Continuing Education Programs
“Know Yourself, Live Your Mission, Lead Your People:
How to be a More Effective Leader” (1 day)
Sponsored by Society of American Military Engineers

WHY YOU SHOULD ATTEND

- To be a better and more effective leader by recognizing and applying your strengths, by passionately living and supporting the mission of your organization, and by learning how to develop the leader in others

WHO SHOULD ATTEND

- Senior managers and executives who need to redefine their leadership style to keep pace with a dynamic market, mobile workforce and constant change
- Middle managers who need to mature from manager to leader and accelerate their careers by developing and using more effective leadership tools
- First time managers who are faced with the challenge of managing work and leading people for the first time

PROGRAM OVERVIEW

We have an immediate need for more inspiring and compassionate leadership in our world and you can make a positive difference by leading your people with vision, confidence and trust.

This very interactive, one-day seminar will challenge you to redefine or enhance your leadership style and effectiveness through lecture, case studies, group and individual exercises and healthy debate and discussion.

In this course, you will:

- Identify your leadership strengths and how to use them more effectively and identify your shortfalls and how to correct or avoid them
- Learn better time management skills and practices
- Examine the practice of critical thinking to enable better judgment and more effective decision-making
- Learn the four critical functions of management
- Explore the transition from manager to leader
- Learn why and how to use the “1on1” most effectively
- Examine emotional intelligence (EI) and how the most effective leaders have a high EI
- Learn the art and skill of effective counseling and discipline
- Examine the best practices of mentoring for the mentor and the mentee
- Learn how to best recognize and reward your employees
- Learn effective 8 practices in building and leading a team
- Learn the “21 Leadership Secrets to Success”
- Meet new colleagues and expand your leadership network

While this intensive and comprehensive class will give you many tools, ideas and advice, the real test is what you do when you depart. Leadership is a contact sport and you must put to use the things you learn and use them every day.

INSTRUCTOR BIOGRAPHY:

Rear Admiral Michael Giorgione (Ret.) served for 29 years in the Navy’s Civil Engineer Corps and retired in 2010. He served in leadership positions around the world and held four commands during his career, including the unique assignment as Commanding Officer at the Presidential Retreat at Camp David and his final command as Commander, Naval Facilities Engineering Command, Pacific and U.S. Pacific Fleet Civil Engineer. After four years in the private sector, he moved full time to devote his time and energy to leadership development and executive coaching through LeadingLeaders. His clients include small and large companies, a municipality, the Department of the Navy and he also guest lectures at several prominent universities.

Mike is a 1981 graduate of the U.S. Naval Academy, with a B.S. degree in Ocean Engineering and an M.S. degree in Civil Engineering from Penn State. He is an honor graduate from the Defense Language Institute and also holds executive business certificates from the Fuqua School of Business at Duke University and the Kenan-Flagler School of Business at UNC Chapel Hill. He is a registered engineer in Pennsylvania and an SAME Fellow.

COURSE POINT OF CONTACT

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09/16/15