Article I: Membership

1. Any individual, private company, public agency, non-profit organization, academic institution or division thereof desiring to become a member shall make application to SAME Headquarters using SAME’s membership application forms or online application. There are no eligibility requirements for membership.

2. The Board of Direction shall prescribe dues for individuals joining SAME. An individual member may be classified in only one of the following categories:

   a. Student Member. Individuals pursuing an undergraduate or graduate architecture, engineering or related degree on a full-time basis at an accredited college or university. High school students may also become Student Members.

   b. Young Member. Individuals who are 39 years or younger.

   c. Public Sector Member. Active, Guard and Reserve members of the Armed Forces, Coast Guard, Public Health Service, National Oceanographic and Atmospheric Administration, and civilians in Federal, State and local government agencies.

   c. Regular Member. Individuals 40 years or older.

   d. Fully Retired Member. Individuals who are no longer employed

   e. Life Member. Individuals who have paid for a life membership or who have been granted life membership by SAME.

3. The Board of Direction shall prescribe dues for the following categories of membership for companies, non-profit organizations, academic institutions and public agencies as follows:

   a. Sustaining Members. Companies join SAME at the national level and then may join one or more Posts. Companies shall be granted a Sustaining Membership in SAME and for each Post. The national membership shall entitle the company to four Executive Members. Each Post Sustaining Membership shall entitle the company to six Sustaining Member Representatives, two of which shall be Young Members. The company is responsible for identifying its representatives and may change representatives at its discretion. If a Sustaining Member Representative leaves the company, that Sustaining Member Representative’s membership is terminated upon the company’s notification of SAME’s headquarters. The company may identify another representative without additional dues until the next dues renewal date. Only those employees of the company designated as Executive Members or Sustaining Member Representatives shall be afforded the rights and privileges of membership in SAME.

   b. Public Agency, Non-profit and Academic Institution Members. Federal, State and local public agencies, Non-profit organizations, and public and private Academic Institutions may join one or more SAME Posts. Each Post membership entitles the Public Agency, Non-profit organization and Academic institution to a number of Public Agency, Non-Profit and Academic Institution (staff or faculty) representatives who shall have all rights and privileges as a member of SAME. The Public Agency, Non-profit organization or Academic Institution shall identify its representatives and keep the information current. If a designated representative leaves that organization, the membership is terminated and the organization may identify another representative without additional dues until the next dues renewal date.

   c. Student Chapter Membership. SAME has established a complimentary membership for colleges and universities where a Post sponsors a Student Chapter. The membership provides for five representatives, including a Faculty Advisor, Post Mentor and Student Chapter Leader.

   d. Sustaining Member, Non-profit Organization, Academic and Public Agency Representatives who have had their memberships terminated by reason of leaving the company, organization or agency, may reapply to SAME and continue their membership as an Individual Member or with another company, organization or public agency within 90 days and retain their original date of affiliation with SAME.
4. Individuals may be an individual member of SAME and a Sustaining, Public Agency, Non-profit, or Academic Member Representative.

5. Members whose dues remain unpaid one month beyond the month their membership expires will be notified and dropped from the active rolls of SAME 60 days from the expiration date. Members who make full payment of their dues within the following 90 days may retain their previous join date. Only Members of SAME who are current in dues may vote, hold office and receive the benefits of membership in SAME.

6. Members may be dropped for cause by a majority vote of the Executive Committee; provided, that the members shall have been given full opportunity for hearing in their own defense; provided further, that members so dropped may be reinstated at a later date by a majority vote of the Executive Committee; provided further, that prior to such reinstatement the Member shall liquidate all their indebtedness to SAME.

7. Members of the permanent paid staff of SAME may be granted free Individual Memberships as a benefit of employment. At the discretion of the Executive Director, these staff may have their membership extended into their retirement in recognition of good and faithful service.

Article II. Classification of Fellow

1. Nominations for the classification of Fellow will be accompanied by a written justification outlining specific contributions and service to both SAME and the engineering profession. Only a SAME Fellow may nominate a member of SAME for Fellow. All nominations shall be accompanied by four additional written endorsements from Society members including two from Society Fellows, one from the Post President of a Post of which the nominee is a member, and one from the respective Regional Vice President. Upon receipt at SAME Headquarters, the nominations shall be reviewed to validate the individual’s eligibility (i.e., at least 10 years of membership) and forwarded to a selection committee appointed by the Chair of the Academy of Fellows. The Academy of Fellows Selection Committee will consider the nominations and will recommend approval or disapproval of each nomination based solely on the information received.

2. The Academy of Fellows selection committee will report its recommendations on Fellows nominations to the Chair of the Academy and the SAME President for approval, no later than December 15 so that new Fellows may be invested at the next Golden Eagle Dinner normally scheduled in March. Once approved, Chair of the Academy will notify those selected and not selected, as well as the Board of Direction, and will publish the list of new Fellows within 30 days. The individuals selected will be considered Fellows as of the date of approval by the SAME President and will be provided with a Fellows lapel pin. The Fellows Medallion and Certificate will be presented at the Fellows Investiture.

Article III: Board of Direction

1. The Board of Direction shall have overall charge of all activities of SAME; and, in the discharge of its duties, shall have power, within the limitations of the Constitution and these Bylaws, to initiate and execute any measure whatsoever which, in its judgment, seems necessary or expedient to further the interests of SAME and to achieve its objectives; provided, that the Executive Committee may act on behalf of the Board of Direction, except in approving dues, incurring debt, amending the Constitution or Bylaws, or other matters considered of major significance to SAME membership.

2. The President of SAME shall appoint individuals to fill any elected director position becoming vacant during the year; upon the recommendation of the Executive Director, provided the individual was nominated for the position in the past two election cycles; provided further, that a vacancy in the office of President shall be filled by the President-Elect, or as decided by a majority of the Board of Direction, one of the two Vice Presidents; provided further, that should all the offices of President, the President-Elect, and the two Vice Presidents become vacant, the Executive Director, or in the event of his disability, the Counsel, shall temporarily perform the duties of President and shall immediately call a meeting of the Board of Direction for the purpose of filling the vacancies until the next regular election.

3. At its first meeting after the Annual Joint Engineer Training Conference (JETC), the Board of Direction will approve by majority vote a Treasurer, a General Counsel, an Executive Director, at the expiration of the three-year term of the incumbent or as necessary to fill a vacant position, and the required number of Members of the Executive Committee, based on the recommendation of the incoming President.

4. The Executive Director shall present at the SAME Annual Meeting a report for the previous calendar year which shall include a summary of the financial and membership status of SAME and a review of SAME's activities for the past fiscal year.
Article IV: Executive Committee

1. The Executive Committee shall meet at the call of the President and shall have control of the business operations of SAME. The Executive Committee, in the discharge of its duties; shall have the power to act on behalf of the Board of Direction, to establish policy and to initiate and execute any measures whatsoever which, in its judgment, are necessary or expedient to further the interests of SAME and achieve its objectives, with the exception of those actions reserved for the full Board of Direction listed in Article III.1.

2. In the discharge of its duties the Executive Committee may appoint task forces, boards of review, and other assistants, but any action taken by these subcommittees, boards, or assistants shall be subject to the approval of the Executive Committee. Roberts Rules of Order shall be the parliamentary guide and shall govern the proceedings of the Executive Committee.

3. The Executive Director shall provide a written report of the Executive Committee proceedings to the Board of Direction within 45 days of Executive Committee meetings.

Article V: Executive Team

1. An Executive Team shall be established to act as an agent of the Board of Direction, and to assist in coordination and sharing of information among the SAME Mission Committees and Councils.

2. This Executive Team shall consist of the SAME President-Elect, who shall serve as the Chair, the chairpersons of each Mission Committee and Council, a Service Point of Contact from each of the Uniformed Services, and the SAME HQ Director of Programs, who shall serve as the Secretary of the Executive Team.

Article VI: Senior Executive Group

1. The Executive Director may establish a Senior Executive Group (SEG) to discuss topics of interest to SAME. The Senior Executive Group will normally meet twice a year in the Washington, D.C. area. The purpose of this group is to discuss topics of mutual interest to SAME and the environmental, architecture, engineering and construction communities.

2. The SEG shall consist of approximately fifteen Presidents, Chief Executive Officers or Senior Corporate Officer of Sustaining Member companies or subordinate divisions thereof, the SAME President, President-Elect, National Vice Presidents and Executive Director. The senior engineering chiefs and directors of contracting of the uniformed services, or their designated representatives, will be invited to the SEG meetings to participate in the discussions in their official capacities without regard to their membership in SAME.

Article VII: Academy of Fellows

1. SAME Fellows will organize themselves as an Academy of Fellows (AOF) for the purpose of advancing SAME’s strategic plan through leadership, mentoring and fellowship. All Society Fellows are members of the Academy of Fellows. The Academy is authorized to adopt a distinctive crest.

2. The Chair, Vice Chairs and Executive Director of SAME will constitute the Academy of Fellows Executive Committee that shall organize, plan and direct the activities of the Academy. Each RVP shall appoint a Fellow to be the Regional Fellows Representative to a Fellows Council which will be constituted to provide input to the AOF Executive Committee. The term shall be equivalent with the term of the RVP.

3. A Chair, appointed by the President of SAME for a two-year term, shall lead the Academy of Fellows. The AOF Chair, in consultation with the Executive Director, will appoint for two-year terms Vice Chairs to carry out the purposes of the Academy. Six months prior to the end of his/her term of office, the Chair of the Academy, following consultation with the Academy of Fellows Executive Committee, will nominate a new Chair for appointment by SAME President such that the new Chair will take office at the next Annual Meeting of SAME.

4. The Academy of Fellows will recognize new Fellows by holding an annual Investiture and will recognize exemplary leaders and mentors within the Academy and outside the Academy at an annual Golden Eagle Awards Dinner.

5. The Academy of Fellows will report its activities to the Executive Committee and the Board of Direction.

Article VIII: Duties of the President and Executive Director

1. The President shall provide leadership to the SAME Board of Direction, Posts and members. The President shall preside at the meetings of the Board of Direction, and the Executive Committee. If the incumbent is absent or unable to meet the
responsibilities of the position, all duties of the President shall devolve upon the President-Elect, or one of the two Vice Presidents, as deemed appropriate by the Executive Committee.

2. The Executive Director shall be responsible for the executive management of SAME, including signing all written contracts and obligations and management of the SAME headquarters staff. The Executive Director may delegate the signing of contracts, with designated limitations, to SAME headquarters directors.

3. The Executive Director, with the advice and assistance of the Treasurer and SAME Director of Finance and Accounting, shall be responsible for the financial integrity and business operations of SAME with oversight by the Executive Committee. The Executive Director shall regularly report on the financial condition of SAME at meetings of the Executive Committee and Board of Direction.

4. The Executive Director shall be responsible to the Board of Direction, the Executive Committee, and the President of SAME for the effective administration and operation of SAME and SAME’s headquarters in accordance with the provisions of the Certificate of Incorporation, the Constitution, the Bylaws and the policies established by the Board of Direction and the Executive Committee. The specific duties, responsibilities, and authority of the Executive Director will be prescribed by the Executive Committee in a written job description and will include by reference those duties and responsibilities specified in these Bylaws. The Executive Director shall be responsible for staffing the headquarters and carrying out all personnel actions. The Executive Committee will review the written job description and prescribe changes as necessary prior to the start of any new three-year term of an Executive Director. The President, with a compensation committee, shall annually assess in writing the performance of the Executive Director and place such assessment in the permanent files of SAME.

5. In anticipation of the absence of the Treasurer or the Executive Director, or in the event of the disability of either, the Executive Committee shall designate a Director or other officer of SAME to serve as Acting Treasurer or Acting Executive Director, and to discharge for the necessary period the duties devolving upon such office.

Article IX: National Committees

1. Standing Committees shall include Mission Committees, Operations Committees and Councils.
   a. Mission Committees shall be chartered by the Board of Direction to address issues that directly promote the Strategic Plan of SAME. The charter will be the broad outcomes that are to be achieved by the mission committee. Each mission committee will develop an annual work plan with specific actions to be accomplished in the coming year. The work plan may also highlight longer-term objectives.
   b. Operations Committees shall be chartered by the Executive Committee to assist SAME Headquarters in its operational support to SAME. Each operations committee will have a mission statement with specific recurring tasks and each year shall include any special tasks that should be accomplished in support of SAME's business plan.
   c. Councils. Councils shall be chartered by the Board of Direction to allow a segment of SAME membership to organize itself in support of the Strategic Plan and to facilitate the development of relationships among a segment of SAME membership. Councils will be self-governing with a one or two-year term for the Chair. The Chair shall be a voting member of the Board of Direction.

2. The Executive Director and the Chair of the Executive Team shall annually review the Mission Committees of SAME. This review should assess the viability of each Committee and result in a recommendation to the Executive Committee, prior to the Spring Board of Direction meeting, on which committees should continue into the new term along with the designation of the incoming Committee Chairs. The President-Elect shall appoint chairpersons for an initial two-year term when a new chair is recommended. The President-Elect may also reappoint an incumbent for an additional year following completion of the incumbent's two-year term or third year. Committee chairs normally will not be reappointed beyond a total of four consecutive years.

3. Each mission committee shall provide to the Executive Director an initial work plan for the new President’s term by July 1 each year, and a status report on the work plan prior to the spring and fall meeting of the Board of Direction. The Executive Team will review the work plans of mission committees and Councils and provide guidance and feedback.

4. Committees are open to all Society members; those individuals who are not members of SAME shall be required to join SAME as an individual, sustaining member representative, or public agency representative unless invited to join the committee as a non-member by the Chair of such committee. The committee should typically include representation from each of the Services, the private sector, and when appropriate representation from academia. Committees are encouraged to use conference calls to hold meetings that can include members from various regions and Posts of SAME. Each committee should have vice chairs as may be required to accomplish the committee work plan; at least one of the vice chairs should be a Young Member of SAME.
Article X: Posts

1. Posts of SAME may be formed with the recommendation of the Regional Vice President and approval of the Board of Direction. Posts will be subsidiaries to the national organization and need not be separately incorporated. Each post shall have responsibility to select its name and to draft its bylaws, using a template provided by Society headquarters; provided that prior to final adoption, such name and the bylaws so drafted and all subsequent amendments thereto shall have been submitted to and approved by the Post Board of Directors and membership.

2. The Board of Direction shall deactivate posts that are no longer sustainable upon the recommendation of the Regional Vice President. In lieu of deactivation, the RVP may approve the transition of a Post to Field Chapter status.

3. Student Chapters, composed of Student Members, may be formed at educational institutions under the auspices of a Post for the purposes of SAME mentoring and supporting students in engineering and related departments. The local Post shall develop and execute a charter that creates a leadership team and partnership among Post mentors, faculty advisors and student leaders. The charter should be renewed annually with students interested in carrying out the objectives of SAME. A copy of such charter should be provided to SAME headquarters for information.

4. Field Chapters, composed of Individual and Sustaining Member Companies, may be formed at locations where uniformed and civilian members of the uniformed services exist but where there are insufficient resources to maintain an active Post. Members of the Field Chapter shall become members of a Post in proximity to the chapter. The Post shall develop and execute a charter that creates a partnership between the Post and Field Chapter. Normally, at least one Post meeting each year should be held at the location of the Field Chapter.

Article XI: Dues and Finances

1. Dues for all members shall be reviewed periodically and adjusted by a majority vote of the Board of Direction. Dues shall be paid annually or as otherwise determined by the Board of Direction.

2. The Board of Direction shall establish the price of life membership.

3. The Executive Director shall prepare annually a budget for approval by the Executive Committee. The budget shall support the SAME Strategic Plan. It shall be the duty of the Executive Director to report to the Executive Committee periodically during the year on the status of the budget execution. The fiscal year of SAME shall begin on the first day of January.

4. In order to preserve SAME’s tax-exempt status, Posts are required to comply with federal, state and local tax laws and requirements. Reports and tax forms shall be submitted on time, with copies to SAME headquarters.

Article XII: Publications

1. SAME shall issue a periodical entitled The Military Engineer, which shall be the official publication of SAME for providing its members with news and articles relevant to SAME’s purpose and providing members information on the programs and activities of SAME, and such other publications as the Executive Committee may prescribe.

2. The Editor in Chief, hired by the Executive Director, shall have charge of The Military Engineer, and other publications issued by SAME and shall be responsible for all details relating to the editorial and business management connected therewith; and shall determine on the fitness of all articles and communications submitted for publication.

Article XIII: Seal, Insignia and Logo

1. The insignia of SAME shall consist of a curved shield surrounded by a garland of laurel, symbolic of honor, distinction, and fame, surmounted by a spread eagle within whose right claw is grasped a spray of laurel of thirteen leaves and within whose left claw is grasped a cluster of thirteen arrows.

2. The field of the shield shall be partitioned horizontally at a third of the distance from the top, the upper partition being lined horizontally, and the nether partition showing bars of equal width, vertically drawn, seven left blank and six depicted by vertical lines, thirteen bars in all symbolic of the thirteen original states.

3. Charged, or superimposed, upon the field of the shield, shall be the turreted castle that has been the dominating feature of all insignia of the Corps of Engineers of the United States Army since 1840.

4. The lower half of the edge of the laurel wreath which surrounds the shield shall be partially overlapped by a ribbon streamer with three major folds, upon which are inscribed the words: "American Military Engineers."

5. The Board of Direction may approve a Society Logo.
6. The Executive Director shall establish standards for use of SAME seal, insignia and logo.

Article XIV: Meetings

1. The Annual Meeting of SAME shall be held as part of SAME’s annual Joint Engineer Training Conference & Expo. Notice of the place, day, and hour shall be published in the official publication of SAME at least two months prior to the date of the meeting. The Executive Director shall provide an annual report to the membership and present Post awards at the annual meeting.

2. Regional Joint Engineer Training Symposium (JETS), hosted by one or more Posts, may be held as approved by the Regional Vice President. The Executive Director shall approve the dates to avoid conflicts with Federal and religious holidays and other regional and national activities.

3. Posts shall hold meetings and workshops with a frequency determined by each Post Board of Directors to accomplish the goals and objectives of SAME.

Article XV: Elections

1. The National Officers and Elected Directors, as required to fill positions vacant or due to become vacant at the Annual Meeting, shall be elected prior to such Annual Meeting each year to serve until their successors shall be elected; provided that a plurality of votes cast shall be necessary for election. The Executive Director shall ensure that the process is widely disseminated by November 1 of each year. Per the SAME constitution, elected national officers of SAME shall consist of a President, who also shall serve as the Chair of the Board of Direction; a President-Elect; the Past President; and two Vice Presidents. The President-Elect shall be elected by the general membership for a one-year term. Once elected, the President-Elect shall ascend to President, without further election and, upon completion of that term, become the Immediate Past President for the following year. The two Vice Presidents shall be elected for a 2-year Term.

2. National Officers Nominating Committee. On or before the 1st day of December each year, the President shall appoint a nominating committee of seven Society Members, representing a cross-section of membership, provided, that not more than four members of said committee shall be members of the Board of Direction. The Immediate Past President will serve as Chair of said nominating committee. It shall be the duty of said committee to nominate one or more candidates for election to each available National Officer position stated in Section 1 of this Article, with the exception of the President, to which the current President-Elect ascends, and the Past President, to which the current President rotates. In the event the current President-Elect is unable to fulfill the responsibilities of President or a Vice President does not complete his/her two-year term, the committee will put forth candidates for the vacated position. All serving Fellows will be screened for consideration by the committee. The Deputy Executive Director shall serve as the administrator for said nominating committee.

3. Elected Directors Nominating Committee. Elected Directors will be nominated by a separate nominating committee which shall be appointed by the Executive Director and will be chaired by one of the serving Vice Presidents. The Elected Director nominating committee shall consist of four members in addition to the Chair, all of whom are members of the Board of Direction. The committee will convene on or before the 1st Day of December each year. The SAME Director of Member and Post Operations will serve as administrator for said committee.

4. The President shall provide guidance to both nominating committees concerning candidate qualifications, and their confirmed willingness to serve and fulfill the requirements of office. Minimum qualifications for President, President-Elect and Vice President shall be:
   a. Retired Department of Defense SES, 06, General or Flag Officer, or highly successful private sector company executive with ties to military engineering
   b. Served as an SAME Post President
   c. Served as a member of the SAME National Board of Direction
   d. Is a SAME Fellow
   Minimum qualifications for Elected Director shall be:
   a. Served as a Post Leader
   b. Served as a member of a National Committee

5. Nominations for elected office may be made to the Executive Director by any Post President, by any member of the Board of Direction, or by individuals, provided that such nominations shall be received by the Executive Director in the form prescribed on the SAME web-site not later than the 1st Day of December. Announcement of the opening of the nominating period will be posted on the SAME website and will be made available to the general membership and Post Leaders via a variety of communications channels to include, e-mail, web and publications to ensure the widest dissemination.

6. Upon completion of nominating committee deliberations, the Chair of each committee will ensure that each candidate is notified telephonically within 10 days of their status.
7. On or about March 1, members will be informed that a ballot with a proposed slate of candidates is available on the SAME website. SAME National will ensure wide dissemination of the availability of the ballot to members (“vote now” e-mail to members, etc). Voting will close on April 1. Should April 1 fall on a weekend or holiday, voting will close on the following business day. A three-person Tellers Committee, consisting of the Deputy Director, Director of Communications and Marketing, and Senior Operations and Administration Manager from SAME National, will review the voting process to ensure that an open and fair election was conducted and to review the analytics. Candidates receiving a plurality of votes cast shall be declared elected to their respective positions. In the case of a tie vote between two or more candidates for the same office, the members of the Board of Direction shall decide by ballot between the candidates thus tied. Results of the election will be reported by the Executive Director to the Board of Direction NLT 10 days prior to the May Board Meeting for consideration. The Board of Direction will vote to accept the slate at the May Board meeting.

8. Regional Vice President positions shall be filled through elections conducted in the regions within which they occur, and officers so elected shall serve for a period of two years commencing on the date of the spring Board of Direction meeting. If a Regional Vice President is unable to complete a two-year term, the President, with the recommendation of the Executive Director, will appoint an individual to complete the term of the incumbent. Elections for a Regional Vice President shall be conducted in accordance with nomination and election procedures approved by the Executive Committee of SAME. A Regional Vice President may remain in office once elected for an additional year without re-election with the approval of the Executive Director.

Article XVI: Quorum

The following shall constitute quorum for the transaction of business:

1. At the Annual or other meetings of SAME, two hundred and fifty members entitled to vote, present in person or voting by written ballot submitted prior to the meeting;
2. At meetings of the Board of Direction, a majority of the Board of Direction, in person or by conference call;
3. At meetings of the Executive Committee, a majority of the Committee, in person or by conference call, provided that voting is accomplished by roll call for those not present in person.

Article XVII: Amendments

Amendments to these Bylaws may be made at any regular or special meeting of the Board of Direction, by an affirmative vote of two thirds of the Board of Direction voting in person, or by two-thirds of the voting members of the Board of Direction by email vote, provided that the Executive Director shall have presented and the Executive Committee previously approved the proposed amendment by two-thirds of the Executive Committee members in person or by conference call.

Article XVIII: Awards

1. The Board of Direction shall have power to establish, terminate and name such medals, trophies, certificates, scholarships, and other awards, as it shall deem desirable in the furtherance of the objectives of SAME. The Executive Committee shall prescribe the criteria governing the awards. Posts and regions may establish similar awards in support of SAME’s strategic plan.

2. Award recipients shall be selected annually as follows:

   a. Engineering Service Chiefs shall establish and execute procedures for selection of recipients of service related medals and awards (defined and described below) pertinent to their respective services.

   b. Except as provided in subsequent paragraphs of this section, SAME medals and awards (defined below) shall be selected from the nominations received by the date established by the Executive Director, who shall appoint one or more committees to evaluate the nominations and make the selections. The Executive Director shall select committee members from each Service and the private sector to serve on such Committee or Committees. Each selection committee shall assure that the award recipient meets the currently established eligibility and nomination criteria as found on SAME’s web site, shall establish and execute appropriate procedures for selection, and will promptly notify the Executive Director and President of the results of their deliberations at the conclusion of their meeting.

   c. SAME’s Editor in Chief shall appoint a committee, chaired by a Past President, to select the Toulmin Medal recipient.

   d. The Executive Director shall appoint a Fellow to Chair a committee, whose members shall be Fellows, to select the Academy of Fellows Gerald C. Brown Mentoring Award recipient.

   e. The President’s Medal recipients shall be determined by SAME’s President, in consultation with the Executive Director. Nominations are not accepted for this award.
f. The Golden Eagle Award Recipients shall be selected by the Academy of Fellows Executive Committee in consultation with SAME President. Nominations are not required for these awards.

3. Service related medals and awards sponsored by SAME:
   a. U.S. Army: Wheeler Medal, Sturgis Medal (Active, Guard and Reserve) and Itschner Plaque (Active, Guard and Reserve)
   b. U.S. Navy: Moreell Medal, Shields Medal, and Peltier Award
   c. U.S. Air Force: Newman Medal, Goddard Medal and Curtin Award (Active, Guard and Reserve)
   d. U.S. Coast Guard: Oren Medal, Sargent Medal, Cowart Award
   e. U.S. Public Health Service: Hollis Medal, Green Medal, Cummings Plaque
   f. U.S. Marine Corps: Engineer Officer and Senior NCO of the Year Awards

4. SAME medals and awards Requiring Nominations:
   a. Academy of Fellows Gerald C. Brown Mentoring Award
   b. Bliss Medal
   c. Goethals Medal
   d. J. W. Morris Sustaining Member Award
   e. Post Service Award
   f. Public Agency Award
   g. Robert B. Flowers Small Business Award
   h. Sergeant First Class Paul R. Smith NCO Medal
   i. Seymour R. Greenfield Sustaining Member Award
   j. Student Leadership Medal
   k. Sustainability Award: Towards Net Zero
   l. Sustainability Award: Education and Outreach
   m. Sverdrup Medal
   n. Technology Advancement Medal
   o. Tudor Medal
   p. Urbahn Medal
   q. Walter O. Bachus Gold Medal
   r. Young Member Medal (Uniformed Member)
   s. Young Member (Civilian Member)

5. SAME Medals and Awards Not Requiring Nominations
   a. David Fraser Leadership Award
   b. Golden Eagle Award
   c. President’s Medal
   d. Toulmin Medal

Article XIX: Cooperation with Other Organizations. In furtherance of its objectives, SAME will cooperate with other engineering and related societies and organizations toward the improvement of the professional status and standards of engineering and related professions, as well as the improvement of engineering education and the advancement of the knowledge of engineering and associated disciplines. The Executive Director may sign Memoranda of Agreements with other organizations, following review by the Board of Direction, to establish strategic partnerships that benefit SAME.

Article XX: General Policy and Procedure

1. SAME will develop and maintain a strategic plan to meet the purposes in the Certificate of Incorporation and to ensure the future sustainability of SAME. Official meetings and conferences of SAME, including those of individual posts, regions and National Committees will be directed accordingly.

2. For the purposes of SAME, the term uniformed services shall be defined as the Army, Navy, Air Force, Marine Corps, Coast Guard, National Oceanic and Atmospheric Administration, and Public Health Service, to include the Reserve components of these services and the National Guard.

3. SAME fully supports the policy of equal opportunity and will not discriminate or knowingly participate in any activity that discriminates on the basis of race, color, religion, sex, sexual orientation, or national origin. Likewise, SAME will take no official action which is or appears to be detrimental or discriminatory to any class or group of people.

4. It is the policy of SAME to adhere to the highest standards of ethical conduct in all its activities, including adherence to the DOD Joint Ethics Regulations. SAME fully supports and expects strict compliance by every member with all applicable laws and regulations in the conduct of business and professions. SAME recognizes that members who represent the government...
in matters affecting the economic interests of others hold special positions of public trust requiring them to observe the highest ethical standards. Accordingly, SAME supports the principle that strict impartiality must prevail in all business relationships involving the government.

BG Joseph Schroedel P.E., F.SAME, USA (Ret.)
Executive Director