



SAME OMAHA POST – BOARD MEETING
June 3, 2021

ATTENDEES	<i>Anne Peterson</i>	<i>Stephanie Heibel</i>	<i>Chris Langan</i>	Phil Deakin	Joel Peterson
Board Members (11 total, 6 needed for quorum, 9 present)	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>	Veronica Doga	
VPs are highlighted in green	<i>Ryan Watzke</i>	<i>Natasha Hartley</i>	<i>Bill Glismann</i>	Bobbi Jo Lang	
	<i>Kandi Srb</i>	<i>Stephanie Ling</i>		Dave Packard	

	Meeting Minutes	<p>2021 Streamer Elements (blue = left to complete, green=completed). <u>As soon as a task is completed, please send notes for how streamer element was satisfied to the Post President for uploading the details into the Post's Reporting System!</u></p> <p>A) Post Streamer: tasks must be performed across the Strategic Goals (1. IGE (required); 2. Resilient Communities; 3. Develop Leaders; 4. STEM; 5. Prepare Service members/VETS for AEC) - 1700 total points required for large post</p> <p>B) Membership Streamer: Must show cumulative growth across number of individual members and number of sustaining member FIRMs</p> <p><u>Distinguished Post Criteria:</u></p> <ol style="list-style-type: none"> 1) Must accomplish tasks in EACH of the FIVE Strategic Goals 2) Must exceed the minimum points (1700) 3) Must grow membership by 5% or more
General	<ul style="list-style-type: none"> • This meeting was held via Microsoft Teams teleconference, meeting was called to order at 12:00 pm; meeting adjourned at 1:19 pm. • July board meeting will be held on Thursday 7/8/21 from 12-1pm Central, future board meetings will be held the Thursday before the general membership meeting from 12-1 pm even when we start in person meetings. • Opportunities for new volunteers to get involved next year: Possibly pass around a sign-up sheet at next meeting for all of the committees <ul style="list-style-type: none"> ○ Engineering Roundtable/E-week (no E-week will happen in 2022) – Tom Svoboda has offered to take this over, Tom and Bill need to connect to transfer this responsibility 	<p>Future Meeting Dates (can cancel any Field Club reservation 7 days in advance, Scott Conference Center has 6 month cancelation policy)</p> <ul style="list-style-type: none"> • June 10th, 2021 - Hydro-Excavation (Field Club + virtual start at 1200) • July 13th, 2021 (Tuesday) - VA Omaha Ambulatory Care Clinic (Field Club + virtual start at 1200), no swing available, change of guard • August 12th, 2021 – TBD (Field Club + virtual start at 1200) • September 9th, 2021 – TBD (Field Club + virtual start at 1200) • October 12th, 2021 - INDUSTRY DAY @ Double Tree • November 11th, 2021 – TBD (Field Club + virtual start at 1200) • December 9th, 2021 - Anticipated – Awards and USACE Program Update (Field Club + virtual start at 1200) • January 13th, 2022 – In person at Scott Conference Center (Field Club closed in January+ virtual start at 1200)
President Anne Peterson		
Past President Chris Langan		
Black Hills Field Post Bryan Vulcan	NA	



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Treasurer Brian Schuele	<ul style="list-style-type: none">• See email from Brian regarding if firms pick up SAME costs or not, board members need to reply• Balances still in good shape, expect to start seeing Industry Day revenues coming in	
Director for Awards and Recognition Stephanie Heibel	<ul style="list-style-type: none">• Will get with VPs to decide which streamers points we will plan to hit	
Communications Ryan Watzke	NA	



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Professional Development and Personal Growth
 Kandi Srb

- Industry Day
 - Industry Day walk through with hotel completed
 - Using Square as the payment processor for Industry Day, will be able to pay onsite with a credit card also with Square
 - Will be presenting Doug Plack Scholarship and Golden Eagle at Industry Day, owe RVP metal to Bill, people should be applying for Golden Eagle award and/or nominated, and other RVP awards
 - One small business is looking to sponsor an offsite social, Post was going to sponsor Wednesday night social ~\$10,000 (would have spent this \$ on Race to 2020 event), Anne made a motion to spend the \$10,000 for the Wednesday night social
 - Should we use the 2020 centennial logo, can we modify it for 2021, possibly update logo to not conflict with National, National has closed out their 2020 efforts
- Old Omaha Post web site is no longer redirecting to National Site for the Omaha Post, Kandi will look into
- Chris Artz did a great job on running the joint virtual/in person May meeting

- Goal 3.1 Task 1 – 100 pts**
 - Support SAME’s National Leader Development Program (LDP), and link to Post leader mentoring and development programs, by nominating at least one person from the Post, to the Region for the National LDP class.
- Goal 3.1 Task 2 – 100 pts**
 - Develop a Post Leadership Program, where Post Board of Directors gain knowledge and understanding of the Post’s Standard Operating Procedures and/or Post’s programs operational success.
- Goal 3.1 Task 3 – 50 pts**
 - Execute at least one leadership focused event each year. Utilize the Leader Development Program curriculum guidance as a resource (presentations, taped events) and scale to the size of the Post.
- Goal 3.2 Task 1 – 50 pts**
 - Build leadership pathways to achieve return on investment (sponsorships versus scholarships, stipends, Fellow designations) that impact the Post Leadership each year.
- Goal 3.2 Task 2 – 50 pts**
 - Develop mentorship avenues for Fellows and senior Post members to remain engaged by providing their experience in leadership development of SAME Post members.
- Goal 3.2 Task 3 – 50 pts**
 - Develop mentorship program where larger Posts integrate and help enhance smaller Post leadership within the Post’s membership.
- Goal 3.2 Task 4 – 25 pts**
 - Profile what a ready A/E/C leader looks like and how to communicate qualifications across the profession (government, industry, academic and business). Share profile(s) with Post membership and National Office.
- Goal 3.3 Task 1 – 200 pts**
 - Provide support to core SAME program areas of the STEM Pipeline from K-12, Camps, College Outreach, and Young Members, and transitions between each level. Support can be as a camp mentor, recruiter, or any level of support as defined by the Post.
- Goal 3.3 Task 2 – 150 pts**
 - Inform and educate Post members of benefits of supporting the SAME Foundation for leadership development.
- Goal 3.4 Task 1 – 100 pts**
 - Establish at least one local college or university contact and conduct one event with the school.
- Goal 3.4 Task 2 – 100 pts**
 - Establish and formalize relationships with colleges and universities that support the A/E/C and related disciplines. Document meeting attendance by college student/Student Chapter members.
- Goal 3.4 Task 3 – 50 pts**
 - Establish relationships with ROTC and JROTC programs at colleges, universities, and high schools.
- Goal 3.5 Task 1 – 25 pts**
 - Have a Fellows POC on the Post Board of Directors
- Goal 3.5 Task 2 – 25 pts**
 - Have a Fellow(s) assist another Post that does not have a Fellow in leader development
- Goal 3.5 Task 3 – 25 pts**
 - Reach out to another Post with Fellows to collaborate if your Post does not have a Fellow for assistance in developing new leaders.
- Goal 3.5 Task 4 – 25 pts**
 - Include Fellow(s) in leading or actively sharing leadership development responsibilities for the Board of Director succession planning in developing new leaders.
- Goal 3.5 Task 5 – 25 pts**
 - Include Fellows in helping to recruiting new volunteer leaders



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<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> • Growing the Post’s Resilience function: <ul style="list-style-type: none"> ○ Asked Terry Reinart of Red Berry Innovations to lead the Post’s cybersecurity efforts ○ Per Phil Deakin’s suggestion, Brec will contact John Henderson about his efforts to marshal StratCom C3 expertise • Pending National COI webinars: <ul style="list-style-type: none"> ○ “Resilient Facility Control Systems – A practical approach to cybersecurity,” in July ○ “Resilience best practices in securing federal property in mass protest events” in July/Aug ○ “Pandemic Mission Assurance Assessments (MAA)” in the fall • National COI information: https://www.same.org/Resilience-Community 	<p>Goal 2.1 Task 1 – 200 pts</p> <ul style="list-style-type: none"> • Hold infrastructure resilience specific training sessions and IGE Workshops. <p>Goal 2.1 Task 2 – 150 pts</p> <ul style="list-style-type: none"> • Conduct or participate in emergency management resilience exercise. <p>Goal 2.1 Task 3 – 100 pts</p> <ul style="list-style-type: none"> • Develop relationships with regional/local government and suggest ways that SAME can serve or partner with them. <p>Goal 2.2 Task 1 – 150 pts</p> <ul style="list-style-type: none"> • Hold Resilience Technology Industry Day, Roundtable, Post Meeting, or webinar. <p>Goal 2.2 Task 2 – 100 pts</p> <ul style="list-style-type: none"> • Utilize access to technology demonstration programs or other means of technical exchange addressing efficiency, sustainability, and resilience including but not limited to the Environmental Security Technology Certification Program (ESTCP, OSD), the GSA Proving Ground (GPG), and several DOE programs. <p>Goal 2.2 Task 3 – 100 pts</p> <ul style="list-style-type: none"> • Hold joint resilience meetings or sessions with other professional organizations or SAME Strategic Partners <p>Goal 2.2 Task 4 – 50 pts</p> <ul style="list-style-type: none"> • Utilize SAME’s Resilience COI as subject matter experts for presentations, roundtables or webinar programs. <p>Goal 2.3 Task 1 – 50 pts</p> <ul style="list-style-type: none"> • Locate and share success stories with Post members and SAME National from DOD installations, government, and industry that have implemented cyber programs (and other efforts) impacting infrastructure and industrial controls systems (Risk Management Framework). <p>Goal 2.4 Task 1 – 50 pts</p> <ul style="list-style-type: none"> • Utilize COIs to identify topics and subject matter experts to support Post level technical events: IGE Works Ensure Post members are serving on COI Steering Committees and serving as liaisons to the Post hops, Technical Briefings, Seminars, Webinars, Conferences, Table Top Exercises <p>Goal 2.4 Task 2 – 50 pts</p> <ul style="list-style-type: none"> • Ensure Post members are serving on COI Steering Committees and serving as liaisons to the Post <p>Goal 2.5 Task 1 – 200 pts</p> <ul style="list-style-type: none"> • Conduct or participate in Table Top Exercises at the Post/Regional level to stimulate collaboration among military and civilian engineers and planners on locally relevant infrastructure challenges. <p>Goal 2.5 Task 2 – 150 pts</p> <ul style="list-style-type: none"> • Enable discussions with federal agency and/or local government leaders and organizations dealing with the real impacts of sea level rise, extreme flooding, wildfires, mudslides, or other natural disasters.
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Leadership and Mentoring
Bill Glismann
/Anne Peterson

- Will be starting up steering committee meetings
- Would like to give Nicole a raise, started 5 years ago at 18K, raised to 22K in 2018, would like to raise her up to 25K, this is what we were paying Gail Frame in the past. Nicole has been doing a fabulous job, taking on additional tasks, contracting new school districts, communicating with other Posts, handled switch to virtual, etc. Bill made a motion to provide Nicole a raise to 25K, Natasha seconded, motion passed.

- Goal 4.1 Task 1 – 100 pts**
 - Organize and execute or sponsor and participate in a STEM competition or activity at the K-12 level
- Goal 4.1 Task 2 – 50 pts**
 - Sponsor, support or mentor a STEM student or team at the K-12 level (such as robotics, mini-grand challenges)
- Goal 4.1 Task 3 – 50 pts**
 - Actively participate in a local, regional or national STEM program, event or competition.
- Goal 4.2 Task 1 – 150 pts**
 - Develop a local SAME STEM camp (week-long day camp, overnight camp, or single-day camp)
- Goal 4.2 Task 2 – 150 pts**
 - Develop a local camp or STEM Day with a strategic partner or other organization.
- Goal 4.2 Task 3 – 100 pts**
 - Sponsor a camper to attend a camp.
- Goal 4.2 Task 4 – 100 pts**
 - Award a high school STEM scholarship for post-secondary education (college/university or technical/trade school)
- Goal 4.2 Task 5 – 75 pts**
 - Develop a relationship(s) with local K-12 school to support STEM related activities (science fair, STEM guest speakers, field trips, tours)
- Goal 4.2 Task 6 – 75 pts**
 - Sponsor other types of STEM outreach events such as “bring a student to work day,” speak/present to a classroom about the industry during Engineers Week, invite student group(s) to tour a project site.
- Goal 4.2 Task 7 – 50 pts**
 - Invite camp alumni back to a Post meeting or event to talk about their experience.
- Goal 4.2 Task 8 – 25 pts**
 - Encourage camp participants to apply for Post and/or national scholarship opportunities.
- Goal 4.2 Task 9 – 25 pts**
 - Sponsor or participate in college/university STEM or STEM career event.
- Goal 4.3 Task 1 – 100 pts**
 - Participate in a local STEM camp with a strategic partner or other organization. (week-long day camp, overnight camp, single-day camp)
- Goal 4.3 Task 2 – 100 pts**
 - Sponsor a Post member(s), Student Chapter member(s) to serve as SAME national or local STEM camp mentor or camp staff member.
- Goal 4.3 Task 3 – 75 pts**
 - Develop a program for mentoring scholarship recipients, camp alumni, and any other students engaged with the Post to encourage their interest in STEM careers.
- Goal 4.3 Task 4 – 75 pts**
 - Invite camp mentors back to a Post meeting or event to talk about their experience.
- Goal 4.4 Task 1 – 50 pts**
 - Assign a mentor to scholarship recipients during the school year with follow up on their program of study either in person or by phone, email or video.
- Goal 4.4 Task 2 – 25 pts**
 - Ensure scholarship recipients are SAME student members of the Post or Student Chapter.
- Goal 4.4 Task 3 – 25 pts**
 - Encourage SAME student members attending colleges/universities with SAME Student Chapters to join those chapters.
- Goal 4.4 Task 4 – 25 pts**
 - Develop student “mentorship” program with other Posts for students who go to school away from their home Post to provide additional support during the school year.
- Goal 4.5 Task 1 – 150 pts**
 - Establish a new SAME Student Chapter and/or nurture an existing Student Chapter.
- Goal 4.5 Task 2 – 100 pts**
 - Promote the Virtual Student Chapter to all student members and chapters.
- Goal 4.5 Task 3 – 75 pts**
 - Establish relationships with faculty and students at local schools, including community colleges, technical/vocational schools, colleges, and universities with relevant STEM programs.
- Goal 4.5 Task 4 – 25 pts**
 - Establish a Post POC to the College Outreach COI.



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<p>Relationships Mike Huffstetler</p>	<ul style="list-style-type: none"> • Officially updated face to face meeting guidance as of June, don't have to report in person meeting plans any more, National is interested in getting feedback on current meetings. • We have a new teammate in Membership & Post Operations: Maggie Helmus, mhelmus@same.org. Maggie will be your POC for all things Post Operations related going forward. • Membership Renewal Cycle & Reports Webinar <ul style="list-style-type: none"> ◦ •Join SAME Staff for a program on our membership renewal cycle and understanding your membership reports. ◦ •Monday – June 14 @ 2pm ET ◦ •Please join the meeting from your computer, tablet or smartphone: https://www.gotomeet.me/SAMEPosts/membership-renewal-cycle-understanding-reports • Small Business Conference will be virtual and in person • Need to get a process in place to start uploading streamers we have already completed into new Streamer Portal, only a few posts have started this process. Stephanie will be the one uploading all our streamer information. 	<p>Goal 5.1 Task 1 – 150 pts</p> <ul style="list-style-type: none"> • Augment existing local government training with industry perspectives and best practices. <p>Goal 5.1 Task 2 – 150 pts</p> <ul style="list-style-type: none"> • Conduct joint technical training for industry, military and government personnel when appropriate. <p>Goal 5.1 Task 3 – 150 pts</p> <ul style="list-style-type: none"> • Conduct training for military members that enhances wartime mission; document training (PDHs, schedule, other). <p>Goal 5.1 Task 4 – 100 pts</p> <ul style="list-style-type: none"> • Integrate into local Military Transitioning Assistance Programs. <p>Goal 5.2 Task 1 – 150 pts</p> <ul style="list-style-type: none"> • Utilize scholarship funds to support credentialing and training of servicemembers. <p>Goal 5.2 Task 2 – 100 pts</p> <ul style="list-style-type: none"> • Co-host, participate, or sponsor joint meetings and events with other SAME strategic partners supporting the military with PDH programs. <p>Goal 5.2 Task 3 – 50 pts</p> <ul style="list-style-type: none"> • Communicate national-level credentialing resources with Post members and potential members. <p>Goal 5.2 Task 4 – 50 pts</p> <ul style="list-style-type: none"> • Host or sponsor effective credentialing program(s) or courses for veterans. <p>Goal 5.3 Task 1 – 200 pts</p> <ul style="list-style-type: none"> • Develop mentoring transition program for military personnel; share program details with the National Office. <p>Goal 5.3 Task 2 – 150 pts</p> <ul style="list-style-type: none"> • Participate in an established mentoring transition program for military personnel. <p>Goal 5.3 Task 3 – 100 pts</p> <ul style="list-style-type: none"> • Develop tutoring and/or study-group program for those seeking credentialing support. <p>Goal 5.3 Task 4 – 100 pts</p> <ul style="list-style-type: none"> • Established local Warrior (Veteran) Transition Program with local installations) to prepare veterans for post-military career; share program information and success stories with the National office. <p>Goal 5.3 Task 5 – 75 pts</p> <ul style="list-style-type: none"> • Sponsor or participate in an established Veteran Transition Program(s) at local installation(s). <p>Goal 5.3 Task 6 – 75 pts</p> <ul style="list-style-type: none"> • Co-host local networking events and/or job fairs with strategic partners. <p>Goal 5.3 Task 7 – 50 pts</p> <ul style="list-style-type: none"> • Host a resume writing/review or mock interview program for transitioning personnel. <p>Goal 5.3 Task 8 – 50 pts</p> <ul style="list-style-type: none"> • Include opportunities at industry days and small business events that can include recruitment opportunities. <p>Goal 5.3 Task 9 – 50 pts</p> <ul style="list-style-type: none"> • Sponsor or co-host an event or program with Trade Labor Unions to connect transitioning servicemembers with opportunities in the construction, asset management industries, or related industry. <p>Goal 5.4 Task 1 – 100 pts</p> <ul style="list-style-type: none"> • Leverage local and national relationships with organizations and strategic partners that specialize in veteran well-being. <p>Goal 5.4 Task 2 – 50 pts</p> <ul style="list-style-type: none"> • Include family when appropriate, to enable servicemembers to achieve their mission and career goals without losing valuable time with family (such as offering social events or family packages) <p>Goal 5.4 Task 3 – 25 pts</p> <ul style="list-style-type: none"> • Participate with local and national organizations that support veteran and their family's well-being. <p>Goal 5.5 Task 1 – 200 pts</p> <ul style="list-style-type: none"> • Collaborate with other Posts on "transferring" any members who move to another location with a nearby SAME Post (such as PCS, job changes).
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SAME OMAHA POST – BOARD MEETING
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<p>Industry-Government Engagement ?</p>	<ul style="list-style-type: none"> • Mike will be taking on this position, Bobbi will take on Mike's position in Membership • Ballot will go out this week 	<p>Goal 1.1 Task 1 – 250 pts:</p> <ul style="list-style-type: none"> • Conduct local Industry-Government Engagement Workshops with key stakeholders to identify issues, collaborate on solutions, and document progress. Categories can include but are not limited to: Policy/Law; Capacity • (skilled labor); Project Delivery Best Practices, Business Practice; Capability (professional expertise, technology); Warfighting; Resilience; small business; market research; cyber security; knowledge management. • Conduct Roundtable Discussion to identify potential issues • Document IGE Workshop with complete details: Topic/Date; Participating Agencies/Organizations; Outcomes/Impact; Follow-up Conducted/Needed <p>Goal 1.1 Task 2 – 200 pts:</p> <ul style="list-style-type: none"> • Identify new local touchpoints to key stakeholders within local, state, and federal government entities to determine how the Post can serve those entities. • Meet with state, regional and/or local government to educate on how SAME can serve the community (could include Department of Public Works; City/County Engineer; Transportation/Transit Authority; Emergency Services; Environmental Services; Port Authority) • Meet with military to educate how SAME can serve area's installation. • Establish a Student Chapter with local college/university. Arrange for seminars/briefings at local college/university displaying strengths of national security A/E/C industry and emphasizing future career paths. <p>Goal 1.1 Task 3 – 150 pts</p> <ul style="list-style-type: none"> • Conduct local Joint Table Top Exercises (TTX) to stimulate collaboration among government and civilian engineers and planners on locally relevant infrastructure challenges. Include federal, state, or local agencies and strategic partners, as appropriate. <p>Goal 1.1 Task 4 – 100 pts</p> <ul style="list-style-type: none"> • Host an Industry Day/Government Briefing/Small Business events. <p>Goal 1.1 Task 5 – 100 pts</p> <ul style="list-style-type: none"> • Provide relevant industry best practices and professional development opportunities for government and uniform members. <p>Goal 1.2 Task 1 – 200 pts</p> <ul style="list-style-type: none"> • Identify, establish and nurture strategic and organizational partners at local, state, and regional levels and determine how the Post can collaborate with those entities and execute two partnering/joint programs. (Examples include ASCE, ACEC, AGC, CMAA, NSPE, DBIA). Annually review strategic partnerships for impact, value, reciprocity, and strategic significance and outcomes of partnerships. Identify opportunities for new partnerships within existing goals <p>Goal 1.2 Task 2 – 100 pts</p> <ul style="list-style-type: none"> • In addition to face-to-face meetings, use webinars and other technology to develop and sustain collaborative relationships. <p>Goal 1.3 Task 1 – 50 pts</p> <ul style="list-style-type: none"> • Utilize COIs to identify topics and subject matter experts to support Post level technical events: IGE Workshops, Technical Briefings, Seminars, Webinars, Conferences, Table Top Exercises <p>Goal 1.3 Task 2 – 50 pts</p> <ul style="list-style-type: none"> • Ensure Post members are serving on COI Steering Committees and serving as liaisons to the Post <p>Goal 1.4 Task 1 – 50 pts</p> <ul style="list-style-type: none"> • Promote progress of Post IGE Workshops through their conclusion by preparing and submitting articles documenting updates in TME, RealTIME, COI communications, Post communications, social media, and on the IGE webpage. <p>Goal 1.5 Task 1 – 100 pts</p> <ul style="list-style-type: none"> • Develop IGE programming to meet the needs of the Post or region consistent with the IGE goal. <p>Goal 1.5 Task 2 – 25 pts</p> <ul style="list-style-type: none"> • Survey members to find out interests, issues, and demographics <p>Goal 1.5 Task 3 – 25 pts</p> <ul style="list-style-type: none"> • Ensure Post leadership reflects the diverse demographics, professions and practices that match the Post membership.
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Membership Bobbi Jo Lang	<ul style="list-style-type: none"> • Gained one sustaining member caused migration of 6 individual members • Looking to meeting with COE and Offutt to drum up additional individual members • Working on campaign that will go out to individuals and companies with Veronica to increase membership 	<p>Membership Streamer: Must show cumulative growth across the number of individual members and number of sustaining member FIRMs.</p> <p>Membership Contribution to Distinguished Post Criteria: Must grow membership by 5% or more (combination of individual member growth and sustaining member firm growth).</p>
Small Business Veronica Doga	<ul style="list-style-type: none"> • Met with Bobbi on membership • Would like to have small business track for Industry Day, SAME opportunity searches and CMMC, will reach out to Ryan and Chris if this can happen • Will look into if she can attend Small Business conference, Post could provide travel reimbursement • June 22nd, COE is having a small business event 	
Young Members and College Outreach Stephanie Ling	<ul style="list-style-type: none"> • Have plan in place to initiate MCC Chapter in Fall • Will attend National meeting today regarding starting new student chapters 	
Scholarship and Camps Joel Peterson	<ul style="list-style-type: none"> • Need Fellow Mentors assigned for Grace and Luke • Applicant for Plack scholarship, applicant is not currently meeting GPA requirement, part of UNO Student Group, lots of SAME involvement and community service, will approve with the caveat that GPA will need to increase for renewal next year, Fellow Mentor can also address this with him/provide support in addition to Phil Deakin 	
Fellows Phil Deakin	<ul style="list-style-type: none"> • Fellows had a call 2.5 weeks ago, Bobbi joined to discuss membership • Will have another Fellow call next Monday • June 9th webinar on becoming a Fellow in the society, Bobbi will send out to membership • At a minimum Anne and Chris will be nominees this year, Natasha will put together a schedule and start to solicit endorsements, will send out after the meeting on the 9th 	



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Veteran Outreach
Rob Hufford

- GREAT NEWS!!! PHWFF National has lifted the ban on gatherings. The Omaha/Lincoln Chapters will be holding the first part of their Annual Fly Fishing Tournament. The date for this will be 26 Jun at Fontenelle Park in Omaha from 9-2. The downside to this is they're limited in attendance. Right now Dave Packard and John Remus are planning to be our representatives on site. As PHWFF works out their portion of the Volunteers, we might get 1 or 2 more slots. I'll keep everyone up to date as I learn more. If someone happened to be at the park enjoying themselves and wasn't "involved" with SAME but was in the vicinity of these Vets I don't think anyone would complain. ;)
- The plan for lunch will be to shop and meet the night before to "pack lunch boxes" in advance, then on Saturday, John and Dave will cook the burgers just off site and finish loading the lunch boxes before serving to the Veterans.
- No update from UNL on making Site Visits to the Offutt Runway Project. They were really excited about this opportunity and said they needed to finish up their school year and would get back to me.
- Short Notice – DoD POW/MIA Accounting Agency (DPAA) will be returning 11 Members who have recently been identified to the USS Oklahoma. The Transfer will be leaving Offutt AFB at 0530 on 7 Jun. I have worked with the DPAA POC and the Patriot Guard Riders to help support. If any SAME Members would like to be involved, they're welcome to join in. The procession will leave through the Flag Gate. I know it is early and work day, I'm not expecting any support but wanted to share.

2021-2025 Streamers Program:

Post Streamer: tasks must be performed across the FIVE Strategic Goals (1. IGE (required); 2. Resilient Communities; 3. Develop Leaders; 4. STEM; 5. Prepare Service members/VETS for AEC) - **1700 total points required (large post)**

VP and Committee Alignment to Goals:

Goal 1 – Strengthen Industry Government Engagement

- **VP for Industry Government Engagement**
- **Committee Chairs (tbd)**

Goal 2 – Build & Sustain Resilient Communities

- **VP for Resilience**
- **Committee Chairs**

Goal 3 – Develop Leaders for the Profession

- **VP for Professional Development and Personal Growth**
- **Committee Chairs**

Goal 4 – Enrich the STEM Pipeline for the Nation



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- **VPs for Leadership and Mentoring**
- **Committee Chairs**

Goal 5 – Prepare Servicemembers & Veterans for the A/E/C Industry

- **VP for Relationships**
- **Committee Chairs**

Membership Streamer: Must show cumulative growth across number of individual members and number of sustaining member FIRMs

- **VP for Relationships**
- **Membership Chair**

Distinguished Post Criteria:

- 1) Must accomplish tasks in EACH of the FIVE Strategic Goals
- 2) Must exceed the minimum points (1700)
- 3) Must grow membership by 5% or more