

Memorandum of Agreement

Society of American Military Engineers (SAME)

The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada (UA)

Mechanical Contractors Association of America (MCAA)

The terms and conditions outlined in this Memorandum of Agreement will guide the Society of American Military Engineers (SAME), the United Association (UA), and the Mechanical Contractors Association of America (MCAA) in collaborating to build our National Security by contributing to America's infrastructure development. Its execution recognizes the intent of the signatory parties to form a strategic alliance to facilitate collaboration, education, and information sharing, and to provide professional development for SAME members involved in the engineering and construction services.

Workforce Development. SAME, UA, and MCAA agree to collaborate on solutions to address the shortage of craft skilled workers in the construction industry and related fields. SAME offers the platform for nationwide interaction among government and private industry leaders to work together to ensure former military personnel have the opportunity and resources to transition to construction-related careers. SAME, UA, and MCAA will work together to develop, deliver, and promulgate training programs that contribute to workforce solutions such as education, training, and job placement.

Educating Influencers and Decision Makers. SAME, UA, and MCAA agree to leverage each other's capabilities to inform, educate, and influence decisions at all levels of government, industry, and academia. SAME facilitates discussion about common challenges and practices through annual CEO Roundtables on critical issues; SAME agrees to include UA and MCAA in the CEO roundtables, and to provide expertise and commentary on issues relating to the engineering and construction requirements of the Department of Defense (DoD).

Local SAME Post, UA Local Union, and MCAA Local Contractor Coordination. SAME, UA, and MCAA agree to encourage local SAME posts, UA local unions, and MCAA local contractors to collaborate on local issues of mutual interest. SAME, UA, and MCAA agree to share post, chapter, and local union leadership contacts upon request.

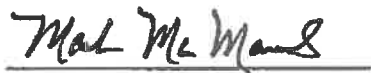
Marketing and Conferences. SAME, UA and MCAA agree to acknowledge and advertise this collaboration in their respective publications, newsletters, and social media, and provide support at each other's conferences. SAME will announce the collaboration in RealTIME, the society's newsletter. UA will announce the collaboration in the United Association Journal, and MCAA will announce the collaboration in MCAA publications. SAME will offer UA and MCAA a complimentary 10x10 booth space and associated registrations at the SAME Joint Engineer Training Conference (JETC) and Small Business Conference (SBC). UA and MCAA will identify SAME as a supporting organization at UA/MCAA-sponsored national conferences and provide complimentary registrations and exhibit space at these events.

Mutual Training Support. SAME, UA, and MCAA will endeavor to support each other's training efforts such as the UA International Training Fund (ITF) Veterans in Piping (VIP) training courses, conference speakers, panel discussions, webinars, and other promotional opportunities.

Term of Memorandum of Agreement. SAME, UA, and MCAA agree that this agreement is effective as of the date of signing and shall continue until any party, with 90 days written notice, elects to end the agreement. This agreement may be supplemented by additional operating agreements to be signed by the parties to this MOA.

United Association

Society of American Military Engineers



Mark McManus
UA General President

October 9, 2018
Date



BG Joseph Schroedel (US Army retired)
Executive Director

18 Oct 2018
Date

Mechanical Contractors Association of America



John Gentile
CEO

10/10/18
Date