

NOVEMBER POST MEETING FY23-24 USACE PROGRAMS

Our **next Post meeting** will be **Thursday, November 17**, 11:30 am - 1:00 pm, at the Old San Francisco Steakhouse on U.S. Army Corps of Engineers (USACE) Southwestern Division's FY23-24 Programs.



Our speaker will be **Ms. Melea Crouse**, Assistant Director, Office of Small Business Programs, USACE Southwestern Division.

As Assistant Director of the Office of Small Business Programs, she services the South Pacific and Southwestern Divisions with an average obligation of \$1.6 Billion and \$2.5 Billion, respectively. Ms. Crouse provides small business support, management, small business review of executing documents and advice to eight districts within those divisions. Additionally, she provides assistance to the Chief, Small Business Office at USACE, the Principle Assistant Responsible for Contracting in Dallas, Texas.

The cost of the meeting is \$30/person, which includes a served meal consisting of salad, roasted turkey, parmesan potato puree, green bean casserole, desert and water or ice tea (coffee is available upon request).

PDH credit will be available for attending the meeting.

Make your reservations for the meeting at <https://221117samesatx.eventbrite.com>. The **deadline to RSVP is Monday, November 14, 11 am**. Don't miss out!!!

RSVP TODAY

C O N T E N T S	Post Holiday Gala	2-3	SMVET Support	16-18	C O N T E N T S
	Post Elections	4-6	DOD Updates	19-21	
	President's Corner	7	Honors Gallery	22-24	
	Membership	8-11	Upcoming Events	25-27	
	Young Professionals	12	Board Members	28-30	
	STEM	13	Sustaining Members	31-35	
	Leadership & Mentoring	14-15			



SAME San Antonio Post Holiday Gala

Join the SAME San Antonio Post as we celebrate 2022!

December 09, 2022 · Embassy Suites - Landmark Parkway

6:00 PM - 10:00 PM (CT)

Holiday Gala Schedule

6:00 - 7:00 - Check-in, Mingle, Identify the Door Prize(s) You Want to Win & Enjoy Happy Hour

7:00 - 8:00 - Mediterranean Buffet Dinner

7:30 - Announcements

8:00 - 10:00 - Let the Fun Begin - Casino Games, Music & Dancing, Photobooth

9:20 - 9:40 - Drawings for the Door Prizes

9:40 - 10:00 - Last Call for Drinks & Dancing and Best Wishes for a Happy Holiday Season!

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SAME San Antonio Post Holiday Gala

WELCOME TO THE HOLIDAY GALA

Your registration includes:

2 drink tickets per person. There will also be a cash bar at the event.

2 door prize raffle tickets per person. You can purchase additional raffle tickets during registration or the evening of the event (cash only the night of the event). Raffle tickets are \$1 each or 12 for \$10. You will also turn in your casino winnings for extra raffle tickets.

Tickets for you and your guest to redeem for chips for the casino games.

Mediterranean buffet.

Casino Games, Music & Dancing & A GOOD TIME!

EARLY BIRD SPECIAL

Register by Thanksgiving and receive 5 additional raffle tickets for you and your guest(s).

PRICING

SAME Member = \$65/person

SAME Member Young Professional = \$55/person

Not a Member of SAME = \$75/person

Reserved Table for 10 = \$700

Sponsorships and Door Prize Donations are also available.

<https://www.eventleaf.com/e/SAMEHOLIDAYGALA>



Post Elections

Have you voted yet? Here's your ten (10) candidates for this year's elections. Cast your ballot at <https://2022sapostvote.eventbrite.com> by Friday, November 18, 5 pm (CT)!



2023

Vice President/2024 President-elect:

1. **Rene Cortez, P.E.** - Rene is the Army/Air Force Client Account Manager for Jacobs. He has been our Small Business Coordinator since 2020, was Chairperson for our Post's 2020-2022 SBMRF and AFCEC Industry Day, served on the SBMRF Committee from 2018-2019 and has been a volunteer for our wounded warrior support projects such as landscaping at the Warrior and Family Support Center and Operation Float-A-Soldier. Rene also was a member of the SAME Small Business Community of Interest from 2020-2021 and San Antonio Water System Citizens Advisory Council, 2005-2010 where he also was the Chairperson from 2009-2010. He understands the importance of SAME's mission and the need for new leaders to step forward to sustain and advance our robust Post. If elected, Rene wants to recruit new members and help provide them opportunities for professional development and growth.
2. **Lt Col Dan Guinan, USAF (Ret.)** - Dan is the Operations General Manager of Cherokee Nation Management & Consulting. As such, he provides leadership and oversight for more than 500 highly skilled professionals in more than 10 states and in three countries. Dan previously served as the President of the High Plains Post and Treasurer of the United Kingdom Post. He is a graduate of the Post's 2020-21 Leadership Lab and has been a volunteer for our Operation Float-A-Soldier and San Antonio Food Bank support activities. Dan wants to provide continued service to our members, community, and country and looks forward to helping mentor and grow the next generation of SAME problem solvers. He is excited to serve our mission of Building Leaders, Building and Enhancing collaborative relationships between government and industry, Developing Solutions to our Nation's challenges, and strengthening SAME through growth and education.

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Post Elections (cont'd)

2023 Secretary:

Cassandra Price - Cassandra is the Director of Operations for Cherokee Nation Management & Consulting, responsible for the overall operations of an organization with \$1B in annual revenue, 500+ employees and 40+ federal contracts. She recently was appointed as our Post Assistant Secretary and is a graduate of Post's 2021-22 Leadership Lab. Cassandra is passionate about SAME's mission and wants to serve its members and the community. She feels serving on the Post Board will help her grow as a leader as well as allowing her the opportunity to mentor and grow others.

2023 Treasurer:

Sam Hutchins IV, P.E., F.SAME - Sam works for City of San Antonio Public Works. He oversees the City's project management software, schedulers and databases/dashboards. Sam is a SAME Fellow and has served as our Post Treasurer for the last 20 years and also on the Post Golf Committee. He has enjoyed serving SAME and our Post. He plans to retire from his City job and will have more time to participate in other SAME events.

2023-24 Director, Resilience:

1. **Col Mike Beach, USAF (Ret.)** - Mike is Director of Engineering at Broadbent and Associates. He currently serves as the Post Golf Chairperson. This has allowed him to build relationships with other Post Board members in support of the SBMRF and the stand alone golf tournament in the fall of 2021. He also served as a volunteer for the 2022 Float-A-Soldier activity. As a recently transitioned veteran that is now working in the A/E/C industry, Mike feels he can help bridge the gap between currently serving personnel and industry that is hungry for experienced A/E/C professionals. He would like to leverage his experience as a retired Colonel and as a private sector consultant to enhance the quality and effectiveness of the Post's Industry-Government Engagement efforts. Mike has extensive experience from his active duty career in building and sustaining resilient communities.
2. **Lt Col John Enyeart, P.E., F.SAME, USAF (Ret.)** - John is the Enterprise Manager for Combat Support at the Air Force Installation & Mission Support Center. John is a SAME Fellow and served as our Post Director of Resilience from 2016-18 and previous to that as our 2012-15 Director of Readiness. He wants to serve again on the Board to help further the worthy goals of the Society.
3. **Hilda Quinones, P.E.** - Hilda is President of Q&A Diversified LLC., a woman owned small business helping people find practical solutions to problems in engineering, environmental and construction. She currently serves as the Chairperson of the Post's Holiday Celebration Committee and served as the Chair of the Post's Leadership Lab and Leadership Lab Alumni Group. Hilda has also been a volunteer for our Basura Bash and Operation Float-A-Soldier support activities. She feels this Director position will allow her to provide greater value to the Post. She also has past experience as a Hurricane "Rider" who served as a Safety and Security Officer focused on preparedness which she feels would be of value in this position.

2023-24 Director, STEM & College Outreach:

Harold Eberbach - Harold is a Mechanical Engineer for KMEA and works project controls, constructs detailed work plans, achieves project milestones, and communicates with project team and stakeholders. He is currently the Post's K-12 /STEM Coordinator and a regular volunteer at our STEM and College Outreach activities. Harold wants to continue SAME's mission in the expansion and influence of STEM within our local region. He wants to encourage students to think bigger and support them in achieving greater things. He wants to add fuel to the passion of innovation for our younger generation.

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Post Elections (cont'd)

2023-24 Director, Service Member & Veteran Support:

1. **Col Dean Hartman, USAF (Ret.)** - Dean is a Federal Program Manager with Michael Baker International focused on growth and success across the AE Services portfolio for Air Force and Space Force. He has been a Post volunteer at various events including: Operation Float-A-Soldier, Wounded Warrior Transition Unit, Habitat for Humanity and host of others over the years. Dean looks forward to the opportunity to work with a talented leadership team at an outstanding Post and serve our military and transitioning military & veterans to prepare them for the A/E/C industry or further improve how they can help bring their talents and deliver success. He recently transitioned from active duty to the A/E/C industry and wants to leverage what he has experienced and learned to make a difference in the lives of others across this demographic for our profession.
2. **Markus Henneke** - Markus is Director of Military Programs for IMEG Corp, responsible for business development and program management of all military related opportunities and contracts for IMEG. He is currently the Post Service Member/Veteran Transition Coordinator and has been the lead in partnering with other organizations such as the Pink Berets to support veterans. Markus wants to help enable the Post to continue supporting local SAME members and the various A/E/C firms that are engaged in Federal/DOD market .

As you can see we have an outstanding group of candidates for next year's elected Board position. As well as the candidates listed, you can submit write-in candidates for the positions during the voting process. Those members you elect will join **previously elected 2023 President Zakary Payne and Directors John Baker and Don Gleason** as the elected officers/directors on the 2023 Post Board.

All members should VOTE at <https://2022sapostvote.eventbrite.com> by the deadline of November 18, 5 pm.





President's Corner



Hello San Antonio Post!

DON'T FORGET TO VOTE in the **2022 U.S. Elections and our Post Elections!** Last day to vote in our post elections is 18 November. We have a lot of great candidates looking for your vote and we have competition for three positions so please make your voice heard!

Also, if you're looking to get involved on the board at any level, please reach out to myself or Zak Payne and we can certainly find a position for you!

Hope you all had a great Halloween season and I look forward to seeing a lot of you at the SAME SBC in Nashville this month!

I want to congratulate, **Rene Cortez for winning the 2022 Post Small Business Liaison Officer Award** - see [page 22](#). Very well deserved, Rene!

Be sure not to miss our upcoming events - visit our [website](#) for more information and details on these events!

- First, we have the 2022 Texas Veteran Service Fair on 5 Nov from 0930-1300 at St Philip's College Good Samaritan Veterans Outreach and Transition Center. See [page 18](#) and <https://www.alamo.edu/spc/calendar/2022/november/texas-veterans-services-fair/>
- Second, is our bi-monthly luncheon which will cover the FY23-24 USACE SW Division Programs presented by Ms. Melea Crouse, Assistant Director, SB Office, USACE SW Division. See [page 1](#) and RSVP at <https://221117samesatx.eventbrite.com>.
- Lastly, I would like to invite each of you to come have fun us at the Post Holiday Gala on 9 Dec at the Embassy Suites Landmark. Our volunteers have been working very hard to put together a wonderful night for us all to get together and have fun. This year will be a little different, so you don't want to miss it! See [pages 2-3](#) and <https://www.eventleaf.com/SAMEHOLIDAYGALA>

Thanks for all that you do, and I hope to see you at our Post Meeting on 17 Nov and Holiday Gala on 9 Dec!

Joshua Graham

Post President





NEW MEMBERS

We would like to welcome our new members who joined or re-joined (in a new capacity) our Post from Oct 1 – 28, 2022:

NAME	ORGANIZATION	TYPE
Andrea Avolio		Private Industry
Salvador Baeza	Baeza Engineering, PLLC	Private Industry
Jerry Bohi		Student
Aaron Castro		Student
Frank Diabour		Student
Sean Finney		Student
Matthew LeBlanc	Wiss, Janney, Elstner Associates, Inc.	Private Industry
Alex Morgan	College of Architecture Texas A&M	Academic
Laxton New		Student
Michael Prazak	Air Force Civil Engineer Center	Government
Scott Southworth		Private Industry
George Wilburn	Force Asset Management	Private Industry





REVISED MEMBERSHIP STRUCTURE AND DUES

(APPROVED JULY 2021)

WHAT YOU NEED TO KNOW

The SAME Board of Direction approved changes to SAME's member structure and dues rates on July 19, 2021.

Changes will allow us to:

- Better serve and manage members at the Post and national levels.
- Simplify overly complicated membership and dues structure.
- Improve SAME's financial stability by aligning dues with the value the Society provides; aligning dues revenue closer to industry standards; and covering costs to serve members.
- Contribute to the ongoing overhaul of the membership database (Enterprise Management System).

Key Impacts of New Membership Structure

- All persons are able to engage anywhere with ease.
- Consistency between membership types.
- More engaged, active members in Posts.
- Allows for more flexibility and consistency for all individuals.
- Each member knows their status—with one data record per individual. More accurate counts of members.
- Membership operations are streamlined.
- Management of company memberships is easier and more efficient for both companies and SAME; less time is spent on administration in managing membership operations.
- Streamlines what is included in company memberships to eliminate confusion.

Individual Membership Information and Updates

- Current members pay the new rate when they come up for renewal, starting with October 1, 2021 renewals.
- New members pay the new rate upon joining, starting August 1, 2021.
- Membership includes one Post; individuals may join as many additional Posts as desired for a small fee per Post.
- Military and government civilians now pay the same rate.
- Multi-year memberships have been eliminated, including the purchase of new Life Memberships. All current LIFE members are grandfathered.
- All current uniformed members are grandfathered into their current structure until they transition out of uniform.
- All current government civilian members remain in their current structure until it expires. For example, a civilian member who recently signed up for a three-year term will not be impacted until their renewal date; then they pay the new rate.

New Individual Member Rates	
Private Industry - Regular	\$125
Private Industry - Young Prof.	\$75
Government - Regular	\$55
Government - Young Prof.	\$40
Academia/Nonprofit	\$55
Academia/Nonprofit - Young Prof.	\$40
Retired	\$55
Student	\$0
Additional Post Fee, Per Post	\$10



REVISED MEMBERSHIP STRUCTURE AND DUES

(APPROVED JULY 2021)

COMPANY / ORGANIZATION MEMBERSHIP INFORMATION AND UPDATES

SAME is committed to the vibrant relationships the Society has with its member companies and organizations—and to ensuring a transparent process in working through respective changes with each company.

For current company members, this will go into effect at the earliest with renewals beginning July 1, 2022. It is important to know: companies will have time to make decisions on their membership, as there will be no changes until a company is up for renewal. Companies will be invited to informational webinars on the changes prior to their renewal. The National Office will work with each company's primary point of contact to help them best structure their membership going forward.

Key Company Changes

- Provides more flexibility for companies and individuals.
- Eliminates company "representatives". All members will be Individual Members, including people who are paid for directly as part of a company membership.
- Allows individuals who work for a member company to buy an Individual Membership at a corporate rate.
- Eliminates multiple member records. Every member will have one record.
- Individual Members who are paid for by the member company will "own" their membership (rather than be a "representative"). They take it with them if they leave the company, then they will be billed directly on an annual basis to renew. A company can opt to add individual memberships to its corporate invoice.
- Companies will purchase people and Posts separately. This gives companies more flexibility because they can select Posts where they most want to be involved and have a corporate presence.
- Companies will not have to purchase a Post just to allow a single person to join it. The individual can join at the corporate individual rate and join the Post(s) of their choosing. Individuals can join as many Posts as desired.

New Company / Organization Dues

# of Employees	National Dues	Per Post Fee	Corporate Individual	Corporate Young Prof.
1-10	\$325**	\$80	\$95	\$60
11-50	\$650*	\$150	\$95	\$60
51-100	\$800*	\$225	\$95	\$60
101-500	\$950*	\$300	\$95	\$60
501-1,000	\$1,200*	\$350	\$95	\$60
1001-5,000	\$1,450*	\$350	\$95	\$60
5,001 +	\$1,700*	\$350	\$95	\$60
Public Agency	\$325 / 3 years*	\$80	\$55	\$40
Academic Inst.	\$325*	\$80	\$55	\$40

*includes six individual memberships

**includes three individual memberships

RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.

So we are here to help you with your SAME membership transition. Just email us where you are moving to at samesatx@gmail.com and we will help getting your membership record changed and notifying the Post/Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.



MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

Please consider donating to the SAME Foundation at <https://my.same.org/donate>.



SAME SA Post Young Professionals



Thank you for attending the YPs/Fellows Event!

The Post's Young Professionals cohosted a networking event with our Post's Fellows on Oct 27th, at Chicken N Pickle from 4pm-6pm. Post members spent the time getting to know one another and discussed the Post and the Mentorship program. The YPs had a chance to ask questions and learn from those more experienced in areas they are interested in. We hope to have another event like this for more opportunity to meet each other, so please keep an eye out!

- Joe duMenil
- Bonnie Hopke
- KaeLynn Hixson
- Don Gleason
- Richard Kochanek
- Steve Holt



Society of
SAME
American Military Engineers
San Antonio Post

If you are interesting in attending an event or have any questions regarding the San Antonio Post Young Professionals, please contact Amanda Navarro at Amanda.Navarro@Merrick.com

Post Supports SA BEST Robot Competition

The Post was a \$1,000 sponsor of the 2022 San Antonio Boosting Engineering, Science & Technology (SA BEST) Robot Competition on October 23 in which 600 students from 35 high/middle school teams competed. The theme of the 2022 competition was "Made 2 Order" which focused on teams building a robot that operated another robot in the playing field which would collect game pieces that were to be used to fulfill orders in a warehouse-like environment. This year's competition included several significant milestones: the first year back to in-person competition; the 30th anniversary of BEST Robotics; and the 29th anniversary of SA BEST.

The Post provided 6 volunteers, **STEM Coordinator Harold Eberbach, Nancy Kalter, Jennifer Kilbourn, Dick Kochanek, Bobbi Lang and Bill Myers**, to do the pre-competition day judging of team notebooks and marketing presentations and judging of team exhibits and for other special awards on the actual competition day. Dick also serves on the planning Board for the annual competition and the Post also provides a special award for overall excellence by a school team.

This year the Smithson Valley Middle School team was again selected for the Post award, which was presented to the team at the awards ceremony on October 23 competition day. Eleven of the 35 teams participating this year were selected to participate in the follow-on Texas competition.

Our Post has been a major supporter of this SA BEST competition for the last 13 years.



Leadership & Mentoring

SAME San Antonio Leadership Lab “Forming, Storming and Norming”

What makes a team?

Relationships! Commonality! Purpose! Unity! Bonds!

I am so excited to see how this years class is coming together so fast. They have broken down the barriers to communication, are sharing their thoughts, challenges, dreams and ideas.

October social at Chicken-n-Pickle. Loved seeing how they got to know each other.



17 October – “The toughest person to lead is ourselves.” That means leading our schedule, priorities and actions. Michele Pauli Torres presented her process for crafting her vision, taking that to goals and priorities, then making weekly and daily actions. “Awesome” and “best yet” were the feedback comments.

24 October – “Who you learn from matters.” Being intentional on what areas you improve and who guides you is vital. Amanda Navarro presented how she and her mentor worked thru the process, what she learned and how to really elevate your performance with mentoring.

360 Leader book review – learning to lead up, down and sideways. We discussed principles of being prepared, expand your circle, walk slowly thru the halls, teams are more effective than individuals.

Are you ready to lead your life in 2023-24 by joining our next class – take the step!

For more information, please contact the 2021-22 Leadership Lab Director: Don Gleason at samesaleadlab@gmail.com. His information is on the SAME SA Post website at <https://classic.same.org/satx> under Leadership.

“The Mission of the Leadership Lab is to equip leaders so they can lead with confidence, integrity, and accountability wherever they are in the organization.”

Leadership & Mentoring

Leader Development is a key part of the 2020-2025 SAME Strategic Plan under Goal 3: Develop Leaders for the Profession.

Opportunities – one is closing, one is still open:

1. Texas Region Leadership Development Program (1st class)
 - a. Jan 2023 – Dec 2023
 - b. Closing - See <https://samefortworth.org/2022/09/09/applications-due-october-30-2022-for-the-texas-region-leader-development-program/>
2. SAME National Leadership Development Program (4th class)
 - a. May 2023 – May 2024
 - b. Applications due Dec 2
 - c. See <https://www.same.org/career-leadership/leader-development-program/>

These leadership development opportunities identify and cultivate talent from within the SAME membership to address the nation's grand challenges. Participants explore individual strengths and team dynamics. They learn from multiple speakers and study various leadership texts/videos.

The program supports the development of the next generation of world class military, government, civilian, and industry leaders for the Post, Region, Society and our Nation.



For more information, please contact the 2021-23 Leadership and Mentoring Director: Don Gleason at dgleason2009@hotmail.com. His contact information is on the SAME SA Post website at <https://classic.same.org/satx> under Leadership and Mentoring.

Take the step, invest in yourself, bet on your future! You will never regret doing so!

SMVET Support

Post Sponsors Military Career Transition Panel



On October 18, the Post help sponsor a virtual military transition workshop to support **SAME's Strategic Plan Goal 5** to help **Prepare Servicemembers and Veterans for the A/E/C Industry**. Post Board member **Don Gleason** from the Military Transition Roundtable organized the event. Twenty-eight attendees participated in the event. The five panelists, **John Knotts, Aaron Leroy, Larry Brown, Deon Myers and Don**, who had transitioned from the military or were about to discussed with the group:

- Setting your personal mission and vision
- How they focused in on their dream career
- Writing your story that highlights your value
- Developing your transition timeline
- The value of starting early

The event was a huge success and more are planned for the future. You can access the recording of the event at <https://www.youtube.com/watch?v=w7PdO1z4Y3c>.



SMVET Support

Post Volunteers Support USO WFSC

On October 22, six Post volunteers (see photo below) - **Cameron Calfee (Markus Henneke's stepson), Rene Cortez, Marcus Henneke, Laxton New, Erick Martinez and Dean Hartman** - helped with some interior painting at the USO Warrior & Family Support Center (WFSC) on the Brooke Army Medical Center campus.

Many thanks to our volunteers for the great work they did to support our wounded warriors and families that use this facility!



SMVET Support



2022 Texas Veterans Service Fair



St. Philip's College

Representative Barbara Gervin-Hawkins and St. Philip's College Good Samaritan Veterans Outreach and Transition Center cordially invite you to the 2022 Texas Veterans Service Fair & Open House.

Saturday, November 5, 2022

9:30 AM to 1:00 PM

Program 10 AM

202 Connelly Street, San Antonio, TX 78203

Featuring:

Elected Officials

- Senator José Menendez - Invited
- Representative Barbara Gervin-Hawkins
- Commissioner Tommy Calvert

College and County Officials

- Dr. Adena Williams Loston, President of St. Philip's College
- Bexar County Chief Appraiser Michael Amezcua, Assistant Chief Appraiser Rogelio Sandoval

Please join us at St. Philip's College Good Samaritan Veterans Outreach and Transition Center for an exciting event for all Texas veterans.

Participating Veteran Service Organizations:

- | | | |
|--|--|---|
| • Texas Veterans Commission | • US Customs & Border Protection Recruiting Team | • The Center for Healthcare Services |
| • United States Department of Veterans Administration | • Bexar County Sheriff's Recruiting Team | • Employer Support for Guard & Reserve (ESGR) |
| • United Service Organizations | • AACOG-Law Enforcement Academy | • Disabled American Veterans (DAV) |
| • Bexar County Veteran Service Office | • Workforce Solutions Alamo | • Alamo City Black Chamber of Commerce |
| • St. Philip's College-Military Support Services & Veterans Affairs Office | • Texas Workforce Commission | • Project Mend |
| • Alamo Colleges District-Corporate College (Workforce Training Network) | • Goodwill | • Small Business Administration (SCORE) |
| • Armed Forces Service Corporation | • Grace After Fire | • Stephan A. Cohen |
| • Joint Base San Antonio - Transition Assistance Personnel | • American GI Forum | • Paralyzed American Veterans |
| • Bexar County Appraisal District | • Alamo Area Council of Governments (AACOG) | • Texas RioGrande Legal Aid |
| • FBI Recruiting Team | • TxSERVS | • Community Justice Program (San Antonio Bar Association) |
| | • Call A Ride for VET | • SAMMinistries |
| | • LIFT Funds | • Endeavors |
| | • Hire our Heroes | |

Many other organizations will participate as well. • Breakfast and lunch will also be provided at no cost.

GO TO <https://www.alamo.edu/spc/calendar/2022/november/texas-veterans-services-fair/>

DOD Updates

A4C Leadership

(AF CE Weekly Email Oct 25)



(CLICK ON PICTURE TO LINK TO THE VIDEO)

Meet your CE Leadership Team: **Brigadier General Brian Hartless**, Director of Civil Engineers, and **Mr David Dentino (Post Member)**, Deputy Director of Civil Engineers, come to us with years of deep experience from across the United States Air Force. Tune in as they discuss strategic imperatives and the ways they hope to shape the future of Civil Engineering here and join us in welcoming them to the CE Enterprise!



AFIMSC Executes Record \$8.8 billion in FY22

(Oct 18 AF CE Weekly email by Joe Bela, AFIMSC Public Affairs)

JOINT BASE SAN ANTONIO-LACKLAND, Texas -- The Air Force Installation and Mission Support Center closed out a challenging year in the last hours of FY22, executing more than \$8.8 billion.

It's the most funding AFIMSC has obligated in a year since the center declared full operational capability six years ago this month.

Members of the Resources Directorate faced several challenges in fiscal 2022 including the standup and funding of base operations support for the U.S. Space Force, skyrocketing utility costs and inflation, supply chain disruptions, continued natural disaster recovery and humanitarian efforts, and the ongoing COVID-19 pandemic.

"We're committed to finding new and innovative ways to deliver integrated installation and mission support across the globe," said AFIMSC Commander Maj. Gen. John Allen. "That can't happen without the selfless dedication of the Resources Directorate team, our three other directorates, four primary subordinate units and 10 detachments that execute our worldwide operations. Our ability to increase the readiness and lethality of America's Air and Space Forces while taking care of Airmen, Guardians and their families relies on us to produce and manage an effective budget with sound distribution and execution strategies."

The AFIMSC team of 3,800 funds and supports major installation and mission support programs for every Air Force and Space Force installation and their major commands in the areas of chaplain corps, civil engineering, cyber support, logistics readiness, operational acquisition, security forces, and services.

"The team worked tirelessly to execute enterprise-wide priorities such as demolition and dorm projects and quality of life projects for our Airmen and Guardians," said Jeff Schmidt, AFIMSC's Financial Operations Branch chief. "We faced unique challenges with the transition to the first year of AFIMSC funding most civil engineering areas to the USSF, as well as a new congressional limitation that put a ceiling on the amount of Air Force funding we could execute against installation operations."

AFIMSC's partnership with Department of the Air Force Financial Management and Comptroller produced significant results for the installations and primary subordinate units. In September alone, AFIMSC was able to distribute an additional \$313 million for crucial enterprise-wide unfunded requirements that included \$135 million for wing and PSU commander priorities; \$47.3 million for base operations support contracts; \$32 million in additional construction tasking order projects; \$25 million to buy down Food 2.0 requirements; \$11 million for demolition projects across nine installations; and \$10 million for dorm repairs.



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AFIMSC Executes Record \$8.8 Billion in FY22 (cont'd)

These are the AFIMSC's major FY22 funding accomplishments: \$2.7 billion in must-pay requirements; \$2.2 billion in other Level-1 installation and mission support requirements; \$1.9 billion in Level-1 decentralized facilities, sustainment, restoration and modernization; \$1.4 billion in installation CTO funding; \$500 million for winter storm Uri and National Disaster rebuilding efforts at Tyndall Air Force Base, Florida, Offutt AFB, Nebraska, and Joint Base Elmendorf-Richardson, Alaska; and \$100 million in quality-of-life projects.

"With an additional \$1.8 billion in FY22, there were still fiscal challenges," Schmidt said. "Many of these additional dollars came with Congressional limitations and expectations."

One contributing factor impacting the highest-ever obligation amount was AFIMSC receiving omnibus funding on Sept. 22, eight days earlier than in FY21. The Resources Directorate team was postured for that and distributed every penny within four hours of receipt of funding. This allowed the installations time to not only obligate, but also address their most critical requirements.

"Wing commanders know the pulse of their installations and their local comptrollers advocate for these requirements every year," Schmidt said. "Whether it's a dining facility or dorm project, cold weather gear for Defenders up north protecting missile silos, or funding for runway snow removal to keep pilots safe, their top priority is to take care of Airmen. We were able to get after these types of projects with the additional funding provided to us late in the fiscal year."

He used a horse racing Triple Crown analogy to describe the successful year of execution: the AFIMSC team: 1. Met the congressional 80 percent obligation mandate by the end of July; 2. Finalized the FY23 operations and maintenance budget; and 3. Exceeded a 99.9 percent obligation rate by the time they closed the books on FY22.

"This year had its own set of challenges, but overall, this was one of the smoothest closeouts in my 24 years in financial management," said AFIMSC Budget Director Col. Laurie Lanpher. "I truly appreciate the tireless hard work and professionalism of all the financial managers in our directorates, PSUs and detachments."



Your Success Is Our Mission

Honors Gallery

Post Member Wins SAME Award

Congratulations to our Post SB Coordinator, **Rene Cortez**, who was recently selected for the **2022 Post Small Business Liaison Officer (PBSLO) Award**. The award recognizes the PSBLO whose leadership, support and activities best exemplifies the mission of the SAME Small Business Community of Interest at the Post level. The award will be presented at the SAME Small Business Conference in November.

Rene, a long-time member of the San Antonio Post's Small Business (SB) Committee, took over as the Post's SB Outreach Coordinator and Chair of the Post's Small Business Market Research Fair (SBMRF) in late 2020. As a previous member of our SBMRF Committee, he helped the Post increase attendance at the event by 30 percent and raise over \$100,000 to support the Post's Education & Mentoring Fund. As the Post's SB Coordinator, he helped with the highly successful virtual Industry Days with the Air Force Civil Engineer Center and USACE Southwestern Division and then executed the Post's first ever virtual Small Business Market Research Fair in 2021 with over 160 attendees. That event not only included updates from local DOD agencies on SB opportunities, but also included virtual 1-on-1 sessions. Rene transitioned the Post's 2022 Small Business Fair back to an in-person event. The event attracted 346 attendees, featured numerous DOD project opportunity presentations and updates, over 240 1-on-1 sessions, and even an Industry Government Engagement session moderated by a Past SAME President. The 2021 and 2022 SBMRFs raised nearly \$75,000 for the Post's Education & Mentoring fund. Rene also ensured SB members were continuously kept informed of important events and opportunities via updates at the Post's meetings, emails, social media and the Post newsletter. Rene's long and impressive list of accomplishments and selfless service to the Post and Small Business Program make him a deserving recipient of this Post Small Business Liaison Officer Award.



Honors Gallery

Post Member Honored by Air Force Institute of Technology (AFIT)

(AF CE Weekly Email, Oct 18)

Congratulations to **Post Member Col. (Ret.) Susanne Waylett** (who received a M.S. Engineering Management in 1984 from AFIT), for being honored as a recipient of the **AFIT Distinguished Alumni Award**. This award is the highest honor bestowed on an alumnus in recognition of high levels of career achievement. Waylett has been a pioneer throughout her career in the Air Force. She was the first female officer or enlisted to enter the civil engineering career field in 1971. She later became the first female CE squadron commander in 1987 and the first CE female to reach the rank of colonel in 1993, paving the way for other women in a traditionally male-dominated career field.

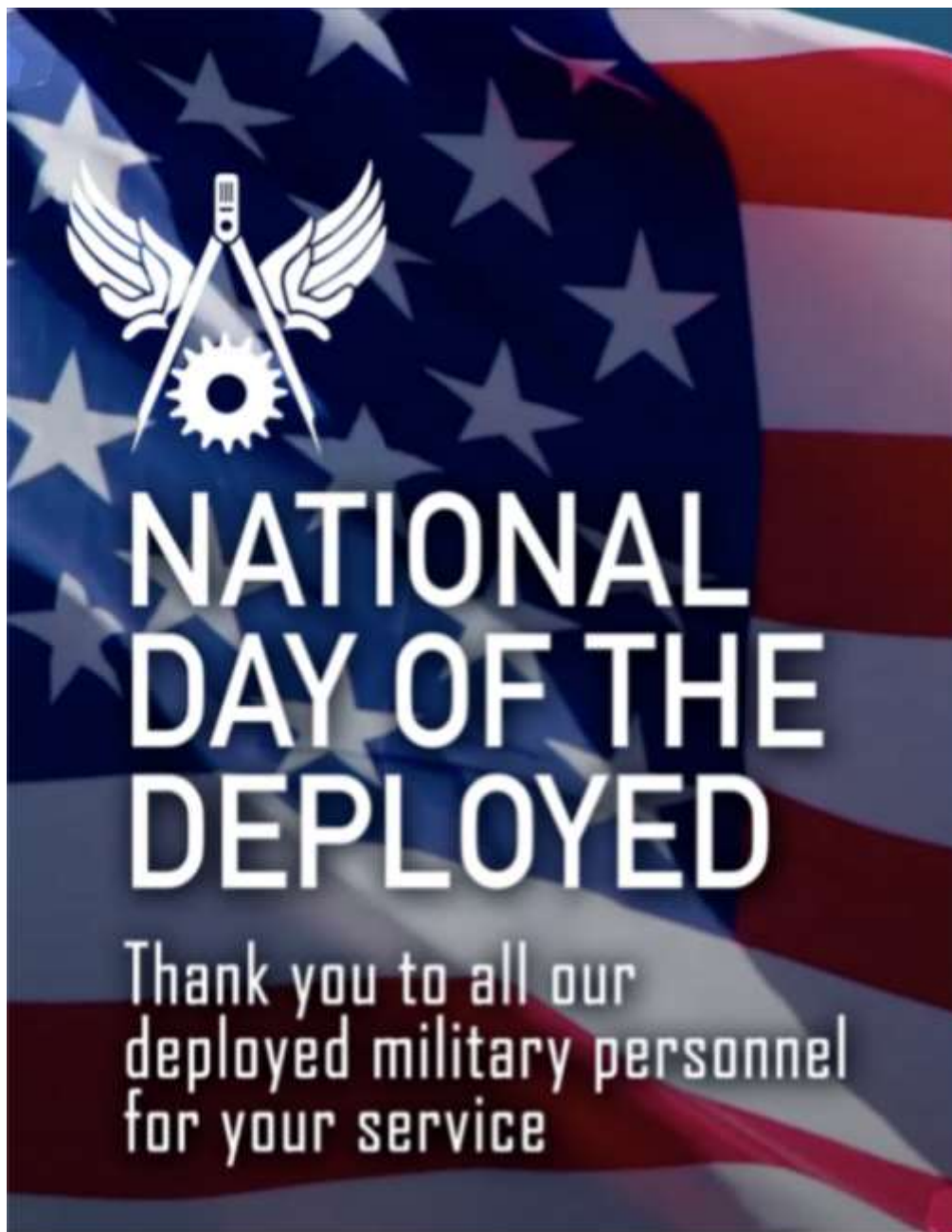
Continuing her career of “firsts,” Waylett will be the first woman to receive the award. The AFIT Distinguished Alumni Award was established in 1979, and to date, 39 alumni have been honored. Waylett will join the ranks of previous award winners including Gen. George Kenney, Gen. Bernard Schriever, Lt. Gen. Jimmy Doolittle, and Col. Edwin “Buzz” Aldrin, Jr. Congrats Col Waylett!



Honors Gallery

National Day of Deployed

(AF CE Weekly Email, Nov 1)



On October 26, National Day of the Deployed was celebrated, a day to honor and celebrate our military personnel stationed overseas. Deployments, while essential to the mission, mean time away from those we love. As a special way to mark the day, tune in to see some messages <https://www.facebook.com/AirForceCE/videos/1293506901461967/> from our Air Force CE Airmen currently deployed with the 378 AEW at Prince Sultan AB, Kingdom of Saudi Arabia.

To all of our deployed Engineers and those who have stayed behind, we thank you for your sacrifices in support of our nation!

SAME & Other Activities

(see <https://classic.same.org/Get-Connected/Find-a-Post/San-Antonio/Events> for Post Events)

(see <https://classic.same.org/calendar> for SAME Events)

- Nov - Dec Veteran Events - see [page 26](#)
- 2022 Texas Veteran Services Fair, St Philips College - see [page 18](#) and <https://www.alamo.edu/spc/calendar/2022/november/texas-veterans-services-fair/>
- Virtual Post Board Meeting, Nov 10
- Deadline to Vote in Post Elections, Nov 18, 5 pm - see [pages 4-6](#) and <https://2022sapostvote.eventbrite.com>
- Post Meeting, Nov 17, Old San Francisco Steakhouse, Speaker Melea Crouse, USACE SW Division on SW Division FY23-24 Programs - see [page 1](#) and <https://221117samesatx.eventbrite.com>.
- In-person Post Board Meeting (last for 2022), Dec 1, Laurel Heights United Methodist Church
- Deadline for SAME Leader Position Nominations, Dec 1 - see <https://www.same.org/about-same/governance-policies/leadership-nominations/>
- Deadline for SAME LDP Applications, Dec 2 - see [page 15](#) and <https://www.same.org/career-leadership/leader-development-program/>
- Post Holiday Celebration, Dec 9, Embassy Suites Landmark –see [pages 2-3](#) and <https://www.eventleaf.com/e/SAMEHOLIDAYGALA>
- 2023 Post Small Business Market Research Fair, Feb 28 – Mar 1, Embassy Suites Landmark
- 2023 Post E&M Fund Golf Tournament (with 2023 JETC), May 1, Quarry Golf Course
- 2023 SAME Joint Engineer Training Conference & Expo (JETC), May 2-4, San Antonio
- 2023 SAME Small Business Conference, Nov 1-3, San Antonio



JBSA ALLIANCE PARTNERS & EVENTS NOV-DEC 2022

HIRING EVENTS

Nov 5 (0930-1300): **5th Annual Texas State Veterans Fair** at 202 Connelly Street San Antonio 78203
 Nov 10: **Red, White and You Hiring Fair**
 Dec 8 (1000-1400): **TAP Job Fair**
 Located at 3931 Okubo Barracks, Bldg 3639 (FSH TAP Building)

NON-HIRING EVENTS

Nov 1 (0830-0930): **CAM Prayer Breakfast at Whitley Theological Center**
 Register at: <http://www.celebrateamericasmilitary.com/events.html>
 Nov 2 (1200): **Warfighters Brain Health on TBIs** (hosted by UT Austin - Veteran Spouse Network)
 Register at: <https://TBITalk.eventbrite.com>
 Nov 3: **CAM SNCO Reception at Chicken N Pickle, 5215 UTSA Blvd**
 Register at: <http://www.celebrateamericasmilitary.com/events.html>
 Nov 4 (1730): **CAM Jr NCO Reception @ Fred Brock American Legion Post 828**
 Register at: <http://www.celebrateamericasmilitary.com/events.html>
 Nov 5: **V2I Military Spouse Quarterly Virtual Networking Mixer**
 Register at: <https://vets2industry.org/events-page/>
 Nov 7 (0800-1000): **Mocha Mondays** (hosted by Veterans United) at 3215 Paesanos Parkway Ste 103
 Register at: <https://sanantonio.veteransunited.com/events>
 Nov 9 (1800): **CAM Spirit of America Dinner @ Tobin Center**
 Register at: <http://www.celebrateamericasmilitary.com/events.html>
 Nov 9 (0900) **Write to Unite** (hosted by UT Austin - Veteran Spouse Network)
 Register at: <https://Writetounite.eventbrite.com>
 Nov 9 (1800): **Diversity, Equity & Inclusion: Heart to Heart** (hosted by UT Austin - Veteran Spouse Network)
 Register at: <https://DiversityEquityInclusionChat.eventbrite.com>
 Nov 11 (1100 & 1300): **Veteran's Day Events - Ceremony and Parade** (hosted by UIW)
 For more information, please contact Priscila Fiala at pfiala@uiwtx.edu or call 210.829.2704
 Nov 11 (1100-1400): **Veterans Day Free BBQ & Sock Drive** (hosted by Veterans United)
 Register at: <https://sanantonio.veteransunited.com/events/>
 Nov 11 (0900): **Cibola-Schertz-Selma Veterans Day Community Celebration**
 Cibola City Hall Plaza 200 South Main Street For more info contact thechambermac@gmail.com
 Nov 12 (0830): **Veteran's Day 2K, 5K or 10K at Hemisfair Park**
 Register at: endeavors.org/runwalk
 Nov 12 (0900-1600): **Marriage Management at Endeavors**
 Register at: marriagemanagement.org or call 682-730-1818
 Nov 17 (1900-2000): **Spouses Transition Too Chat** (hosted by UT Austin - Veteran Spouse Network)
 Register at: <https://t2chatspouses.eventbrite.com>
 Nov 19: **36th V2I Virtual Networking Circuit**
 Register at: <https://vets2industry.org/events-page/>
 Nov 23 (1100-1400): **Thanksgiving Pie Giveaway** (hosted by Veterans United)
 Register at: <https://sanantonio.veteransunited.com/events>
 Nov 29 (1200) **Let's Discover the World: Travel Benefits** (hosted by UT Austin - Veteran Spouse Network)
 Register at: <https://TravelBenefits.eventbrite.com>
 Nov 30 (1100-1300): **Career Crunch Lunch & Learn hosted by FSH M&FRC**
 To register email s02fss.fayr.employmentreadiness@us.af.mil or s02fss.fayr.centerbox@us.af.mil
 Dec 15 (1900-2000): **Spouses Transition Too Chat** (hosted by UT Austin - Veteran Spouse Network)
 Register at: <https://t2chatspouses.eventbrite.com>
 Dec 29 (1200) **Let's Discover the World: Travel Benefits** (hosted by UT Austin - Veteran Spouse Network)
 Register at: <https://TravelBenefits.eventbrite.com>

JBSA MILITARY & FAMILY READINESS
CENTER
CALENDAR OF EVENTS



M&FRCs provide all inclusive assistance, employment assistance, financial assistance, and transition assistance for active duty, spouses, dependent children and veterans.

JBSA TRANSITION ASSISTANCE PROGRAM (TAP)
ALL CLASSES OFFERED MULTIPLE TIMES MONTHLY
AT EACH LOCATION

CONTACT YOUR M&FRC/TAP CENTER TO REGISTER

LACKLAND - (210) 671-3722
 FT SAM TAP - (210) 916-7322
 RANDOLPH - (210) 652-5321

"WE ARE STRONGER TOGETHER"
#JBSAALLIANCE



2022 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>President (E)</i> <u>Joshua Graham</u>	(330) 518-8701	HDR, Inc.
<i>Vice President €</i> <u>Zakary Payne</u>	(210) 213-1888	Matrix Design Group, Inc.
<i>Treasurer (E)</i> <u>Sam Hutchins</u> , F.SAME	(210) 207-6940	City of San Antonio Public Works
<i>Secretary (E)</i> <u>Sarah Fowlkes</u>	(512) 329-0031	AmaTerra Environmental
<i>Director, Industry Government Engagement 2022-23 (E)</i> <u>John Baker</u>	(210) 872-1705	
<i>Director, Resilience, 2022 (E)</i> <u>Miyoung Squire</u>	(210) 885-9270	MSE Group
<i>Director, Leadership & Mentoring, 2022-23 (E)</i> <u>Don Gleason</u>	(210) 216-0965	Achieve New Heights LLC
<i>Director, STEM & College Outreach, 2022 (E)</i> <u>Patrick Suermann</u>	(979) 458-3477	Texas A&M University
<i>Director, Servicemember & Veteran Support 2022 (E)</i> <u>David Yang</u> , F.SAME	(210) 446-4315	Merrick & Company
<i>Immediate Past President</i> <u>David Pratt</u>	(210) 216-8561	Parsons
<i>Assistant Secretary (A)</i> <u>Cassandra Price</u>	(210) 323-4125	Cherokee Nation Mgt & Consulting
<i>Assistant Treasurer (A)</i> <u>Diane Glass</u>	(210) 355-1355	Freese and Nichols
<i>Director, Young Professionals (A)</i> <u>Amanda Navarro</u>	(210) 446-4320	Merrick & Company
<i>Director, Fellows (A)</i> <u>Glen Turney</u> , F.SAME	(210) 317-5448	HDR, Inc.

Post Board Organization Chart

2022 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>Director, Individual Members (A)</i> <u>Ed von Dran</u>	(210) 930-2834 ext 2012	Alpha Terra Engineering, Inc.
<i>Director, Sustaining Members (A)</i> <u>Michele Torres</u>	(703) 593-4407	HFS Company
<i>Military Enlisted Affairs Liaison (A)</i> <u>SSgt Brittany Kennedy Smith</u>		668 ALIS
<i>Director, Scholarships (A)</i> <u>Diane Glass</u>	(210) 355-1355	Freese and Nichols
<i>K-12/STEM Outreach Coordinator (A)</i> <u>Harold Eberbach</u>	(210) 995-2822	KMEA
<i>SAME E&C Camp Coordinator (A)</i> <u>Capt Varsha Savalia</u>		Public Health Service
<i>College Outreach Coordinator (A)</i> <u>Roger Clarke</u>		AFCEC
<i>Univ of Texas Student Chapter Mentor (A)</i> <u>Rich Galloway</u>	(512) 913-0355	EA Engineering, Science & Technology
<i>Assist Univ of Texas Student Chapter Mentor (A)</i> <u>Lily Cartwright</u>	(512) 419-6419	AECOM
<i>Texas A&M Student Chapter Mentor (A)</i> <u>John German</u>	(210) 621-5889	Retired
<i>UT San Antonio Student Chapter Mentor (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Small Business Coordinator (A)</i> <u>Rene Cortez</u>	(210) 286-8120	Jacobs
<i>I-WEPTAC Support Coordinator (A)</i> <u>Bonnie Hopke</u> , F.SAME	(210) 495-7744	FPM Remediations, Inc.
<i>Servicemember & Veteran Support Coordinator (A)</i> <u>Mike Monreal</u> , F.SAME	(210) 845-5515	Broadbus & Associates

Post Board Organization Chart

2022 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	EMAIL
<i>Servicemember & Veteran Transition Coordinator (A)</i> <u>Markus Henneke</u>	(703) 853-0219	IMEG Corp.
<i>Leadership Lab Co-Director (A)</i> <u>Don Gleason</u>	(210) 216-0965	Achieve New Heights LLC
<i>Leadership Lab Co-Director (A)</i> <u>Cathy Bond-Cassidy</u>	(210) 683-0392	Bold Concepts
<i>Website Manager/Newsletter Editor (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Social Media Coordinator (A)</i> <u>Amy Shirlberg</u>	(210) 452-6626	Spec Pro Services
<i>Awards Committee Chair (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Golf Chair (A)</i> <u>Michael Beach</u>	(830) 816-5434	Broadbent and Associates.
<i>Holiday Celebration Chair (A)</i> <u>Hilda Quinones</u>	(210) 896-8711	Q&A Diversified LLC



Post Board Organization Chart

Post Sustaining Members

as of October 28 Rosters

Company/Agency	Website
#	
A	
AECOM	http://www.aecom.com
AG Development Group, LLC	http://agdgllc.com
AGCM, Inc.	https://www.agcm.cc
AHTNA Consulting Company	http://aeiak.com
Ally General Solutions, LLC	http://www.allygeneralsolutions.com
Alpha Facilities Solutions, LLC	www.alphafacilities.com
Alpha Terra Engineering, Inc.	http://atei97.com
American Structurepoint Inc.	https://www.structurepoint.com
Aptim Federal Services, LLC	http://www.aptim.com
ARA	https://www.ara.com
ATKINS	https://www.atkinsglobal.com
B	
B2Z Engineering, LLC	https://b2zeng.com
Baer Engineering and Environmental Consulting Inc.	http://baereng.com
Bain Medina Bain, Inc.	http://www.bmbi.com
Battelle	https://www.battelle.org
BB&E Consulting Engineers Professionals	http://www.bbande.com
Benham Design LLC	http://www.benham.com
Bhate	http://www.bhate.com
Black & Veatch Special Projects Corp.	https://www.bv.com
Booze Allen Hamilton, Inc.	http://www.boozallen.com
Bristol Industries	http://www.bristol-companies.com/services/engineering
BSI Group America Inc.	https://www.bsigroup.com/en-US/
Burns & McDonnell	http://www.burnsmcd.com
C	
CAPE	http://www.cape-inc.com
Cavalry Consulting, Inc	https://www.cavalryconsulting.com
CCI General Contractors, LLC	http://www.cci-alliance.com/home/
CDM Smith	http://cdmsmith.com
CHA Consulting Inc.	http://www.chacompanies.com
Cherokee Nation Businesses	http://cherokeenationbusinesses.com
City of San Antonio Public Works	https://www.sanantonio.gov/PublicWorks

Post Sustaining Members

as of October 28 Rosters

City of San Antonio - Aviation Dept	https://www.sanantonio.gov/aviation/
CLEAN AIR ZONE Inc.	https://www.cleanairzone.com
College of Architecture, Texas A&M	https://www.arch.tamu.edu
CP&Y, Inc.	http://www.cpyi.com
CTI and Associates, Inc.	http://cticompanies.com
Cushing Terrell (CTA Inc.)	https://www.cushingterrell.com
Cyntergy AEC	https://www.cyntergy.com/
D	
Dawson Technical, LLC	http://www.dawson8a.com
Deloitte	https://www.deloitte.com
Desert Concepts Energy & Environmental Inc	https://desert-concepts.com/
Design Build Consortium, LLC	https://www.manta.com/c/mb4ypf0/design-build-consortium-llc
E	
EA Engineering, Science, and Technology, Inc., PBC	http://www.eaest.com
Eaton Corporation	http://www.eaton.com/Eaton/index.htm
ECC	http://www.ecc.net/2010/
EEA Consulting Engineers	https://www.eeace.com
Emerging Compounds Treatment Tech	https://www.ect2.com
Encotech Engineering Consultants	http://www.encotechengineering.com/site/sections/6
F	
FLUOR	http://www.fluor.com/pages/default.aspx
FPM Remediations, Inc.	http://www.fpm-remediations.com
Freese and Nichols, Inc.	https://www.freese.com
G	
Garver	https://garverusa.com
Gordian	https://www.gordian.com/
H	
Halff Associates, Inc.	https://www.halff.com
HB&A	https://www.hbaa.com/
HDR	http://www.hdrinc.com
Health Facility Solutions Company	http://hfscompany.com
Hydrogeologic, Inc.	https://www.hgl.com

Post Sustaining Members

as of October 28 Rosters

I	
IAG	https://i-a-g.net
IMEG Corp.	https://www.imegcorp.com
International Consulting Engineers	https://www.icengineers.net
Intertek PSI	https://www.psiusa.com
J	
J&J Worldwide Services	https://www.ijwws.com
Jacobs	http://www.jacobs.com
Jensen Hughes	https://www.jensenhughes.com
K	
KBR	http://ww2.wyle.com
Kleinfelder	https://www.kleinfelder.com
KMEA	http://www.kmea.net
KOMAN Government Solutions	http://komangs.com
L	
Leidos	https://www.leidos.com
LEO A DALY	http://www.leoadaly.com
LJB Inc.	https://www.ljbinc.com
LMI	http://www.lmi.org/en/HOME
Los Alamos Tech Assoc, Inc. (LATA)	http://www.lata.com
LRS Federal LLC	https://www.lrsfederal.com
M	
M2 Federal Inc.	https://m2federal.com
Matkin Hoover Engineering & Surveying	http://www.matkinhoover.com
Matrix Design Group	https://www.matrixdesigngroup.com
Mead & Hunt, Inc.	https://meadhunt.com
MECX, Inc.	http://www.mecx.net
Medina Consulting Company, Inc.	http://www.medinacci.com
Merrick & Company	http://www.merrick.com
Michael Baker International, Inc.	http://www.mbakintl.com
MOCA Systems, Inc.	http://www.mocasystems.com
Moose Engineers	http://www.mooseengineers.com/
N	
NAVARRO	https://navarro-inc.com
North Wind Group	https://www.northwindgrp.com

Post Sustaining Members

as of October 28 Rosters

O	
Oneida ESC Group	http://otie.com
P	
P. Engineering PLLC	https://opencorporates.com/companies/us_tx/0804026927
Page	https://pagethink.com
Parsons	https://www.parsons.com/pages/default.aspx
Perini Management Services, Inc.	http://pmsi.tutorperini.com
PIKA International	http://www.pikainc.com
Pond & Company	https://www.pondco.com
PRIME AE Group, Inc	http://www.primeeng.com
Protection Engineering Consultants	https://www.protection-consultants.com/
Q	
QRI/Quaternary Resource Investigate	https://qri.com/
R	
RS&H	http://rsandh.com
RSP Architects Ltd	https://rsparch.com
S	
SES Group of Companies	https://eteba.org
SIA Solutions LLC	https://www.siasolutions.com/
Siemens Industries, Inc.	http://www.usa.siemens.com/intelligent-infrastructure
Slay Engineering	http://www.slayengineering.com
Stanley Consultants Inc.	http://www.stanleyconsultants.com
Stantec, Inc.	http://www.stantec.com
Steelcase, Inc.	https://www.steelcase.com
Street Legal Industries, Inc.	http://www.slind.net
Surveying and Mapping, LLC	https://www.sam.biz
SWCA Environmental Consulting	https://www.swca.com
T	
Tanaq Environmental LLC	https://tanaq.com/
Tepa, LLC	http://www.tepa.com
Terracon Consultants, Inc.	http://www.terracon.com
Tetra Tech, Inc.	http://www.tetrattech.com
The Akana Group Inc.	https://theakanagroup.com

Post Sustaining Members

as of October 28 Rosters

T	
Tigerbrain Engineering, Inc.	http://tigerbrain.com
Trihydro Corporation	https://www.trihydro.com
U	
USFS LLC	https://usfscompanies.com
V	
Vectrus	https://www.vectrus.com/
Versar	https://www.versar.com
W	
WAI Construction Group, LLC	http://www.buildwithwai.com/
Walter P. Moore	https://www.walterpmoore.com
WestEast Design Group	www.westeastdesign.com
Weston Solutions, Inc.	http://www.westonsolutions.com
Wood, PLC	https://www.woodplc.com/
Woolpert, Inc.	http://woolpert.com
WSP	https://www.wsp.com/
Z	

