

## Benefits of Leadership Development

How are you investing in your people, your most valuable asset? Here are the documented benefits of leadership development programs:

1. Increased performance and productivity
2. Increased personnel retention
3. Nurture future leaders
4. Increase employee engagement
5. Implement effective leadership style
6. Make better decisions



And now you have three opportunities for you and your aspiring leaders:

### San Antonio Post Leadership Lab

Sep 2022 – Mar 2023

Submit applications  
thru Don Gleason by  
15 Jul 2022

### Texas Region Leadership Development Program (LDP)

Jan 2023 – Dec 2023

Submit Applications  
thru Don Gleason by  
1 Aug 2022

### SAME National Leadership Development Program (LDP)

May 2023 – May 2024

Submit applications  
thru SAME.org by  
5 Dec 2022

For more information or to submit your applications, contact the 2021-23 Leadership and Mentoring Director: Don Gleason at [dgleason2009@hotmail.com](mailto:dgleason2009@hotmail.com). His information is also on the SAME SA Post website at [www.same.org/satx](http://www.same.org/satx) under the Leadership tab.

*“The Mission of the Leadership Lab is to equip leaders so they can lead with confidence, integrity, and accountability wherever they are in the organization.”*

# Featured Event

## 2022 “Small Business is BIG Business in Government Procurement”



### SAVE the DATE !!!

WE ARE BACK and EXCITED to see everyone in person at the Small Business training workshop hosted by The San Antonio Business Opportunity Council

**August 16, 2022  
7:00 a.m. to 3:30 p.m.  
Norris Conference Center  
618 NW Loop 410, Ste. 207  
San Antonio, TX 78216**

As we return to in-person activities after the COVID shutdown, join us for a day full of workshops and learning:

- State and Local Panel
- Federal Contracting Officials Panel
- Network in Exhibit Hall
- General Sessions on Relevant Topics

### Sponsorship, Exhibitor, and Attendee Information

**Gold Sponsorship:** \$1,750 (2 exhibit tables, breakfast and lunch for 4 with 1 full page ad in the booklet as well as your logo posted on SABOC web page, and a 10 minute lunchtime presentation)

**Silver Sponsorship:** \$1,250 (1 exhibit table, breakfast and lunch for 2 with 1 half page ad in the booklet)

**Bronze Sponsorship:** \$750 (1 exhibit table, breakfast and lunch for 2 with company name and logo ad in the booklet)

**Exhibitor:** \$350 (1 exhibit table, breakfast and lunch for 2 with name listed in the booklet)

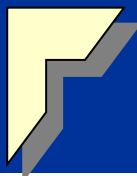
**Individual Attendee:** Early Bird: \$55 per person until June 20th; \$75 per person from June 21st - July 20th; \$100 per person after July 20th (breakfast and lunch included)

**For more information, please send an email to:**

**[sabocsa@gmail.com](mailto:sabocsa@gmail.com)**

**REGISTER HERE**

*The San Antonio Business Opportunity Council (SABOC) will host its 34th annual Training Workshop to include a variety of federal, local, and state contracting seminars as well as exhibitors from Government and private industry.*



# President's Corner



Hello San Antonio Post!

Hopefully you and your families had a happy and safe July 4 commemorating our Declaration of Independence and the establishment of our great country!

It's hard to believe the year is half over. As I look back over these last 6 months, it's amazing all that we accomplished. We've been able to support a huge number of local/national STEM events, sponsor 5 deserving high school students and 3 mentors to SAME E&C Camps, help our local veterans through events like Operation Float-a-Soldier, support 3 Student Chapters and 3 Field Chapters, complete our 11th Post Leadership Lab Class (now giving us 107 graduates from the program), conducted another highly successful Scholarship Golf Tournament and Small Business Market Research Fair, had 4 of our members win SAME national awards, had another of our members installed in the Academy of Fellows, earned the Post Streamer with distinction and grew to nearly 1100 members with 137 sustaining members companies / agencies. You all can be proud of what we've been able to accomplish – it definitely would not have been possible without your support.



This past month we kicked off our first in-person Post meeting since back in Jan 2020. We tried a new venue, the Ole San Francisco Steakhouse, which appears will to be a good location for future meetings. Thanks to member Nancy Kalter and our IGE Director Col John Baker we had a great speaker, Rogelio Rodriguez, who provided us with some great insight into the Water Finance Exchange which helps provide sustainable water systems for small local communities. If you weren't able to attend, go to <https://www.same.org/Get-Connected/Find-a-Post/San-Antonio/Events> for the links to presentations from our past meetings/events. Mark your calendars because we plan to have 3 more in-person Post meetings this year on Aug 18, Sep 22 and Nov 17 at the new venue. The Sep meeting will be our annual joint event with CMAA on Professional Ethics.

Half the year is gone and you know what that means. We'll soon be putting out our candidate call out for the 2023 Post Board of Direction elections. I've mentioned it before, but we want more of our outstanding members to step up to leadership roles in our great Post – BE READY TO SIGN UP when the call goes out! Also the available Leadership Development Programs will shift into high gear. As mentioned in the lead article of this issue, there are 3 great programs that you or your fellow employees can apply for to help with professional development. TAKE ADVANTAGE of these programs!



There will still be more volunteer opportunities that you can participate in. Right now we have the SA BEST Robot Competition in Oct and there will likely be school career day briefings, MATHCOUNTS, the John Jay Academy and the Young Women's Leadership Academy Science Fairs and support of some of the Pink Berets women veterans programs. All of these are great opportunities for you to participate in, which is a key part of being a SAME professional. Keep checking our volunteer registration website at <https://2022samesatxvolunteer.eventbrite.com>.

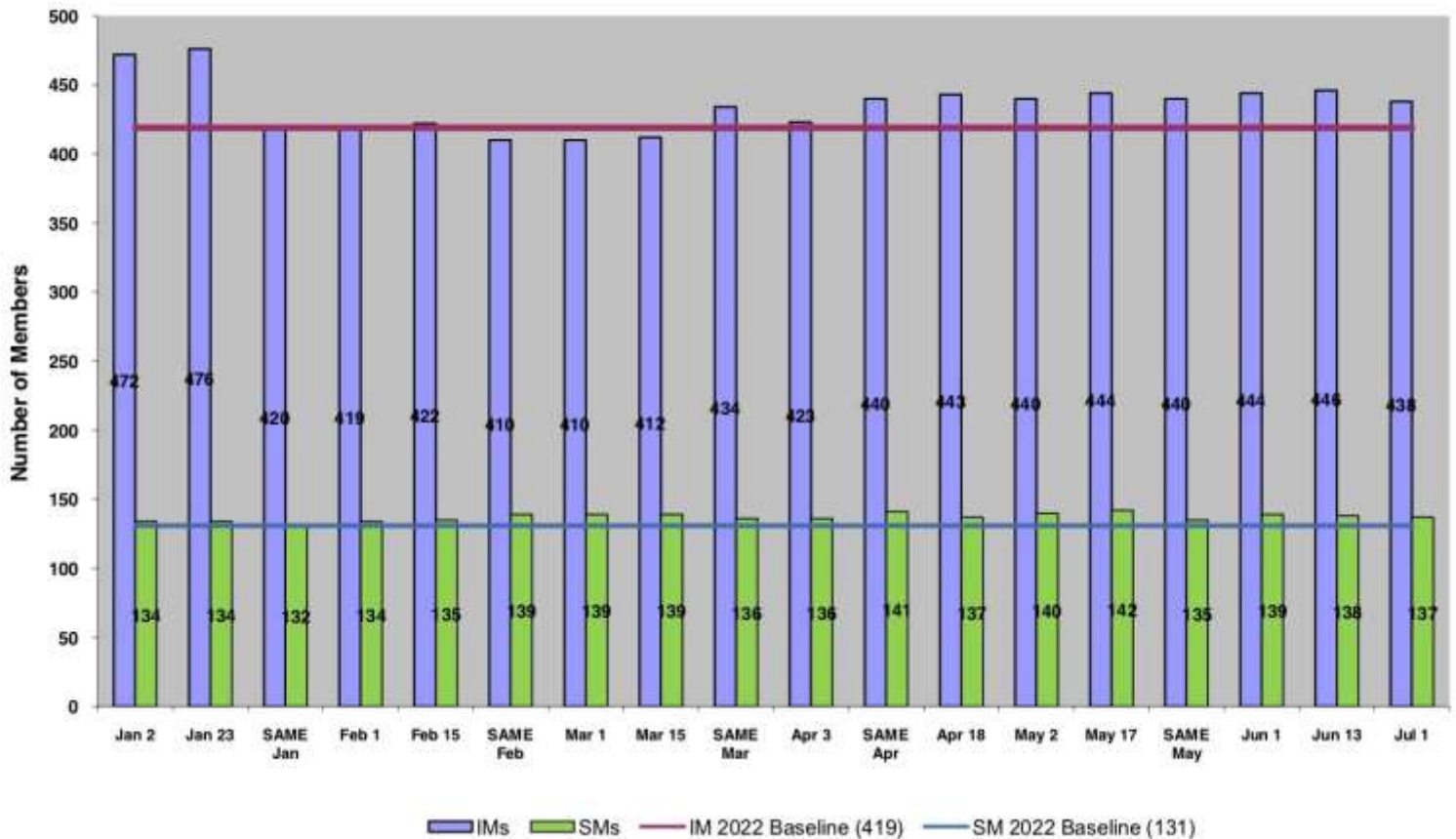
I look forward to seeing you at our upcoming Post meetings. I know I can count on you to continue your great support of our outstanding Post!

**Joshua Graham**  
Post President



# Membership

2022 San Antonio Post Membership  
(Membership Goals/Streamer Eliminated for 2022)



2021-22 Membership Goals Dropped !!!

If you are a member, be sure to check your membership status!

See <http://www.same.org/Get-Connected/Find-a-Post/San-Antonio/Membership-Info>

Learn more about our Post - click [HERE](#) for our New Member Handbook  
or via the link at our Post website, [www.same.org/satx](http://www.same.org/satx)



## NEW MEMBERS

We would like to welcome our new members who joined or re-joined (in a new capacity) our Post from Jun 2 – Jul 1, 2022:

| NAME             | ORGANIZATION                        | TYPE  |
|------------------|-------------------------------------|-------|
| Samuel Beaudoin  | 5 CES                               | CIVGY |
| Lisa Davis       | IAG                                 | SREP  |
| Braden Evers     |                                     | UNIFY |
| Marvin Fisher    | IAG                                 | SREP  |
| Hugo Gonzalez    | International Consulting Engineers  | SREP  |
| Amber Guerrero   | Health Facility Solutions Company   | SREP  |
| Peter Hoffmann   | Page                                | SREP  |
| Mark Isaak       | IAG                                 | SREP  |
| Matt Isaak       | IAG                                 | SREP  |
| Anna Jimenez     | International Consulting Engineers  | SREP  |
| Jesus Jimenez    | International Consulting Engineers  | SREP  |
| Nick Kaechler    | CDM Smith                           | SREP  |
| Ivan Luna        | International Consulting Engineers  | SREP  |
| Carlos Montalvo  | International Consulting Engineers  | SREP  |
| Birju Patel      | USAF Air Education Training Command | UNIF  |
| Jason Rechterman | International Consulting Engineers  | YMV   |
| Denise Rivers    | Hydrogeologic, Inc.                 | SREP  |
| Loren Sokolow    | IAG                                 | SREP  |
| Moises Vasquez   | International Consulting Engineers  | SREP  |

We would also like to welcome our new organizational members who joined or re-joined our Post from Jun 2 – Jul 1, 2022:

| ORGANIZATION                       | TYPE                      |
|------------------------------------|---------------------------|
| IAG                                | Sustaining Member Company |
| International Consulting Engineers | Sustaining Member Company |
| Street Legal Industries, Inc.      | Sustaining Member Company |



## RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.

So we are here to help you with your SAME membership transition. Just email us where you are moving to at [samesatx@gmail.com](mailto:samesatx@gmail.com) and we will help getting your membership record changed and notifying the Post/Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.



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## MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

Please consider donating to the SAME Foundation at <https://www.same.org/foundation/donate-now>.



## Volunteers Needed for SA BEST Robot Competition

We still need volunteers to help support the SA Boosting Science, Engineering & Technology (SA BEST) organization's high/middle school robot competition on Sun, Oct 23, at St Mary's University.

Volunteers are needed for:

- Game day referees
- Virtual judging of team notebooks and robot design (prior to the competition)
- In-person judging of team marketing presentations on Oct 22
- In-person special awards judging on the Oct 23 game day.

Training for referee volunteers is available at the Sat, Aug 27, Kick-off Day for the school teams at St Mary's University. To volunteer sign up for the SABEST registration at our volunteer website, <https://2022samesatxvolunteer.eventbrite.com>. Volunteers will also sign up with event organizers after signing up with the Post.

We've been supporting the SA BEST organization for the last 13 years at this high/middle school STEM event.





# Leadership & Mentoring

## Calling all San Antonio Leadership Lab Graduates

In June, the 2021-22 Leadership Lab hosted a second social. We went to Crate and Barrel to bowl on a Saturday AM. We are working hard to cross that COVID remote gap and develop relationships.

One of the additional benefits of being a leadership lab graduate and student is networking with your peers across the various companies. Not necessarily to find a new job, but to share ideas on leadership, overcoming challenges. We did have two leadership lab students who were laid off due to lost projects and did leverage their peer group from leadership lab to land softly.

Leaders pay up to thousands of dollars a month to have a network to bounce ideas off of. They are called Masterminds.

We have not setup a formal mastermind program, but you have access to a great group of people who are growing in their leadership capability. As we host other meetings, we will keep advertising. Join us.





# SMVET Support

## Post Supports June OFAS Event

10 Post volunteers (**Adam Beach, Michael Beach, Nichole Earlywine, Neil Haner, Dean Hartman, Dick Kochanek, Melody Marsh, Michaela Trammel, Coleton Trammel and Dawn Moore**) helped support the **Operation Float-s-Soldier (OFAS)** event at **Canyon Lake** on **Saturday, June 25** where wounded warriors and first responders and their families were treated to a day of fun and water sports. The event location was Jacobs Creek Park. The weather was perfect with a light breeze all day. Although the wounded warrior/veteran/first responder and family turnout was smaller than anticipated, the participants enjoyed a great BBQ lunch of brisket, chicken, sausage with all the fixings and had many opportunities to participate in all of the available activities provided by OFAS. Our volunteers also had lots of opportunity to spend 1-on-1 time with the participants. We also presented a \$500 check to OFAS to help continue with this great event in the future. Our Post has supported this OFAS event since 2013. If you missed it, be on the watch for other upcoming OFAS and servicemember/veteran support activities!



# DOD Updates

## FY23 ORC EXECUTION STRATEGY (As of 13 June 2022)

### DISCLAIMER:

This information is for execution planning purposes only, and is therefore subject to change. AF personnel shall not answer execution questions directly but direct all inquiries regarding FY23 ORC solicitations to the USACE or 772 ESS Agents. Additional acquisition plan detail will be forthcoming.

|   | Contract Group   | Execution Agent            | Execution Strategy | # of years | Current Planned ORC Award Date |
|---|--|----------------------------|--------------------|------------|--------------------------------|
| 1 | Arnold AFB   | 772 ESS                    | C Contract         | 10         | 5/28/2023                      |
| 2 | Carolinas Group – Joint Base Charleston-Air, Joint Base Charleston-Weapons, North Auxiliary Air Field, Seymour Johnson AFB | USACE Savannah District    | Pending            | Pending    | 6/24/2023                      |
| 3 | Kirtland AFB   | USACE Albuquerque District | Pending            | Pending    | 8/22/2023                      |
| 4 | Luke AFB   | USACE Los Angeles District | Pending            | Pending    | 8/22/2023                      |
| 5 | Maxwell AFB/Gunter Annex   | 772 ESS                    | C Contract         | 10         | 5/28/2023                      |
| 6 | McConnell AFB  | 772 ESS                    | C Contract         | 10         | 8/23/2023                      |
| 7 | New Mexico Group – Cannon AFB, Holloman AFB  | 772 ESS                    | C Contract         | 10         | 8/22/2023                      |

## 23rd CES Hosts Combat Dining-in

(Published June 2, 2022 by Senior Airman Jasmine M. Barnes 23rd Wing Public Affairs)

**MOODY AIR FORCE BASE, Ga.** -- The 23rd Civil Engineer Squadron hosted a combat dining-in at Moody Air Force Base, Georgia, May 26, 2022.

In an effort to bring Airmen together and build competitive camaraderie, the combat dine-in encouraged Airmen to dress in altered duty uniforms and apply face paint.

"This was an opportunity to build meaningful relationship with our peers," said Staff Sgt. Seth Gauthrie, 23rd CES water fuel system maintenance journeyman. "It allowed us to pay homage to 70 years' worth of Air Force heritage. It sparked our competitive nature as we wailed one another with water balloons, but you never saw a smile leave the faces of our squadron."



A combat dining-in\* is a military tradition that enhances esprit de corps of a unit and enables Airmen of all ranks to create a bond in a simulated wartime. The Airmen enjoyed a water fight, an obstacle course and the main attraction: the grog bowl.



The squadron commander played the role of the president during the event. This allowed him to informally engage with the Airmen while maintaining a leadership position.

"This is one of those rare events that allows for a commander to interact with his troops in a personal way," Gauthrie said. "They always say 'There is a difference between a leader and a boss' and after the dining-in, it was evident that our commander is a leader worth following."

Additionally, the squadron commander was responsible for enforcing the event's unique rules and dealing out the fate of having to complete the obstacle course or take a drink out of the grog bowl, which traditionally is an unused toilet bowl of a mixed beverage.

"We had about 35 rules and people were breaking them left and right, and that's why they had to go through the obstacle course or to the grog," said Master Sgt. Derek Phillips, 23rd CES emergency management superintendent. "A grog is set to where you fill your cup full and drink it all in front of everybody. One was alcoholic and one was non-alcoholic for underage Airmen."

From basic training and throughout an Airman's career, it is instilled that the mission comes first. This event gave Moody engineers the opportunity to take an afternoon and play hard together.

"The military should keep implementing this to build morale, companionship and resiliency," Gauthrie said. "It shows character, personality and lets Airmen know that they're people just like us."

**\* Combat dining-in - The newest of the dining-in traditions, is becoming increasingly popular. While the format of the event is built around the traditional dining-in, the combat dining in is much less formal. The wear of utility uniforms (flight-suit, BDUs, ABUs, OCPs, fatigues, etc.), face paint, headbands, and Rambo-style accoutrements are highly encouraged.**



# Job Related

## Job Opportunities

### Professor/Teacher (6/22/2022):

1. **Texas A&M has established a new Engineering Academy in Ft Worth** beginning Fall 2022. This is a **Professor of Practice position**. The person would ideally start this fall here in College Station for one semester training and then be in Ft. Worth full time starting January 2023. For more information and to apply go to <https://lnkd.in/guUi4T7f>.

2. **Texas A&M Galveston** is also looking for **two (2) Professors of Practice positions** in their General Engineering Program beginning in Fall 2022. For more information **contact Mark Johnson** at [johnson78@tamu.edu](mailto:johnson78@tamu.edu).

### Program Manager (6/23/2022):

**Sustaining member Weston Solutions** is looking for a new Air Force Engineering/Construction Program Manager. For all the details and to apply go to <https://bit.ly/3uaBqKi>



# Honors Gallery

## June 23 Post Meeting - Ole San Francisco Steakhouse



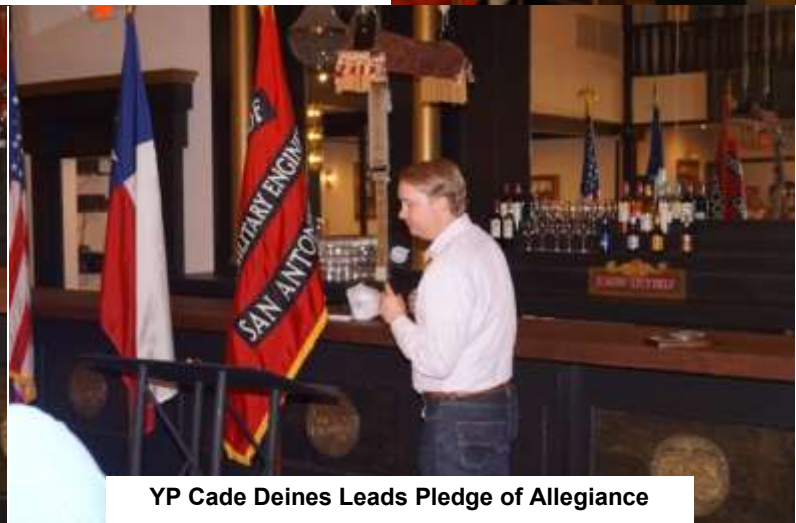
Sam Hutchins & Sarah Fowlkes Work Attendee Check-in



Attendees Enjoy Networking Time Before Meeting Starts



President Josh Graham Kicks Off Meeting



YP Cade Deines Leads Pledge of Allegiance



# Honors Gallery

June 23 Post Meeting - Ole San Francisco Steakhouse

Josh Graham Presents Michele Torres with 2021 SAME Member Recruiting Award



Don Gleason Briefs on Post, Region & SAME Leadership Development Programs



Col John Baker Introduces Guest Speaker



Rogelio Rodriguez Briefs on Water Finance Exchange



Audience Enjoys Speaker Presentation



Josh Presents Rogelio with Speaker Gift



## SAME & Other Activities

(see <http://www.same.org/Get-Connected/Find-a-Post/San-Antonio/Events> for Post Events)

(see <https://www.same.org/calendar> for SAME Events)

- Veteran Hiring Events, Jul-Sep - see [page 16-17](#)
- CMAA SCTX Christmas in July Toy Drive & Happy Hour, Jul 21 - see [page 18](#)
- Virtual Post Board Meeting, Jul 28
- SAME Post Leaders Workshop, Aug 7-9, Ft Lauderdale, FL - see <https://www.same.org/Grow-Professionally/Post-Leaders-Workshop>
- SABOC 2022 “Small Business is Big Business in Government Procurement” Workshop, Aug 16 - see [page 2](#)
- Post Meeting (in-person), Aug 18, Ole San Francisco Steakhouse
- Virtual Post Board Meeting, Aug 25
- SAME SCTX Sporting Clays Competition, Aug 26, Joshua Creek Ranch Boerne TX - see [page 19](#)
- Post-CMAA SCTX Meeting (in-person) on Professional Ethics, Sep 22, Ole San Francisco Steakhouse
- Virtual Post Board Meeting, Sep 29
- SA BEST Robot Competition, Aug - Oct 23 - see [page 7](#) and <https://2022samesatxvolunteer.eventbrite.com>
- Virtual Post Board Meeting, Oct 27
- SAME Small Business Conference, Nov 2-4, Nashville TN - see <https://www.samesbc.org>
- Post Meeting (in-person), Nov 17, Ole San Francisco Steakhouse
- Virtual Post Board Meeting (last for 2022), Dec 1
- 2023 Post Small Business Market Research Fair, Feb 28– Mar 1



## JULY 2022

## NON-HIRING EVENTS

- "WE ARE STRONGER TOGETHER"**  
**#JBSAALLIANCE**



## JBSA ALLIANCE PARTNERS & EVENTS

# AUG-SEPT 2022

### HIRING EVENTS

Aug 4: Hiring Our Heroes Career Summit (hosted at UTW)  
Register at: [HiringOurHeroes.org/san-antonio](https://HiringOurHeroes.org/san-antonio)

### NON-HIRING EVENTS

- Aug 3-4: Hiring Our Heroes Career Summit (hosted at UTW)  
Register at: [HiringOurHeroes.org/san-antonio](https://HiringOurHeroes.org/san-antonio)
- Aug 3 (1000-1100) Blended: Navigating your Bonus Family (Hosted by UTAustin Blended Family Social Club Chat)  
Register at: <https://blendedvrm.eventbrite.com>
- Aug 3 (1030-1200): Operation H.O.M.E. Front: Texas Veterans Land Board  
Register at: <https://homefrontroom.us/588986024045?event=withUTW&am7g4T0xM&itW0023etn1n02>
- Aug 4 (1000-1200): VSRG Mini Series - Seeking Help (Hosted by UTAustin Resiliency Group)  
Register at: <https://VSRGsummer22.eventbrite.com>
- Aug 10 (1030-1200): Operation H.O.M.E. Front: Realtors and their Roles  
Register at: <https://homefrontroom.us/588986024045?event=withUTW&am7g4T0xM&itW0023etn1n02>
- Aug 13 (1000-1200): VSRG Mini Series - Love & Relationships (Hosted by UTAustin Resiliency Group)  
Register at: <https://VSRGsummer22.eventbrite.com>
- Aug 17 (1000-1100) Blended: Navigating your Bonus Family (Hosted by UTAustin Blended Family Social Club Chat)  
Register at: <https://blendedvrm.eventbrite.com>
- Aug 18 (1900-2000): Spouses Transition Too Chats (Hosted by UTAustin)  
Register at: <https://transitiontoo.eventbrite.com>
- Aug 20 (1000-1200): VSRG Mini Series - Our Kids (Hosted by UTAustin Resiliency Group)  
Register at: <https://VSRGsummer22.eventbrite.com>
- Aug 27 (1000-1200): VSRG Mini Series - Life Transitions (Hosted by UTAustin Resiliency Group)  
Register at: <https://VSRGsummer22.eventbrite.com>
- Aug 30 (1900-2100): Operation Big Mentor at Top Golf (hosted by Big Brother/ Big Sister)  
Register at: <https://bigbrotherbigsis.org>
- Aug 31 (0900-1800): TAP TOO (hosted by M&FRC at the JTRC TAP Building)  
To register call the M&FRC at 310-321-3708 or email [mfrctap@sanjua.org](mailto:mfrctap@sanjua.org)
- Aug 31 (1000-1100) Blended: Navigating your Bonus Family (Hosted by UTAustin Blended Family Social Club Chat)  
Register at: <https://blendedvrm.eventbrite.com>
- July 21 (1900-2000): Spouses Transition Too Chats (Hosted by UTAustin)  
Register at: <https://transitiontoo.eventbrite.com>

JBSA MILITARY & FAMILY READINESS  
CENTER  
CALENDAR OF EVENTS



M&FRCs provide all inclusive assistance, employment assistance, financial assistance, and transition assistance for active duty, spouses, dependent children and veterans.

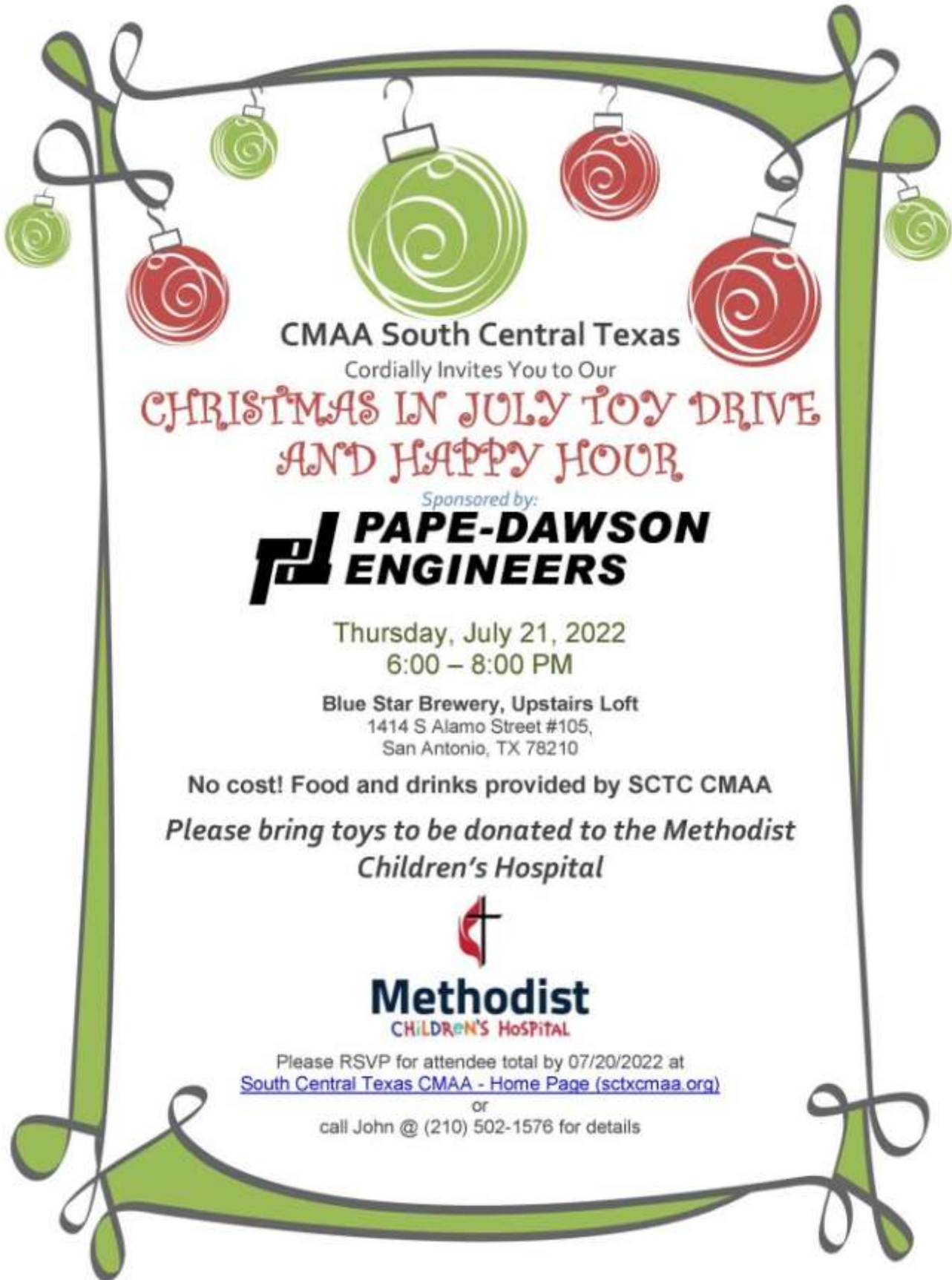
JBSA TRANSITION ASSISTANCE PROGRAM (TAP)  
ALL CLASSES OFFERED MULTIPLE TIMES MONTHLY  
AT EACH LOCATION

CONTACT YOUR M&FRC/TAP CENTER TO REGISTER

LACKLAND - (210) 671-3722  
FT SAM TAP - (210) 916-7322  
RANDOLPH - (210) 652-5321

**"WE ARE STRONGER TOGETHER"**  
**#JBSAALLIANCE**





CMAA South Central Texas  
Cordially Invites You to Our


**CHRISTMAS IN JULY TOY DRIVE  
AND HAPPY HOUR**

*Sponsored by:*  
**PAPE-DAWSON  
ENGINEERS**

Thursday, July 21, 2022  
6:00 – 8:00 PM

Blue Star Brewery, Upstairs Loft  
1414 S Alamo Street #105,  
San Antonio, TX 78210

No cost! Food and drinks provided by SCTC CMAA  
*Please bring toys to be donated to the Methodist  
Children's Hospital*



**Methodist**  
CHILDREN'S HOSPITAL

Please RSVP for attendee total by 07/20/2022 at  
[South Central Texas CMAA - Home Page \(sctxcmaa.org\)](http://SouthCentralTexasCMAA-HomePage(sctxcmaa.org))  
or  
call John @ (210) 502-1576 for details



**MARK YOUR CALENDARS!!**

**CMAA SCHOLARSHIP CLASSIC  
2ND ANNUAL SPORTING CLAYS COMPETITION**



**JOSHUA CREEK RANCH  
132 CRAVEY RD  
BOERNE, TX 78006**

**FRIDAY, AUGUST 26, 2022**

**SPONSORSHIP OPPORTUNITIES**

**PREMIUM: WHITE WING AND 12-GAUGE**

**STATION SPONSOR (INCLUDES TEAM & SIGNAGE)**

**CONTACT: JEFF HABERSTROH, CHAPTER PRESIDENT**  
**[jhaberstroh@projectcontrol.com](mailto:jhaberstroh@projectcontrol.com)**  
**210-336-0810**



# 2022 Post Board Members

| POSITION/NAME<br>(E = Elected; A = Appointed)  | PHONE          | COMPANY                          |
|--|----------------|----------------------------------|
| <i>President (E)</i><br><b><u>Joshua Graham</u></b>  | (330) 518-8701 | HDR, Inc.                        |
| <i>Vice President €</i><br><b><u>Zakary Payne</u></b>  | (210) 213-1888 | Matrix Design Group, Inc.        |
| <i>Treasurer (E)</i><br><b><u>Sam Hutchins</u></b> , F.SAME  | (210) 207-6940 | City of San Antonio Public Works |
| <i>Secretary (E)</i><br><b><u>Sarah Fowlkes</u></b>  | (512) 329-0031 | AmaTerra Environmental           |
| <i>Director, Industry Government Engagement<br/>2022-23 (E)</i><br><b><u>Col John Baker</u></b>        | (210) 466-0129 | U.S. Army IMCOM                  |
| <i>Director, Resilience, 2022 (E)</i><br><b><u>Miyoung Squire</u></b>                                  | (210) 885-9270 | MSE Group                        |
| <i>Director, Leadership &amp; Mentoring, 2022-23 (E)</i><br><b><u>Don Gleason</u></b>                  | (210) 216-0965 | Achieve New Heights LLC          |
| <i>Director, STEM &amp; College Outreach, 2022 (E)</i><br><b><u>Patrick Suermann</u></b>               | (979) 458-3477 | Texas A&M University             |
| <i>Director, Servicemember &amp; Veteran Support<br/>2022 (E)</i><br><b><u>David Yang</u></b> , F.SAME | (210) 446-4315 | Merrick & Company                |
| <i>Immediate Past President</i><br><b><u>David Pratt</u></b>   | (210) 216-8561 | Parsons                          |
| <i>Assistant Secretary (A)</i><br><b><u>Cathy Bond</u></b>   | (210) 683-0392 | Four Tribes Enterprises          |
| <i>Assistant Treasurer (A)</i><br><b><u>Diane Glass</u></b>  | (210) 355-1355 | Freese and Nichols               |
| <i>Director, Young Professionals (A)</i><br><b><u>Amanda Navarro</u></b>                               | (210) 446-4320 | Merrick & Company                |
| <i>Director, Fellows (A)</i><br><b><u>Glen Turney</u></b> , F.SAME                                     | (210) 317-5448 | HDR, Inc.                        |

## **Post Board Organization Chart**



# 2022 Post Board Members

| POSITION/NAME<br>(E = Elected; A = Appointed)   | PHONE                      | COMPANY                                 |
|---|----------------------------|---|
| <i>Director, Individual Members (A)</i><br><b><u>Ed von Dran</u></b>                              | (210) 930-2834 ext<br>2012 | Alpha Terra Engineering, Inc.           |
| <i>Director, Sustaining Members (A)</i><br><b><u>Michele Torres</u></b>                           | (703) 593-4407             | HFS Company                             |
| <i>Military Enlisted Affairs Liaison (A)</i><br><b><u>SSgt Brittany Kennedy Smith</u></b>         |                            | 668 ALIS                                |
| <i>Director, Scholarships (A)</i><br><b><u>Diane Glass</u></b>                                    | (210) 355-1355             | Freese and Nichols                      |
| <i>K-12/STEM Outreach Coordinator (A)</i><br><b><u>Harold Eberbach</u></b>                        | (210) 995-2822             | KMEA                                    |
| <i>SAME E&amp;C Camp Coordinator (A)</i><br><b><u>Capt Varsha Savalia</u></b>                     |                            | Public Health Service                   |
| <i>College Outreach Coordinator (A)</i><br><b><u>Roger Clarke</u></b>                             |                            | AFCEC                                   |
| <i>Univ of Texas Student Chapter Mentor (A)</i><br><b><u>Rich Galloway</u></b>                    | (512) 913-0355             | EA Engineering, Science<br>& Technology |
| <i>Assist Univ of Texas Student Chapter Mentor (A)</i><br><b><u>Lily Cartwright</u></b>           | (512) 419-6419             | AECOM                                   |
| <i>Texas A&amp;M Student Chapter Mentor (A)</i><br><b><u>John German</u></b>                      | (210) 621-5889             | Retired                                 |
| <i>UT San Antonio Student Chapter Mentor (A)</i><br><b><u>Terry Watkins</u></b>                   | (210)403-6329              | Jacobs                                  |
| <i>Small Business Coordinator (A)</i><br><b><u>Rene Cortez</u></b>                                | (210) 286-8120             | Jacobs                                  |
| <i>I-WEPTAC Support Coordinator (A)</i><br><b><u>Bonnie Hopke</u></b> , F.SAME                    | (210) 495-7744             | FPM Remediations, Inc.                  |
| <i>Servicemember &amp; Veteran Support Coordinator (A)</i><br><b><u>Mike Monreal</u></b> , F.SAME | (210) 845-5515             | Broadbuss & Associates                  |

## **Post Board Organization Chart**

# 2022 Post Board Members

| POSITION/NAME<br>(E = Elected; A = Appointed)   | PHONE          | EMAIL                     |
|---|----------------|---------------------------|
| <i>Servicemember &amp; Veteran Transition Coordinator (A)</i><br><b><u>Markus Henneke</u></b> | (703) 853-0219 | IMEG Corp.                |
| <i>Leadership Lab Co-Director (A)</i><br><b><u>Don Gleason</u></b>                            | (210) 216-0965 | Achieve New Heights LLC   |
| <i>Leadership Lab Co-Director (A)</i><br>VACANT   |                |                           |
| <i>Website Manager/Newsletter Editor (A)</i><br><b><u>Dick Kochanek</u></b> , F.SAME          | (210) 884-9731 | Retired                   |
| <i>Social Media Coordinator (A)</i><br><b><u>Amy Shirlberg</u></b>                            | (210) 452-6626 | Spec Pro Services         |
| <i>Awards Committee Chair (A)</i><br><b><u>Dick Kochanek</u></b> , F.SAME                     | (210) 884-9731 | Retired                   |
| <i>Golf Chair (A)</i><br><b><u>Michael Beach</u></b>  | (830) 816-5434 | Broadbent and Associates. |
| <i>Holiday Celebration Chair (A)</i><br><b><u>Hilda Quinones</u></b>                          | (210) 896-8711 | Q&A Diversified LLC       |



## **Post Board Organization Chart**

# Post Sustaining Members

as of July 1 Rosters

| Company/Agency                                     | Website   |
|--|---|
| #  |   |
| <b>A</b>   |   |
| AECOM  | <a href="http://www.aecom.com">http://www.aecom.com</a>   |
| AGCM, Inc.   | <a href="https://www.agcm.cc">https://www.agcm.cc</a>   |
| AGEISS, Inc.                                       | <a href="https://www.ageiss.com">https://www.ageiss.com</a>   |
| AHTNA Consulting Company                           | <a href="http://aeiak.com">http://aeiak.com</a>   |
| Ally General Solutions, LLC                        | <a href="http://www.allygeneralsolutions.com">http://www.allygeneralsolutions.com</a>                                     |
| Alpha Facilities Solutions, LLC                    | <a href="http://www.alphafacilities.com">www.alphafacilities.com</a>  |
| Alpha Terra Engineering, Inc.                      | <a href="http://atei97.com">http://atei97.com</a>   |
| American Structurepoint Inc.                       | <a href="https://www.structurepoint.com">https://www.structurepoint.com</a>   |
| Aptim Federal Services, LLC                        | <a href="http://www.aptim.com">http://www.aptim.com</a>   |
| ARA  | <a href="https://www.ara.com">https://www.ara.com</a>   |
| ARCADIS, U.S., Inc                                 | <a href="https://www.arcadis.com">https://www.arcadis.com</a>   |
| ATKINS   | <a href="https://www.atkinsglobal.com">https://www.atkinsglobal.com</a>   |
| <b>B</b>   |   |
| B2Z Engineering, LLC                               | <a href="https://b2zeng.com">https://b2zeng.com</a>   |
| Baer Engineering and Environmental Consulting Inc. | <a href="http://baereng.com">http://baereng.com</a>   |
| Bain Medina Bain, Inc.                             | <a href="http://www.bmbi.com">http://www.bmbi.com</a>   |
| Battelle   | <a href="https://www.battelle.org">https://www.battelle.org</a>   |
| BB&E Consulting Engineers Professionals            | <a href="http://www.bbande.com">http://www.bbande.com</a>   |
| Benham Design LLC                                  | <a href="http://www.benham.com">http://www.benham.com</a>   |
| Bhate  | <a href="http://www.bhate.com">http://www.bhate.com</a>   |
| Binkley & Barfield, Inc.                           | <a href="https://www.binkleybarfield.com">https://www.binkleybarfield.com</a>   |
| Black & Veatch Special Projects Corp.              | <a href="https://www.bv.com">https://www.bv.com</a>   |
| Booze Allen Hamilton, Inc.                         | <a href="http://www.boozallen.com">http://www.boozallen.com</a>   |
| Bristol Industries                                 | <a href="http://www.bristol-companies.com/services/engineering">http://www.bristol-companies.com/services/engineering</a> |
| BSI Group America Inc.                             | <a href="https://www.bsigroup.com/en-US/">https://www.bsigroup.com/en-US/</a>   |
| Burns & McDonnell                                  | <a href="http://www.burnsmcd.com">http://www.burnsmcd.com</a>   |
| <b>C</b>   |   |
| CAPE   | <a href="http://www.cape-inc.com">http://www.cape-inc.com</a>   |
| Cavalry Consulting, Inc                            | <a href="https://www.cavalryconsulting.com">https://www.cavalryconsulting.com</a>   |
| CCI Energy and Construction Services               | <a href="http://www.cci-alliance.com/home/">http://www.cci-alliance.com/home/</a>   |
| CDM Smith  | <a href="http://cdmsmith.com">http://cdmsmith.com</a>   |
| CHA Consulting Inc.                                | <a href="http://www.chacompanies.com">http://www.chacompanies.com</a>   |
| Cherokee Nation Businesses                         | <a href="http://cherokeemnationbusinesses.com">http://cherokeemnationbusinesses.com</a>                                   |



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|  |   |
|--|---|
| City of San Antonio Public Works                   | <a href="https://www.sanantonio.gov/PublicWorks">https://www.sanantonio.gov/PublicWorks</a>   |
| City of San Antonio - Aviation Dept                | <a href="https://www.sanantonio.gov/aviation/">https://www.sanantonio.gov/aviation/</a>   |
| CLEAN AIR ZONE Inc.                                | <a href="https://www.cleanairzone.com">https://www.cleanairzone.com</a>   |
| Clearfield Construction LLC                        | <a href="https://clearfieldconstruction.com">https://clearfieldconstruction.com</a>   |
| College of Architecture, Texas A&M                 | <a href="https://www.arch.tamu.edu">https://www.arch.tamu.edu</a>   |
| CP&Y, Inc.   | <a href="http://www.cpyi.com">http://www.cpyi.com</a>   |
| CTI and Associates, Inc.                           | <a href="http://cticompanies.com">http://cticompanies.com</a>   |
| Cushing Terrell (CTA Inc.)                         | <a href="https://www.cushingterrell.com">https://www.cushingterrell.com</a>   |
| Cyntergy AEC                                       | <a href="https://www.cyntergy.com/">https://www.cyntergy.com/</a>   |
| <b>D</b>   |   |
| Dawson Technical, LLC                              | <a href="http://www.dawson8a.com">http://www.dawson8a.com</a>   |
| Desert Concepts Energy & Environmental Inc         | <a href="https://desert-concepts.com/">https://desert-concepts.com/</a>   |
| Design Build Consortium, LLC                       | <a href="https://www.manta.com/c/mb4ypf0/design-build-consortium-llc">https://www.manta.com/c/mb4ypf0/design-build-consortium-llc</a> |
| <b>E</b>   |   |
| EA Engineering, Science, and Technology, Inc., PBC | <a href="http://www.eaest.com">http://www.eaest.com</a>   |
| Eaton Corporation                                  | <a href="http://www.eaton.com/Eaton/index.htm">http://www.eaton.com/Eaton/index.htm</a>   |
| ECC  | <a href="http://www.ecc.net/2010/">http://www.ecc.net/2010/</a>   |
| EEA Consulting Engineers                           | <a href="https://www.eeace.com">https://www.eeace.com</a>   |
| Encotech Engineering Consultants                   | <a href="http://www.encotechengineering.com/site/sections/6">http://www.encotechengineering.com/site/sections/6</a>                   |
| Energy Systems Group                               | <a href="http://www.energysystemsgroup.com">http://www.energysystemsgroup.com</a>   |
| <b>F</b>   |   |
| FLUOR  | <a href="http://www.fluor.com/pages/default.aspx">http://www.fluor.com/pages/default.aspx</a>   |
| FPM Remediations, Inc.                             | <a href="http://www.fpm-remediations.com">http://www.fpm-remediations.com</a>   |
| Freese and Nichols, Inc.                           | <a href="https://www.freese.com">https://www.freese.com</a>   |
| <b>G</b>   |   |
| Garver   | <a href="https://garverusa.com">https://garverusa.com</a>   |
| Gideon USA   | <a href="http://www.gideonusa.com">http://www.gideonusa.com</a>   |
| Gilbane Federal                                    | <a href="http://www.gilbaneco.com">http://www.gilbaneco.com</a>   |
| Gordian  | <a href="https://www.gordian.com/">https://www.gordian.com/</a>   |
| Granite Construction Company                       | <a href="https://www.graniteconstruction.com/">https://www.graniteconstruction.com/</a>   |
| <b>H</b>   |   |
| Halff Assoc.                                       | <a href="https://www.halff.com">https://www.halff.com</a>   |
| HB&A   | <a href="https://www.hbaa.com/">https://www.hbaa.com/</a>   |
| HDR  | <a href="http://www.hdrinc.com">http://www.hdrinc.com</a>   |
| Health Facility Solutions Company                  | <a href="http://hfscompany.com">http://hfscompany.com</a>   |
| Hydrogeologic, Inc.                                | <a href="https://www.hgl.com">https://www.hgl.com</a>   |

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|                                       |   |
|---------------------------------------|---|
| <b>I</b>                              |   |
| IAG                                   | <a href="https://i-a-g.net">https://i-a-g.net</a>   |
| IMEG Corp.                            | <a href="https://www.imegcorp.com">https://www.imegcorp.com</a>   |
| INTERA Inc.                           | <a href="https://www.intera.com/">https://www.intera.com/</a>   |
| International Consulting Engineers    | <a href="https://www.icengineers.net">https://www.icengineers.net</a>   |
| Intertek PSI                          | <a href="https://www.psiusa.com">https://www.psiusa.com</a>   |
| <b>J</b>                              |   |
| J&J Worldwide Services                | <a href="https://www.jjwws.com">https://www.jjwws.com</a>   |
| Jacobs                                | <a href="http://www.jacobs.com">http://www.jacobs.com</a>   |
| Jensen Hughes                         | <a href="https://www.jensenhughes.com">https://www.jensenhughes.com</a>   |
| Johnson Controls Federal Systems      | <a href="http://www.johnsoncontrols.com/buildings/solutions-by-industry/federal-government">http://www.johnsoncontrols.com/buildings/solutions-by-industry/federal-government</a> |
| <b>K</b>                              |   |
| KBR                                   | <a href="http://ww2.wyle.com">http://ww2.wyle.com</a>   |
| Kiewit                                | <a href="http://www.kiewit.com">http://www.kiewit.com</a>   |
| Kleinfelder                           | <a href="https://www.kleinfelder.com">https://www.kleinfelder.com</a>   |
| KMEA                                  | <a href="http://www.kmea.net">http://www.kmea.net</a>   |
| KOMAN Government Solutions            | <a href="http://komangs.com">http://komangs.com</a>   |
| <b>L</b>                              |   |
| Leidos                                | <a href="https://www.leidos.com">https://www.leidos.com</a>   |
| LEO A DALY                            | <a href="http://www.leoadaly.com">http://www.leoadaly.com</a>   |
| LJB Inc.                              | <a href="https://www.ljbinc.com">https://www.ljbinc.com</a>   |
| LMI                                   | <a href="http://www.lmi.org/en/HOME">http://www.lmi.org/en/HOME</a>   |
| Los Alamos Tech Assoc, Inc. (LATA)    | <a href="http://www.lata.com">http://www.lata.com</a>   |
| LRS Federal LLC                       | <a href="https://www.lrsfederal.com">https://www.lrsfederal.com</a>   |
| <b>M</b>                              |   |
| M2 Federal Inc.                       | <a href="http://www.m2federal.com">http://www.m2federal.com</a>   |
| Matkin Hoover Engineering & Surveying | <a href="http://www.matkinhoover.com">http://www.matkinhoover.com</a>   |
| Matrix Design Group                   | <a href="https://www.matrixdesigngroup.com">https://www.matrixdesigngroup.com</a>   |
| Mead & Hunt, Inc.                     | <a href="https://meadhunt.com">https://meadhunt.com</a>   |
| MECX, Inc.                            | <a href="http://www.mecx.net">http://www.mecx.net</a>   |
| Medina Consulting Company, Inc.       | <a href="http://www.medinacci.com">http://www.medinacci.com</a>   |
| Mendez Engineering, PLLC              | <a href="https://www.mendezengineering.com/en">https://www.mendezengineering.com/en</a>   |
| Merrick & Company                     | <a href="http://www.merrick.com">http://www.merrick.com</a>   |
| Michael Baker International, Inc.     | <a href="http://www.mbakintl.com">http://www.mbakintl.com</a>   |
| MOCA Systems, Inc.                    | <a href="http://www.mocasystems.com">http://www.mocasystems.com</a>   |
| Moose Engineers                       | <a href="http://www.mooseengineers.com/">http://www.mooseengineers.com/</a>   |
| <b>N</b>                              |   |
| NAVARRO                               | <a href="https://navarro-inc.com">https://navarro-inc.com</a>   |
| North Wind Group                      | <a href="https://www.northwindgrp.com">https://www.northwindgrp.com</a>   |

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|                                     |   |
|-------------------------------------|---|
| <b>O</b>                            |   |
| Oneida ESC Group                    | <a href="http://otie.com">http://otie.com</a>   |
| <b>P</b>                            |   |
| P. Engineering PLLC                 | <a href="https://opencorporates.com/companies/us_tx/0804026927">https://opencorporates.com/companies/us_tx/0804026927</a> |
| Page                                | <a href="https://pagethink.com">https://pagethink.com</a>   |
| Parsons                             | <a href="https://www.parsons.com/pages/default.aspx">https://www.parsons.com/pages/default.aspx</a>                       |
| Perini Management Services, Inc.    | <a href="http://pmsi.tutorperini.com">http://pmsi.tutorperini.com</a>   |
| PIKA International                  | <a href="http://www.pikainc.com">http://www.pikainc.com</a>   |
| Pond & Company                      | <a href="https://www.pondco.com">https://www.pondco.com</a>   |
| PRIME AE Group, Inc                 | <a href="http://www.primeeng.com">http://www.primeeng.com</a>   |
| Protection Engineering Consultants  | <a href="https://www.protection-consultants.com/">https://www.protection-consultants.com/</a>                             |
| <b>Q</b>                            |   |
| QRI/Quaternary Resource Investigate | <a href="https://qri.com/">https://qri.com/</a>   |
| <b>R</b>                            |   |
| RS&H                                | <a href="http://rsandh.com">http://rsandh.com</a>   |
| RSP Architects Ltd                  | <a href="https://rsparch.com">https://rsparch.com</a>   |
| <b>S</b>                            |   |
| Sam Garcia Architect, LLC           | <a href="https://www.samgarciaarchitect.com">https://www.samgarciaarchitect.com</a>                                       |
| SES Group of Companies              | <a href="https://eteba.org">https://eteba.org</a>   |
| SIA Solutions LLC                   | <a href="https://www.siasolutions.com/">https://www.siasolutions.com/</a>   |
| Siemens Industries, Inc.            | <a href="http://www.usa.siemens.com/intelligent-infrastructure">http://www.usa.siemens.com/intelligent-infrastructure</a> |
| Slay Engineering                    | <a href="http://www.slayengineering.com">http://www.slayengineering.com</a>   |
| Stanley Consultants Inc.            | <a href="http://www.stanleyconsultants.com">http://www.stanleyconsultants.com</a>   |
| Stantec, Inc.                       | <a href="http://www.stantec.com">http://www.stantec.com</a>   |
| Steelcase, Inc.                     | <a href="https://www.steelcase.com">https://www.steelcase.com</a>   |
| Street Legal Industries, Inc.       | <a href="http://www.slind.net">http://www.slind.net</a>   |
| Surveying and Mapping, LLC          | <a href="https://www.sam.biz">https://www.sam.biz</a>   |
| SWCA Environmental Consulting       | <a href="https://www.swca.com">https://www.swca.com</a>   |
| <b>T</b>                            |   |
| Tanaq Environmental LLC             | <a href="https://tanaq.com/">https://tanaq.com/</a>   |
| Tepa, LLC                           | <a href="http://www.tepa.com">http://www.tepa.com</a>   |
| Terracon Consultants, Inc.          | <a href="http://www.terracon.com">http://www.terracon.com</a>   |
| Tetra Tech, Inc.                    | <a href="http://www.tetrattech.com">http://www.tetrattech.com</a>   |
| The Akana Group Inc.                | <a href="https://theakanagroup.com">https://theakanagroup.com</a>   |
| The Rios Group, Inc.                | <a href="http://www.rios-group.com">http://www.rios-group.com</a>   |



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|                              |   |
|------------------------------|---|
| <b>T</b>                     |   |
| Tigerbrain Engineering, Inc. | <a href="http://tigerbrain.com">http://tigerbrain.com</a>                   |
| Trihydro Corporation         | <a href="https://www.trihydro.com">https://www.trihydro.com</a>             |
| <b>U</b>                     |   |
| USFS LLC                     | <a href="https://usfscompanies.com">https://usfscompanies.com</a>           |
| <b>V</b>                     |   |
| Vectrus                      | <a href="https://www.vectrus.com/">https://www.vectrus.com/</a>             |
| Versar                       | <a href="https://www.versar.com">https://www.versar.com</a>                 |
| <b>W</b>                     |   |
| WAI Construction Group, LLC  | <a href="http://www.buildwithwai.com/">http://www.buildwithwai.com/</a>     |
| Walter P. Moore              | <a href="https://www.walterpmoore.com">https://www.walterpmoore.com</a>     |
| WestEast Design Group        | <a href="http://www.westeastdesign.com">www.westeastdesign.com</a>          |
| Weston Solutions, Inc.       | <a href="http://www.westonsolutions.com">http://www.westonsolutions.com</a> |
| Wood, PLC                    | <a href="https://www.woodplc.com/">https://www.woodplc.com/</a>             |
| Woolpert, Inc.               | <a href="http://woolpert.com">http://woolpert.com</a>                       |
| WSP                          | <a href="https://www.wsp.com/">https://www.wsp.com/</a>                     |
| <b>Z</b>                     |   |

