



Academy of Fellows

Fellows Nomination Process Webinar

June 13, 2023

Fellows Nomination Process Webinar

Agenda

- Fellow Role
- Nomination Form
- Review Phases

Fellows Charge

I charge you to:

- *Support SAME's mission and Strategic Plan*
- *Be a role model*
- *Be a mentor*
- *Support SAME Posts*
- *Be patriotic and respectful*

Nomination Form

- Modifications made in response to feedback, lessons learned, and After-Action Reviews
Three key points:
 - 10 years membership vs 10 years service
 - Service = active engagement
 - Impact
 - Action Statement

Nomination Form

1: Nominee Information

- Must match the individual's SAME record
- Yrs of Membership must match SAME records
 - If not, explain
- 10 years of membership = Go/NoGo
- Nominator & Nominee must both check to affirm participation/viewing of this webinar

Nomination Form

2: Fellows Action Statement (15 pts)

- Moved forward to emphasize importance
- Should reflect your passion
- Tell us WHAT you want to do & HOW you plan to do it
- This is just the START of life as a Fellow
- Will be read at Investiture Ceremony, shared with leadership, and posted to website
- May be edited for grammar, length, and clarity

Nomination Form

3: Service to SAME (40 pts)

- What did YOU do?
- Challenge, Effort, Impact format
- Should reflect 10 years of involved service

Challenge/Effort/Impact

- **Challenge** – what needed to be addressed/changed?
- **Effort(s)** –
 - What steps did you take?
 - What activity did you start?
- **Impact** – what positive impact did your actions have?

Nomination Form

4: Service to Profession (30 pts)

- Focus on impact YOU have had personally
- Challenge, Effort, Impact format
- Can include publications – limit of five (5)
- Include civic/community involvement as related to engineering profession

Nomination Form

5: Awards, Honors, and Other Recognition/ Service (5 pts)

- SAME, Military, Civic, Professional, Community
 - Limit military awards to top three (3)
- Specific to YOUR role (not your team's)
- Include board service, volunteer work

Nomination Form

6: Society Knowledge (10 pts)

- SAME National Direction & info on SAME website
- Open-ended questions – two words or a sentence

7: Citation

- May be used for marketing/communications
- May be edited for grammar/word count

Nomination Form

8: Endorsement Information

- GO/NO GO – RFPOC decision
- Endorsers need time and knowledge
- 3 endorsements: Nominator, RVP, Post President
 - May substitute Deputy RVP vice RVP if desired
 - Exceptions for nominees who are RVP or President: clarified in endorsement and approved by AOF XC

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Calendar

- July/Early Aug—Nominators submit draft packet to RFPOC
- **Aug 4 – RFPOC submits list of nominees to National Office. List only.**
- Aug 25 —Complete draft nomination packet to RFPOC
- Mid Sep —RFPOC to complete nomination packet review and provide comments to nominators/nominees for any revisions
- **Oct 3—Complete packets due to SAME National Office.**
- **Prior to January 31– Results provided to nominees/nominators.**

Review Phases

Phase 1

- RFPOCs have official responsibility:
 - Go/NoGo – Defer if appropriate
 - Proper format and completeness
 - Give feedback on content – IMPACT

Review Phases

Phase 2

- Begins 3 October
- Review by SAME National Office - Go/NoGo
- **Goal: ZERO NoGo packets**
 - RFPOCs should defer NoGos in Phase 1

Review Phases

Phase 3

- Review by the AOF XC
- Kickoff mtg – criteria & consistency
- Scoring is largely objective
- Packets scored individually
- AOF XC in person mtg – final rank & cut line

Review Phases

Phase 4

- Recommendations presented to SAME President
- National Leadership Team may be consulted
- Selects & non-selects notified by AOF Chair
- Non-selects will be de-briefed

Additional Considerations

- Primary objective = strengthen our Academy
 - New Fellows committed
- Format and word count matter
- ~~Packets not meeting basic requirements~~
- Historic impact and future commitment

Additional Considerations

- Extenuating circumstances
 - Contact Kathy Off, koff@same.org
- Questions
 - Contact Patrice Melançon,
cwgconsulting2021@gmail.com

QUESTIONS?