Academy of Fellows
Fellows Nomination Process Webinar

June 13, 2023
Agenda

• Fellow Role
• Nomination Form
• Review Phases
Fellows Charge

I charge you to:

• Support SAME’s mission and Strategic Plan
• Be a role model
• Be a mentor
• Support SAME Posts
• Be patriotic and respectful
Nomination Form

• Modifications made in response to feedback, lessons learned, and After-Action Reviews

Three key points:

▪ 10 years membership vs 10 years service
  ➢ Service = active engagement

▪ Impact

▪ Action Statement
1: Nominee Information

- Must match the individual’s SAME record
- Yrs of Membership must match SAME records
  - If not, explain
- 10 years of membership = Go/NoGo
- Nominator & Nominee must **both** check to affirm participation/viewing of this webinar
2: Fellows Action Statement (15 pts)

- Moved forward to emphasize importance
- Should reflect your passion
- Tell us **WHAT** you want to do & **HOW** you plan to do it
- This is just the **START** of life as a Fellow
- Will be read at Investiture Ceremony, shared with leadership, and posted to website
- May be edited for grammar, length, and clarity
Nomination Form

3: Service to SAME (40 pts)

• What did **YOU** do?
• Challenge, Effort, Impact format
• Should reflect 10 years of **involved** service
Challenge/Effort/Impact

• **Challenge** – what needed to be addressed/changed?

• **Effort(s)** –
  ▪ What steps did you take?
  ▪ What activity did you start?

• **Impact** – what positive impact did your actions have?
4: Service to Profession (30 pts)

- Focus on impact **YOU** have had personally
- Challenge, Effort, Impact format
- Can include publications – limit of five (5)
- Include civic/community involvement as related to engineering profession
Nomination Form

5: Awards, Honors, and Other Recognition/Service (5 pts)

- SAME, Military, Civic, Professional, Community
  - Limit military awards to top three (3)
- Specific to **YOUR** role (not your team’s)
- Include board service, volunteer work
Nomination Form

6: Society Knowledge (10 pts)
• SAME National Direction & info on SAME website
• Open-ended questions – two words or a sentence

7: Citation
• May be used for marketing/communications
• May be edited for grammar/word count
Nomination Form

8: Endorsement Information

• GO/NO GO – RFPOC decision
• Endorsers need time and knowledge
• 3 endorsements: Nominator, RVP, Post President
  ▪ May substitute Deputy RVP vice RVP if desired
  ▪ Exceptions for nominees who are RVP or President: clarified in endorsement and approved by AOF XC
Fellows Nomination Process Webinar

Calendar

• July/Early Aug—Nominators submit draft packet to RFPOC
• Aug 4 – RFPOC submits list of nominees to National Office. List only.
• Aug 25 —Complete draft nomination packet to RFPOC
• Mid Sep —RFPOC to complete nomination packet review and provide comments to nominators/nominees for any revisions
• Oct 3—Complete packets due to SAME National Office.
• Prior to January 31– Results provided to nominees/nominators.
Review Phases

Phase 1

- RFPOCs have official responsibility:
  - Go/NoGo – Defer if appropriate
  - Proper format and completeness
  - Give feedback on content – IMPACT
Phase 2

- Begins 3 October
- Review by SAME National Office - Go/NoGo
- Goal: ZERO NoGo packets
  - RFPOCs should defer NoGos in Phase 1
Review Phases

**Phase 3**
- Review by the AOF XC
- Kickoff mtg – criteria & consistency
- Scoring is largely objective
- Packets scored individually
- AOF XC in person mtg – final rank & cut line
Review Phases

Phase 4

- Recommendations presented to SAME President
- National Leadership Team may be consulted
- Selects & non-selects notified by AOF Chair
- Non-selects will be de-briefed
Additional Considerations

• Primary objective = strengthen our Academy
  ▪ New Fellows committed
• Format and word count matter
• Packets not meeting basic requirements
• Historic impact and future commitment
Additional Considerations

• Extenuating circumstances
  ▪ Contact Kathy Off, koff@same.org

• Questions
  ▪ Contact Patrice Melançon,
    cwgconsulting2021@gmail.com
QUESTIONS?