



# 2023-2024 Leader Development Program

**Deadline to Apply: December 2, 2022**

The Society of American Military Engineers (SAME) seeks creative and innovative problem solvers to participate in the Leader Development Program (LDP). Developed with support from the SAME Foundation, LDP identifies and cultivates talent from within the SAME membership who seek to advance their leadership skills to tackle our nation’s national security infrastructure challenges now and in the future. The target participant is an enthusiastic, mid-career professional dedicated to the mission and strategic direction of the Society.

### Who May Apply?

Members of the Society of American Military Engineers with at least one-year membership in the Society as of **December 2, 2022**, and with at least five years of progressive professional experience may apply.

### Program Overview

LDP is a yearlong commitment. The cohort will convene at the SAME Joint Engineering Training Conference (JETC) 2023 in San Antonio, TX. The graduation will be held at JETC 2024.

The program is broken into three focus areas

1. **Know Yourself**
2. **Know Your Team**
3. **Know Your Future**

### KEY DATES

**Program Year**  
May 2023– May 2024

**Application Period**  
October 15 – December 2, 2022

### Program Objectives

- Support the development of the next generation of world class military, government, civilian, and industry leaders for the Society and our Nation.
- Understand individual strengths and how to apply these strengths to achieve success.
- Understand team-building concepts including roles, responsibilities, and accountability.
- Develop leadership skills through training, assignments, a service project, and other opportunities.
- Foster leadership for the Nation!

### Program Tuition Cost

Thanks to the generous donations of individual members, sustaining members, and friends of the Society, the SAME Foundation is covering most of the cost to participate in the LDP including travel, registration, and lodging for JETC 2023 and JETC 2024. Participants or the participant’s organization will be responsible for purchasing other materials such as books related to the program focus areas.

### For More Information

To learn more about the Leader Development Program, visit: [www.same.org/career-leadership/leader-development-program](http://www.same.org/career-leadership/leader-development-program).