



SAME OMAHA POST – BOARD MEETING
March 4, 2021

ATTENDEES	<i>Anne Peterson</i>	<i>Stephanie Heibel</i>	<i>Chris Langan</i>
Board Members (11 total, 6 needed for quorum, 9 present)	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>
	<i>Ryan Watzke</i>	<i>Chris Artz</i>	<i>Dave Packard</i>
	<i>Kandi Srb</i>	<i>John Hudson</i>	<i>Roger Wozney</i>
	<i>Stephanie Ling</i>	<i>Joe Shields</i>	<i>Chris Artz</i>

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> • This meeting was held via Microsoft Teams teleconference, meeting was called to order at 12:00 pm; meeting adjourned at 1:02 pm. • April board meeting will be held on Thursday 4/1/21 from 12-1pm Central, future board meetings will be held a week before the general membership meeting from 12-1 pm. • February meeting minutes were approved. Anne moved to approve last month's minutes, Kandi seconded the motion. Minutes were approved • Opportunities for new volunteers to get involved next year: Possibly pass around a sign-up sheet at next meeting for all of the committees <ul style="list-style-type: none"> ○ Engineering Roundtable/E-week (not sure if E-week will happen in 2021) ○ Successor for Programs, possibly Chris Artz ○ Assistance with communications/social media/etc., possibly Chris Artz • Dave discussed RVP medals • Century Book – discussed getting a copy for the post • Question on using EventBrite • By-laws updates. The national database shows we haven't updated since 2011. Several Board Members believe we did that about a year ago. We need to check to see if we just didn't note that to national and/or send a new copy. • Annual Report – due at the end of March – Brian noted that he is working on it. • Nominations – Dave is still responsible for Post Board Nominations. The ballot needs to be ready by May. Dave would like feedback on anyone that wants to change roles, any other interest? • Michelle Chambliss is the new RVP, Dave remains as Deputy RVP 	<p>Future Meeting Dates</p> <ul style="list-style-type: none"> • March 11th, 2021 - B-21 Beddown at Ellsworth AFB, SD • April 8th, 2021 - Nebraska Procurement Technical Assistance Center • May 13, 2021 - USACE Omaha District Program Update • June 11th, 2021 - Hydro-Excavation • July 6th, 2021 (Tuesday) - VA Omaha Ambulatory Care Clinic • August 13th, 2021 - TBD • September 10th, 2021 - TBD • October 8th, 2021 - INDUSTRY DAY • November 12th, 2021 - TBD • December 10th, 2021 - Anticipated – Awards and USACE Program Update



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President Anne Peterson	<ul style="list-style-type: none"> Dave shared notes from a PP meeting. Discussed National and their stance on meetings and right now everyone is basically making their own determination – no real guidance. Brec asked about requirements for waivers and Dave will find out more information. 	
Past President Chris Langan	<ul style="list-style-type: none"> Chris won't be able to make the meeting next week, but the teams link should still work. 	
Black Hills Field Post Bryan Vulcan	<ul style="list-style-type: none"> Not in attendance. 	
Treasurer Brian Schuele	<ul style="list-style-type: none"> Working on budget but currently not much happening. Will pull records together from last year and submit annual report. Preparing for taxes– they are due 5.15.21 	<ul style="list-style-type: none"> (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
Director for Awards and Recognition Stephanie Heibel	<ul style="list-style-type: none"> Awards were all submitted and awaiting response on whether or not we will be designated as distinguished. Dave asked about award presentation since we did not have E-Week Banquet this year. Still have 2 RVP metals to award and need to find a time and place to award. Mike shared tracking will be more continuous rather than a big push at the end of the year. Dave suggested we make sure our documents and such are following new streamer requirements. Anne tasked Stephanie with pulling information as required. 	Distinguished Post Criteria Large Post: win all five streamers
Communications Ryan Watzke	<ul style="list-style-type: none"> Ryan will post President's message soon Anne and Bill are working on an article about SMP Chris is doing a great job. Ryan will work on the storage and post email. 	<ul style="list-style-type: none"> (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)



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<p>Professional Development and Personal Growth Kandi Srb</p>	<ul style="list-style-type: none"> • Programs are getting scheduled out. • Corps would like May meeting to be in person – Chris is working with Corps and they will have the individual branch chiefs providing updates. • Dave shared 4-step process for in person meetings • Anne will put out a survey on format for May • Discussed national not doing anything in person the rest of the year • Discussed who should be allowed to do the spotlight – Sustaining Members? Small Business Members? We will keep it as Sustaining Members. • June 10th and July 11^t for the upcoming meetings. 	<ul style="list-style-type: none"> • (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.
<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations. • (Desired 3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members
<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> • Did decide to delay competition for middle school group a week because they are struggling. • April 15th will be the high school competition and a week later will be the middle school group • Decided to consider sharing and inviting other communities to participate utilizing lessons learned from virtual SMP • Discussed leadership program – Dave shared thoughts on having Eddie Gonzalez join us • Leadership Program review and this year they received a lot of applications and this year it looked like they are looking for younger applicants 	<ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.



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<p>Relationships Mike Huffstetler</p>	<ul style="list-style-type: none"> Phil, Mike and Bobbi reviewing potential strategies for recruiting members and sustaining memberships Veronica is very energetic in helping us determine SAME candidates 	<ul style="list-style-type: none"> (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
<p>Membership Bobbi Jo Lang</p>	<ul style="list-style-type: none"> Discussed new streamer requirements Grew by 20 new members this month Will update next month on overall progress 	<ul style="list-style-type: none"> (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER: <ol style="list-style-type: none"> Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report. Posts that grow 5% or more will earn the streamer with distinction.
<p>Small Business Veronica Doga</p>	<ul style="list-style-type: none"> Veronica had no update. 	
<p>Young Members and College Outreach Stephanie Ling</p>	<ul style="list-style-type: none"> No update except new baby 	<ul style="list-style-type: none"> (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator



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Scholarship and Camps Joel Peterson	<ul style="list-style-type: none"> We are receiving applications for the Omaha Post scholarships, but no applications received for the Plack scholarship (for Juniors) or McKernan (needs based) as of today. I will be contacting judges for the scholarship essay review to award scholarships. Colonel Hudson shared new requirement for AFA Camp that applicant must have an application in to one of the academies. 	<ul style="list-style-type: none"> (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post Level Summer Camp. (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.
Fellows Phil Deakin	<ul style="list-style-type: none"> Monthly Omaha Post Fellows Teams Meetings now being held (first one tomorrow) Focusing on assisting the Post wherever we can. First emphasis: membership, particularly new Sustaining Member firms contacts that the Fellows may have Offer: for Industry Day Committee, we Fellows would like to volunteer to assist wherever needed; could be a "groundbreaker" meeting this year, assuming virus restrictions fade, as we're seeing in many states and corporations. Still looking for new Fellows nominations candidates for the Class of 2022 	
Veteran Outreach Rob Hufford	<ul style="list-style-type: none"> Not in attendance – assume not update. 	

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements