Chair Message

Happy New Year, Young Members! 2016 is shaping up to be a great year for SAME. We just published the new SAME Strategic Plan which was a culmination of a comprehensive, year-long effort with continuous inputs from every level in the Society. The final product is detailed in this month’s TME (http://themilitaryengineer.com/tme_online/TME_2016/TME-JanFeb2016-Online-SM.pdf; pages 37-46). I hope you take the time to read it, see what speaks to you about the direction of this Society, and then go out and spread the word about this outstanding organization. We’ve set some lofty goals towards the SAME Centennial and beyond, particularly with membership growth, and the Society is clearly going to be counting on YMs to make it happen.

Earlier this month I had the opportunity to participate in the review committee for Elected Board of Director nomination packages. What an incredible experience to see the amazing talent and lifelong dedication to SAME from so many of our members. I left this experience with two very clear pieces of feedback for YMs. First off, don’t be afraid to get involved and lead early. Take on that vacant position, head up the membership drive or STEM event. Take a chance, put yourself out there and lead early because you’ll be amazed how one experience builds to another and before you know it you’re a Post President or Elected Director. Second, venture out and find broad experiences in SAME. There are so many amazing opportunities for involvement and leadership in SAME whether at the Post, Region, or National level. There is no one blueprint for SAME success, so find things that interest you across the Society and take on leadership roles in them.

Speaking of, this newsletter is packed with tons of great opportunities for professional development and SAME involvement in 2016. The call for presentations for the Joint Engineer Training Conference is still open through January 27th. I know there are some outstanding YMs out there with interesting things to present...please consider submitting a package. We are very excited for the Golden Eagle Awards Dinner and Fellows Investiture in March and proud to have YMs joining the Fellows ranks again this year. Of course, we are all looking forward to another world class JETC event 24-26 May in Phoenix. And after the great time we had at the Small Business Conference in November, the YM contingent is in store for another outstanding week at JETC.

Thanks for all you do for SAME. If there’s anything the YMC can do for you or your Post, please don’t hesitate to let us know!

Matt

Assistant Vice Chairs

Asst. Vice Chair: Programs
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Asst. Vice Chair: Mentoring & Recognition
Lt. Col. Michelle Gill, P.E.
USAF
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2016 JETC May 24-26 in Phoenix, Arizona

Do you have a topic impacting the A/E/C, environmental and facility management disciplines that is timely? Do you understand the importance of public-private sector engagement? Do you like presenting to groups large and small? Do you enjoy engaging your peers in solutions-based discussions? JETC would love to have more young members on the presentation panels.

Deadline for submission: January 27, 2016
http://s3.goeshow.com/same/jetc/2016/index.cfm
New Mentoring & Recognition Vice Chair

The Young Member Council Vice Chair for Mentoring and Recognition is responsible for promoting recognition of Young Members through the SAME awards programs, Credentialing Achievement Awards Program, and other venues. Due to an overseas assignment change, the current Vice Chair, Lt Col Michelle Gill, USAF, is transitioning the duties of Vice Chair to MAJ Jack Johannes, P.E., USA. Michelle is staying on as the Assistant Vice Chair to support the YMC.

Jack is an active duty Army officer currently serving in USACE with the Memphis District in Memphis, TN. Jack has spent much of his career so far in the combat engineering field of the Army and this is his first assignment with the USACE. He has a master’s degree in Civil Engineering and is a P.E. registered in Kansas.

Welcome to Jack and thanks to Michelle for your work as the Vice Chair and future contributions to the YMC!

2015 CAAP Recipients

The Credentialing Achievement Awards Program (CAAP) promotes the professional development of SAME Young Members and Non-Commissioned Officers (NCOs) through financial support to offset the cost of professional credentialing. This year, we received a number of qualified applicants.

Congratulations to the award winners from the October 2015 CAAP submission:

- MAJ Cullen Jones, USA – PMP
- Capt AJ Zorn, USAF – PMP
- LT Rachael Love, USCG – PE
- LT Adam Parga, USCG – PE
- CMSgt Robert Lovett, USAF – CFM

CAAP provides funding assistance for a wide variety of professional certifications for SAME Young Members and NCOs that actively participate in SAME. The next submissions are due by 08 April 2016. For full details on the application process and the professional certifications that qualify for consideration see: http://www.same.org/Grow-Professionally/Career-Development-Center.

Academy of Fellows Class of 2016

Congratulations to the Academy of Fellows Class of 2016! Fellows play a key role in mentoring within SAME and we look forward to working with all of the new inductees in the future.

The year's class of Fellows will have an investiture Luncheon followed by the Golden Eagle Awards Dinner on March 10th at the Hilton Alexandria Mark Center in Alexandria, VA. Congratulations again!

- CAPT George Bonner, P.E., USCG
- Mr. Jeffrey A. Davis
- Mr. James E. Davis
- Mr. Robert M. Harris Jr., P.E.
- COL Thomas D. Heinold, P.E., USA (Ret.)
- Mr. Ramon A. Herrera, P.E.
- CDR Jon H. Holbrook, AIA, USN (Ret.)
- COL Russell R. Hula, USAF
- Mr. Keith F. Lashway, P.E.
- Mr. Mark A. Loes
- COL Joe D. Manous, P.E., Ph.D., USA (Ret.)
- Mr. Ben E. Matthews, P.E. (Young Member)
- COL Peter W. Mueller, P.E., PMP, USA (Ret.)
- Dr. Gita Murthy
- Ms. Gwenette Parker
- COL Robert J. Ruch, USA
- CAPT Robert D. Schlesinger, P.E., LEED AP BD+C, USN (Ret.)
- Ms. Tiffany H. Seibl
- Mrs. Marci R. Snyder
- Mr. Kirk W. Ticknor, P.E., CFM
- COL Bryan P. Truesdell, P.E., USA
- Mr. Robert H. Yauger, P.E.
- Mr. Andrew F. Young, P.E.
Hello from the Small Business Council! We hope your new year is off to a great start! We hope you were able to join us at the 2015 Small Business Conference in New Orleans, LA. The conference was a huge success! Our numbers for attendees have grown since last year’s event. We had more than 2,071 attendees registered for the 2015 SBC and more than 260 exhibitors. The Small Business Council hosted nine of the sessions this year and provided an open meeting for SAME members to learn more about the council and give us their input. All sessions are available for download on SAME’s website.

The Council had the pleasure of presenting the Small Business Awards during the Closing Keynote Luncheon. Congratulations again to all of the winners!

• SAME Small Business Award for outstanding support as a small business  
  • Cabrera Services

• SAME Large Business Award for outstanding support to small business programs  
  • HDR

• SAME Small Business Advocate Award  
  • Holly Hutson, Amec Foster Wheeler

• SAME Post Small Business Liaison Officer Award  
  • Jerry Shoemaker, Coastal Bend Post

Plan now to submit your nominations for the SAME 2016 Small Business Awards!

**Council Member Conference Experiences:**

The Small Business Conference is always the perfect way to reconnect with government agency contacts, teaming partners, industry colleagues, and mentors I have established through SAME over the years. This year’s conference was no different, except I stood up in front of all those people and sang the national anthem. There was that!

-Jodi Vaccaro, Vice Chair of Education & Training

The Small Business Conference is always a whirlwind event for me, and I love it! I am able to reconnect with all of the amazing SAME friends I have made over the years and create new friendships as well. It’s so rewarding to see all of the hard work put into planning the conference unfold in front of me. My favorite part of the conference was the Closing Keynote Luncheon. Lt. Gen. Russell L. Honoré, USA (Ret.) had me mostly laughing, but I might have shed a tear or two as well.

-Jayla Pine, Secretary

Our meeting during the conference provided a great platform for members to speak up and get more involved. Please don’t hesitate to reach out to the Small Business Council. Our mission is to promote the role and relevance of small business in SAME through outreach, training, opportunity and recognition.

Council Chair:
Clarence McAllister, P.E.  
cmcallister@fortisnetworks.com

Secretary:
Jayla Pine  
jpine@baereng.com

Vice Chair of Communications:
Karen Buniak  
karenb@ttienv.com
Small Business Conference – Young Member Perspective

By Katerina Trofimova

Whether you are new to SAME or a regular member, YMC is the one to join. It’s your ticket to a fast immersion in the SAME world, i.e. organizational structure, upcoming events, member benefits, and networking opportunities. Even though SAME Small Business conference in New Orleans was the first one I attended, from the beginning I felt that I knew a lot of people. All this is thanks to the SAME YMC– a very welcoming and supportive organization.

The Council is very well organized. I received an agenda with the list of activities in advance which allowed me to properly plan my schedule. We kicked off with member introductions and then highlighted major events which by the way all had an area allocated for young professionals. During these three days in New Orleans we were able to attend informative educational sessions, network and discuss upcoming pursuits with potential teaming partners, meet well-known government officials like Lt. Gen. Russel Honore, as well as learn from business gurus like David Nour. But it was not just about work. Young members definitely know how to party. Bar crawl organized by Danielle Barner and Wendy Parker was fun and enjoyable.

When I arrived to the SAME SB conference I barely knew anyone but when I left I made fruitful connections and excellent friends. I highly encourage everyone to join.

Emerging Leaders Alliance

By Melissa Kelley, SAME GKC Post President

In November 2015, I was fortunate to have the opportunity to attend the Emerging Leaders Alliance (ELA) Conference representing SAME. The ELA is a partnership among leading engineering, research and science-based organizations that provides high quality leadership training for emerging leaders in the partner societies. SAME has participated for a number of years. Current partners are ALME, AIST, ASCE, NACE, NGWA, SAME, SEG, SME, SPE, and TMS. Each of these organizations sends a group of individuals to the conference. This year, SAME was the biggest contingent with 19 representatives.

Topics discussed at the conference included general leadership and management training, global management, and diversity in the workplace. As one of the only attendees that has a background in marketing, it was very interesting and informative to hear the issues discussed from the engineer’s perspective. After the first day of classes, the SAME contingent got the opportunity to have dinner with the Executive Director, Brig. Gen. Joe Schroedel, PE, F.SAME, the Young Member Council Chair, Lt Col Matt Altman, USAF, PE, Marc Bialek, Director of Membership and Post Operations, and Middle Atlantic RVP, Mary Anderson, F.SAME. They discussed leadership as it relates to SAME and the new Strategic Plan and fielded questions from the attendees.

I felt that all of the speakers were well versed and I learned leadership concepts and tactics that would not only help me in my role with SAME, but would also assist with my professional path. Being with such a remarkable group of attendees was as educational as the sessions themselves. I met people involved with the industry from around the globe who shared their perspectives on leadership and lessons learned in their individual professional organizations, and left invigorated and excited to apply the things I learned back at the Post level in Kansas City.
Building Gingerbread Houses
By Tiffany Castricone, SAME Panama City Post Vice President

The American Institute of Architects (AIA) Northwest Florida Chapter took a festive Christmas activity, building gingerbread houses, and turned it into a fun competition for 5th graders where they learned about what an architect does, building codes, setbacks and zoning. This was the fourth year for the West Navarre Intermediate School, which the SAME Pensacola and Emerald Coast Posts co-sponsored in the past. This year we expanded to 3 other locations, Workman Middle School in Pensacola, Breakfast Point Academy and Girls Inc. in Panama City. The SAME Panama City post co-sponsored the Panama City locations this year and supplied 3 judges for the competition.

The competition started with a few architects presenting what an architect does, and where they start. We discussed how an architect starts with a “Lot” or a piece of property to build on and then we must follow the setbacks, so that we do not build close enough for a fire to jump from one house to the other. We also introduced zoning, programming and budget. All of these things are aspects for the students to consider when planning the design of their house. They also learned about construction and had to think about how big the pans are that fit into their ovens so that their design will work and what will hold their house together. One of the rules is that everything has to be editable! The AIA Northwest Florida Chapter provided the boards/lots for everyone to build on, MDF cut to 18”x24”.

The best part is that the entry form is set up like a building permit. We show them that they have to pay just to turn in the building permit for someone to look at it. They also have to pay for their utilities and services, like fire department, parks and school districts. It all adds up to the $5 entry fee. I am glad that the students have enjoyed the fun new lessons about architecture, engineering design and baking! I am very proud and privileged to be able to present the Gingerbread house competition at four different locations.

At the judging and awards, we had a building code official walk around and measure the setbacks and give code violations if the codes were not followed. In the past, we had up to 160 entries at one location. This year, we had around 75 entries at the Navarre and Panama City beach locations, where the students were given 2 weeks to design and build their houses prior to the judging and awards. The Workman Middle school and Girls Inc. locations were set up to be designed and built at the location in a culinary school with about 6-10 entries each.

The key objective was to introduce the 5th graders and their families to design, planning, building, setbacks, while bringing out their creative side. It was a great joint venture for SAME and AIA on a holiday activity that is STEM related and fun for the whole family! This is a great event and I would love to package it and roll it out to other AIA chapters and SAME posts. For anyone interested in trying this type of event out at their post I can be contacted at tcastricone@vbadesign.us.
This year, the young members involved in the Houston/Galveston Post have taken the reigns and stepped up in action. Mr. Omar Oweis, this year’s Young Member Chair, created a new type of committee now called the Young Member Initiative (YMI). The Post struggled over the years to recruit young members and retain those members, so a strategy was created to generate growth and provide stability for the Post’s young member roster.

YMI’s vision is to develop the next leaders of SAME both regionally and nationally by focusing on inclusion, growth, development and recognition. The purpose of this initiative is to make a push for recruiting young professionals to take active roles within the organization and have a greater impact on their local communities and society as a whole. Starting YMI at a local level is only the start to a greater plan. Our vision is to eventually grow our members into positions at the national level and then take these strategies to SAME chapters around the world.

The committee kicked off officially in October 2015 with five subcommittees to target different arenas:

- Membership
- Marketing
- Outreach
- Social Events
- Fundraising Events

Determined to get the sustaining member firms involved, we distributed a YMI application to each firm in order to target young people who may be interested in joining SAME and serving in a leadership position. The best and brightest were selected to serve on the committee and others have been encouraged to participate in the Post’s events and meetings.

YMI will host events, develop fundraising strategies, and recruit new members to the Post. Events planned are geared toward the goal of getting more young members involved, connecting those young members to mentors, and provide those members with opportunities to grow into leadership positions within the organization. What we found through this process is that most young graduates do not know what SAME does or even what it stands for as an organization. When they find out more and understand the value SAME has in the Houston/Galveston communities – along with some encouragement from older and more experienced mentors – they rush to join. YMI is doing just that – spreading the initiative and growing the new future of SAME. Furthermore, this group of leaders will work with the surrounding universities that have either new or well established SAME chapters, to mentor and train the students into leadership positions. This sets up a good base of leaders coming out of the universities to serve under the YMI locally, nationally and internationally.

SAME YMI Kick-off Happy Hour

The Houston SAME Young Member committee hosted their first social hour on December 9, 2015. The Young Member committee secured a great venue, provided appetizers that were donated from a local firm and raffled off door prizes. It was an extremely successful event with a large turnout of members and non-members. It was a great networking and social opportunity for the Houston community.
Awards and Recognition

It’s OK to submit yourself or a peer for an award! Have you ever thought, “I do a ton, but never get recognized?” Those days are OVER! Each year SAME National seeks to recognize hard working and talented members of the organization. The Awards and Recognition program (http://www.same.org/awards) is over 50 years old and continues to highlight the contributions and achievements of private sector, civilian and military personnel. This year, the YMC desires a record number of submissions for the awards program. To achieve this, we ask you to nominate yourself and a peer!

There are three categories of awards: SAME National Awards, Uniformed Service Awards and ROTC Awards. Within these broad categories are awards and medals which recognize a wide variety of SAME efforts. Service Medals are given for outstanding contributions to military engineering in troop and facility construction as well as maintenance, contingency and public health engineering. National Awards are given for education, mentoring, Post level service, sustainability and a host of other efforts. It is likely an active member will find a category matching their contributions.

Nominations for the 2015 Awards close on February 1, 2016. The website linked above, contains detailed information on each award and medal as well as the submission form. After you complete your narrative for submission, send it to your Post President, Vice President or a SAME Mentor asking them to consider nominating you for the award. With their concurrence, the online submission process is quick.

SAME Young Members are doing incredible things for our organization and we should never miss an opportunity to highlight hard work and dedication. Since many Young Members move frequently, a current post may not fully understand the long-term, sustained contributions of their YMs to the Society. Often only the YM or a close peer know how truly great the individual’s efforts are. To ensure no light is hidden, work with your post leadership and NOMINATE YOURSELF…and while you’re at it, NOMINATE A PEER!

Get Involved with College Student Chapters!

By AJ Zorn, College Outreach Liaison

As a SAME young member, you’re in an incredible position to offer soon-to-be engineers advice on how to approach their first job, what it’s like in the office, and what pitfalls to avoid. If only there was a way to convey these nuggets of wisdom…

We’ve got the answer for you—get involved with your local student chapter and make an impact on our future young members. I promise that you can find a meaningful and accessible way to help out, whether its setting up a career day with your current employer, helping plan a chapter event, or just pairing up with a chapter officer and advising them on how to run a student club—all things we’ve had experience doing ourselves.

“How do I know if I have a local chapter?” you ask. Visit http://www.same.org/Get-Connected/Find-a-Post to find the chapter nearest you. “And what if there’s no chapter at my local university?” Start one of course! It may seem like a daunting task, but the truth is that there are minimal requirements to start a chapter. Most of the work and commitment will be provided by others—they just need YOU to connect the dots. A student chapter needs: a sponsoring post and mentor, a faculty adviser, and a student leader. You’re already part of a post, so that’s done and finding a member to be the mentor can be easy. As for a faculty adviser, find out which professors and staff members have a military background. You’d be surprised at how many have an interest in promoting engineering as it applies to our national defense. Finally, approach the ROTC detachments, other military clubs or just put up flyers to find students willing to form the chapter. College students are always looking for ways to be social, volunteer, and demonstrate leadership on their résumés.

Details on the application process and other resources are available on the College Outreach Committee website: http://www.same.org/College-Outreach.

SAME has teamed with RedVector to provide SAME members with access to technical training for the A/E/C industry and related professions at discounted pricing! Courses are designed to meet licensing board continuing education requirements.

Get started now! https://same.redvector.com

To begin, you must create your personal username and password. Please create your account in line with your SAME membership.

Username: use your e-mail address tied to your SAME membership
Password: use your SAME member number
Upcoming YM Professional Development Call

Do you know that YMC offers Professional Development Calls (PD Calls) throughout the year? These PD calls are offered every quarter of the year. Stay tuned for our next PD call on March 3rd, at 11AM EST. This is a fantastic opportunity to learn from accomplished individuals and nurture your skills for enhancing your careers. The best of all, the calls are FREE and the YMC will award one (1) PDH for dialing in!

If you have any questions or need additional information, please contact our Programs Vice Chair, Erin Weatherly, at erin.weatherly@us.af.mil.

Ideas for a PD Call or interested in being a guest speaker?

We welcome your input and appreciate your help! Please contact our Programs Vice Chair, Erin Weatherly, or Assistant Programs Vice Chair, Madhu Karri.

The YMC was very honored to have the SAME President, Ms. Jane Penny, as the guest speaker for our last Professional Development call of 2015. Unlike previous calls, we decided to use a very interesting and engaging question & answer format. Ms. Penny very patiently and enthusiastically answered a number of questions put forth by YMC’s Programs Committee Vice Chair, Maj. Erin Weatherly. The topics of the questions ranged from membership to leadership within SAME, career enhancement to professional development, business development to personal development, member engagement and so on. Ms. Penny also shared a very interesting story about how she joined SAME several years ago as a young engineer. One day she was asked by a superior at work to join him for the local SAME post monthly luncheon and she obliged. At her very first meeting, she was asked if she knew how to balance a check book. When she replied “yes”, she was told that she would be the “Treasurer” of the local post from then onwards. Many years of dedicated service to the Society later, we have the privilege of her leadership and guidance as the head of SAME. The YMC would like to offer our sincere gratitude to Ms. Penny for sharing her valuable time, experience, and wisdom with us. If you missed the call, but are still interested in listening to the Q&A with Ms. Penny, you can still access the recording by dialing 1-212-812-2800, pressing #1 on your phone, and entering recording code 72494 93387.

2016 Engineering & Construction Camps

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Interested in becoming a mentor? Visit http://www.same.org/SAMECAMPS

Want to Get Paid? No Problem!

All you need to do is be an active SAME member, sit for your professional credentialing exam, pass it, and then seek reimbursement from SAME via the YMC Credentialing Achievement Awards Program (CAAP). The YMC is committed to promoting the professional development for SAME Young Members in order to support the SAME Strategic Plan. If you are a Young Member, the CAAP serves to fulfill an objective to provide financial support for professional development, education, and mentoring initiatives which benefit SAME members.

SAME will support the cost of credentialing by reimbursing Young Members for exam sitting or registration fees. The full program details and application are located on the SAME HQ website.

This years applications are due April 8th and October 14th.

For questions regarding the program, please visit the Young Member Council webpage on the SAME website http://www.same.org/Young-Member or contact Jack Johannes at jack.johannes@gmail.com.
2016 JETC Call for Presentations Deadline
Date: January 27
Info: https://s3.goeshow.com/same/jetc/2016/proposal_form.cfm

Communication Skills for Technical Professionals (Use “same50” for $50 off registration)
Date: January 28, 1:00 p.m. - 2:30 p.m. EST (1.5 PDHs)
Info: In today's fast-paced world, employees have to be able to get their point across quickly or they won't be effective. To succeed in this type of environment, technical professionals need effective communication skills to accompany their technical prowess. The ability to communicate, cooperate, coordinate, resolve differences and persuade others effectively will determine success as much as the ability to perform the technical aspects of the job. This program will help technical employees build rapport with a wide variety of individuals, prepare effective business documents and prevent unnecessary conflict.

SAME Award Nomination Deadline
Date: February 1
Info: http://www.same.org/awards

Young Member Council Monthly Call – All YMs are welcome!
Date: February 11, March 10, April 12 from 12:00 p.m.-12:45 p.m. EST

David Nour Session One – The Relationship Currency Roadmap
Date: February 16, 12 p.m. - 1:00 p.m. EST
Info: Every relationship develops along a continuum of five unique stages: from initiating to relating, nurturing, sustaining and capitalizing. Join 2015 SAME Small Business Conference keynote speaker and best-selling author of Relationship Economics, David Nour for the first webinar in his series focused on how to prioritize and focus your relationship development efforts, along a systematic, disciplined process of exchanging value and connecting the dots between the relationships you already have – your existing Relationship Bank™ and the relationships you need – your Pivotal Contacts™ to accelerate your ability to drive performance, execution and results.

Energy & Sustainability Webinar w/LTC Kevin Lovell
Date: February 17, 1:00 p.m. -2:30 p.m. EST
Info: "Regional Sustainability through Design and Facility Innovation"

DoD and Federal Agency FY2017 Program Briefings
Date: March 8-9, Hilton Alexandria Mark Center, Alexandria VA
Info: https://s3.goeshow.com/same/dod/2016/index.cfm

Fellows Luncheon & Investiture and Golden Eagle Awards Dinner
Date: March 10, Hilton Alexandria Mark Center, Alexandria VA
Info: http://s3.goeshow.com/same/dod/2016/goldeneagle.cfm

Additional events can be found online at http://www.same.org/calendar

Join the SAME Young Members LinkedIn Group!

Through the members-only SAME group, you can leverage the power of the SAME network to find and reach the new business contacts you need, accelerate your career through referrals from SAME members, know more than a name by viewing profiles from fellow SAME members, and let other SAME members know what you have to offer professionally to them and their contacts. Access to the special SAME group features on LinkedIn is free, and is available to SAME Members only.

SAME Members are encouraged to join the SAME network.
JOIN HERE: www.linkedin.com/e/gis/2633/363BDB4528E2/

Visit us on the Web!
www.same.org | http://www.same.org/Young-Member