



Society of American Military Engineers

Dedicated to National Security – Since 1920

September 12, 2022

Dear Fellow SAME Members,

We need national leaders who will serve our Society by inspiring action today and who will inspire others to become national leaders tomorrow.

In accordance with the National Leadership Nominating Procedures, my guidance provides the essential elements that I believe will ensure a successful process this year, from identification and nomination of worthy candidates to their ultimate selection by the Nominating Committees that I will appoint and convene later this year, one for President-Elect and VP, the other for Elected Director. Some of you may find yourselves serving on these committees.

Eligibility & Interest

- **Everybody within the Society has an extremely important obligation to help recruit deserving members to compete for President-Elect, Vice President, or Elected Director.**
Even if you do not meet the qualifications at this point in your SAME/professional career, you should familiarize yourself with this process so that you can recruit, nominate, or suggest candidates. Contact anyone of the National Leadership Team members with your input now.
- A couple points of emphasis: We are always looking for members interested in expanding their service to the national level and keep in mind that Elected Directors are potential future national presidents and vice presidents.
- **Read the Nominating Procedures** located on the SAME governance webpage of the national website. The qualifications and procedures are clearly defined by these documents. Our process is time-tested and serves the Society well.

Nomination Process

We will sustain the two-step process that has worked well.

Step 1: Prior to Dec. 1, 2022, both nominating committees will work together to define the *challenges facing our Society* today and define the *types of leaders we need* to lead the society to meet them successfully. Once completed, the joint committees will brief me for additional input.

PRESIDENT
CYNTHIA LINCICOME, F.SAME
TLI CONSTRUCTION INC.

PRESIDENT-ELECT
COL. CHARLES D. PERHAM, F.SAME, USAF (Ret.)
MATRIX DESIGN GROUP

PAST PRESIDENT
REAR ADM. MARK A. HANDLEY, P.E., F.SAME, USN (Ret.)
AECOM

VICE PRESIDENT
LT. COL. MICHAEL R. DARROW, P.E., PMP, F.SAME, USA (Ret.)
USACE NORFOLK DISTRICT

VICE PRESIDENT
RICHARD A. "RAD" DELANEY, AIA, LEED AP, F.SAME
PRIME AE GROUP INC.

VICE PRESIDENT
SHARON L. KROCK, SPWS, F.SAME
SCHNABEL ENGINEERING INC.

EXECUTIVE DIRECTOR
BRIG. GEN. JOSEPH SCHROEDEL, P.E., F.SAME, USA (Ret.)

Step 2: Using the results of the joint discussion and other resources, each committee will conduct separate, thoughtful deliberations to nominate candidates. Results from the committees will then follow our normal election process.

Once Nominations are Complete: Here's where I'm asking for everyone's help again next spring: Let's get the vote out; members elect our national leaders!!

You can Count On Us to listen to you in selecting a strong national leadership team for SAME. I am trusting you to take this important task with energy and sincerity for the good of our Society and our nation!



Cindy Lincicome, F.SAME

President, Society of American Military Engineers