



**SAME OMAHA POST – BOARD MEETING**  
**January 9, 2020**

<b>ATTENDEES</b>	<i>Col John Hudson</i>	<i>Stephanie Heibel</i>	<i>Chris Langan</i>	Phil Deakin	Roger Wozny
<b>Board Members</b> (12 total, 7 needed for quorum, 10 present)	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>	Dave Packard	Joel Peterson
	<i>Ryan Watzke</i>	<i>Natasha Hartley</i>	<i>Anne Peterson</i>	Dan Taylor	
	<i>Kandi Srb</i>	<i>Jay Kline</i>	<i>Bill Glismann</i>		

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
<b>General</b>	<ul style="list-style-type: none"> <li>• Meeting was called to order at 10:19 am; meeting adjourned at 11:23 am.</li> <li>• Next board meeting is Thursday, March 12<sup>th</sup>, 2020 at the Field Club. <b>Note there is no February meeting due to E-Week.</b></li> <li>• Opportunities for new volunteers to get involved next year:               <ul style="list-style-type: none"> <li>○ Engineering Roundtable/E-week</li> <li>○ We are actively looking for new Co-Chairs to helm Industry Day (starting with the 2021 event)</li> <li>○ Successor for leading our Small Business efforts</li> </ul> </li> <li>• Dave Packard               <ul style="list-style-type: none"> <li>○ Start considering potentials for candidates for 2020-2021</li> <li>○ Consider RVP and Golden Eagle candidates that will be awarded at Industry Day, will work at Stephanie, can do 2-3 per year per post</li> <li>○ Presidents Award for E-Week in the works</li> </ul> </li> </ul>	<b>Future Meeting Dates</b> <ul style="list-style-type: none"> <li>• March 12th, 2020</li> <li>• April 9th, 2020</li> <li>• June 11th, 2020</li> <li>• <b>July 7th, 2020 (Tuesday)</b></li> <li>• August 13th, 2020</li> <li>• September 10th, 2020</li> <li>• <b>October 6th, 2020 (Tuesday)</b></li> <li>• November 12th, 2020</li> <li>• December 10th, 2020</li> </ul>
<b>President</b> Chris Langan	<ul style="list-style-type: none"> <li>• Work with Stephanie on streamers submittal</li> <li>• Held kick-offs for E-Week and Centennial – Run to 2020</li> <li>• Student Mentoring in full swing</li> </ul>	
<b>Past President</b> Col John Hudson	<ul style="list-style-type: none"> <li>• NA</li> </ul>	
<b>Run to 2020</b> Cybil Boss	<ul style="list-style-type: none"> <li>• Had a kick-off call on Monday, many ideas – working to determine what we want to do and get moving</li> <li>• Potential event tied to Industry Day, maybe a second at SAC Museum</li> </ul>	
<b>Treasurer</b> Brian Schuele	<ul style="list-style-type: none"> <li>• Review proposed 2020 budget</li> <li>• Annual Budget overall very close</li> <li>• Adjusting scholarship budget to account for Mary McKernan Scholarship now being renewable</li> <li>• No comments/modifications to 2020</li> <li>• Kandi moved to approve 2020 budget, Bill seconded. Approved.</li> <li>• Completed financial audit independent review. Requires President and witness signatures, Chris and Roger signed.</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-L&amp;M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.).</li> <li>• (Desired1-L&amp;M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association.</li> <li>• (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.</li> </ul>



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<b>Director for Awards and Recognition</b> Stephanie Heibel	<ul style="list-style-type: none"> <li>• Need lots of help with streamers</li> </ul>	<b>Distinguished Post Criteria</b> <b>Large Post: win all five streamers</b>
<b>Communications</b> Ryan Watzke	<ul style="list-style-type: none"> <li>• Plugging away at website and social meeting</li> <li>• Working to connect with someone from HDR for newsletter</li> <li>• Working on draft agenda for Industry Day</li> </ul>	<ul style="list-style-type: none"> <li>• (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means.</li> <li>• (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)</li> </ul>
<b>Professional Development and Personal Growth</b> Kandi Srb	<ul style="list-style-type: none"> <li>• Industry Day has met, meeting on Monday as well</li> <li>• RMS training has been scheduled, full + 3 on the waiting list, 2 of the 3 are from out of town</li> <li>• Ok with programs</li> <li>• Registration closes at COB Wednesday before the meeting</li> </ul>	<ul style="list-style-type: none"> <li>• (Required2-PD&amp;PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs &amp; Industry Day Co-Chairs</li> <li>• (Desired1-PD&amp;PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities.</li> <li>• (Desired3-PD&amp;PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.</li> </ul>
<b>Young Members and College Outreach</b> Jay Kline	<ul style="list-style-type: none"> <li>• I won't be able to make the Board Meeting today. I'll send streamer info to Stephanie.</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held.</li> <li>• (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented.</li> <li>• (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating.</li> <li>• (Desired2 -L&amp;M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations</li> <li>• (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating.</li> <li>• (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans.</li> <li>• (Desired5-PD&amp;PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator</li> </ul>



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<p><b>Resilience</b> Brec Wilshusen</p>	<ul style="list-style-type: none"> <li>• Working streamers</li> <li>• Working through abstracts for JETC</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure.</li> <li>• (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity.</li> <li>• (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions.</li> <li>• (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.</li> <li>• (Desired 3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members</li> </ul>
<p><b>Leadership and Mentoring</b> Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> <li>• Upcoming workshop at MCC for January 25<sup>th</sup>, 2020, need to work with National on insurance</li> <li>• Working on getting ambassadors</li> <li>• Planning luncheon for mentors January 21<sup>st</sup>, 2020</li> <li>• Social for entire program in February, for anyone who volunteers in the program</li> <li>• Another submittal coming up between now and our next meeting</li> <li>• E-Week             <ul style="list-style-type: none"> <li>○ February 20<sup>th</sup>, 2020</li> <li>○ Registration not live yet</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• (Required2-L&amp;M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations</li> <li>• (Required3-L&amp;M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees &amp; Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment.</li> <li>• (Required5-L&amp;M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator</li> <li>• (Desired3-L&amp;M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs</li> <li>• (Required3-PD&amp;PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM).</li> <li>• (Desired4-PD&amp;PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.</li> </ul>
<p><b>Relationships</b> Mike Huffstetler</p>	<ul style="list-style-type: none"> <li>• No new info to share</li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs &amp; Industry Day Co-Chairs</li> <li>• (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs &amp; E-Week Chair</li> <li>• (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs &amp; Industry Day Co-Chairs</li> <li>• (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach</li> <li>• (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.</li> </ul>



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<b>Membership</b> Bobbi Jo Lang	<ul style="list-style-type: none"> <li>• Up 9% at the end of the year</li> <li>• Added 5 more people at the end of December</li> <li>• Already have 30 new members in the 100 for 2020</li> <li>• RMS Training in the works, will solicit these folks for membership</li> <li>• Asked to assist for registration for the COE classes, CQM classes, Colorado Springs, FE Warren, Omaha, etc.           <ul style="list-style-type: none"> <li>○ Need more info on this</li> <li>○ Would be good IGE opportunity, but there are a lot of logistics to consider</li> <li>○ Next class is in March</li> <li>○ Need to identify the liability, weather cancellation, etc., might need to insure and/or bond it</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market.</li> <li>• (Required4-L&amp;M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System.</li> <li>• <b>REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER:</b> <ol style="list-style-type: none"> <li>1. Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.</li> <li>2. Posts that grow 5% or more will earn the streamer with distinction.</li> </ol> </li> </ul>
<b>Small Business</b> Dan Taylor	<ul style="list-style-type: none"> <li>• Working to get back into the swing of things starting with this meeting</li> <li>• Maybe pull something together for Industry Day</li> <li>• Looking for someone to work with Dan in a leadership position to take over a lot of what he has been doing since he will have limited time in the future</li> <li>• Tuesday had monthly RVP call           <ul style="list-style-type: none"> <li>○ Small Business Community of Interest (COI) is pretty active, great resource for us</li> <li>○ 80% of businesses in this country are Small Business, business = small business</li> </ul> </li> </ul>	
<b>Scholarship and Camps</b> Joel Peterson	<ul style="list-style-type: none"> <li>• Camp applications are open, Due March 16<sup>th</sup></li> <li>• Webinar on January 15<sup>th</sup>, Joel will listen to after, can't attend actual session</li> <li>• Will be coordinating with SMP to advertise camps</li> <li>• Current scholarships due for renewal by February 1<sup>st</sup>, 2020</li> <li>• Current Fellow Mentors for various scholarships           <ul style="list-style-type: none"> <li>○ John Remus</li> <li>○ Bob Rumph</li> <li>○ Phil Deakin</li> <li>○ Mike Baldino</li> <li>○ Dave Packard</li> <li>○ Kurt Ubelohde</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• (Required1-PD&amp;PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.).</li> <li>• (Required4-PD&amp;PG) Nominate a high school student or Mentor to a SAME Engineering &amp; Construction Camp, STEM Camp, or other Post level Summer Camp.</li> <li>• (Desired2-PD&amp;PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.</li> </ul>
<b>Fellows</b> Phil Deakin	<ul style="list-style-type: none"> <li>• Plan to nominate 3 fellows this year</li> <li>• Will get together with Joe to cover mentors for scholarships</li> </ul>	
<b>Veteran Outreach</b> Rob Hufford	<ul style="list-style-type: none"> <li>• Still planning to support Project Healing Waters this year</li> <li>• Bandstand showing coming up, covering 60 seats, Sunday at 2 pm</li> </ul>	

**Leadership and Mentoring (L&M)**

**Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements**

**Streamer with Distinction: Meet all required and desired elements**



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**Membership (Mem)**

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

**Professional Development and Personal Growth (PD&PG)**

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

**Relationships (Rel)**

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements

**Resilience (Res)**

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

**Student Post (SP)**

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements