



SAME OMAHA POST – BOARD MEETING
June 11, 2020

ATTENDEES Board Members (12 total, 7 needed for quorum, 10 present)	<i>Col John Hudson</i>	<i>Stephanie Heibel</i>	<i>Chris Langan</i>	Bobbi J. Lang	Phil Deakin
	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>	Dave Packard	
	<i>Ryan Watzke</i>	<i>Natasha Hartley</i>	<i>Anne Peterson</i>	Jason Sweet	
	<i>Kandi Srb</i>	<i>Jay Kline</i>	<i>Bill Glismann</i>	Stephanie Ling	

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> • This meeting was held via Microsoft Teams teleconference, meeting was called to order at 10:15 am; meeting adjourned at 11:19 am. • Need to decide if July meeting will be virtual or in person. BG D. Peter Helmlinger, Northwestern Division Commander, will be in town and would like to attend the Omaha Post meeting if we are back to meeting at the Field Club. The incoming Commander, COL Himes, would be in attendance as well. Will definitely have a virtual meeting, possibly combined with in person meeting at the Field Club. • Opportunities for new volunteers to get involved next year: <ul style="list-style-type: none"> ○ Engineering Roundtable/E-week ○ We are actively looking for new Co-Chairs to helm Industry Day (starting with the 2021 event) ○ Successor for leading our Small Business efforts ○ Successor for Programs ○ Assistance with communications/social media/etc. 	Future Meeting Dates <ul style="list-style-type: none"> • June 11th, 2020, will be virtual • July 7th, 2020 (Tuesday), will be virtual and possibly in person • August 13th, 2020 • September 10th, 2020 • October 6th, 2020 (Tuesday), canceled due to Industry Day • November 12th, 2020, currently open for a presenter • December 10th, 2020
President Chris Langan	<ul style="list-style-type: none"> • Survey for Post Leaders Workshop to decide whether or not it will be held in person or not or some hybrid of in person/virtual. • Introduced Stephanie Ling, new Director of Young Members and College Outreach, might look to establish student chapter at MCC. Young Professionals Community of Interest (COI), new name. Might look to have gathering at Construction building when MCC reopens. Stephanie is passionate about job placement. 	
Past President Col John Hudson	<ul style="list-style-type: none"> • NA 	
Run to 2020 Cybil Boss	<ul style="list-style-type: none"> • NA 	
Black Hills Field Post Bryan Vulcan	<ul style="list-style-type: none"> • NA 	



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Treasurer Brian Schuele	<ul style="list-style-type: none"> • Provided reports via email before meeting • Foundation balance rebounded • Taxes completed 	<ul style="list-style-type: none"> • (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). • (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. • (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
Director for Awards and Recognition Stephanie Heibel	<ul style="list-style-type: none"> • Streamers changing for 2021, Jason will send over new approved streamers. They will be re-looked at mid 2021, so could possibly change mid-year. If you don't do annual report or have an Industry Engagement event, you don't get streamer. All other points can be maximized out of 5 strategic goals. • 2020 will still be evaluated by the old streamer requirements. Will have to make sure we document appropriately where events were canceled due to COVID. 	Distinguished Post Criteria Large Post: win all five streamers
Communications Ryan Watzke	<ul style="list-style-type: none"> • Website up-to-date • Keeping up with all changes in events due to COVID • Need more input from Industry to add to website 	<ul style="list-style-type: none"> • (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. • (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
Professional Development and Personal Growth Kandi Srb	<ul style="list-style-type: none"> • Will be asking July presenter if they will be in person or virtual. • Brec providing August Resilience presentation • November open for a presentation • Will have Joe explore max capacity at Field Club, connection for virtual meeting, etc. • Current Industry Day scheduled for October 6th through the 9th, looking at all options, in person, all virtual, ½ and ½ • Info from Joe Shield's received after the board meeting: <ul style="list-style-type: none"> ○ Field Club Max Capacity: From Field Club on May 26th: "With the newest DHMs released, we are officially up and running with a max capacity of 94 in the Ballroom and serving the buffets versus self-service or changing it to plated service." ○ Our speaker for July is Janet Castle, who is President and Founder of Eagle Synergistic Optimizing Technologies, LLC. She is open to an in-person or virtual meeting. Janet lives in Colorado, so let's give her as much notice as possible. 	<ul style="list-style-type: none"> • (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.



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<p>Young Members and College Outreach Jay Kline</p>	<ul style="list-style-type: none"> • NA 	<ul style="list-style-type: none"> • (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. • (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. • (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. • (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations • (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. • (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. • (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> • Upcoming Resilience COI Webinars <ul style="list-style-type: none"> ○ Resiliency in Building Infrastructure: expect week of 16 Jul 2020. Follow-on to John Mogge’s vJETC presentation on creating Resiliency in Building Infrastructure. ○ “Best practices, continuity of operations, and networking virtually in response to COVID19 from the perspective of the architecture and engineering community” by Gwen Baker, CDM Smith Federal Unit President and Mike Bachand, New England District Chief of the Geotechnical/Water Resources Branch. Expecting the week of 12-13 Aug 2020 ○ “Return to Work” by Doug Mass. Expecting the week of 12-13 Aug 2020 ○ “Best practices, continuity of operations, and networking virtually in response to COVID19 from the perspective of the engineering and construction community. Expecting the week of 15-17 Sep 2020 • Upcoming Resilience Post Meeting <ul style="list-style-type: none"> ○ US Resilience to pandemics (panel presentation ○ 13 Aug 2020 	<ul style="list-style-type: none"> • (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. • (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. • (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. • (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations. • (Desired 3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members



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<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> • High schools had an easier time completing their projects vs. the middle schools • Steering Committee Meeting soon 	<ul style="list-style-type: none"> • (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations • (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. • (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator • (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs • (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). • (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.
<p>Relationships Mike Huffstetler</p>	<ul style="list-style-type: none"> • NA 	<ul style="list-style-type: none"> • (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs • (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair • (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach • (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
<p>Membership Bobbi Jo Lang</p>	<ul style="list-style-type: none"> • 17 new members joined • Seeing a drop off on renewals due to COVID • 713, up 6 from January total, 1% up, need to get back up to 5% • 86 on run to 100 	<ul style="list-style-type: none"> • (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. • (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. • REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER: <ol style="list-style-type: none"> 1. Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report. 2. Posts that grow 5% or more will earn the streamer with distinction.
<p>Small Business Dan Taylor</p>	<ul style="list-style-type: none"> • NA 	



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Scholarship and Camps Joel Peterson	<ul style="list-style-type: none"> All scholarships have been mailed Slide for luncheon developed and pictures of newest scholars included Need to assign fellow mentor to new scholar, Kaitlyn (CE going to Columbia University in NY), Phil Deakin will mentor Jacob 	<ul style="list-style-type: none"> (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.
Fellows Phil Deakin	<ul style="list-style-type: none"> Still wrestling with nominating a POC for the Fellows for 2020-2021, Phil will serve until new one is identified Working on nominations for Fellows, need a good number for Cybil, having a hard time getting a hold of her JETC mentoring session, Gerald Morris good speaker, recommended that we match mentors with discipline 	
Veteran Outreach Rob Hufford	<ul style="list-style-type: none"> All PHWFF outings have been cancelled through NET 1 Aug. I'm hoping they do some sort of outing in the Fall but no confirmation on that yet. I'm looking for other events to support. If anyone hears of something that they think is worthy, please identify and let me know. I'll direct fire elsewhere for a year if needed to make sure we get this streamer. For sure we'll still support the USACE Holiday Boxes. 	

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements