



**SAME OMAHA POST – BOARD MEETING
December 3, 2020**

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| ATTENDEES | <i>Anne Peterson</i> | <i>Stephanie Heibel</i> | <i>Chris Langan</i> | Chris Artz | Joel Peterson | Tom Svoboda |
| Board Members (11 total, 6 needed for quorum, 9 present) | <i>Brian Schuele</i> | <i>Mike Huffstetler</i> | <i>Brec Wilshusen</i> | Bobbi J. Lang | John Remus | Veronica Doga |
| | <i>Ryan Watzke</i> | <i>Natasha Hartley</i> | <i>Bill Glismann</i> | COL Himes | Dave Packard | |
| | <i>Kandi Srb</i> | <i>Stephanie Ling</i> | | Rob Hufford | Phil Deakin | |

| | Meeting Minutes | 2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes. |
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| General | <ul style="list-style-type: none"> This meeting was held via Microsoft Teams teleconference, meeting was called to order at 12:02 pm; meeting adjourned at 1: X pm. January board meeting will be held on Thursday 1/7/20 from 12-1pm Central, future board meetings will be held a week before the general membership meeting from 12-1 pm. Opportunities for new volunteers to get involved next year: Possibly pass around a sign-up sheet at next meeting for all of the committees <ul style="list-style-type: none"> Engineering Roundtable/E-week (not sure if E-week will happen in 2021) Successor for Programs, possibly Chris Artz Assistance with communications/social media/etc., possibly Chris Artz | Future Meeting Dates <ul style="list-style-type: none"> December 10th, 2020, Awards Event + COE update, virtual January 14th, 2021 – virtual February – virtual, could possibly pull someone from National to do a presentation March – virtual April – still need to decide May – still need to decide |
| Young Members and College Outreach Stephanie Ling | <ul style="list-style-type: none"> Scotch tasting has been delayed until the spring and/or summer when we can hold something outside, Berry and Rye is looking to put a scotch tasking kit or something similar for ~\$60 that we could put out to our board + committee members + folks who have already expressed interest in the event to purchase. Looking to set up an MCC Student Chapter in the Spring/Summer time frame Have possible officers for UNO and UNL chapters, but it all depends on COVID restrictions, etc. Hope to have something going on at both schools in the spring. | <ul style="list-style-type: none"> (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator |



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| <p>President Anne Peterson</p> | <ul style="list-style-type: none"> • Finalize awards for next week's meeting <ul style="list-style-type: none"> ○ Doug Plack Golden Eagle – wait until Industry Day 2021 to award this award ○ Presidents Award –Chris' awarded in February at E-Week banquet (Anne will decide by February who she will give this award), will be announced in December meeting ○ Post Rising Star Award – two nominees received ○ Student Chapter Rising Star Award – no one for this year ○ Public Sector Award – one nominee who will be our awardee ○ Scholarship information sent from Joel, Joel might need to resend an email ○ SMP Award – sometimes to teacher or mentor, possibly Steve H. from Gross, but he might have already gotten it, Anne will get list of past awards to Stephanie so it can be included with the rest of our awardees ○ RVP – Bill Stutz, this award is worked through RVP and National, Packard will figure out how to get Bill the actual medal • Will provide awardees \$25 Amazon gift card | |
| <p>Past President Chris Langan</p> | <ul style="list-style-type: none"> • The 2021 Industry Day (ID) chairs had a call in November, Anne and Kandi were on it among others. From that meeting I think everyone agreed that it is in the Post's best interest to reschedule our next ID for October of 2021. It is my understanding that the chairs have talked to DoubleTree and they are open to this. They were going to coordinate with registration and UDASE on logistics and a date. • Might look into doing some sort of teaser in May, but undecided, possibly due a golf outing in May or special extended membership meeting | |
| <p>Run to 2020 Anne Peterson</p> | <ul style="list-style-type: none"> • Anne is still working on this | |
| <p>Black Hills Field Post Bryan Vulcan</p> | <ul style="list-style-type: none"> • NA | |
| <p>Treasurer Brian Schuele</p> | <ul style="list-style-type: none"> • Quicken unable to sync with bank website to produce treasurer's reports. Will call tech support. • Not much transaction activity, but meeting registration fees are coming in again. • Current checking balance is \$28,314. • \$20,000 transfer of foundation funds was received on Nov 25th. Process was very easy and funds were received faster than expected. • Foundation fund continues to perform well. Balance on 9/31 was \$632,000, an increase of \$42,000 in Q3 alone and \$72,000 since initial investment. | <ul style="list-style-type: none"> • (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). • (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. • (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members. |
| <p>Director for Awards and Recognition Stephanie Heibel</p> | <ul style="list-style-type: none"> • See discussion in Post President's section on awards | <p>Distinguished Post Criteria Large Post: win all five streamers</p> |



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| <p>Communications Ryan Watzke</p> | <ul style="list-style-type: none"> • Have updated News & Events info so it is more current • Updated some POCs as well • Will start be working with Chris Artz to off load some duties, this will free Ryan up to work on some sort of newsletter • Might look at cutting off registration earlier so link can be sent out to all attendees in time | <ul style="list-style-type: none"> • (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. • (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.) |
| <p>Professional Development and Personal Growth Kandi Srb</p> | <ul style="list-style-type: none"> • Joe Shield at OPPD now, Chris Artz will be helping Joe with Programs • We need to figure out what is going on for E-Week, will a presentation be held by the E-Week folks or do we need to put together a SAME presentation • Need to finalize and get assistance on what will happen in May if we are putting on a membership meeting and/or golf outing, Jason Byler has coordinated the last golf events, but is looking for someone else to organize golf this year | <ul style="list-style-type: none"> • (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings. |
| <p>Resilience Brec Wilshusen</p> | <ul style="list-style-type: none"> • Nothing new to report other than end of year streamer write ups • Tomorrow is Brec's last day in his current position, Brec will be going back to the Air Force, he has accepted a position supporting special services contract for the 55th, start date is still to be determined | <ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations. • (Desired 3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members |
| <p>Leadership and Mentoring Bill Glismann /Anne Peterson</p> | <ul style="list-style-type: none"> • Have a few high school teams struggling with entire experience being remote, Nicole is being as flexible as possible • Another virtual workshop is coming up • Teachers are doing a great job with handling the program virtually | <ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program. |



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| <p>Relationships Mike Huffstetler</p> | <ul style="list-style-type: none"> Guidance received from National on in person events, to be followed for any future in person events | <ul style="list-style-type: none"> (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events. |
| <p>Membership Bobbi Jo Lang</p> | <ul style="list-style-type: none"> Won't be a membership streamer requirement this year due to COVID Working on getting Stephanie list of years of membership Bobbi has a committee member to work with now thanks to Mike | <ul style="list-style-type: none"> (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER: <ol style="list-style-type: none"> Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report. Posts that grow 5% or more will earn the streamer with distinction. |



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| <p>Small Business Veronica Doga</p> | <ul style="list-style-type: none"> Met with Mike and received more clarification for how things work Will reach out to Chris for Programs Tried to connect with KC Post if anyone knows who KC Post contact is please let Veronica know, KC really struggling with volunteer participation Looking into possible networking platform, Jill Murphy at National would be a good resource, National is also looking at networking platforms Looked on statistics based on membership list, see screen shot below <p align="center">SAME Sustaining Member Companies Memberships:</p> <ol style="list-style-type: none"> Total active members: 114 States represented: 33 NE Organizations: 23 or 20% of total <ol style="list-style-type: none"> Small Business – 16 <p align="center">SAME Individual Memberships:</p> <ol style="list-style-type: none"> Total active members: 714 States represented: 46 NE Individual members: 260 or 36% of total Representing approx. 77 organizations SB - ? CO Individual members: 56 | |
| <p>Scholarship and Camps Joel Peterson</p> | <ul style="list-style-type: none"> Nothing to report | <ul style="list-style-type: none"> (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach. |
| <p>Fellows Phil Deakin</p> | <ul style="list-style-type: none"> 40 fellows were nominated and 32 were selected, we don't know yet if our candidates were selected or not Fellows will have conference call in December to create 2021 plan Will be getting together with Veronica and Bobbi to brainstorm membership recruitment, let Phil know if you want to join | |



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| Veteran Outreach Rob Hufford | <ul style="list-style-type: none"> I have set up a Tour of the Omaha Fischer House for next Friday, 11 Dec, at 2 pm. We can take a maximum of 5 members. All must wear a mask to maintain Social Distance. Have 4 places taken so far. Suggesting \$1,000 donation, motion made and seconded and passed. Will put together slides we can show at January meeting (also send photos to Anne) and have rep do 30 second spotlight. Natasha will send waiver information to Rob and other board and committee members. | |
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Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements