Young Member Council

Message from the Chair

Happy New Year, Young Members! I’m often asked “Why SAME?” whether discussing how to recruit YMs, or by folks trying to decide if SAME is right for them. As much as I’ve been asked that question, I still haven’t come up with a canned response, because it really all depends on the interests of the recipient. However, one word always comes to mind regardless of the audience – Opportunity. SAME provides so many incredible opportunities that appeal to members at all career levels and across the entire A/E/C realm...opportunities that aren’t typically available in your company or organization. 2017 is shaping up to be a banner year for SAME and I’m excited about all the many opportunities for leadership, mentorship, professional development, service, networking, and recognition:

- Professional Leadership – SAME is your opportunity to gain valuable professional leadership experience outside of your organization. YMs can take on leadership positions at the Post level or nationally on one of 13 mission committees and councils. Additionally, three YMs serve as Elected Directors on the SAME Board of Direction every year. Step up and volunteer to lead!

- Opportunities for Mentorship – No organization cares more about mentoring and YM development than SAME...it’s a main tenant of the Strategic Plan. Additionally, there are over 700 SAME leaders and accomplished professionals in the Academy of Fellows who have sworn to promote the professional growth of Society members. Engage them!

- Opportunities for Professional Development – We plan to host 4-6 Professional Development calls with military and industry leaders throughout the year. These calls will not only help broaden your knowledge and perspective, but will come with free PDHs. Other SAME Committees will offer numerous opportunities for specialized professional development as well. Additionally, through the CAAP program we will continue to reimburse the cost of professional licensure exams for active YMs. Take advantage!

- Opportunities for Service – I believe every SAME YM should take the opportunity to serve as a Mentor at one of our Engineering & Construction Camps. It’s a minimal investment of time for an unbelievably rewarding experience. We also have a resurgent College Outreach Committee with plans to link YMs more closely with the over 60 SAME Student Chapters across the country. Additionally, the STEM Committee is constantly working to provide and promote critical STEM outreach opportunities across the Society. Give back!

- Opportunities for Networking – SAME is not only the source of valuable professional networks, but friendships that span far beyond business interests. SAME has awarded generous stipends for YMs to attend the annual JETC, Small Business Conference, and Emerging Leaders Alliance. This year, SAME is even planning to award stipends for YMs to attend the Transition Workshop. I can’t overstate the value of attending one of these events and SAME makes it possible for so many YMs. Grow your network!

- Opportunities for Recognition – From Post and Regional recognition, to annual Service and SAME awards, to member spotlights and recognition in The Military Engineer, SAME offers countless opportunities to recognize involvement and excellence across our profession. Say thank you by recognizing your top performers!

Why SAME? For me, it comes down to opportunity. The Society provides vast opportunities across the personal and professional spectrum. The YMC endeavors to inform YMs about all the events and opportunities in SAME...it’s up to you to take advantage of them. I’m really excited about all SAME has in store for 2017 and look forward to your involvement!
Young Member Highlights

Ben Matthews, P.E., F.SAME joins Jacobs

It has been an exciting 2016 for young member Ben Matthews. After earning the esteemed SAME Fellow designation and election to the SAME National Board of Direction earlier this spring, he recently accepted an opportunity to join Jacobs. Ben will lead all Air Force business development efforts as an outside sales market leader. This role lines up well with his earlier career as an Air Force Civil Engineer officer. Ben informed us that these opportunities would not have been possible without his involvement with SAME. “It is about just jumping in and getting involved,” he said. “The returns on your time investment are almost immediate with new friendships, outstanding mentors, making a difference with our future engineering leaders and the added edge to advance your career.” Congratulations Ben on your tremendous new role!

Amy McCurdy, PE, PTOE

Amy graduated from Texas A&M with a civil engineering degree and a specialty in traffic engineering and is currently the owner of McCurdy Engineers, a small business specializing in water and traffic engineering. She is also the Secretary and Small Business Committee Chairman for The Greater Kansas City Post. She was recently awarded the 2015 Regional Vice President’s Medal for Outstanding Service to SAME. Thanks Amy!

Congratulations to the SAME Academy of Fellows Class of 2017

- Capt. Robert A. Bevins P.E., F.SAME, USCG
- Matthew J. “Joel” Burke, F.SAME
- James R. Carter, F.SAME
- Andrew J. Cueto, P.E., PMP, F.SAME
- Lt. Col. Michael R. Darrow, P.E., F.SAME, USA (Ret.)
- Wendi Goldsmith, Ph.D., CPG, F.SAME
- Rear Adm. Mark A. Handley, P.E., F.SAME, USN (Ret.)
- Col. Edward A. "Charlie" Hart, P.E., F.SAME, USA (Ret.)
- Capt. John J. Hickey P.E., F.SAME, USCG (Ret.)
- Lt. Col. Gary J. Krupa P.E., F.SAME, ANG (Ret.)
- Cynthia E. Lincicome, F.SAME
- David A. Packard, RA, F.SAME
- Cdr. Philip J. Spalding, P.E., CEC, F.SAME, USN (Ret.)
- Junjian "JJ" Tang, AIA, F.SAME
- Nadja F. Turek, P.E., F.SAME
- Kenneth L. Woodard, P.E., PMP, F.SAME

For more information please visit: http://www.same.org/fellows
I recently had the opportunity to represent the SAME TEXOMA Region as a participant in the Emerging Leaders Alliance (ELA) Conference. The conference was held from 9-12 November in Falls Church, VA. Over 90 individuals from nine different science and engineering related professional societies (including SAME) traveled from all over the world to participate in the conference. I met young professionals from Russia, South America, Africa and the rest of the continental United States. The group was diverse and we were all there for the same reason – to learn and grow as emerging leaders within our respective industries.

The training focused on a wide variety of topics to include: Making the Transition from Technical to Management, Global and Virtual Team Leadership, Emotional Intelligence and my personal favorite Global Leaders Embracing Inclusion for Success. All of the attendees also participated in the Social Style® survey in which each participant rated themselves and received ratings from their supervisors, mentors and peers. The survey placed individuals in one of four areas – Analytical, Driving, Amiable and Expressive – and gave them many tools to use when dealing with individuals from other areas as well as tools to improve the negative tendencies of oneself. This exercise was very beneficial and opened my eyes to many ways I could improve communication – especially with my spouse!

While a lot of information was covered in our three days together, there were three main points that I took away and hope to focus on as I grow and mature as a leader.

- **Values are not who we are… Values are who we want to become**

It is important to know yourself and what is important to you. What are those values that you believe in and hold in high regard? Do you display those values today? If not, that’s ok. The gap between what you look like today and who you want to become represents an opportunity for you to grow. Your values should be your goal and you should set that bar high. Then, take the time and put forth the effort to grow as a person and work toward your goals.

- **Bias results in thinking of differences as less than versus celebrating them**

Bias is a topic of a lot of conversations these days, often in a negative light. But, it does not have to be that way. We all have biases – it is part of human nature. But what is important is that we recognize those biases and use them for good. Diversity and differences among people should be celebrated because they add value to an organization. Different perspectives or different ways of thinking provide opportunities for the organization to innovate, evolve and appeal to new or different customers. In addition, celebrating those differences will lead to employees working harder, improved collaboration and a better overall work environment as a whole.

- **Keep the gap small between what you say and what you do… That is Trust**

This really hit home with me because actions speak much louder than words. Before I left for ELA, my daughter asked to go to the park. I told her we would, but life got in the way and we didn’t get around to it. Three days later, she asked me again if we were still going to the park and I was crushed. I was crushed because there was a gap between what I said and what I did. And that gap, if repeated overtime, will lead to a lack of trust between my daughter and me. This is the same in business. To maintain relationships with your team or your clients, it is important to follow through on what you say. If you want to build trust in an organization, your deeds must match your words.

Overall my ELA Conference experience was a good one. I met great people and learned a lot about who I am and where I want to go as a leader. I’m grateful for the opportunity to represent the Society, the San Antonio Post and the TEXOMA Region.

Thank you all for investing in me!

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**SAME 2017 Transition Workshop and Job Fair**
**March 23-24, 2017 - YM Stipends Available!!**

Attention transitioning military personnel: SAME is awarding up to ten travel and hotel stipends for military Young Members to attend the 2017 Transition Workshop and Job Fair, March 23-24, 2017, at the Embassy Suites Hotel by the Baltimore-Washington International Airport. More details and a short application form can be found on the SAME Young Member Council webpage (www.same.org/Young-Member). Applications are due to Matt Altman at matthewaltman@hotmail.com by 17 February, so don't miss out on this incredible opportunity!!!
“Don’t do lunch at your desk” – a one-liner take-away that Zakary Payne, PE, one of the Emerging Leaders Alliance (ELA) attendees from SAME, captured - sums up my experience at ELA perfectly.

The ELA is a partnership between engineering, research, and science-based organizations dedicated to developing great leaders within the technical community. Drawing on a business and finance background, the conference was an exciting opportunity for me to participate in hands-on leadership training with members of technical organizations and to learn more about social styles, leading innovation, global and virtual team leadership.

In addition to the curriculum (and maybe more exciting than), ELA provided the opportunity to build friendships with SAME leaders from around the country. Fostering these relationships with military and professionals from private firms is a cornerstone of SAME. Bringing this crowd together allowed each of us to share our own experiences and opinions. I gained the most knowledge from hearing the different viewpoints, which is enhancing what I bring every day to RS&H and the DoD clients that I serve.

So, as Zakary so eloquently captured in his one-liner, the best take-away from ELA for me is to continue investing in friendships. That is where you find knowledge, collaboration and a little fun.
An Interview with SAME Fellow, COL Bryan Truesdell

Bryan P. Truesdell, P.E., F.SAME
Colonel, EN, US Army
Past President, Pikes Peak Post and Japan Post

• When and how did you first get involved in SAME?

I first got involved in SAME as a Company Commander in Alaska when my Battalion Commander gave a presentation to the SAME Post general membership, most of whom were military. The Executive Officer encouraged all the officers to join, telling us it wasn't mandatory, but "very highly encouraged." The commander made one point that sold me - we should all be members of a professional organization that allows us to exchange ideas, innovations, and experience freely regardless of rank, whether military or civilian, and SAME had a history of enabling engineers to come together to solve the nation's most daunting problems.

• How has your involvement in SAME impacted your career?

SAME gave me an opportunity to observe real professionals across all engineering disciplines. It enabled me to be more than a combat engineer or an Army Engineer. While assigned to the Galveston District, US Army Corps of Engineers, I was able to see the business side of maintaining infrastructure critical to economic development and prosperity. I saw that engineers and managers had a desire to address issues that would increase resiliency, enable growth, provide long term employment, even in recessed economy. Although the efforts provided economic benefit, discussions were never about the economics beyond ensuring they were viable; the discussions focused on how projects would make the community at the local, state or federal level, stronger. The innovative approaches I witnessed SAME members and firms develop encouraged me to challenge my teams to deliberately innovate while maintaining a disciplined process. I learned that the principles we learn as engineers apply across many areas, not just facilities and construction projects, but also organizational structures, budgets and even training. Also, members of SAME showed me that there was a network of like-minded problem solvers who were willing to share their experience and listen to my ideas on how I might apply the lessons they learned.

• What advice do you have for young professionals just starting out to succeed in the public or private sector?

I have two pieces of advice that are connected. The first is to be passionate and enthusiastic about what you do. Either do what you are passionate about (solve problems and address issues that you see value in and are bigger than yourself) or find passion for what you are doing. You will make a greater difference if you are enthusiastic about what you do. The second is to develop a network of mentors, professionals who will share the lessons they learned, successes and failures. These can be formal or informal, experienced or peers. Here is where they are connected: catch their passion. It can help motivate you to develop your own passion and maintain enthusiasm even when things get difficult.

• What do you value most in a leader?

The leaders I respect the most are ones who value being a member of a team while providing clear vision. They are enthusiastic and look for possibilities, and are not limited by fear of failure. They do more than direct, they roll up their sleeves and join in the task. They are more interested in the success of the team, particularly in solving the problem they are working on, than they are their own success. In his book "Good to Great," Jim Collins calls this type of leader a transformational leader. I recommend the leadership principles in that book to any aspiring leader. One thing I appreciate about leaders I’ve seen in SAME is they strive to be transformational leaders.

• Do you have any favorite leadership quote for aspiring leaders?

My favorite leadership quote is "Choose clarity over certainly." It comes from a very small book, "Five Temptations of a CEO" by Patrick Lencioni. By choosing clarity over certainly a leader can cast a vision and transfer enthusiasm for that vision to his team no matter how big or small that team is. I recommend that book as well -- it has some very applicable principles to leaders of organizations of any size.

Recognize YM Achievements in TME!

SAME wants to highlight YM achievements throughout the Society with a spotlight section in The Military Engineer magazine. If you or a Young Member you know has been promoted, earned a certification, award, or any other noteworthy accomplishment, please let us know! Simply provide a photo and a few lines about the achievement to our Vice Chair for Mentoring and Recognition, MAJ Jack Johannes (jack.johannes@gmail.com), or his Assistant Vice Chair, CPT Todd Howe (howet13@gmail.com). Help us help you recognize your shining stars!
Making Connections That Make a Difference

By Victoria Mechtly, Marketing Coordinator, Tepa, LLC

I wasn’t even supposed to be there.

Only seven days on the job, and I found myself at the 2016 SAME Small Business Conference (SBC) in Atlanta, Georgia, representing my new company, Tepa, LLC. As a last-minute replacement in an unfamiliar industry, I wasn’t sure where to begin. SAME is an organization that helps build collaborative relationships by connecting the federal market with private businesses like mine, so I set out to do just that. Connect.

First up was the SAME Young Member meeting. When I stepped into that meeting, I stepped into my future. In just one hour, I was hooked – ready to sign up and do whatever SAME needed to succeed. At the end of the meeting, I approached Lieutenant Colonel Matt Altman, chairman of the Young Member Council, and asked how I could get involved. Ideas were already forming in my mind on how to engage more young members. The ideas continued to develop as I listened to Lieutenant General Todd Semonite talk about how vital federal-private collaboration is to developing innovative solutions for military challenges and heard Gil Brindley, PE, CPSM, discuss how companies can build their bottom line through targeted, federal business development.

It is this kind of insight that makes the SAME and the SBC so valuable for companies like mine. From these sessions and numerous others I attended, my fundamental takeaway was how important it is to connect the people, ideas and resources necessary to keep American infrastructure strong and ever evolving for future challenges.

I see my future so much more clearly now. The two-day conference was an “ah-ha” moment for me, a personal and professional development experience leading me to discover my true passion for a career in federal marketing and business development. My passion runs deeper than my own development. I want to help college engineering students develop key soft skills (communication, problem-solving, teamwork, etc.) to complement their technical abilities and propel them to successful engineering careers and a lifetime of participation in SAME.

I’m reminded of what Brigadier General Joseph Schroedel, PE, F. SAME, USA (Ret.), told me on my first day at the conference when he said the real value of SAME participation is the relationships you build. I look forward to reaching out and building those relationships with more SAME members, Fellows and engineering students – connections that will make a difference.

Guess I really was meant to be there.

Victoria Mechtly can be reached at victoria.mechtly@tepa.com.
More from the Small Business Conference

By Capt Jethro Sadorra, HQ Air Force Installation & Mission Support Center, San Antonio Post

This was the third SAME event I’ve attended. The first two days involved participating in the USAF CE Boards – an event that Senior Leaders from HAF put together to discuss specific issues affecting the USAF CE community. I spent the rest of my time in sessions pertinent to my current line of work and sessions that may prove fruitful in future assignments, along with the always-entertaining SAME YM affairs. This conference, along with the JETC, continue to be successful – even for an active duty member!

I’ll have to admit, though, I was skeptical at first. My impression of SBC prior to attending was that it’s a smaller venue in-comparison to JETC. To my surprise, it was a larger event with the same great level of participation and beneficial networking. I walked the booths and conversed with different vendors and business partners new and old. I was even offered employment on the private sector if I were planning to jump ship! I made many contacts and passed on their information and business cards upon my return to Joint Base San Antonio. There are plenty of opportunities for synergy even while I’m doing staff work at the premier Air Force Installation & Mission Support Center.

The best part about the conference, however, were the guest speakers. In addition to hearing from our Engineer Senior Leaders, I was fortunate to hear from Mr. Michael Jackson, a renowned professional speaker, and U.S. Army Lieutenant General (Ret.) Rick Lynch, unquestionably a leadership expert. Although the two gentlemen could not have a more contrasting background, their messages ring true about leadership and attitude. It’s refreshing to hear leadership anecdotes that apply to both the private and public sectors that work interchangeably because leadership is….leadership. It’s time to put what I’ve learned into motion.

I look forward to the next SAME conference. Being a 3-time SAME event vet, I can see the “egg in one’s beer” in these networking and learning opportunities. I can’t wait for folks to ask me what that means. Or you can just Google it.

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George Mason University Student Chapter

By Caroline Manik, George Mason University Chapter President

On Friday, December 2, 2016, the George Mason University SAME student chapter hosted a tour of the Pentagon led by the SAME Young Member Council Chair, Lt Col Matthew Altman. The invitation was open to many majors and included students in many branches of engineering, including Civil, Mechanical, and Electrical, and even one studying disaster relief.

The tour started at the 9/11 memorial and then took students around the building to show off some of the most impressive aspects. It was fascinating to learn how the thousands of Pentagon employees all work together as one. The students then got the chance to sit down with Major General Tim Green, the Director of Civil Engineers for the Air Force. He explained the extent of his department, some important tasks they oversee, as well as growing future issues that they face. Speaking with Major General Green helped students realize the significance of military related engineering on both the private and public sectors.

This tour was a successful and fun experience for the students and hopefully recruited a few new student members for the Mason chapter. It is wonderful that SAME gives student’s opportunities to meet established members of the workforce, both private and public.
SAME Young Members are spreading their influence around the globe. A Young Member Council was officially established in Korea with Captain Christopher Paek leading the way as the new Chairperson. This newly created council has shown great progress and success on gathering young professionals and influencing engineers across the peninsula. With great support from the Post President, Tom Karnowski, the YMC Korea Post was able to establish a robust program through three strategic goals: Professional Development, Sponsorship, and Networking.

YMC Korea Post held its very first professional development session in October with the topic on “How to Pass the PMP Exam,” presented by Capt Paek. This event was held at Osan Air Base and more than 50 people across the base showed up. This event was a good opportunity for Korea Post to showcase the SAME organization to non-engineers and also recruit new members to the Young Member Council.

YMC members participated in the local high school’s career day event. This effort was led by Major Johnson, Post Vice President. YMC was able to promote STEM during this event held in Osan American High School and it was the first time SAME has participated in this annual event. One of YMC’s goal for 2017 is to become more involved in promotion of STEM, and the leadership is actively planning for opportunities to reach out to local high schools in Pyeongtaek, Osan, and Seoul.

Korea Post YMC has developed networking opportunities by partnering up with the Korean Engineering and Consultant Association (KENCA) Young Professional Group. This organization is sponsored by the Korean Government to educate and develop the engineers in South Korea. SAME YMC has partnered with their Young Professional Group to develop joint training opportunities and professional development sessions. The first event was sponsored by KENCA YPC at Seoul commerce and trading center. This seminar had special guests such as Richard Stump (Stanley Consultants/SAME Pacific Region Vice President) and Susan Park (Rani Construction) who briefed about their insights on leadership and the engineering profession.

SAME YMC leadership was also invited to the KENCA Young Professional Group’s monthly leadership meeting. During this meeting, they were able to discuss future joint-training opportunities, further develop relationships and exchange resources to develop engineers in both South Korea and the United States. KENCA YPG officially became a sustaining member of our SAME organization and their 100+ young members became part of SAME Korea Posts Young Member Council.

**SAME Document Exchange**

The SAME document exchange is set up and ready for use! This is a great resource for posts to access all sorts of information from National and other Posts. No need for posts to reinvent the wheel.

http://www.same.org/Document-Exchange
SAME Partnerships With Other Organizations

Aligning with our mission and vision, SAME partners with a variety of organizations to collaborate on National Security and promote issues such as STEM, credentialing & professional development, and support of veterans. Many of these organizations provide benefits to SAME members both directly and indirectly. Additionally, there may be cross-over from one area to another. For example, programs providing credentialing & professional development may be eligible for scholarship to active duty through the SAME Foundation. This supports veterans as they transition from active duty to the private sector side of the A/E/C industry. If you have a question about any of these organizations or would like to suggest a partner organization, please contact the SAME National head of Strategic and Stakeholder Relations, Kathy Off, CGMP, PMP at 703-549-3800 ext. 153 or koff@same.org.

SAME members and family can now earn a top-ranked degree or certificate and receive special tuition rates when you enroll in one of Drexel University’s distinguished online programs. Members may also be eligible for tuition assistance for job-related programs through their organization’s benefits policy and deferred tuition payment plans through Drexel.

List of participating organizations:
• Technology Student Association, http://www.tsaweb.org/volunteer
• Learning for Life, http://www.exploring.org/engineering-technology
• Diversity in Action, http://www.diversityinaction.net
• American Institute of Architects, https://www.aia.org
• Construction Management Association of America, http://cmaanet.org
• Design Build Institute of America, https://www.dbia.org
• Drexel University, https://online.drexel.edu/partnerships/partner.aspx?partnerid=1435
• International Facility Management Association, https://www.ifma.org
• National Council of Examiners for Engineering and Surveying, http://ncees.org
• Society of Marketing Professional Services, http://www.smps.org
• Project Management Institute, http://www.pmi.org

SAME/IFMA Facilities Management Workshop

The SAME-IFMA Workshop welcomes public and private sector facility management practitioners, educators, topic experts, authors, students, product and service providers, members of IFMA, SAME, and partnering organizations, as well as professionals in real estate, engineering, architecture, design, security, IT and HR. In 2016, more than 250 individuals attended. Everyone arrives in search of something - a solution, a best practice, a new skill, a mentor, a client, a fresh perspective, an action plan or a break from routine. For more information visit: http://www.fmworkshop.org/

YMC Enlisted Committee Report

The YMC Enlisted Committee is off and running! In recent months we have developed a preliminary leadership structure and we continue to refine it as we move forward. We believe the positions we’ve identified will be most beneficial to accommodate the diversity that we desire to represent. The positions have been advertised and we have received great feedback from interested individuals but there are still vacancies. At this time we are seeking members from each service branch to fill a number of positions on our new committee. We want to build a full leadership team that will help us keep our momentum as we move forward. Anyone interested should contact MSgt Adam Boubede (adam.boubede@us.af.mil) and MSgt Amanda Wakefield (amanda.wakefield@us.af.mil). At this time we could really use support from Navy and Coast Guard enlisted members.

Through our outreach we have discovered that a large number of military members are not receiving emails from SAME. This is due to an email migration that happened a few years ago which altered the naming convention for all of the military members. For instance, the USAF changed from first.last@basename.af.mil to first.last@us.af.mil. This change is affecting our ability to contact nearly 100 enlisted members. Our team is working with HQ SAME to track our enlisted members. Currently we do not have the proper access permissions on CLAS to retrieve a list of all enlisted members. This needs to be completed so that we can reliably track enlisted membership.

Finally, we are in the process of organizing monthly calls for the committee, but we do not have anything scheduled at this time. Stay tuned to the SAME Young Member LinkedIn page or our facebook page (www.facebook.com/SAMEEnlistedCouncil) for more information. We look forward to your involvement!
Upcoming YMC Professional Development Call – 1 PDH

Please mark your calendar for our next YMC PD call, **Thursday 2 March 2017 from 12:00 PM to 1:00 PM EST**. We are excited to have as our guest speaker, **Chief Master Sergeant Jacob Dunbar, USAF (Ret.)**. He is the Section Chief of Facilities Operations at the International Monetary Fund in Washington DC. He directly manages facilities operations and outsourced services for more than 3 million square feet of real estate. Prior to retirement from the Air Force, CMSgt Dunbar was the Headquarters Air Force Special Operations Command Installations and Mission Support Chief Enlisted Manager, Hurlburt Field, Florida, where he served as the senior enlisted advisor to the Installations and Mission Support Director on matters impacting more than 550 enlisted civil engineers providing support to special operations forces world-wide.


If you have any questions or need additional information, please contact our Programs Vice Chair, Madhu Karri, at Madhu.Karri@terracon.com or Assistant Vice Chair, Jeff Duguid, at Jeff.duguid@dboland.com.

The **2017 CAAP application due dates are April 8 and October 7**. The award recipients will be notified the week of May 2 and October 24 for the April and October due dates, respectively.

The Credentialing Achievement Awards Program (CAAP) for Young Members and NCOs is an effort to support SAME Young Members and NCOs obtaining credentials that strengthen their professionalism, SAME has developed the CAAP. The program is intended to help fund exam sitting or registration fees for credentials, certifications or licensure, deemed to have intrinsic value to SAME’s mission and the architectural and engineering professions. These include:

- Fundamentals of Engineering Exam and Professional Engineer Exam (any discipline)
- Architect Registration Examination (for any division)
- Certified Construction Manager (Sponsored by Construction Management Association of America)
- Design-Build Certification (Sponsored by Design-Build Institute of America)
- Leadership in Energy and Environment Design (Sponsored by U.S. Green Building Council)
- Certified Energy Manager (Sponsored by Association of Energy Engineers)
- Project Management Professional (Sponsored by Project Management Institute)
- Certified Facility Manager (Sponsored by International Facility Management Association)
- Credentials offered by National Institute for Certification in Engineering Technologies (NICET)

Others may be considered on a case by case review by the Committee and with the approval of the SAME Director of Programs. See [http://www.same.org/Career-Development-Center](http://www.same.org/Career-Development-Center) for details or contact Vice Chair of Mentoring & Recognition, MAJ Jack Johannes at jack.johannes@gmail.com.

Get Published in *The Military Engineer Magazine*

The 2017 editorial calendar for *The Military Engineer (TME)* magazine is now available on the SAME website: [http://www.same.org/Portals/0/2017-TME_EditorialCalendar-FINAL.pdf?ver=2016-11-14-085834-520](http://www.same.org/Portals/0/2017-TME_EditorialCalendar-FINAL.pdf?ver=2016-11-14-085834-520)

We encourage Young Members to review the editorial calendar, identify topics of interest, and consider submitting an article. *TME* is an outstanding publication that relies on inputs from SAME individual members and Sustaining Member firms to provide relevant, topical, cutting-edge content. Who better to provide the latest in the A/E/C community than Young Members across the front lines of our industries? For more information, visit [www.same.org/TME](http://www.same.org/TME) or e-mail editor@same.org.

SAME has teamed with RedVector to provide SAME members with access to technical training for the A/E/C industry and related professions at discounted pricing! Courses are designed to meet licensing board continuing education requirements.

Get started now! [https://same.redvector.com](https://same.redvector.com)

Please create your account in line with your SAME membership.

Username: use your e-mail address tied to your SAME membership

Password: use your SAME member number
Young Member Council Monthly Call – All YMs are Welcome!
Date: February 9, March 9, April 13 from 12:00 p.m.-12:30 p.m. EST
Info: https://www.gotomeet.me/SAMEYMC or Dial 1 (877) 309-2070 Access Code: 758-956-893

SAME National Awards Nominations Due February 1
SAME’s annual awards program recognizes individual members as well as Sustaining Member organizations—companies and agencies—for outstanding accomplishments in engineering, architecture, education, technology, leadership, and more. Nominations must be submitted by close of business on Wednesday, Feb. 1, 2017. To nominate a colleague, company, or public agency, visit www.same.org/awards.

SAME/IFMA Facilities Management Workshop
Date: February 8-10, 2017
Location: San Antonio, Texas
Info: www.same.org/fmworkshop

European Region Engineer Capabilities Workshop
Date: February 27 - March 2, 2017
Location: Hotel Dormero Stuttgart, Pleninger Straße 100, 70567 Stuttgart, Germany
Info: http://www.same.org/calendar/ModuleID/6303/ItemID/974/mctl/EventDetails

2017 SAME Capital Week
Date: March 7-8, 2017
Location: Bethesda, Maryland
Info: This premiere annual week of events held every March brings together government and industry leaders to the National Capital Region for SAME’s DOD & Federal Agency Program Briefings, the Academy of Fellows Investiture, and the Golden Eagle Awards Dinner, as well as a number of other SAME-related events, workshops and meetings. http://s3.goeshow.com/same/dod/2017/capital_week.cfm

SAME 2017 Transition Workshop and Job Fair
Date: March 23-27, 2017
Location: Embassy Suites BWI Airport in Linthicum, Maryland
Info: http://www.same.org/calendar/ModuleID/6303/ItemID/760/mctl/EventDetails

2017 Joint Engineer Training Conference & Expo
Date: May 23-27, 2017
Location: Columbus, Ohio

Join the SAME Young Members LinkedIn Group!
Through the members-only SAME group, you can leverage the power of the SAME network to find and reach the new business contacts you need, accelerate your career through referrals from SAME members, know more than a name by viewing profiles from fellow SAME members, and let other SAME members know what you have to offer professionally to them and their contacts. Access to the special SAME group features on LinkedIn is free, and is available to SAME Members only.

SAME Members are encouraged to join the SAME network:
https://www.linkedin.com/groups/3706130

Visit us on the Web!
http://www.same.org/Young-Member