



SAME OMAHA POST – BOARD MEETING
March 12, 2020

ATTENDEES	<i>Col John Hudson</i>	<i>Stephanie Heibel</i>	<i>Chris Langan</i>
Board Members (12 total, 7 needed for quorum, 5 present)	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>
	<i>Ryan Watzke</i>	<i>Natasha Hartley</i>	<i>Anne Peterson</i>
	<i>Kandi Srb</i>	<i>Jay Kline</i>	<i>Bill Glismann</i>

Additional Attendees: Dave Packard; Dan Taylor, Bobbi Jo Lang, Phil Dieken

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> • Meeting was called to order at 10: 25 am; meeting adjourned at 11:28 X am. • Next board meeting is Thursday, April 9th, 2020 at the Field Club. • Opportunities for new volunteers to get involved next year: <ul style="list-style-type: none"> ○ Engineering Roundtable/E-week ○ We are actively looking for new Co-Chairs to helm Industry Day (starting with the 2021 event) ○ Successor for leading our Small Business efforts 	Future Meeting Dates <ul style="list-style-type: none"> • April 9th, 2020 • June 11th, 2020 • July 7th, 2020 (Tuesday) • August 13th, 2020 • September 10th, 2020 • October 6th, 2020 (Tuesday) • November 12th, 2020 • December 10th, 2020
President Chris Langan	<ul style="list-style-type: none"> • Discussed Preliminary results of Streamer – Did not get distinction for Relationships – Chris will reach out to Mike to check and see if we are missing anything. • Discussed call for volunteers from National • Discussed the Corona Virus and possible changes to SOPs <ul style="list-style-type: none"> ○ SMP has contingency plans for the Competition • Industry Day is Open • Post Annual Report – Brian is working on • April – Recommendations are request for a Golden Eagle Award Nominee • Post Leadership will be opening soon – please consider possible candidates for the August program – Possible candidate would be Stephanie as there will be some major changes with the Streamer Requirements for 2021 • Discussed possible changes to board structure based on new structures • Nominations Committee – Dave Packard will be looking for new possible candidates soon – please provide any suggestions 	
Past President Col John Hudson	<ul style="list-style-type: none"> • Updated us on the Corps recommendations relative to the Corona Virus • Trying to stress to the Corps how they will be responsive but not over doing – trying to balance • There is a lot coming down from DOD and USACE regarding travel (No OCONUS and CONUS slowing drastically) 	



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Run to 2020 Cybil Boss	<ul style="list-style-type: none"> • 	
Treasurer Brian Schuele	<ul style="list-style-type: none"> • Income Statements: Attached for January and February. • YTD Budget: I realized while preparing the statements today that I do not have the 2020 budget built into QuickBooks yet. I will update that before the next meeting, but there have been no unexpected expenses so far this year that would cause budget concerns. • SAME National Investment Account: I have not yet received our year end statement from the National Office. I will follow up with them to obtain a copy. • Annual Post Report: I am currently working on the Annual Post Report, due March 31st. Some of you will receive emails from me next week requesting information related to your roles. 	<ul style="list-style-type: none"> • (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). • (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. • (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
Director for Awards and Recognition Stephanie Heibel	<ul style="list-style-type: none"> • 	Distinguished Post Criteria Large Post: win all five streamers
Communications Ryan Watzke	<ul style="list-style-type: none"> • Continuing to update website calendar, etc. as well as make Social Media posts • Working with Industry Day committee to publicize this event and market it thoroughly through these means • With Programs Chair duties picking up to start the year, delinquent on starting a Newsletter. This initiative may get pushed to post-Industry Day / start of new SAME year 	<ul style="list-style-type: none"> • (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. • (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
Professional Development and Personal Growth Kandi Srb	<ul style="list-style-type: none"> • Talked about Industry Day Planning – everything is up and running, weekly calls and will keep watching to make sure all is considered for the Corona Virus • Programs are fine, but are going month to month unless something changes • Field Club and Scott Conference are wanting contracts signed for next year – discussed options for other venues, but feel FCO is a good location – will look at other venues options before signing 	<ul style="list-style-type: none"> • (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.



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<p>Young Members and College Outreach Jay Kline</p>	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. • (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. • (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. • (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations • (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. • (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. • (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> • Had a few webinars (NDOT, etc.) 	<ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations. • (Desired 3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members



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<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> • A letter was sent out regarding possible contingency plan for Corona Virus • Draft of proposals due last week • Judges lined up, schedule set for the competition day, 6 confirmed sponsors • E-Week was successful • Eddie Gonzalez has received permission to attend the 	<ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.
<p>Relationships Mike Huffstetler</p>	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs • (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair • (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach • (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
<p>Membership Bobbi Jo Lang</p>	<ul style="list-style-type: none"> • Updated on Membership • Updated on possibly helping Corps with Classes 	<ul style="list-style-type: none"> • (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. • (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. • REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER: <ol style="list-style-type: none"> 1. Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report. 2. Posts that grow 5% or more will earn the streamer with distinction.
<p>Small Business Dan Taylor</p>	<ul style="list-style-type: none"> • Possibly have a replacement – Andy Anderson and Veronica Doga might possibly team 	



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<p>Scholarship and Camps Joel Peterson</p>	<ul style="list-style-type: none"> • Omaha Post Scholarship received 16 applications and we are in the process of evaluating now <ul style="list-style-type: none"> ○ Scholarship awarded at SMP competition, April 16th ○ We did have one student not respond to renewal Sarah Villareal, so we (Adam and I) are working toward a contingency plan of finding an applicant at here grade level to replace • Plack scholarship is being renewed - no new applications accepted • McKernan Scholarship is available, and no applications received yet <ul style="list-style-type: none"> ○ Deadline is April 1st and this is typically awarded during a luncheon ○ Tom Svoboda noted we could notify the ACE mentoring program of the scholarship opening for more applicants and he has a contact to help with distribution. ○ I will get in contact with Nicole to help with notification distribution within the SMP mid-March. • Camps <ul style="list-style-type: none"> ○ Deadline March 16th and we have not received any applications ○ Camp flyer attached, but need help getting the word out. 	<ul style="list-style-type: none"> • (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). • (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. • (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.
<p>Fellows Phil Deakin</p>	<ul style="list-style-type: none"> • Dave and Phil met and the drafted new charter information • Their goal is still to strengthen the post • Have some ideas for Fellow nominations for next year • Efforts will be made to engage fellows to participate in the post 	
<p>Veteran Outreach Rob Hufford</p>	<ul style="list-style-type: none"> • First PHWFF outing for the year will be on 16 May at Fontenelle Park. We're no longer allowed to use the lake downtown. Fishing starts at 0900 with lunch served at 1200. More details to follow on who and what is needed. Pretty typical/standard directions but I'm thinking about something other than burgers and dogs!!! • Second PHWFF outing will be 13 June in Weeping Water. No other details on this one yet. We fished there last year and it was a fun day. It is right on the Campground and a few of the Veterans stayed the night prior so they were up and fishing by the time we got to the site. • I'm also trying to work with Offutt AFB Transition Assistance Program (TAPs) office. They've changed the program since I went through, but I think there is a way that we can use some of our Sustaining Member firms to help give mock interviews, edit resumes, etc... Jim Wathen and I have been talking and looking at including NICET in that mix too. More to follow... 	

Additional Notes: Dave discussed APCOI's newly determined awards



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**Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements
Streamer with Distinction: Meet all required and desired elements**

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements