

Society of American Military Engineers



# Welcome to SAME Omaha Post 2023 Industry Day

# Opening Remarks

Emcee – Jeanne LeBron, F.SAME (Atkins Global)

# National Anthem

Leslie Suhr  
Nebraska National Guard

# Pledge of Allegiance

# SAME National Remarks

SAME Past-President – Cindy Lincicome, F.SAME (TLI Construction)

SAME Vice President – Michael D. Huffstetler, Assoc. AIA, LEED AP, F.SAME (*DLR Group*)



**Dedicated to  
National Security**

*SINCE 1920*

Cindy Lincicome, F.SAME  
Immediate Past President

TLI Construction, Inc.

**DISCOVER  
YOUR ROLE  
IN BUILDING  
AMERICA'S  
FUTURE.**

# National Vice President

## **Michael Huffstetler, Assoc. AIA, LEED AP, F.SAME** *Principal | Federal Client Leader, DLR Group*

- Appointed Director, IGE, SAME Board of Direction (2022-Present)
- SAME Executive Committee (2020-Present)
- Elected Director Review Task Lead (2022)
- Membership Focus Groups Team Lead (2021)
- Omaha Post** Board Member (2016-2022)
- Omaha Post**, VP for Industry Government Engagement (2021-2022)
- Omaha Post** VP for Relationships (2018-2021)
- Omaha Post** Membership Committee Chair (2016-2018)
- Mentor, **Omaha Post** Student Annual Mentoring Program (2007-2009)
- Chair, Membership Community of Interest (2020-2022)
- Deputy Chair, Membership Community of Interest (2019-2020)
- Inaugural Member, DEI Working Group/Sub-Committee (2019-2022)
- Active Member, Membership COI, Architectural Practice COI, Facility Asset Management COI



# National Recognition - Omaha Post

## Industry-Government Engagement Award (Post)

- Outstanding collaboration and support to solving a challenge affecting industry, government, and the industry-government interface from inception to acceptable outcome.
- Outcome must substantially contribute to policy or programs for the benefit of the industry and the nation, placing SAME as a “thought leader” on the subject.



Recognizing Omaha Posts for advancing SAME's enduring purpose since our beginning in 1920: promote solidarity and cooperation between engineers in civil and military life

# 2023-2024 National Leadership Team



**President** - Col. Charlie Perham, F.SAME,  
USAF (Ret.)

*President Elect* - Sharon Krock, SPWS, F.SAME  
Past President - Cindy Lincicome, F.SAME



## **Vice Presidents**

Lt. Col. Michael Darrow, P.E., PMP, F.SAME,  
USA (Ret.)

Michael Huffstetler, Assoc. AIA, LEED AP,  
F.SAME

Ben Matthews, P.E., F.SAME



# National President's Priorities

***“Find the Value... and BE the Value”***

- Post & Member Engagement
- Executive Director (XD) Search
- Strategic Plan 2030



*JETC 2023: Charlie Perham and the Engineer Service Chiefs*

# Strategic Plan 2025 – 5 Goals

- Strengthen Industry-government Engagement
- Build And Sustain Resilient Communities
- Develop Leaders For The Profession
- Enrich The Stem Pipeline For The Nation
- Prepare Service Members And Veterans For The A/E/C Industry

**MISSION**  
 Build leaders and lead collaboration among government and industry to develop multidisciplinary solutions to national security infrastructure challenges.

**VISION**  
 Serve our nation as the foremost integrator for leadership development and technical collaboration within the A/E/C profession.

**2025 STRATEGIC OUTCOME**  
 Set the industry standard for active membership that creates lasting impact at the local and national levels.

**★ GOAL 1 ★**  
**STRENGTHEN INDUSTRY-GOVERNMENT ENGAGEMENT**  
 Lead efforts to foster communication and build relationships among military, public, private, academic, and professional organizations; further collaboration to identify issues and develop solutions in support of national security.

**OBJECTIVES:**

- Ensure SAME's Industry-Government Engagement Plan promotes multidisciplinary industry-government collaboration and adds value to shared efforts to improve America's infrastructure with the Society recognized by all stakeholders as the go-to for industry-government engagement.
- Develop Strategic Partnerships to identify focus areas, challenges, opportunities, and potential solutions, integrating mutual expertise to achieve greater results.
- Ensure SAME's Committee of Interest sees Posts and National entities as subject matter experts, leveraging the Society's broad technical diversity to advance knowledge, standards, and best practices.
- Develop a portfolio of professional communications to inform, educate, and reinforce SAME's impact to the nation; provide a repository of industry-government engagement tools, resources, and lessons learned on the SAME national website.
- Promote inclusion of stakeholder interests at the Post, regional, and national levels through meetings, workshops, symposiums, and conferences.

**★ GOAL 2 ★**  
**BUILD AND SUSTAIN RESILIENT COMMUNITIES**  
 Lead efforts to prepare communities to absorb, recover, and adapt from natural and man-made threats; fortify our nation's resiliency where people work and live.

**OBJECTIVES:**

- Leverage local, regional, national, and international partnerships to educate and train members and stakeholders on infrastructure risks, mitigation efforts, and joint response strategies to natural and man-made events.
- Utilize SAME's multidisciplinary network to connect and educate stakeholders on new and existing technologies and to develop solutions to problems across critical infrastructure sectors.
- Promote partnerships and collaboration supporting the needs of military installations in support of modern security and readiness such as energy, water, and cyber security.
- Utilize SAME's national networks and local Posts to foster vertical collaboration between all levels of government and private business.
- Lead collaboration to advance the standardized acquisition and implementation of resilience solutions.

**★ GOAL 3 ★**  
**DEVELOP LEADERS FOR THE PROFESSION**  
 Lead efforts to enhance leadership development and cultivate the talent necessary to address the nation's grand challenges; ensure the enduring stewardship of the A/E/C profession.

**OBJECTIVES:**

- Ensure leader development programs at the Post, regional, and national levels and ensure their long-term viability.
- Promote a structured mentoring continuum, highlighting growth and leadership opportunities for members at all levels.
- Support and promote the SAME Foundation in fostering engagement, identifying and developing volunteer leaders, and establishing succession plans.
- Increase participation and partnerships with academic institutions and college students at the local, regional, and national levels.
- Utilize SAME Fellows to assist Posts in building engagement, identifying and developing volunteer leaders, and establishing succession plans.

**★ GOAL 4 ★**  
**ENRICH THE STEM PIPELINE FOR THE NATION**  
 Lead efforts to inspire, encourage, and enable youth to pursue STEM careers; help develop the technical capacity that our nation needs to remain globally competitive.

**OBJECTIVES:**

- Become a leader in STEM initiatives by leveraging national partnerships and connecting with locally relevant organizations focused on advancing STEM.
- Grow prospective members of the Society through K-12 outreach, scholarships, sponsorships, and engagement of college students.
- Grow participation in existing, and create new Post and national STEM camps and initiatives; develop programs to motivate members to serve as mentors.
- Align students with mentors to enhance learning and long-term commitment that leads them into STEM professions.
- Enhance college success by collaborating nationally to help define the effective and unique role of Student Chapters.

**★ GOAL 5 ★**  
**PREPARE SERVICEMEMBERS AND VETERANS FOR THE A/E/C INDUSTRY**  
 Lead efforts to fully integrate military and government members into the A/E/C industry; support training, mentorship, and networking initiatives that build, maintain, and transfer skills to meet current and future needs.

**OBJECTIVES:**

- Provide technical and joint training, industry best practices, and networking opportunities to servicemembers at the Post, regional, and national levels.
- Provide servicemembers and veterans access to the full spectrum of continuing education professionals, skilled labor certifications, and other A/E/C qualifications.
- Enable success during and after active service by reducing barriers to participation (and/or partnering with organizations that promote the entry of veterans) well-being.
- Sponsor leader development, networking, mentoring, and job fair opportunities for transitioning servicemembers that connect them to trade labor unions, industry organizations, and other professional resources.
- Operationalize the Post partnership model, where SAME Posts coordinate to welcome new servicemembers/veterans and their families upon transitioning to new locations.

## Posts Are Making the Difference

- Industry Government Engagement -- 582
- Resilience -- 285
- Leadership -- 558
- STEM -- 645
- Veterans Transition -- 272



“Find the Value... and BE the Value”



# We Invite You: Find the Value & BE the Value



**SAME Omaha Post Receives  
First Ever SAME STEM  
Excellence Award  
for a Large Post!**

"The legacy has become an outstanding program! Thank you to all of you that started the initiative and everyone that has put so much effort to make it a valuable winner! I am sincere in that your program sets the standards high. Congratulations!"

-Jackie Hacker, SAME Missouri River Region Vice President



# Industry Government Engagement

- Contractor Performance Assessment Reporting System (CPARS) Reform
- Pre Project Partnering
- Alternate Project Delivery Methods
- Small Business Size Standards: Challenges Facing Transitioning Federal Small Businesses
- Avoiding PFAS Information Overload: Targeted Training for Operational Entities
- Climate Change: Sea Level Rise and its Effect on Military and Public Infrastructure
- Cybersecurity: Operational Technologies Threats and Policies



# Construction Community Of Interest

- History/Vision
- Led by MG Mike Wehr (USA, Ret)
- IGE Summit at **2023 Capital Week**
  - How Industry and Government Can Improve Project Delivery
  - Owner, Design and Construction decision-makers and thought leaders from Government and Industry
  - Topics:
    - The Shrinking Federal Contractor Base
    - Risk: A Hot Potato or Shared Responsibility?
    - Can we afford the consequences of not making changes?

Upcoming!



2023 **SAME** POST LEADERS WORKSHOP  
WWW.SAME.ORG/PLW

AUG  
6-8  
2023

The banner features a dark blue background with a pattern of white stars. The text '2023 SAME' is in large white font, with a star inside the 'A'. To the right, 'POST LEADERS WORKSHOP' is written in a smaller white font, with a row of red stars above it. Below that is the website 'WWW.SAME.ORG/PLW'. On the far right, the dates 'AUG 6-8 2023' are displayed in a white, sans-serif font. The background transitions to a white and red striped pattern on the right side.



FEDERAL SMALL BUSINESS CONFERENCE  
SBC  
FOR THE A/E/C INDUSTRY

2023 SAME  
**SMALL BUSINESS  
CONFERENCE**

NOV 1-3 • 2023  
SAN ANTONIO • TX

POWERING YOUR PRIORITIES

**SAME**  
SAMESBC.ORG

The banner has a dark blue background with a pattern of vertical red and white stripes. On the left is a circular logo for the 'FEDERAL SMALL BUSINESS CONFERENCE SBC FOR THE A/E/C INDUSTRY'. The main text '2023 SAME SMALL BUSINESS CONFERENCE' is in large white font. To the right, the dates 'NOV 1-3 • 2023' and location 'SAN ANTONIO • TX' are listed. Below that is the tagline 'POWERING YOUR PRIORITIES' and the 'SAME' logo with the website 'SAMESBC.ORG'. The background features a pattern of concentric white circles on the right side.



# 2023-2024 National Leadership Team



***Charlie, Sharon, Cindy, Mike D, Mike H, Ben***

# Thank You Cindy!



# Award Presentations

# Post President's Award

Presented by:

Natasha Gromak, PMP, F.SAME – Vice President, Woolpert

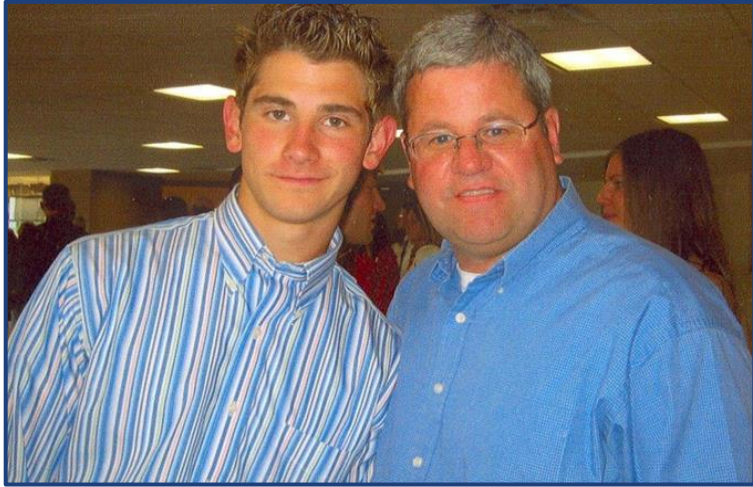
# Golden Eagle Award

Presented by:  
Bill Stutz

# SAME Omaha Post Scholarship Awards & Renewals

Dave Packard, R.A., F.SAME – Deputy Regional Vice President,  
SAME Missouri River Region

# Doug Plack Memorial Scholarship Renewal



## 2023 Recipient:

**Adam Svoboda** – Graduate of Elkhorn South entering Dartmouth College to study Biophysical Chemistry.

The Scholarship was established in 2006 by the Omaha Post in honor and appreciation for Doug's many years of support to the Omaha Post. This is a \$2,000 scholarship awarded to a high school or college student and renewable for up to five years.

# Student Mentoring Program (SMP) Scholarships



## New

- Way Oo, Graduate of Benson High School

## Renewals

- Liam Murray, South Dakota State
- Luke Henderson, South Dakota School of Mines
- Grace Henderson, Georgia Tech
- Ashley Hernandez-Najera, University of Nebraska



# Mary McKernan Scholarship



Mary McKernan touched the lives of her co-workers, associates and friends around the industry. She was a long time SAME member and our Omaha Post treasurer. Mary started her career with USACE Omaha before spending 18 years building the federal program at HDR.

The Omaha Post Needs-Based Scholarship shall be awarded annually to a graduating high school senior. The Scholarship is \$2000/year for up to five years.

## New

- **Kristie Trinh, University of Nebraska**

## Renewals

- **Daniel Hudson, Georgia Tech**
- **Nathaniel George, Notre Dame**
- **Kaitlyn Engel, Columbia University**
- **Isabelle Driewer, Rice University**
- **Ian Kleppinger, Rice University**

# SAME Engineering and Construction Camps

## Sponsored:

- **Evangeline McFarland, SAME Camp at the Air Force Academy**
- **James Cuilla , SAME Camp at the Air Force Academy**

# New Fellow Introductions

Dave Packard, R.A., F.SAME – Deputy Regional Vice President,  
SAME Missouri River Region



Natasha M. Gromak, PMP, F.SAME



Karlus Cozart, Sr., USA (EN, Ret.) F.SAME, MBA, MPA, BSE

# Keynote Address

Dr Lily Wang, Ph.D, PE, INCE Board Certified, FASA –  
Director, Durham School of Architectural Engineering and Construction