 p.m.-12:45 p.m. Eastern Time
Info: [https://www.spiderphone.com/46486713](https://www.spiderphone.com/46486713)  Call in 212-812-2800, access code 4648 6713

Webinar: Your Automating Green Practice (Check the SAME website for updates)
Date: November 12
Info: Hosted by the Energy & Sustainability Committee to discuss the latest Executive Order 13693 in a panel format.

Nominations for National Elected Directors Due
Date: December 1
Nominations for Elected Director are due no later than December 1. To be eligible to serve as an Elected Director Nominees must have served as an SAME Post Leader and on a National Committee. There is at least one YM on every slate of Elected Directors, so please consider applying.

Webinar: Develop Powerful Relationships that Improve Your Business
Date: December 3 from 1:00 p.m.–2:30 p.m. Eastern Time (1.5 PDHs)
Info: Great relationships are built by going that extra mile to know what really drives the people you work with – internally and externally. This goes beyond “making money.” It’s about achieving goals in life and honoring all their hard work. How much do you really know about your clients or colleagues? Take the time to “walk a mile” in the shoes of co-workers, consultants, and project stakeholders. People will go the extra mile for you when they know you respect and value them.

Webinar: Integrating Social Media into Your Firm’s Communications (Check the SAME website for updates)
Date: December 8

Additional events can be found online at [http://www.same.org/index.php/events/calendar-of-events](http://www.same.org/index.php/events/calendar-of-events)

Join the SAME Young Members LinkedIn Group!
Through the members-only SAME group, you can leverage the power of the SAME network to find and reach the new business contacts you need, accelerate your career through referrals from SAME members, know more than a name by viewing profiles from fellow SAME members, and let other SAME members know what you have to offer professionally to them and their contacts. Access to the special SAME group features on LinkedIn is free, and is available to SAME Members only.

SAME Members are encouraged to join the SAME network.
JOIN HERE: [www.linkedin.com/e/gis/2633/363BDB4528E2/](http://www.linkedin.com/e/gis/2633/363BDB4528E2/)

Visit us on the Web!
[www.same.org](http://www.same.org) | [www.same.org/youngmembers](http://www.same.org/youngmembers)
# YOUNG MEMBER AGENDA

## Wednesday, November 4

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<td>8:00 a.m. - 9:00 a.m.</td>
<td>Young Member Council Meeting (Continental Breakfast Provided) This meeting is open to ALL YOUNG MEMBERS</td>
<td>Room 216</td>
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| 11:00 a.m. - 12:30 p.m. | **Opening Plenary Session and Luncheon** (RSVP Required)  
Opening remarks: Brig. Gen. Joseph "Joe" Schroedel, P.E., F.SAME, USA (Ret.), SAME Executive Director  
Keynote: David Nour, The Nour Group Global business advisor and strategist David Nour will introduce you to his concept of Relationship Economics, where you will learn the practical and pragmatic tools to more effectively convert business contacts into lasting and valuable business relationships. | Assigned Tables for Young Members and Fellows |
| 6:00 p.m. - 8:00 p.m. | Ice Breaker Reception in Exhibit Hall                                                        | Young Members and Fellows Meet at the SAME Booth |
| 7:30 p.m. | Young Member Rally Point for Evening Excursion                                               | Young Members Meet at the SAME Booth |

## Thursday, November 5

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| 8:00 a.m. - 9:45 a.m. | **Plenary Session**  
This moderated panel with engineering service chiefs/agency small business directors will truly explore the Power of Small Business and Government Agency Collaboration within each agency.  
Moderator: David Nour, The Nour Group  
Invited Panelists:  
• Lt. Gen. Thomas P. Bostick, P.E., USA, Chief of Engineers and Commanding General U.S. Army Corp of Engineers  
• Maj. Gen. Timothy S. Green, P.E., USAF, Director of Civil Engineers, Deputy Chief of Staff for Logistics, Engineering and Force Protection, U.S. Air Force  
• Rear Adm. Paula C. Brown, P.E., CEC, USN, Deputy Commander, Naval Facilities Engineering Command & Deputy Chief of Civil Engineers  
• Stella S. Flotes, AIA, Executive Director, Office of Construction & Facilities Management, Department of Veterans Affairs | Assigned Tables for Young Members and Fellows |
| 5:00 p.m. - 6:30 p.m. | Reception in Exhibit Hall                                                                   | Young Members and Fellows Meet at the SAME Booth |

## Friday, November 6

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| 12:45 p.m. - 2:30 p.m. | **Closing Keynote Luncheon** (RSVP Required)  
Katrina 10 Years Later - Celebrating the Success of Small Business and Government Collaboration to Response & Recovery  
Keynote: Lt. Gen. Russel L. Honoré, USA (Ret.), former Commander, Joint Task Force Katrina  
Presentation of the SAME Small Business Awards | Assigned Tables for Young Members and Fellows |