



SAME OMAHA POST – BOARD MEETING
February 3, 2022

ATTENDEES	<i>Anne Peterson</i>	<i>Stephanie Heibel</i>	<i>COL Himes</i>	John Hudson	Veronica Doga
Board Members (12 total, 7 needed for quorum, 8 present)	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>	Tom Svoboda	Dave Packard
VPs are highlighted in green	<i>Ryan Watzke</i>	<i>Natasha Gromak</i>	<i>Bill Glismann</i>	Roger Wozny	
	<i>Kandi Srb</i>	<i>Stephanie Ling</i>	<i>Bobbi Jo Lang</i>	Chris Artz	

	Meeting Minutes	<p>2021 Streamer Elements (blue = left to complete, green=completed). As soon as a task is completed, please send notes for how streamer element was satisfied to the Post President for uploading the details into the Post's Reporting System!</p> <p>A) Post Streamer: tasks must be performed across the Strategic Goals (1.IGE (required); 2. Resilient Communities; 3. Develop Leaders; 4. STEM; 5. Prepare Service members/VETS for AEC) - 1700 total points required for large post</p> <p>B) Membership Streamer: Must show cumulative growth across number of individual members and number of sustaining member FIRMs</p> <p><u>Distinguished Post Criteria:</u></p> <ol style="list-style-type: none"> 1) Must accomplish tasks in EACH of the FIVE Strategic Goals 2) Must exceed the minimum points (1700) 3) Must grow membership by 5% or more (not applicable for 2021)
General	<ul style="list-style-type: none"> This meeting was held via Microsoft Teams teleconference, meeting was called to order at 12:02 pm; meeting adjourned at 1:01 pm. January meeting minutes were approved. March board meeting will be held on Thursday 3/3/22 from 12-1pm Central, future board meetings will be held the Thursday before the general membership meeting from 12-1 pm. Need to discuss guidelines for sending info out from other organizations to our post membership. 	<p>Future Meeting Dates (can cancel any Field Club reservation 7 days in advance, Scott Conference Center has 6 month cancelation policy)</p> <ul style="list-style-type: none"> Thursday, March 10, 2022 – Hotel Deco Thursday, April 14, 2022 Industry Day Events, May 31-June 2, 2022 Tuesday, July 12, 2022 Thursday, August 11, 2022 Thursday, September 8, 2022 Tuesday, October 11, 2022 Thursday, November 10, 2022 Thursday, December 8, 2022
President COL Himes	<ul style="list-style-type: none"> NA 	
Past President Anne Peterson	<ul style="list-style-type: none"> Confirmed that the contribution to Veteran's Memorial will be presented at Industry Day. Veteran's Memorial Group will be involved in the program in some form- still in development. 	



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February 3, 2022

Black Hills Field Post Bryan Vulcan	<ul style="list-style-type: none"> • NA 	
Treasurer Brian Schuele	<ul style="list-style-type: none"> • Reviewed January Finances. Contributions in the past month included a deposit from our investment account. Current balance is \$683,000. • The Annual Budget was finalized and updated in Quicken. It was approved following the Industry Day updates. • \$6,500 is still available to be used for community donations. 	
Director for Awards and Recognition Stephanie Heibel	<ul style="list-style-type: none"> • Streamers were submitted. It appears we should receive all of the points we are expecting. • We need to make a better effort to submit information in a more timely fashion and as the year goes along vs. all at the last minute. • Request was made to share the spreadsheet with all requirements and update information as it happens, even if it doesn't include all of the details initially. • Plan to discuss and update quarterly. 	
Communications Ryan Watzke	<ul style="list-style-type: none"> • Website includes meeting dates, but needs to be updated for the topics. Chris Artz will update. 	



**SAME OMAHA POST – BOARD MEETING
February 3, 2022**

Professional Development and Personal Growth
Kandi Srb (Chris Artz - Programs)

- Next Industry Day Committee Meeting is next Tuesday – Feb 8.
- Chris will update the website with the monthly meeting details. Feb meeting is at Field Club, Thurs Feb 10. Topic – OPPD Summer Storm – power outages, repairs.
- Chris is finalizing the March topic/speakers. Venue change – March meeting will be at Hotel Deco – not Field Club.
- Right now, in addition to March – April, July, and August do not have topics/speakers finalized.
- Please provide any suggestions to Chris Artz.
- Discussed E-Week Banquet – It is not being held again this year. President’s Award is presented at this Banquet, so we need to determine when that will be presented.
- Discussed the future of E-Week Banquet. SAME and SWE have led this effort. Need to determine if we want to continue to promote, change the format – possibly make this a luncheon vs. dinner. Tom Svoboda is on the committee. Planning to work with him on plans for next year.

- Goal 3.1 Task 1 – 100 pts**
 - Support SAME’s National Leader Development Program (LDP), and link to Post leader mentoring and development programs, by nominating at least one person from the Post, to the Region for the National LDP class.
- Goal 3.1 Task 2 – 100 pts**
 - Develop a Post Leadership Program, where Post Board of Directors gain knowledge and understanding of the Post’s Standard Operating Procedures and/or Post’s programs operational success.
- Goal 3.1 Task 3 – 50 pts**
 - Execute at least one leadership focused event each year. Utilize the Leader Development Program curriculum guidance as a resource (presentations, taped events) and scale to the size of the Post.
- Goal 3.2 Task 1 – 50 pts**
 - Build leadership pathways to achieve return on investment (sponsorships versus scholarships, stipends, Fellow designations) that impact the Post Leadership each year.
- Goal 3.2 Task 2 – 50 pts**
 - Develop mentorship avenues for Fellows and senior Post members to remain engaged by providing their experience in leadership development of SAME Post members.
- Goal 3.2 Task 3 – 50 pts**
 - Develop mentorship program where larger Posts integrate and help enhance smaller Post leadership within the Post’s membership.
- Goal 3.2 Task 4 – 25 pts**
 - Profile what a ready A/E/C leader looks like and how to communicate qualifications across the profession (government, industry, academic and business). Share profile(s) with Post membership and National Office.
- Goal 3.3 Task 1 – 200 pts**
 - Provide support to core SAME program areas of the STEM Pipeline from K-12, Camps, College Outreach, and Young Members, and transitions between each level. Support can be as a camp mentor, recruiter, or any level of support as defined by the Post.
- Goal 3.3 Task 2 – 150 pts**
 - Inform and educate Post members of benefits of supporting the SAME Foundation for leadership development.
- Goal 3.4 Task 1 – 100 pts**
 - Establish at least one local college or university contact and conduct one event with the school.
- Goal 3.4 Task 2 – 100 pts**
 - Establish and formalize relationships with colleges and universities that support the A/E/C and related disciplines. Document meeting attendance by college student/Student Chapter members.
- Goal 3.4 Task 3 – 50 pts**
 - Establish relationships with ROTC and JROTC programs at colleges, universities, and high schools.
- Goal 3.5 Task 1 – 25 pts**
 - Have a Fellows POC on the Post Board of Directors
- Goal 3.5 Task 2 – 25 pts**
 - Have a Fellow(s) assist another Post that does not have a Fellow in leader development
- Goal 3.5 Task 3 – 25 pts**
 - Reach out to another Post with Fellows to collaborate if your Post does not have a Fellow for assistance in developing new leaders.
- Goal 3.5 Task 4 – 25 pts**
 - Include Fellow(s) in leading or actively sharing leadership development responsibilities for the Board of Director succession planning in developing new leaders.
- Goal 3.5 Task 5 – 25 pts**
 - Include Fellows in helping to recruiting new volunteer leaders



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<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> Working on Resiliency Webinar development with Ted Streckfuss. Targeting March for completion. Working to get a FEMA participant. Webinar will be available to all. Looking for Resiliency topic for future monthly membership meeting topic. 	<p>Goal 2.1 Task 1 – 200 pts</p> <ul style="list-style-type: none"> Hold infrastructure resilience specific training sessions and IGE Workshops. <p>Goal 2.1 Task 2 – 150 pts</p> <ul style="list-style-type: none"> Conduct or participate in emergency management resilience exercise. <p>Goal 2.1 Task 3 – 100 pts</p> <ul style="list-style-type: none"> Develop relationships with regional/local government and suggest ways that SAME can serve or partner with them. <p>Goal 2.2 Task 1 – 150 pts</p> <ul style="list-style-type: none"> Hold Resilience Technology Industry Day, Roundtable, Post Meeting, or webinar. <p>Goal 2.2 Task 2 – 100 pts</p> <ul style="list-style-type: none"> Utilize access to technology demonstration programs or other means of technical exchange addressing efficiency, sustainability, and resilience including but not limited to the Environmental Security Technology Certification Program (ESTCP, OSD), the GSA Proving Ground (GPG), and several DOE programs. <p>Goal 2.2 Task 3 – 100 pts</p> <ul style="list-style-type: none"> Hold joint resilience meetings or sessions with other professional organizations or SAME Strategic Partners <p>Goal 2.2 Task 4 – 50 pts</p> <ul style="list-style-type: none"> Utilize SAME's Resilience COI as subject matter experts for presentations, roundtables or webinar programs. <p>Goal 2.3 Task 1 – 50 pts</p> <ul style="list-style-type: none"> Locate and share success stories with Post members and SAME National from DOD installations, government, and industry that have implemented cyber programs (and other efforts) impacting infrastructure and industrial controls systems (Risk Management Framework). <p>Goal 2.4 Task 1 – 50 pts</p> <ul style="list-style-type: none"> Utilize COIs to identify topics and subject matter experts to support Post level technical events: IGE Works Ensure Post members are serving on COI Steering Committees and serving as liaisons to the Post hops, Technical Briefings, Seminars, Webinars, Conferences, Table Top Exercises <p>Goal 2.4 Task 2 – 50 pts</p> <ul style="list-style-type: none"> Ensure Post members are serving on COI Steering Committees and serving as liaisons to the Post <p>Goal 2.5 Task 1 – 200 pts</p> <ul style="list-style-type: none"> Conduct or participate in Table Top Exercises at the Post/Regional level to stimulate collaboration among military and civilian engineers and planners on locally relevant infrastructure challenges. <p>Goal 2.5 Task 2 – 150 pts</p> <ul style="list-style-type: none"> Enable discussions with federal agency and/or local government leaders and organizations dealing with the real impacts of sea level rise, extreme flooding, wildfires, mudslides, or other natural disasters.
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SAME OMAHA POST – BOARD MEETING February 3, 2022

Leadership and Mentoring

Bill Glismann
/Anne Peterson

- UNO/UNL Workshops that were planned were canceled due to COVID and coordination challenges. Workshop may be moved to the fall.
- Kiewit – Training involved presentations/report writing.
- Planning on-line webinar to get the info to students.
- Still planning to be in person for SMP competition, but planning a Plan B just in case that cannot be arranged
- Still need speaker for the SMP awards ceremony – potential NASA speaker?
- Kandi checking on the HDR team working on the downtown Exploratorium project. Can they provide a speaker for SMP Awards?

Goal 4.1 Task 1 – 100 pts

- Organize and execute or sponsor and participate in a STEM competition or activity at the K-12 level

Goal 4.1 Task 2 – 50 pts

- Sponsor, support or mentor a STEM student or team at the K-12 level (such as robotics, mini-grand challenges)

Goal 4.1 Task 3 – 50 pts

- Actively participate in a local, regional or national STEM program, event or competition.

Goal 4.2 Task 1 – 150 pts

- Develop a local SAME STEM camp (week-long day camp, overnight camp, or single-day camp)

Goal 4.2 Task 2 – 150 pts

- Develop a local camp or STEM Day with a strategic partner or other organization.

Goal 4.2 Task 3 – 100 pts

- Sponsor a camper to attend a camp.

Goal 4.2 Task 4 – 100 pts

- Award a high school STEM scholarship for post-secondary education (college/university or technical/trade school)

Goal 4.2 Task 5 – 75 pts

- Develop a relationship(s) with local K-12 school to support STEM related activities (science fair, STEM guest speakers, field trips, tours)

Goal 4.2 Task 6 – 75 pts

- Sponsor other types of STEM outreach events such as "bring a student to work day," speak/present to a classroom about the industry during Engineers Week, invite student group(s) to tour a project site.

Goal 4.2 Task 7 – 50 pts

- Invite camp alumni back to a Post meeting or event to talk about their experience.

Goal 4.2 Task 8 – 25 pts

- Encourage camp participants to apply for Post and/or national scholarship opportunities.

Goal 4.2 Task 9 – 25 pts

- Sponsor or participate in college/university STEM or STEM career event.

Goal 4.3 Task 1 – 100 pts

- Participate in a local STEM camp with a strategic partner or other organization. (week-long day camp, overnight camp, single-day camp)

Goal 4.3 Task 2 – 100 pts

- Sponsor a Post member(s), Student Chapter member(s) to serve as SAME national or local STEM camp mentor or camp staff member.

Goal 4.3 Task 3 – 75 pts

- Develop a program for mentoring scholarship recipients, camp alumni, and any other students engaged with the Post to encourage their interest in STEM careers.

Goal 4.3 Task 4 – 75 pts

- Invite camp mentors back to a Post meeting or event to talk about their experience.

Goal 4.4 Task 1 – 50 pts

- Assign a mentor to scholarship recipients during the school year with follow up on their program of study either in person or by phone, email or video.

Goal 4.4 Task 2 – 25 pts

- Ensure scholarship recipients are SAME student members of the Post or Student Chapter.

Goal 4.4 Task 3 – 25 pts

- Encourage SAME student members attending colleges/universities with SAME Student Chapters to join those chapters.

Goal 4.4 Task 4 – 25 pts

- Develop student "mentorship" program with other Posts for students who go to school away from their home Post to provide additional support during the school year.

Goal 4.5 Task 1 – 150 pts

- Establish a new SAME Student Chapter and/or nurture an existing Student Chapter.

Goal 4.5 Task 2 – 100 pts

- Promote the Virtual Student Chapter to all student members and chapters.

Goal 4.5 Task 3 – 75 pts

- Establish relationships with faculty and students at local schools, including community colleges, technical/vocational schools, colleges, and universities with relevant STEM programs.

Goal 4.5 Task 4 – 25 pts

- Establish a Post POC to the College Outreach COI.



**SAME OMAHA POST – BOARD MEETING
February 3, 2022**

Relationships

Bobbi Jo Lang

- Gained 9 new members – up to 723 total (includes 124 sustaining member companies)
- Questioning if the next streamer requirement requires the membership growth metrics in the same manner.
- Working on a potential Young Member tour/happy hour in the Fall
- Sept Monthly Meeting typically includes public sector – panel/presentation event. Looking for best ways to incorporate.
- Survey results are back. They may give some direction for areas to focus on.

- Goal 5.1 Task 1 – 150 pts**
 - Augment existing local government training with industry perspectives and best practices.
 - Goal 5.1 Task 2 – 150 pts**
 - Conduct joint technical training for industry, military and government personnel when appropriate.
 - Goal 5.1 Task 3 – 150 pts**
 - Conduct training for military members that enhances wartime mission; document training (PDHs, schedule, other).
 - Goal 5.1 Task 4 – 100 pts**
 - Integrate into local Military Transitioning Assistance Programs.
 - Goal 5.2 Task 1 – 150 pts**
 - Utilize scholarship funds to support credentialing and training of servicemembers.
 - Goal 5.2 Task 2 – 100 pts**
 - Co-host, participate, or sponsor joint meetings and events with other SAME strategic partners supporting the military with PDH programs.
 - Goal 5.2 Task 3 – 50 pts**
 - Communicate national-level credentialing resources with Post members and potential members.
 - Goal 5.2 Task 4 – 50 pts**
 - Host or sponsor effective credentialing program(s) or courses for veterans.
 - Goal 5.3 Task 1 – 200 pts**
 - Develop mentoring transition program for military personnel; share program details with the National Office.
 - Goal 5.3 Task 2 – 150 pts**
 - Participate in an established mentoring transition program for military personnel.
 - Goal 5.3 Task 3 – 100 pts**
 - Develop tutoring and/or study-group program for those seeking credentialing support.
 - Goal 5.3 Task 4 – 100 pts**
 - Established local Warrior (Veteran) Transition Program with local installations) to prepare veterans for post-military career; share program information and success stories with the National office.
 - Goal 5.3 Task 5 – 75 pts**
 - Sponsor or participate in an established Veteran Transition Program(s) at local installation(s).
 - Goal 5.3 Task 6 – 75 pts**
 - Co-host local networking events and/or job fairs with strategic partners.
 - Goal 5.3 Task 7 – 50 pts**
 - Host a resume writing/review or mock interview program for transitioning personnel.
 - Goal 5.3 Task 8 – 50 pts**
 - Include opportunities at industry days and small business events that can include recruitment opportunities.
 - Goal 5.3 Task 9 – 50 pts**
 - Sponsor or co-host an event or program with Trade Labor Unions to connect transitioning servicemembers with opportunities in the construction, asset management industries, or related industry.
 - Goal 5.4 Task 1 – 100 pts**
 - Leverage local and national relationships with organizations and strategic partners that specialize in veteran well-being.
 - Goal 5.4 Task 2 – 50 pts**
 - Include family when appropriate, to enable servicemembers to achieve their mission and career goals without losing valuable time with family (such as offering social events or family packages)
 - Goal 5.4 Task 3 – 25 pts**
 - Participate with local and national organizations that support veteran and their family's well-being.
 - Goal 5.5 Task 1 – 200 pts**
 - Collaborate with other Posts on “transferring” any members who move to another location with a nearby SAME Post (such as PCS, job changes).
- Membership Streamer:** Must show cumulative growth across the number of individual members and number of sustaining member FIRMs.
- Membership Contribution to Distinguished Post Criteria:** Must grow membership by 5% or more (combination of individual member growth and sustaining member firm growth).



SAME OMAHA POST – BOARD MEETING
February 3, 2022

<p>Industry-Government Engagement Mike Huffstetler</p>	<ul style="list-style-type: none"> • Finalized Survey – hoping it will provide topics – thoughts to consider. • It was 10 questions using survey monkey. • Sending it out soon to all post membership • We can glean topics from survey results for the industry meeting and possible initiatives to form a group around or an event – roundtable – trying to be impactful with what we do. • John Hudson conducted some outreach to City of Omaha staff. He met with Bob Stubbe and Tim Burke. He is meeting with John Winkler (Papio MRNRD). Investigating topics, but Public Works Sewer Topic was recently presented. • Talking about other relationships/who to involve – Papio NRD – Drainage Basin • Mike reached out to Bryan Vulcan – possible IGE – co- led Black Hills/Omaha Post with Ellsworth /School Districts with influx of students with B-21 Bed-down 	<p>Goal 1.1 Task 1 – 250 pts:</p> <ul style="list-style-type: none"> • Conduct local Industry-Government Engagement Workshops with key stakeholders to identify issues, collaborate on solutions, and document progress. Categories can include but are not limited to: Policy/Law; Capacity • (skilled labor); Project Delivery Best Practices, Business Practice; Capability (professional expertise, technology); Warfighting; Resilience; small business; market research; cyber security; knowledge management. • Conduct Roundtable Discussion to identify potential issues • Document IGE Workshop with complete details: Topic/Date; Participating Agencies/Organizations; Outcomes/Impact; Follow-up Conducted/Needed <p>Goal 1.1 Task 2 – 200 pts:</p> <ul style="list-style-type: none"> • Identify new local touchpoints to key stakeholders within local, state, and federal government entities to determine how the Post can serve those entities. • Meet with state, regional and/or local government to educate on how SAME can serve the community (could include Department of Public Works; City/County Engineer; Transportation/Transit Authority; Emergency Services; Environmental Services; Port Authority) • Meet with military to educate how SAME can serve area’s installation. • Establish a Student Chapter with local college/university. Arrange for seminars/briefings at local college/university displaying strengths of national security A/E/C industry and emphasizing future career paths. <p>Goal 1.1 Task 3 – 150 pts</p> <ul style="list-style-type: none"> • Conduct local Joint Table Top Exercises (TTX) to stimulate collaboration among government and civilian engineers and planners on locally relevant infrastructure challenges. Include federal, state, or local agencies and strategic partners, as appropriate. <p>Goal 1.1 Task 4 – 100 pts</p> <ul style="list-style-type: none"> • Host an Industry Day/Government Briefing/Small Business events. <p>Goal 1.1 Task 5 – 100 pts</p> <ul style="list-style-type: none"> • Provide relevant industry best practices and professional development opportunities for government and uniform members. <p>Goal 1.2 Task 1 – 200 pts</p> <ul style="list-style-type: none"> • Identify, establish and nurture strategic and organizational partners at local, state, and regional levels and determine how the Post can collaborate with those entities and execute two partnering/joint programs. (Examples include ASCE, ACEC, AGC, CMAA, NSPE, DBIA). Annually review strategic partnerships for impact, value, reciprocity, and strategic significance and outcomes of partnerships. Identify opportunities for new partnerships within existing goals <p>Goal 1.2 Task 2 – 100 pts</p> <ul style="list-style-type: none"> • In addition to face-to-face meetings, use webinars and other technology to develop and sustain collaborative relationships. <p>Goal 1.3 Task 1 – 50 pts</p> <ul style="list-style-type: none"> • Utilize COIs to identify topics and subject matter experts to support Post level technical events: IGE Workshops, Technical Briefings, Seminars, Webinars, Conferences, Table Top Exercises <p>Goal 1.3 Task 2 – 50 pts</p> <ul style="list-style-type: none"> • Ensure Post members are serving on COI Steering Committees and serving as liaisons to the Post <p>Goal 1.4 Task 1 – 50 pts</p> <ul style="list-style-type: none"> • Promote progress of Post IGE Workshops through their conclusion by preparing and submitting articles documenting updates in TME, RealTiME, COI communications, Post communications, social media, and on the IGE webpage. <p>Goal 1.5 Task 1 – 100 pts</p> <ul style="list-style-type: none"> • Develop IGE programming to meet the needs of the Post or region consistent with the IGE goal. <p>Goal 1.5 Task 2 – 25 pts</p> <ul style="list-style-type: none"> • Survey members to find out interests, issues, and demographics <p>Goal 1.5 Task 3 – 25 pts</p> <ul style="list-style-type: none"> • Ensure Post leadership reflects the diverse demographics, professions and practices that match the Post membership.
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SAME OMAHA POST – BOARD MEETING
February 3, 2022

Small Business Veronica Doga	<ul style="list-style-type: none"> Talked to Chris about Industry Day – providing Small Business suggestions for one-on-one opportunities and topics for training 	
Young Members and College Outreach Stephanie Ling	<ul style="list-style-type: none"> Dave Packard has new MCC SAME Charter signed, and it has been sent to National. MCC will hold kick-off event and get members/officers in place. Covid restrictions have delayed this. MCC is looking at secondary partnerships – to middle/high school students. Stephanie was asked how to better engage that age. SAME Student Chapter members should be part of this outreach – part of exercises, potentially work with SMP student teams. 	
Scholarship and Camps Joel Peterson	<ul style="list-style-type: none"> Scholarship renewals were due Feb 1 – Fellows should have received e-mail. All recipients renewed and all have designated fellows for mentors. Phil Crouse – indicated that he doesn't need his last year scholarship award. Have received no applications for new scholarships – entries are due in March Also – have received no applications for McKernan (need-based) scholarship. SMP will send reminders to schools/mentors/teachers – Nicole will get the info out and push. Confirmation was received that all current scholarship recipients met mentoring and all requirements. Question came up asking when scholarship checks be distributed? Do we give checks at SMP awards? Most recipients are out of state right now. The plan is to present awards during the April meeting and award the new scholarship recipient at the SMP competition – acknowledge the others. If any can come, present in person. Would be good to get photos of all scholarship recipients. McKernan scholarship typically awarded separately at monthly post meeting. SAME 2022 Camps are open for applications. The deadline is March 15. We are notified if anyone that applies selects our Post. Camps were cancelled the last 2 years. Joel to send information to Bobbi Jo to send to the full membership distribution. Requesting scholarship and camp submissions. Chris will add a slide at the Monthly Meeting to try to get more submissions too. 	
Fellows Phil Deakin	<ul style="list-style-type: none"> NA 	



SAME OMAHA POST – BOARD MEETING
February 3, 2022

<p>Veteran Outreach Rob Hufford</p>	<ul style="list-style-type: none"> • Rob is currently TDY - is there anyone that can help with Veteran Outreach? • Dave is a Member of Project Healing Waters. The group hasn't been able to meet over the winter but are still planning fishing tournaments over the summer. • Dave may visit Fisher House to keep line of communication with them open • A suggestion was made to engage College Student Veterans – look for ways to connect with them and help transition them to civilian world. • 4th of July opportunity to get a wish list from Fischer House and have a donation drive. • Veronica has a connection to Veterans Business Outreach Center in MO (there are none in NE). • There are Veteran's offices in UNO/UNL – for vet students that can be engaged. 	
<p>E-Week Tom Svoboda</p>	<ul style="list-style-type: none"> • Looking at alternatives to evening banquet for future years. • Other E-Week activities: <ul style="list-style-type: none"> ○ UNL – Student chapter is having reception/happy hours on Tues/Thurs during the week and PKI – SAME gold sponsor – will get the info out ○ Looking for other activities for the week • Tom will find out and communicate any other requests/needs to the Post (judges, sponsors, etc.), • Discussion was held regarding SAME taking over the event since we have handled most items for the past several years. • Need to bring this topic up with COL Hines – next meeting – make formal motion. 	

2021-2025 Streamers Program:

Post Streamer: tasks must be performed across the FIVE Strategic Goals (1. IGE (required); 2. Resilient Communities; 3. Develop Leaders; 4. STEM; 5. Prepare Service members/VETS for AEC) - **1700 total points required (large post)**

VP and Committee Alignment to Goals:

Goal 1 – Strengthen Industry Government Engagement

- **VP for Industry Government Engagement**
- **Committee Chairs (tbd)**

Goal 2 – Build & Sustain Resilient Communities

- **VP for Resilience**
- **Committee Chairs**

Goal 3 – Develop Leaders for the Profession



SAME OMAHA POST – BOARD MEETING
February 3, 2022

- **VP for Professional Development and Personal Growth**
- **Committee Chairs**

Goal 4 – Enrich the STEM Pipeline for the Nation

- **VPs for Leadership and Mentoring**
- **Committee Chairs**

Goal 5 – Prepare Servicemembers & Veterans for the A/E/C Industry

- **VP for Relationships**
- **Committee Chairs**

Membership Streamer: Must show cumulative growth across number of individual members and number of sustaining member FIRMS

- **VP for Relationships**
- **Membership Chair**

Distinguished Post Criteria:

- 1) Must accomplish tasks in EACH of the FIVE Strategic Goals
- 2) Must exceed the minimum points (1700)
- 3) Must grow membership by 5% or more