



SAME OMAHA POST – BOARD MEETING
January 7, 2021

ATTENDEES	<i>Anne Peterson</i>	<i>Stephanie Heibel</i>	<i>Chris Langan</i>	Phil Deakin	Joe Shields
Board Members (11 total, 6 needed for quorum, 7 present)	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>	Joel Peterson	Rob Hufford
	<i>Ryan Watzke</i>	<i>Natasha Hartley</i>	<i>Bill Glismann</i>	Chris Artz	Veronica Doga
	<i>Kandi Srb</i>	<i>Stephanie Ling</i>		Bobbi Jo Lang	

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> • This meeting was held via Microsoft Teams teleconference, meeting was called to order at 12:02 pm; meeting adjourned at 1:05 pm. • February board meeting will be held on Thursday 2/4/20 from 12-1pm Central, future board meetings will be held a week before the general membership meeting from 12-1 pm. • December meeting minutes were approved. • Opportunities for new volunteers to get involved next year: Possibly pass around a sign-up sheet at next meeting for all of the committees <ul style="list-style-type: none"> ○ Engineering Roundtable/E-week (not sure if E-week will happen in 2021) ○ Successor for Programs, possibly Chris Artz ○ Assistance with communications/social media/etc., possibly Chris Artz 	Future Meeting Dates <ul style="list-style-type: none"> • January 14th, 2021 – virtual • February – virtual • March – virtual • April – still need to decide • May – still need to decide • June – still need to decide • July – still need to decide • August – still need to decide • September – still need to decide • October – Industry Day
Young Members and College Outreach Stephanie Ling	<ul style="list-style-type: none"> • NA 	<ul style="list-style-type: none"> • (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. • (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. • (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. • (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations • (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. • (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. • (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator



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President Anne Peterson	<ul style="list-style-type: none">• Please see email regarding webinar from Brian Vulcan, this will help towards our government/industry engagement	
Past President Chris Langan	<ul style="list-style-type: none">• NA	
Run to 2020 Anne Peterson	<ul style="list-style-type: none">• Should we still keep this on the agenda since 2020 is now over?• Looking at doing an event in May, possibly including an update on the COE	



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<p>Black Hills Field Post Bryan Vulcan</p>	<p>Please join us for an important Webinar on the very latest news and opportunities surrounding the fielding of the B21 Bomber program at Ellsworth AFB.</p> <p>Why: Ellsworth AFB, being selected as the first base to receive a squadron of B21s will also serve as the training base for this important strategic asset. This fielding will result in a major influx of personnel and equipment to the Base. Many hundreds of millions of dollars' worth of infrastructure additions and upgrades will be executed on the Base. Acquisitions programs have begun, with many more to come. While the Black Hills Region has responded numerous times to large mission requirements, it is important that the local community in cooperation with the A/E and Construction industry is prepared for this dynamic and fast paced program.</p> <p>Who should attend:</p> <ul style="list-style-type: none">• Construction Contractors• Engineers and Architects• Sub-contractors• Suppliers• Developers• Retailers interested in supplying goods and services for this important program• Local and State Community Leaders• City and County Planners <p>You will hear from:</p> <ul style="list-style-type: none">• the Assistant Secretary of the Air Force's (IE) office• the AF Civil Engineering Center• The US Army Corps of Engineers• the Ellsworth AFB B21 Task Force. <p>When: Monday, 11 January 2021, 10:00 – 12:30 (CST)</p> <p>How to Participate: Register at: https://web.elevaterapidcity.com/events/B21-Industry-Outreach-Forum-815/details</p> <p>Hosts: This Webinar is brought to you, free of charge, by the Rapid City Military Advisory Coalition in cooperation with:</p> <ul style="list-style-type: none">• The Society of American Military Engineers (Black Hills Field Chapter)• The South Dakota Ellsworth AFB Authority• Elevate Rapid City. <p>Professional Development: Interested individuals are eligible for one Professional Development Hour for attending the Webinar. (Registration is required).</p>	
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<p>Treasurer Brian Schuele</p>	<ul style="list-style-type: none"> There was minimal account activity in December and our balances are in good shape. At the next meeting, I will present our final 2020 report as well as the draft 2021 budget 	<ul style="list-style-type: none"> (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
<p>Director for Awards and Recognition Stephanie Heibel</p>	<ul style="list-style-type: none"> Email sent on December 17th to all VPs, streamers are due at the end of the month, please get your info to Stephanie 	<p>Distinguished Post Criteria Large Post: win all five streamers</p>
<p>Communications Ryan Watzke</p>	<ul style="list-style-type: none"> We are due for a 1Q21 President's Message Update on the website. Anne, I can post once you send or let me know if we want to pass for a month or two. Website announcements posted for our three new Fellows. Phil Deakin did a great job putting together information for each of them and sent out the email blast to our post members. Mike Huffstetler mentioned potentially having a way to post job opportunities through our post communications (website, social media, email, etc?) for post members' companies. If the BOD thinks this is a good idea, I can certainly look into what our website can do, certainly can post on social media pretty easily. Working on a hiring announcement on the website for John Hudson and his new job at Stanley Consultants. January Meeting is setup and receiving registrations. Had a few, less than 10, as of yesterday. February Meeting is now in the website calendar and I have the information from Programs I need to run with it next month. Due to holidays and how quickly our January meeting needed to be posted after returning I failed to get Chris Artz lined up to help, but he and I are connecting next Wednesday and will hopefully have him transitioned into that function next month. 	<ul style="list-style-type: none"> (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
<p>Professional Development and Personal Growth Kandi Srb</p>	<ul style="list-style-type: none"> Working on streamers Programs – all scheduled through June, COE committed to update in May, possibly Ted + branch chiefs + small business rep, longer meeting ~ 1 ½ hours, separate social meeting outside, suggestion to do a presentation on the Offutt runway project for August or September 	<ul style="list-style-type: none"> (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.



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<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> • Need to get at least one resilience presentation on 2021 program • Might have some general info for our Communications to be posted to social media and/or Bobbi send out • Working on streamer presentation 	<ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations. • (Desired 3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members
<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> • Eddie Gonzalez looking for judges for 6th – 9th grade for judging problem statements, Army Educational Outreach program, ~5-10 minutes per package, Bobbi can send out email • End of month, UNO virtual workshop coming up 	<ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.
<p>Relationships Mike Huffstetler</p>	<ul style="list-style-type: none"> • No new news 	<ul style="list-style-type: none"> • (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs • (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair • (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach • (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.



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Membership Bobbi Jo Lang	<ul style="list-style-type: none"> • Slowing down on the membership, but recontacting folks that are up for renewal • Have one new sustaining member • Met with Veronica to reach out to her contacts • Will be sending out save the date for Industry Day when it's finalized 	<ul style="list-style-type: none"> • (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. • (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. • REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER: <ol style="list-style-type: none"> 1. Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report. 2. Posts that grow 5% or more will earn the streamer with distinction.
Small Business Veronica Doga	<ul style="list-style-type: none"> • Might look into doing a mailing against the databases Veronica has access to 	
Scholarship and Camps Joel Peterson	<ul style="list-style-type: none"> • One of our scholarship recipients hasn't responded to get her \$ for 2020 and 2021, Phil Deakin has a potential applicant, we could also look at student chapter members • Plack Scholarship is available in 2021 • Renewal date is February 1st, Mary McKernan renewal is March 1st, folks need to meet with their mentors by then 	<ul style="list-style-type: none"> • (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). • (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. • (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.
Fellows Phil Deakin	<ul style="list-style-type: none"> • Virtual session with Veronica, Bobbi Jo and Mike on membership 	
Veteran Outreach Rob Hufford	<ul style="list-style-type: none"> • Paid for 5-6 packages for USACE holiday boxes • Successful Fischer House tour in December, looking forward to supporting the Fischer House in the future 	

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Resilience (Res)



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**Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements
Streamer with Distinction: Meet all required and desired elements**

**Student Post (SP)
Meet 2 required elements and 1 of the Desired Elements
Streamer with Distinction: Meet all required and desired elements**