

# Academy of Fellows

## Fellows Nomination Process Webinar

**June 16, 2022**



# Agenda



- Fellow Role
- Nomination Form
- Review Phases



# Fellows Charge



*I charge you to:*

- *Support SAME's mission and Strategic Plan*
- *Be a role model*
- *Be a mentor*
- *Support SAME Posts*
- *Be patriotic and respectful*

*from the Fellow's Charge*



# Nomination Form

- Modifications made in response to feedback, lessons learned, and After Action Reviews.  
Three key points:
  - 10 years membership vs 10 years service
    - Service = active engagement
  - Impact
  - Commitment



# Nomination Form



## 1: Nominee Information

- Must match the individual's SAME record
- If years of Membership do not match SAME records, explain
- 10 years of membership = go/no-go
- Nominator and Nominee must **both** check to affirm participation or viewing of this webinar on packet prep



# Nomination Form



## 2: Fellows Action Statement (15 pts)

- Moved forward to emphasize importance
- Should reflect your passion
- Tell us WHAT you want to do and HOW you plan to do it
- This is just the START of life as a Fellow
- Will be read at the Investiture Ceremony



# Nomination Form



## 3a: (5 pts) & 3b: (35 pts): Service to SAME

- 3a is a single bulleted list
- 3b is a detailed expansion of the list in 3a
- Challenge, Effort, Impact format
- What did YOU do?
- This should reflect 10 years of *involved* service.



# Challenge/Effort/Impact



- **Challenge** – what needed to be addressed/changed?
- **Effort(s)** –
  - What steps did you take?
  - What activity did you start?
- **Impact** – what positive impact did your action(s) have?





# Nomination Form



## 4a: (5 pts) & 4b: (25 pts): Service to Profession

- 4a is a single bulleted list.
  - Can include publications – limit of five (5)
- 4b is a detailed expansion of the list in 4a
- Challenge, Effort, Impact format
- Focus on impact you have had personally
- Include civic/community involvement



# Nomination Form



## 5: (5 pts): Awards, Honors, and Other Recognition/Service

- SAME, Military, Civic, Professional, Community
  - Limit military awards to top three (3)
- Specific to YOUR role (not your team's)
- Include board service, volunteer work



# Nomination Form



## 6: (10 pts): Society Knowledge

- SAME National Direction & Strategy
- Open-ended questions – treated as short essay (less is more)

## 7: Citation

- May be used for marketing/communications
- May be edited for grammar/word count



# Nomination Form



## 8: Endorsement Information

- GO/NO GO – RFPOC decision
- Endorsers need time and knowledge
- 3 endorsements: Nominator, RVP, Post President.
  - May substitute Deputy RVP vice RVP if desired
  - Exceptions for nominees who are RVP or President



# Calendar



- July/Early Aug—Nominators submit draft packet to RFPOC
- **Aug 5 – RFPOC submits list of nominees to National Office. List only.**
- 26 Aug —Complete draft nomination packet to RFPOC
- Mid Sep —RFPOC to complete nomination packet review and provide comments to nominators/nominees for any revisions
- **Oct 3—Complete packets due to SAME National Office.**
- **Dec 31 – Results provided to nominees/nominators.**



# Review Phases

## Phase 1

- RFPOCs have official responsibility
- RFPOCs have responsibility for:
  - Go/NoGo – Defer if appropriate
  - Proper format and completeness
  - Review with feedback on content – focus on impact



# Review Phases

## Phase 2

- Begins 3 October
- All reviewed by SAME National Office to confirm Go/NoGo
- **Goal: ZERO NoGo packets**
  - RFPOCs should have deferred in Phase 1 if they were no go.



# Review Phases



## Phase 3

- Review of full packets by the AOF XC – Chair, Deputy, and Vice Chairs – 8 total
- Kickoff mtg – criteria & consistency
- Some scoring is subjective
- Packets scored individually
- AOF XC meets in person – final rank & cut line





# Review Phases



## Phase 4

- Recommendations presented by AOF Chair to SAME President
- National Leadership Team may be consulted for discussions in this Phase
- Selects and non-selects notified by the AOF Chair. Non-selects will be de-briefed.



# Additional Considerations



- Primary objective = strengthen our Academy
  - New Fellows that are committed to sustained involvement.
- Format and word count matter.
- Packets not meeting basic requirements will be eliminated.
- We are looking for historic impact and future commitment.



# Additional Considerations



- If you have an extenuating circumstance with any aspect of the nomination process, contact Kathy Off, [koff@same.org](mailto:koff@same.org).
- If you have any questions, contact Patrice Melançon, [cwgconsulting2021@gmail.com](mailto:cwgconsulting2021@gmail.com).



# QUESTIONS?