I'd be remiss if I didn't close my final message with two thoughts. First, I want to recognize the incredible work the SAME National Team and National Board of Direction do for our Society. The National Staff, in particular, does yeoman's work day in and day out on behalf of SAME members, often unrecognized. I am not only thankful to have had the opportunity to work closely with them over the last two years, but to call many of them friends. To the last person, the National Staff and BoD care deeply about the success and direction of this wonderful Society and it is especially evident in their passion and support for YM programs.

Finally, to all the YMs hopefully still reading this message, I want to encourage you not only to reach out and share your SAME experience with a friend or colleague, but to step up and take advantage of all the many opportunities across this organization. I began my SAME journey 15 years ago as the Secretary of the Space Coast Post and have been fortunate to have so many amazing personal and professional experiences across the Post, Regional and National levels. Every step along the way, it was as simple as saying “yes” when an opportunity presented itself. I encourage you to do the same…you won’t regret it!

It's hard to believe my two years as Chair of the YMC is coming to an end this May…time sure has flown by. Over the past two years, I'm proud to say the YMC has developed a robust presence across every SAME activity, from the National Board of Direction, to JETC and SBC program development, to hosting world class PDH-awarding professional development programs, to helping SAME award dozens of conference stipends and Credentialing awards. Further, we have reached out to the Post YM POCs and across every National Committee and Council to advocate for YM programs and involvement in SAME. I am incredibly proud of the YMC impact over the last two years, and especially proud of the great team of professionals and friends that have come together on the YMC leadership team. We've grown the team to over 20 Vice Chairs, Assistant Vice Chairs, and Liaisons, as well as stood up the YMC Enlisted Committee, and it has been absolutely awe-inspiring to watch these amazing people and professional volunteers move the ball forward on behalf of all SAME YMs. I would like to extend my heartfelt and sincere thanks to all of the YMC leadership team members who have participated over the last two years and wish the best of luck to those continuing on with the great mission of the YMC.

Happy Spring Young Members,

Our annual SAME celebration and professional development mega event, the Joint Engineer Training Conference & Expo, is coming up next month in Columbus, OH…I hope you’re planning to join us! Congratulations to the 18 YMs who were awarded full stipends to attend this year. That's right – SAME awarded full stipends to 18 YMs…yet another incredible example of the value the Society places on the personal and professional growth of YMs. If you haven’t signed up, there’s still time to convince your boss to let you go and register at www.same.org/JETC.

To that end, it is my true pleasure to introduce the next Chair of the YMC, Ms. Lisa Thoele. Lisa hails from Jacksonville, FL, where she works for RS&H and is a member of the Jacksonville and Savannah Posts. She has been with the YMC for several years as our Liaison to the International Committee, in addition to active involvement on numerous panels and task forces. Simply put, she's an amazing person, extremely hard working professional, and stalwart SAME member who will undoubtedly lead the YMC to new heights in support of all SAME YMs. Good luck, Lisa, and thanks for all you continue to do for SAME.
We heard you! The YMC received a great deal of responses to our survey regarding YM activities at JETC. Thanks to all of you who took the time to reply. Some of the highlights include:

1) Cost and time off from work are major factors affecting attendance by YMs.
Many of you applied for a stipend, which is a great way to minimize cost to your organization. Also look out soon for a letter template to share with your management to help justify the benefits of your attendance at JETC.

2) From our YMC-sponsored program, young members’ #1 goal is socializing with other YMs in a mostly unstructured environment.
Check out the YM JETC schedule on page 3 for ways to meet other young members.

3) Outside of socializing, your preferred type of activity is a guest speaker, with career progression and professional development as favored topics.
We hear you. Come hear from two fantastic speakers this year! JETC Keynote Speaker Col. Eileen Collins will address the group at our Young Member Council Meeting and Col. Mickey Addison will facilitate a lively session at our Young Member and Fellows Program.

4) Tables at general sessions are a great way to meet people and interact with other young members (and Fellows too).
Look for Young Member tables at the general sessions, and (new this year) at the Society Ball!

5) A popular idea was participating in a forum/information session on trends among young professionals.
Join us at JETC on Tuesday evening for "Young Members and Fellows: Common Ground Across Generations," an interactive program focused on demographic and generational changes in the industry, as well as cornerstones of the profession that are eternal.

Congratulations to the following Young Members who received a full conference stipend for JETC. See you at the conference and please join us at all the Young Members events.

- Carrie Kane, Hampton Roads Post
- Drew Rippel, Denver Metro Post
- Jacob Wessell, Cape Fear Post
- Amber Iversen, Emerald Coast Post
- Gordon Araujo Jr, Philadelphia Post
- Summer Gladden, Central Virginia Post
- Capt. Christopher Paek, Korea Post
- Maj. Jonathan Walsh, Virginia Peninsula Post
- Anne MacMillan, Boston Post
- Joshua Graham, San Antonio Post
- 1Lt. Joy Johnson, Anchorage Post
- Kathryn Petrovich, New Jersey Post
- SSG Alexander Kirchoff, Coastal Carolina Post
- Ada Cotto, Fort Hood Post
- Jason McCabe, Pittsburgh Post
- 1Lt. Katie MacGregor, Yokota Chapter
- Anna Turlik, Fort Bragg Post
- MSGt Troyann Johnson, Panama City Post
2017 JETC Young Member Program

May 23-25, 2017

For more info visit http://s3.goeshow.com/same/jetc/2017/index.cfm

Calling all CGOs! The Joint Engineer Contingency Ops Committee is looking for four (4) CGOs to volunteer for a table-top exercise at JETC. Volunteers need to submit names and their organizations. It is a great opportunity to offer insights on current force TTPs for operations, assist with keeping the observations and findings from the TTEX recorded and documented, and most importantly, getting exposed to higher level policy debate / discussions and problem solving. It will be a multi-agency event and will be structured to focus the interagency discussions on discreet time periods of a disaster response. The key for each phase will be to better understand US Mil and US Government Interagency lane roles and missions for the different activities during a Humanitarian Aid / Disaster Response event, and the best C2 structures to coordinate the efforts.

If you are interested please contact William Haight at whaight@louisberger.com.
Great to see two accomplished and very deserving SAME Young Members on the Elected Director ballot. Congratulations to Yvonne Simon, AIA, NCARB, and Siokey Gastelum-Galvez for making the final ballot and thank you for being willing to serve SAME on the National Board!

Matt Turner, Greater Kansas City Post President

Shortly after earning his Bachelor of Interior Architecture from Kansas State University, Matt Turner began his career with Yaeger Architecture in 2006. His innate ability to lead and his desire to build relationships with staff and clients quickly catapulted him to success. He became a Vice President of the firm in 2013 and along the way earned his Registration as an Architect (RA), Project Management Professional (PMP) certification, NCIDQ (National Council for Interior Design Qualification) Certified Designer, and is a LEED BD+C Accredited Professional by USGBC. He has also received a Graduate Certificate from UMKC in Engineering and Construction Project Management.

Matt is highly regarded as the “go-to” person for completing difficult projects with aggressive schedules and restricted budgets. His open door and easy-going humor have made him a wonderful mentor and a staff favorite. Beyond his work accomplishments, Matt has been active in SAME since 2010 participating in the Emerging Leaders Alliance, serving on the Architectural Practices Committee, and recently being sworn in as the SAME Greater Kansas City Post President.

Siokey Gastelum-Galvez

… “One of the most important activities in my professional life is my involvement in SAME. I have served in several roles at the national level since 2014 all while maintaining active participation in my local Phoenix Post. I believe in the mission and direction of the Society. I am committed to seeking ways to stay relevant, grow membership, and provide meaningful training and business opportunities to our members.” … Gastelum-Galvez, a Young Member, is Business and Proposal Development Division Manager for J.G. Management Systems Inc.

Yvonne Lee Simon, AIA, NCARB

… “I have a passion for recruiting new members and building relationships. My involvement in other professional organizations encourages collaboration and awareness of SAME’s dedication to its members and national security. My roles on the Architectural Practice Committee and Young Member Council have allowed me to work directly with SAME members across the world. I am continuously looking for ways to become more involved as opportunities arise.” … Simon, a Young Member, is a Project Architect with STOA Architects

SAME wants to highlight YM achievements throughout the Society with a spotlight section in The Military Engineer magazine. If you or a Young Member you know has been promoted, earned a certification, award, or any other noteworthy accomplishment, please let us know! Simply provide a photo and a few lines about the achievement to our Vice Chair for Mentoring and Recognition, MAJ Jack Johannes (jack.johannes@gmail.com), or his Assistant Vice Chair, CPT Todd Howe (howet13@gmail.com). Help us help you recognize your shining stars!

Source: SAME The Military Engineer, March – April 2017
Lessons Learned from the Outgoing YMC Chair

By Lt Col Matt Altman, P.E., F.SAME, Young Member Council Chair

As I mentioned in my welcome message, I am extremely proud of the job the YMC has done over the past two years driving YM programs and advocating on behalf of YMs across every facet of SAME. While I attribute our success to the passion and dedication of our leadership team, as well as the fact that SAME involvement simply sells itself to young professionals in the A/E/C realm, there are a few simple things I’ve learned that have underpinned our effectiveness as a National Council:

SAME has a ton of resources…leverage them! From the dedicated SAME National Staff to the Academy of Fellows and the numerous National Committees and Councils, SAME has a remarkable base of talent, experience and mentorship, just waiting to be tapped. And everyone is passionate about recruiting, retaining and developing YMs into the future leaders of our Society. So whether you’re a Post YM POC or involved at the Regional or National level, look to leverage the tremendous opportunities present across the Society.

Never turn down a willing volunteer, and have a plan to use them. One of my favorite parts of the YM programs at SBC or JETC, is that it gives me an opportunity to meet new YMs excited about SAME and eager to get more involved. Regardless of how many vacancies we have on the YMC Leadership Team, we’ve always endeavored to welcome new volunteers and work to either find a place for them on the YMC or on another SAME Committee or Council. So when approached by an eager volunteer, I recommend doing three things: 1. Thank them for stepping up, 2. Gauge their interests, and 3. Ask their availability. Taking a note from Cyndi d’Amore at the Post Leaders Workshop, then its just a simple job of matching interest and availability with a range of jobs varying in time commitment and responsibility. The key is to always welcome volunteers and put them to use!

Seek out shining stars and challenge them. Building on the previous advice, I found it very helpful to have a few smaller one-time opportunities to reach out to YMs and garner their involvement. For example, asking people to write articles for this quarterly newsletter has been a great way to get someone involved with an initially limited investment of time. Many of our best Leadership Team members started off writing an article at an event and we were able to build on that contribution resulting in increased involvement in the YMC.

Battle rhythm is important. Time is a valuable commodity, especially when you’re dealing with volunteers, many of whom have billable time requirements. I have found it extremely important to set a regular YMC meeting (second Thursday of the month at noon) and stick to it religiously. That way, our Leadership Team or other interested YMs could set the meeting on their calendars and have confidence it was always going to happen. Building redundancy in our team meant that even if I couldn’t make it, we had someone like our rock star Vice Chair, Ann Ewy, to cover down and keep the battle rhythm on track. By next month, we will have had 24 straight YMC monthly calls, the same day and time each month, most lasting no more than 30 minutes (also critical for volunteers). Similarly, our awesome Communications Team of Gia Huynh-ba and Nate Price have published this incredible newsletter every third month for the last two years. This regularity of meetings and communication has been a key component to our success over the last two years.

View everything as an opportunity. What started off as upcoming events became upcoming opportunities and that’s how I’ve tried to view every YM initiative or higher HQ task over the last two years. It’s not just a task to evaluate presentation submissions for our annual conference. It’s an opportunity to contribute at the national level of SAME, help build our incredible JETC professional development program, and learn from the submissions towards your own potential presentation in the future. Similarly, it’s not just a task to write an article for The Military Engineer magazine, but an opportunity to build your professional resume and contribute to a highly respected professional publication. Framing everything as an opportunity not only makes SAME involvement more fun, but it’s a much better starting point with which to garner volunteer support.

Be thankful for real professional friendships. I never think of SAME as simply my professional network, but rather my professional friend network. Unlike any other organization, SAME has a way of bringing together incredible people and patriots from across the A/E/C spectrum, all aligned in support of national security. So when we volunteer to put on events or spend hours on a series of conference calls, it quickly becomes more of an opportunity to spend time with friends. The national conferences are a true testament to this level of fun and friendship in SAME and something I think all SAME members should experience. And again, viewing SAME in this light and being thankful for the professional friendships it creates helps to get folks excited about involvement and build more innovative and productive teams.

Most importantly, find ways to say thanks. This is certainly nothing new, but something that’s more important than anything else in this article. We are all volunteers...whether someone dedicates several hours a month across two years as a YMC Vice Chair or participates one time on a stipend application evaluation team, this is all time away from their jobs, families, or other activities. Find a way to say thank you and recognize effort. I fear I’ve missed too many opportunities to say thank you for all the involvement by YMs over the last two years, but I make it a point to recognize effort as much as possible in as public forum as possible. We have some amazing volunteers in SAME and it means so much to find a way to say thank you as often as possible.
A workshop in Europe was a couple years in the making, and the SAME Engineering Capabilities Workshop (ECW) did not disappoint. More than 300 professionals from government and industry gathered to network and learn in the business town of Stuttgart, Germany. The ECW was co-located with the EUCOM and AFRICOM Command Engineers Workshop, which helped to drive government attendance. Additionally, NATO representatives from Germany, the Netherlands, and Lithuania attended to share opportunities of working with NATO.

Workshop sessions throughout the two-day conference supported the theme of “Collaborating With Industry to Fill Capability Gaps” by focusing on hot topics such as microgrids, host nation requirements, and technological advancements in various fields. Presenters brought their expertise from around the world – the USA, Germany, Lithuania, Italy, and Qatar to name a few. Additionally, there was strong support from the Engineering Commands of EUCOM and AFRICOM who provided program briefings, as well as the Keynote Address given by Brig. Gen. Roy Agustin, F. SAME, USAF, the Director of Logistics, Engineering, and Force Protection, HQ US Air Forces in Europe and US Air Forces Africa.

As a participating Young Member, the ECW provided an excellent opportunity to develop a greater network of individuals from around the world. The more intimate workshop setting with extended breaks allowed participants to visit with each exhibitor, as well as ensure that everyone had the opportunity to introduce themselves to each other. As I look forward to pursuing career advancements in international sales, this workshop enabled me to connect with people and companies who can help me achieve my personal goals.

Connection. Learning. Career growth. The ECW offered all of this and more! I encourage all young members to participate in upcoming SAME events to build key relationships to expand your business and advance your career. I’ll see you at JETC!

SAME 2017 Transition Workshop and Job Fair
By LTC David Hurley, Fort Bragg Engineer, transitioning to Hawaii

Go get a job! This was my goal as I attended the eye opening SAME Transition Workshop and Job Fair in Baltimore 23-24 March. I had been to other such events, but this one was much more focused, informative, and personal (not to mention, free with the SAME stipend). I found it to be an educational experience that I would recommend to junior military members who are contemplating their future, and a “must attend” event for the senior transitioning members. It is especially, but not exclusively, useful for those in engineering fields, as the exhibitors were specifically seeking experienced and trained military engineers.

I was also exposed to a multitude of employment opportunities, some I had never considered. I heard repeatedly from former service members as they told their transition stories, “I never imagined I’d be working for X company in my current role.” The lesson was clear: keep your options open and explore many avenues during your job hunt. This workshop was also a bit of a reality check of what opportunities are out there versus what I had in mind… an important check if you’d like to avoid being in the majority of an oft repeated statistic - the 75% of veterans who will change to a second job in the first 18 months post transition.

The workshop featured various presentations, panels, and training sessions on job hunting, resume preparation, and interviewing which were well-tailored to the attendees and of great practical use. These gave me many insightful tips and I developed a list of over 20 to-do items by the end of the first day’s activities. Perhaps most valuable was the networking which took place. We were told of the statistic that 80% of jobs acquired in this demographic are from network contacts versus other sources or methods.

This gathering of 15 companies, federal agencies, universities, and transition professionals, as well as dozens of military job seekers, was perfect for exchanging contact information and sharing lessons in a very focused way. After more than 25 years of organizing, hosting, and attending SAME events I can strongly recommend this particular annual event to those in the hunt for a new career, or to those doing the hiring of our transitioning military engineers.
The SAME document exchange is set up and ready for use! This is a great resource for posts to access all sorts of information from National and other Posts. No need for posts to reinvent the wheel.

http://www.same.org/Document-Exchange

2017 Engineering & Construction Camps

U.S. Army Camp
Vicksburg, MS
June 11 - 17, 2017

U.S. Marine Corps Camp
Camp Lejeune-Jacksonville, NC
June 18 - 24, 2017

U.S. Air Force Academy Camp
USAFA Academy-Colorado Springs, CO
June 26 – July 2, 2017

2017 Exploring Engineering Academy
Atlanta, GA
June 4 – 9, 2017

U.S. Coast Guard Academy Introduction Mission Program
U.S. Coast Guard Academy - New London, CT
July 16 – 21, 2017

SAME Engineering & Construction Camps offer Young Members valuable opportunities to mentor tomorrow’s engineering leaders. Mentors assist with student activities and teach students about real-world architecture, engineering, environmental science or other related disciplines in which they have experience. Mentors spend the week at the camp and are assigned to groups of students to help guide, train, educate, coach and lead the campers through each day’s activities.

To become a camp mentor, you must be an SAME Young Member or Enlisted Member with a record of active participation at the Post, Region, or National level; obtain an endorsement from the Post President who will be sponsoring you (paying for your travel to camp); have experience in mentoring or coaching young people; commit to attending the entire week-long camp; be experienced in military, civil or environmental engineering, or a related field, in the public or private sector; and be physically fit and healthy.

For more information, visit http://www.same.org/SAME-CAMPS/Mentors-Staff or reach out to Elizabeth Meyer, elizabeth@zaisservices.com, with any questions.
SAME Partnerships With Other Organizations

Aligning with our mission and vision, SAME partners with a variety of organizations to collaborate on national security and promote issues such as STEM, credentialing & professional development, and support of veterans. Many of these organizations provide benefits to SAME members both directly and indirectly. Additionally, there may be cross-over from one area to another. For example, programs providing credentialing & professional development may be eligible for scholarship to active duty through the SAME Foundation. This supports veterans as they transition from active duty to the private sector side of the A/E/C industry. If you have a question about any of these organizations or would like to suggest a partner organization, please contact the SAME National head of Strategic and Stakeholder Relations, Kathy Off, CGMP, PMP at 703-549-3800 ext. 153 or koff@same.org. Also visit http://www.same.org/Grow-Professionally/Strategic-Partnerships

List of participating organizations: (visit the website for new additions)
• Technology Student Association (www.tsaweb.org/volunteer)
• Learning for Life (www.exploring.org/engineering-technology)
• Diversity in Action (www.diversityinaction.net)
• American Institute of Architects (www.aia.org)
• Construction Management Association of America (www.cmaanet.org)
• Design Build Institute of America (www.dbia.org)
• Drexel University (www.online.drexel.edu/partnerships/partner.aspx?partnerid=1435)
• International Facility Management Association (www.ifma.org)
• International Code Council (www.iccsafe.org)
• National Council of Examiners for Engineering and Surveying (www.ncees.org)
• Society of Marketing Professional Services (www.smps.org)
• Project Management Institute (www.pmi.org)
• NextOp (www.nextopvets.org)

The mission of the National Council of Examiners for Engineering and Surveying is to advance licensure for engineers and surveyors in order to safeguard the health, safety, and welfare of the public. NCEES will assist SAME members in completing the licensure process – to include deployed service members.

Credentialing Committee Update

By Matt Matteson, EIT, GIT, Young Member Council, Credentialing Committee Liaison

NextOp Military Construction (MILCON) Summit at Fort Hood, April 20-21, 2017, at Texas A&M University
Join military and construction industry experts to highlight upcoming reductions in force, major issues impacting soldier transition into the construction industry, as well as provide direct networking opportunities for soldiers and construction professionals. There is also a social from 5pm-7pm to connect with industry professionals looking to hire skilled soldiers! For more information visit: www.nextop_milcon_summit.eventbrite.com. Would you like to see a MILCON Summit at your installation? E-mail your credentialing committee liaison at: matt.matteson@amecfw.com.

TME Featurette
SAME’s Credentialing Committee was a featured spotlight in the March-April edition of TME, discussing the committee’s focus to supporting professionalism. For a run through of the committee's history and measurable achievements, please see the article on pages 112-113 of the current TME magazine.

Credentialing Portal
Did you know that many MOS codes have industrial accreditation reciprocity? View the many different credentialing opportunities under www.SAME.org career development center. There you can find more information on what opportunities may be available to you, as well as find helpful links to all branches of the military’s credentialing opportunity online (COOL) portals. For those transitioning into construction fields, Build Your Future (veterans.byf.org) offers direct translation of Army Engineer MOS codes to industry certified training. To see all the credentials associated with the program, visit SAME.org then visit Grow Professionally → Career Development Center → A/E/C Credentials.

Credentialing Committee
Want to be involved first hand in credentialing efforts and updates? Visit www.SAME.org/Credentialing to find out how you can join and participate in the SAME credentialing program may also join at 2017 JETC for a live session where we discuss our progress, goals, and future ideas for the committee. Hope to see you there!
Upcoming YMC Professional Development Call

Please mark your calendar for our next YMC PD call, Thursday 1 June 2017 from 12:00 PM to 1:00 PM EST.

Topic & Speaker: Still being finalized and additional information will be sent out as we get closer.

This is a fantastic opportunity to learn from accomplished individuals and nurture your skills for enhancing your careers. The best of all, one (1) PDH is awarded towards attending every PD call for FREE!

If you have any ideas, questions, or are interested in presenting, please contact our Programs Vice Chair, Jeff Duguid, at jeff.duguid@dboland.com.

The next 2017 CAAP application due date is October 23, 2017.

The Credentialing Achievement Awards Program (CAAP) for Young Members and NCOs is an effort to support SAME Young Members and NCOs obtaining credentials that strengthen their professionalism, SAME has developed the CAAP. The program is intended to help fund exam sitting or registration fees for credentials, certifications or licensure, deemed to have intrinsic value to SAME’s mission and the architectural and engineering professions. These include:

- Fundamentals of Engineering Exam and Professional Engineer Exam (any discipline)
- Architect Registration Examination (for any division)
- Certified Construction Manager (Sponsored by Construction Management Association of America)
- Design-Build Certification (Sponsored by Design-Build Institute of America)
- Leadership in Energy and Environment Design (Sponsored by U.S. Green Building Council)
- Certified Energy Manager (Sponsored by Association of Energy Engineers)
- Project Management Professional (Sponsored by Project Management Institute)
- Certified Facility Manager (Sponsored by International Facility Management Association)
- Credentials offered by National Institute for Certification in Engineering Technologies (NICET)

Others may be considered on a case by case review by the Committee and with the approval of the SAME Director of Programs. See http://www.same.org/Career-Development-Center for details or contact Vice Chair of Mentoring & Recognition, MAJ Jack Johannes at jack.johannes@gmail.com. Please visit http://www.same.org/Young-Member for more information.

Get Published in The Military Engineer Magazine

The 2017 editorial calendar for The Military Engineer (TME) magazine is now available on the SAME website:

http://www.same.org/Portals/0/2017-TME_EditorialCalendar-FINAL.pdf?ver=2016-11-14-085834-520

We encourage Young Members to review the editorial calendar, identify topics of interest, and consider submitting an article. TME is an outstanding publication that relies on inputs from SAME individual members and Sustaining Member firms to provide relevant, topical, cutting-edge content. Who better to provide the latest in the A/E/C community than Young Members across the front lines of our industries? For more information, visit www.same.org/TME or e-mail editor@same.org.

SAME has teamed with RedVector to provide SAME members with access to technical training for the A/E/C industry and related professions at discounted pricing! Courses are designed to meet licensing board continuing education requirements.

Get started now! https://same.redvector.com

Please create your account in line with your SAME membership.
Username: use your e-mail address tied to your SAME membership
Password: use your SAME member number
2017 Joint Engineer Training Conference & Expo
**Date:** May 23-27, 2017  
**Location:** Columbus, Ohio  

2017 Post Leaders Workshop
**Date:** August 20-22, 2017  
**Location:** St. Pete Beach, Florida  
**Info:** [http://www.same.org/calendar/ModuleID/6303/ItemID/1311/mctl/EventDetails](http://www.same.org/calendar/ModuleID/6303/ItemID/1311/mctl/EventDetails)

2017 Small Business Conference
**Date:** November 15-17, 2017  
**Location:** Pittsburgh, Pennsylvania  

**Young Member Council Monthly Call – All YMs are Welcome!**
**Date:** May 11, June 8, July 13 from 12:00 p.m.-12:30 p.m. EST  
**Info:** [https://www.gotomeet.me/SAMEYMC](https://www.gotomeet.me/SAMEYMC) or Dial 1 (877) 309-2070  Access Code: 758-956-893

**Additional events can be found online at** [http://www.same.org/calendar](http://www.same.org/calendar)  
**SAME event photos can be viewed at:** [https://www.flickr.com/photos/militaryengineers/sets/](https://www.flickr.com/photos/militaryengineers/sets/)

**Join the SAME Young Members LinkedIn Group!**
Through the members-only SAME group, you can leverage the power of the SAME network to find and reach the new business contacts you need, accelerate your career through referrals from SAME members, know more than a name by viewing profiles from fellow SAME members, and let other SAME members know what you have to offer professionally to them and their contacts. Access to the special SAME group features on LinkedIn is free, and is available to SAME Members only.

**SAME Members are encouraged to join the SAME network:** [https://www.linkedin.com/groups/3706130](https://www.linkedin.com/groups/3706130)

**Visit us on the Web!**  
[http://www.same.org/Young-Member](http://www.same.org/Young-Member)