



SAME OMAHA POST – BOARD MEETING
June 9, 2022

ATTENDEES	<i>Anne Peterson</i>	<i>Stephanie Heibel</i>	<i>COL Himes</i>	Roger Wozny	John Hudson
Board Members (12 total, 7 needed for quorum, present)	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>	Tom Svoboda	Phil Deakin
VPs are highlighted in green	<i>Ryan Watzke</i>	<i>Natasha Gromak</i>	<i>Bill Glismann</i>	Chris Langan	Rob Hufford
	<i>Kandi Srb</i>	<i>Stephanie Ling</i>	<i>Bobbi Jo Lang</i>	Dave Packard	Veronica Doga

	Meeting Minutes	<p>2021 Streamer Elements (blue = left to complete, green=completed). <u>As soon as a task is completed, please send notes for how streamer element was satisfied to the Post President for uploading the details into the Post's Reporting System!</u></p> <p>A) <u>Post Streamer:</u> tasks must be performed across the Strategic Goals (1.IGE (required); 2. Resilient Communities; 3. Develop Leaders; 4. STEM; 5. Prepare Service members/VETS for AEC) - 1700 total points required for large post</p> <p>B) <u>Membership Streamer:</u> Must show cumulative growth across number of individual members and number of sustaining member FIRMs</p> <p><u>Distinguished Post Criteria:</u></p> <ol style="list-style-type: none"> 1) Must accomplish tasks in EACH of the FIVE Strategic Goals 2) Must exceed the minimum points (1700) 3) Must grow membership by 5% or more (not applicable for 2021)
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<p>General</p>	<ul style="list-style-type: none"> • This meeting was held via Microsoft Teams teleconference, meeting was called to order at 12:00 pm; meeting adjourned at 1:04 pm. • July board meeting will be held on Thursday 7/7/22 from 12-1pm Central, future board meetings will be held the Thursday before the general membership meeting from 12-1 pm. • May board meeting minutes were approved. • Dave Packard spoke with Todd Stone from Sioux Falls and he is seriously considering creating a Field Chapter there. More to follow. • PLW Details & Registration Information (Stephanie Heibel is interested, possibly Chris Artz, Tom Svoboda would be interested in the future) <ul style="list-style-type: none"> ○ August 7-9, 2022 in Ft. Lauderdale FL ○ Each Post may send two people. SAME covers registration and 2 nights hotel + tax (3 nights OCONUS). Post covers \$1250 for airline tickets for attendees. ○ First register for PLW here: https://same.secure-platform.com/a/solicitations/24/home ○ You will receive a confirmation email with a link to register for the hotel room. ○ Next to reserve your room use the link in the email confirmation and you must provide a credit card to reserve a room, but it will not be charged! ○ Do not make a reservation outside of our room block as we will not reimburse you. ○ It is the responsibility of the attendee/Post to get to and from PLW. Everyone is expected to stay through the conclusion of the program on Tuesday. ○ View the schedule at a glance here: https://www.same.org/Portals/0/same.org/inside_page_s/documents/connected/post_knowledgecenter/postleaders/PLW2022_Schedule_Web_6-1-22.pdf?ver=2022-06-01-144950-567 ○ We promise it will be a good time! • Natasha will be putting out survey to set a date for 2023 Planning Meeting – August/September timeframe • Ballot will go out within the next week or so for the change off officers at the July meeting 	<p>Future Meeting Dates (can cancel any Field Club reservation 7 days in advance, Scott Conference Center has 6 month cancelation policy)</p> <ul style="list-style-type: none"> • June board meeting – June 9, 2022 • Tuesday, July 12, 2022 (installation of officers) • Thursday, August 11, 2022 • Thursday, September 8, 2022 • Tuesday, October 11, 2022 • Thursday, November 10, 2022 • Thursday, December 8, 2022
<p>President COL Himes</p>	<ul style="list-style-type: none"> • NA 	
<p>Past President Anne Peterson</p>	<ul style="list-style-type: none"> • Industry Day Debrief is scheduled for June 15th, 2022, post is covering Roger's travel for this 	



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Black Hills Field Post Bryan Vulcan	<ul style="list-style-type: none"> • NA 	
Treasurer Brian Schuele	<ul style="list-style-type: none"> • Industry Day knocked it out of the park, we brought in 26K more than expected • Still some expense items still trickling in • Currently have ~105K in our checking balance 	
Director for Awards and Recognition Stephanie Heibel	<ul style="list-style-type: none"> • Already have 800 points from Industry Day for streamers, we need 1700 points • Next awards will happen in December • Discussing with Packard about going after National Awards next year 	
Communications Ryan Watzke	<p>I am going to try and call in tomorrow, but may not be able to participate (other than listening). A few notes from me:</p> <p>As Industry Programs Committee Representative – The venue was great, especially the dedicated A/V resources to troubleshoot any issues. I heard A LOT of good comments about the private sector presentations (Air Force Academy Cadet Chapel and Electric Vehicle presentations).</p> <p>As Director of Communications – Made a lot of posts about Industry Day to social media throughout the event last week. Also posted about our new Fellows before Industry Day and posted today about Roger Wozny and his incredible attendance at 46 National Conventions, 2022 JETC being the latest. Have a social media posting planned for next week advertising the next Project Healing Waters event which is June 25th. One of my goals before the end of the Summer is to have a Omaha Post Google Drive account setup where our BOD can share files, dump photos, etc.</p>	



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Professional Development and Personal Growth
Kandi Srb (Chris Artz - Programs)

- Doing wrap up on Industry Day
- Survey will be sent out
- Jeanne LeBron is co-chairing with Stephanie Heibel, transitioning from Heather and Roger
- Everyone likes the new venue, increased profit by 10K

- Goal 3.1 Task 1 – 100 pts**
 - Support SAME’s National Leader Development Program (LDP), and link to Post leader mentoring and development programs, by nominating at least one person from the Post, to the Region for the National LDP class.
- Goal 3.1 Task 2 – 100 pts**
 - Develop a Post Leadership Program, where Post Board of Directors gain knowledge and understanding of the Post’s Standard Operating Procedures and/or Post’s programs operational success.
- Goal 3.1 Task 3 – 50 pts**
 - Execute at least one leadership focused event each year. Utilize the Leader Development Program curriculum guidance as a resource (presentations, taped events) and scale to the size of the Post.
- Goal 3.2 Task 1 – 50 pts**
 - Build leadership pathways to achieve return on investment (sponsorships versus scholarships, stipends, Fellow designations) that impact the Post Leadership each year.
- Goal 3.2 Task 2 – 50 pts**
 - Develop mentorship avenues for Fellows and senior Post members to remain engaged by providing their experience in leadership development of SAME Post members.
- Goal 3.2 Task 3 – 50 pts**
 - Develop mentorship program where larger Posts integrate and help enhance smaller Post leadership within the Post’s membership.
- Goal 3.2 Task 4 – 25 pts**
 - Profile what a ready A/E/C leader looks like and how to communicate qualifications across the profession (government, industry, academic and business). Share profile(s) with Post membership and National Office.
- Goal 3.3 Task 1 – 200 pts**
 - Provide support to core SAME program areas of the STEM Pipeline from K-12, Camps, College Outreach, and Young Members, and transitions between each level. Support can be as a camp mentor, recruiter, or any level of support as defined by the Post.
- Goal 3.3 Task 2 – 150 pts**
 - Inform and educate Post members of benefits of supporting the SAME Foundation for leadership development.
- Goal 3.4 Task 1 – 100 pts**
 - Establish at least one local college or university contact and conduct one event with the school.
- Goal 3.4 Task 2 – 100 pts**
 - Establish and formalize relationships with colleges and universities that support the A/E/C and related disciplines. Document meeting attendance by college student/Student Chapter members.
- Goal 3.4 Task 3 – 50 pts**
 - Establish relationships with ROTC and JROTC programs at colleges, universities, and high schools.
- Goal 3.5 Task 1 – 25 pts**
 - Have a Fellows POC on the Post Board of Directors
- Goal 3.5 Task 2 – 25 pts**
 - Have a Fellow(s) assist another Post that does not have a Fellow in leader development
- Goal 3.5 Task 3 – 25 pts**
 - Reach out to another Post with Fellows to collaborate if your Post does not have a Fellow for assistance in developing new leaders.
- Goal 3.5 Task 4 – 25 pts**
 - Include Fellow(s) in leading or actively sharing leadership development responsibilities for the Board of Director succession planning in developing new leaders.
- Goal 3.5 Task 5 – 25 pts**
 - Include Fellows in helping to recruiting new volunteer leaders



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<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> • So the Resilience Report: <ul style="list-style-type: none"> ○ Asked Lucian Neimeyer to deliver the luncheon presentation on 11 Aug 2022... requested via Brian May during Industry Days. ○ Presenting (now) the webinar topic "Managing Riverine Floodways: Balancing Practical Resilience Options" on behalf of the Resilience COI • LDP Report: <ul style="list-style-type: none"> ○ Participated the initial cohort sessions at JETC 2022 in Aurora CO along with twenty of my newest, closest friends. Topics there included: leadership styles & temperament dealing with "learning yourself" ○ Participated in the first of two sessions to discuss Susan Cain's book "Quiet, the power of introverts in a world that won't stop talking" ○ Participated in a "Personal Branding" session (no, Rob, not with a red hot iron) during Industry Days. ○ Later in June, there will be another book session to complete Quiet (before continuing with the next two books), along with a session provided by MGen Diana Holland on "TEam Performance" 	<p>Goal 2.1 Task 1 – 200 pts</p> <ul style="list-style-type: none"> • Hold infrastructure resilience specific training sessions and IGE Workshops. <p>Goal 2.1 Task 2 – 150 pts</p> <ul style="list-style-type: none"> • Conduct or participate in emergency management resilience exercise. <p>Goal 2.1 Task 3 – 100 pts</p> <ul style="list-style-type: none"> • Develop relationships with regional/local government and suggest ways that SAME can serve or partner with them. <p>Goal 2.2 Task 1 – 150 pts</p> <ul style="list-style-type: none"> • Hold Resilience Technology Industry Day, Roundtable, Post Meeting, or webinar. <p>Goal 2.2 Task 2 – 100 pts</p> <ul style="list-style-type: none"> • Utilize access to technology demonstration programs or other means of technical exchange addressing efficiency, sustainability, and resilience including but not limited to the Environmental Security Technology Certification Program (ESTCP, OSD), the GSA Proving Ground (GPG), and several DOE programs. <p>Goal 2.2 Task 3 – 100 pts</p> <ul style="list-style-type: none"> • Hold joint resilience meetings or sessions with other professional organizations or SAME Strategic Partners <p>Goal 2.2 Task 4 – 50 pts</p> <ul style="list-style-type: none"> • Utilize SAME's Resilience COI as subject matter experts for presentations, roundtables or webinar programs. <p>Goal 2.3 Task 1 – 50 pts</p> <ul style="list-style-type: none"> • Locate and share success stories with Post members and SAME National from DOD installations, government, and industry that have implemented cyber programs (and other efforts) impacting infrastructure and industrial controls systems (Risk Management Framework). <p>Goal 2.4 Task 1 – 50 pts</p> <ul style="list-style-type: none"> • Utilize COIs to identify topics and subject matter experts to support Post level technical events: IGE Works Ensure Post members are serving on COI Steering Committees and serving as liaisons to the Post hops, Technical Briefings, Seminars, Webinars, Conferences, Table Top Exercises <p>Goal 2.4 Task 2 – 50 pts</p> <ul style="list-style-type: none"> • Ensure Post members are serving on COI Steering Committees and serving as liaisons to the Post <p>Goal 2.5 Task 1 – 200 pts</p> <ul style="list-style-type: none"> • Conduct or participate in Table Top Exercises at the Post/Regional level to stimulate collaboration among military and civilian engineers and planners on locally relevant infrastructure challenges. <p>Goal 2.5 Task 2 – 150 pts</p> <ul style="list-style-type: none"> • Enable discussions with federal agency and/or local government leaders and organizations dealing with the real impacts of sea level rise, extreme flooding, wildfires, mudslides, or other natural disasters.
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Leadership and Mentoring
 Bill Glismann
 /Anne Peterson

- Done with SMP for this year
- Nicole attending virtual webinar regarding girls and STEM
- Made a connection with Amy Bruner whose daughter Anika that we are sending to Camp....interested in setting up SMP in Sioux Fall
- A lot of interest at Industry Day

- Goal 4.1 Task 1 – 100 pts**
 - Organize and execute or sponsor and participate in a STEM competition or activity at the K-12 level
- Goal 4.1 Task 2 – 50 pts**
 - Sponsor, support or mentor a STEM student or team at the K-12 level (such as robotics, mini-grand challenges)
- Goal 4.1 Task 3 – 50 pts**
 - Actively participate in a local, regional or national STEM program, event or competition.
- Goal 4.2 Task 1 – 150 pts**
 - Develop a local SAME STEM camp (week-long day camp, overnight camp, or single-day camp)
- Goal 4.2 Task 2 – 150 pts**
 - Develop a local camp or STEM Day with a strategic partner or other organization.
- Goal 4.2 Task 3 – 100 pts**
 - Sponsor a camper to attend a camp.
- Goal 4.2 Task 4 – 100 pts**
 - Award a high school STEM scholarship for post-secondary education (college/university or technical/trade school)
- Goal 4.2 Task 5 – 75 pts**
 - Develop a relationship(s) with local K-12 school to support STEM related activities (science fair, STEM guest speakers, field trips, tours)
- Goal 4.2 Task 6 – 75 pts**
 - Sponsor other types of STEM outreach events such as "bring a student to work day," speak/present to a classroom about the industry during Engineers Week, invite student group(s) to tour a project site.
- Goal 4.2 Task 7 – 50 pts**
 - Invite camp alumni back to a Post meeting or event to talk about their experience.
- Goal 4.2 Task 8 – 25 pts**
 - Encourage camp participants to apply for Post and/or national scholarship opportunities.
- Goal 4.2 Task 9 – 25 pts**
 - Sponsor or participate in college/university STEM or STEM career event.
- Goal 4.3 Task 1 – 100 pts**
 - Participate in a local STEM camp with a strategic partner or other organization. (week-long day camp, overnight camp, single-day camp)
- Goal 4.3 Task 2 – 100 pts**
 - Sponsor a Post member(s), Student Chapter member(s) to serve as SAME national or local STEM camp mentor or camp staff member.
- Goal 4.3 Task 3 – 75 pts**
 - Develop a program for mentoring scholarship recipients, camp alumni, and any other students engaged with the Post to encourage their interest in STEM careers.
- Goal 4.3 Task 4 – 75 pts**
 - Invite camp mentors back to a Post meeting or event to talk about their experience.
- Goal 4.4 Task 1 – 50 pts**
 - Assign a mentor to scholarship recipients during the school year with follow up on their program of study either in person or by phone, email or video.
- Goal 4.4 Task 2 – 25 pts**
 - Ensure scholarship recipients are SAME student members of the Post or Student Chapter.
- Goal 4.4 Task 3 – 25 pts**
 - Encourage SAME student members attending colleges/universities with SAME Student Chapters to join those chapters.
- Goal 4.4 Task 4 – 25 pts**
 - Develop student "mentorship" program with other Posts for students who go to school away from their home Post to provide additional support during the school year.
- Goal 4.5 Task 1 – 150 pts**
 - Establish a new SAME Student Chapter and/or nurture an existing Student Chapter.
- Goal 4.5 Task 2 – 100 pts**
 - Promote the Virtual Student Chapter to all student members and chapters.
- Goal 4.5 Task 3 – 75 pts**
 - Establish relationships with faculty and students at local schools, including community colleges, technical/vocational schools, colleges, and universities with relevant STEM programs.
- Goal 4.5 Task 4 – 25 pts**
 - Establish a Post POC to the College Outreach COI.



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Relationships

Bobbi Jo Lang

- Made a lot of good contacts at Industry Day
- Would like to do a public sector mini Industry Day
- Have 10 new members, at 725 members, this year membership won't be part of our streamers again
- Discussed with Phil, had a request from Amanda with the VA that they would like us to share with our membership, do we send out or not? Other posts (Phoenix) are doing this, we would need to make a tap on website – Ryan is thinking about it and looking into it, Bobbi Jo could be the one to make the posts or possibly someone else, there will be limitations because our website is hosted by National, explore more and then we can vote on it next meeting

- Goal 5.1 Task 1 – 150 pts**
 - Augment existing local government training with industry perspectives and best practices.
 - Goal 5.1 Task 2 – 150 pts**
 - Conduct joint technical training for industry, military and government personnel when appropriate.
 - Goal 5.1 Task 3 – 150 pts**
 - Conduct training for military members that enhances wartime mission; document training (PDHs, schedule, other).
 - Goal 5.1 Task 4 – 100 pts**
 - Integrate into local Military Transitioning Assistance Programs.
 - Goal 5.2 Task 1 – 150 pts**
 - Utilize scholarship funds to support credentialing and training of servicemembers.
 - Goal 5.2 Task 2 – 100 pts**
 - Co-host, participate, or sponsor joint meetings and events with other SAME strategic partners supporting the military with PDH programs.
 - Goal 5.2 Task 3 – 50 pts**
 - Communicate national-level credentialing resources with Post members and potential members.
 - Goal 5.2 Task 4 – 50 pts**
 - Host or sponsor effective credentialing program(s) or courses for veterans.
 - Goal 5.3 Task 1 – 200 pts**
 - Develop mentoring transition program for military personnel; share program details with the National Office.
 - Goal 5.3 Task 2 – 150 pts**
 - Participate in an established mentoring transition program for military personnel.
 - Goal 5.3 Task 3 – 100 pts**
 - Develop tutoring and/or study-group program for those seeking credentialing support.
 - Goal 5.3 Task 4 – 100 pts**
 - Established local Warrior (Veteran) Transition Program with local installations) to prepare veterans for post-military career; share program information and success stories with the National office.
 - Goal 5.3 Task 5 – 75 pts**
 - Sponsor or participate in an established Veteran Transition Program(s) at local installation(s).
 - Goal 5.3 Task 6 – 75 pts**
 - Co-host local networking events and/or job fairs with strategic partners.
 - Goal 5.3 Task 7 – 50 pts**
 - Host a resume writing/review or mock interview program for transitioning personnel.
 - Goal 5.3 Task 8 – 50 pts**
 - Include opportunities at industry days and small business events that can include recruitment opportunities.
 - Goal 5.3 Task 9 – 50 pts**
 - Sponsor or co-host an event or program with Trade Labor Unions to connect transitioning servicemembers with opportunities in the construction, asset management industries, or related industry.
 - Goal 5.4 Task 1 – 100 pts**
 - Leverage local and national relationships with organizations and strategic partners that specialize in veteran well-being.
 - Goal 5.4 Task 2 – 50 pts**
 - Include family when appropriate, to enable servicemembers to achieve their mission and career goals without losing valuable time with family (such as offering social events or family packages)
 - Goal 5.4 Task 3 – 25 pts**
 - Participate with local and national organizations that support veteran and their family's well-being.
 - Goal 5.5 Task 1 – 200 pts**
 - Collaborate with other Posts on "transferring" any members who move to another location with a nearby SAME Post (such as PCS, job changes).
- Membership Streamer:** Must show cumulative growth across the number of individual members and number of sustaining member FIRMs.
- Membership Contribution to Distinguished Post Criteria:** Must grow membership by 5% or more (combination of individual member growth and sustaining member firm growth).



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<p>Industry-Government Engagement Mike Huffstetler</p>	<ul style="list-style-type: none"> • NA 	<p>Goal 1.1 Task 1 – 250 pts:</p> <ul style="list-style-type: none"> • Conduct local Industry-Government Engagement Workshops with key stakeholders to identify issues, collaborate on solutions, and document progress. Categories can include but are not limited to: Policy/Law; Capacity • (skilled labor); Project Delivery Best Practices, Business Practice; Capability (professional expertise, technology); Warfighting; Resilience; small business; market research; cyber security; knowledge management. • Conduct Roundtable Discussion to identify potential issues • Document IGE Workshop with complete details: Topic/Date; Participating Agencies/Organizations; Outcomes/Impact; Follow-up Conducted/Needed <p>Goal 1.1 Task 2 – 200 pts:</p> <ul style="list-style-type: none"> • Identify new local touchpoints to key stakeholders within local, state, and federal government entities to determine how the Post can serve those entities. • Meet with state, regional and/or local government to educate on how SAME can serve the community (could include Department of Public Works; City/County Engineer; Transportation/Transit Authority; Emergency Services; Environmental Services; Port Authority) • Meet with military to educate how SAME can serve area's installation. • Establish a Student Chapter with local college/university. Arrange for seminars/briefings at local college/university displaying strengths of national security A/E/C industry and emphasizing future career paths. <p>Goal 1.1 Task 3 – 150 pts</p> <ul style="list-style-type: none"> • Conduct local Joint Table Top Exercises (TTX) to stimulate collaboration among government and civilian engineers and planners on locally relevant infrastructure challenges. Include federal, state, or local agencies and strategic partners, as appropriate. <p>Goal 1.1 Task 4 – 100 pts</p> <ul style="list-style-type: none"> • Host an Industry Day/Government Briefing/Small Business events. <p>Goal 1.1 Task 5 – 100 pts</p> <ul style="list-style-type: none"> • Provide relevant industry best practices and professional development opportunities for government and uniform members. <p>Goal 1.2 Task 1 – 200 pts</p> <ul style="list-style-type: none"> • Identify, establish and nurture strategic and organizational partners at local, state, and regional levels and determine how the Post can collaborate with those entities and execute two partnering/joint programs. (Examples include ASCE, ACEC, AGC, CMAA, NSPE, DBIA). Annually review strategic partnerships for impact, value, reciprocity, and strategic significance and outcomes of partnerships. Identify opportunities for new partnerships within existing goals <p>Goal 1.2 Task 2 – 100 pts</p> <ul style="list-style-type: none"> • In addition to face-to-face meetings, use webinars and other technology to develop and sustain collaborative relationships. <p>Goal 1.3 Task 1 – 50 pts</p> <ul style="list-style-type: none"> • Utilize COIs to identify topics and subject matter experts to support Post level technical events: IGE Workshops, Technical Briefings, Seminars, Webinars, Conferences, Table Top Exercises <p>Goal 1.3 Task 2 – 50 pts</p> <ul style="list-style-type: none"> • Ensure Post members are serving on COI Steering Committees and serving as liaisons to the Post <p>Goal 1.4 Task 1 – 50 pts</p> <ul style="list-style-type: none"> • Promote progress of Post IGE Workshops through their conclusion by preparing and submitting articles documenting updates in TME, RealTiME, COI communications, Post communications, social media, and on the IGE webpage. <p>Goal 1.5 Task 1 – 100 pts</p> <ul style="list-style-type: none"> • Develop IGE programming to meet the needs of the Post or region consistent with the IGE goal. <p>Goal 1.5 Task 2 – 25 pts</p> <ul style="list-style-type: none"> • Survey members to find out interests, issues, and demographics <p>Goal 1.5 Task 3 – 25 pts</p> <ul style="list-style-type: none"> • Ensure Post leadership reflects the diverse demographics, professions and practices that match the Post membership.
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<p>Small Business Veronica Doga</p>	<ul style="list-style-type: none"> • Spoke with a lot of SB at Industry Day, lots of kudos for Industry Day • Received some suggestions on future presentations for Industry Day, marketing to government, people want to meet with Army COE Program Managers one on one, mentor/protégé program, Buy American (especially for construction), etc. • Enjoyed speaking on the panel of SBs 	
<p>Young Members and College Outreach Stephanie Ling</p>	<ul style="list-style-type: none"> • Today at 430 pm is the kick off meeting for MCC Chapter of SAME, ordering pizza for group now (The Student Chapters do have a budget so no problem for food or other costs.) <ul style="list-style-type: none"> ○ Dave Packard provided good info to share regarding Post and Student Chapters ○ Planning team building event at Tree Rush Adventure at Fontenelle Forest (students are more interested in this than in Top Golf), could have cocktails and snacks with membership afterwards ○ 15 people interested; 2 officers figured out ○ Stephanie will send student list to Bobbi Jo • Bobbi Jo working with Jay Klein (John Henderson also has experience with scotch) to pick a date for scotch tasting, should have a date soon for November – this might be a Fellows event instead of Young Member event • Looking into another Top Golf event, officers and student chapter could help plan this event, could combine with another Student Chapter • In touch with Michael Hamilton with HDR for her students to tour Luminarium project in downtown (~430-5 pm), tour followed by Happy Hour is a great event 	
<p>Scholarship and Camps Joel Peterson</p>	<ul style="list-style-type: none"> • Darren Chakola from Farris interested in taking this role over • 2022 St. Louis and Scott Field SAME STEM Camp -,I am reaching out to all of you as our sister Posts in the MO River Region to ask for your support of our upcoming STEM camp in July. In the past, we have had support from everyone either by \$\$ donations or volunteers in some way. I believe this STEM camp is the only one done in our region. By supporting this event, your Post will get streamer credit for doing so. – possibly just match what we did last year • Sponsored two campers, \$600 for Air Force Academy, Army Camp in Vicksburg \$100 (travel cost \$800, reimburse \$500 of this travel cost so we pay equal), budget is two students \$600 a piece • Bobbi Jo put mentor application in for St. Louis Camp, if she gets accepted that could count for our donation to that camp, do lower level sponsorship (\$500) if Bobbi Jo goes (\$1000 for Bobbi Jo's travel) 	



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<p>Fellows Phil Deakin</p>	<ul style="list-style-type: none"> • Goal 5 for streamers is very difficult to meet, had discussions with other posts, San Antonio and Philadelphia have good ideas to meet these requirements • Recruiting new fellows to submit this year, either attending or watching this webinar is mandatory for any applicants <p style="text-align: center;">FELLOWS NOMINATION WEBINAR, Thursday, June 16, 2022,</p> <p style="text-align: center;">1:00 p.m. — 2:00 p.m. EDT</p> <div style="text-align: center; margin-top: 20px;">  </div>	
<p>Veteran Outreach Rob Hufford</p>	<ul style="list-style-type: none"> • I spoke with a member of Airman and Family Readiness Center at Offutt. She asked if we have "marketing materials" for our support to Veterans. I said no but figured I'd ask y'all. I said we just want to come in and volunteer hours to help Members transition. Mock interviews, resume edits, just sitting and talking through strategy...etc... • 21 May was the first PHWFF event. We had 10 participants and 2 volunteers • 25 June is our next PHWFF event, Halleck Park in Papillion, contact Dave if you are interested in volunteering 	
<p>E-Week Tom Svoboda</p>	<ul style="list-style-type: none"> • Nothing to report 	

2021-2025 Streamers Program:

Post Streamer: tasks must be performed across the FIVE Strategic Goals (1. IGE (required); 2. Resilient Communities; 3. Develop Leaders; 4. STEM; 5. Prepare Service members/VETS for AEC) - **1700 total points required (large post)**

VP and Committee Alignment to Goals:

Goal 1 – Strengthen Industry Government Engagement

- **VP for Industry Government Engagement**
- **Committee Chairs (tbd)**

Goal 2 – Build & Sustain Resilient Communities

- **VP for Resilience**
- **Committee Chairs**

Goal 3 – Develop Leaders for the Profession

- **VP for Professional Development and Personal Growth**



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- **Committee Chairs**

Goal 4 – Enrich the STEM Pipeline for the Nation

- **VPs for Leadership and Mentoring**
- **Committee Chairs**

Goal 5 – Prepare Servicemembers & Veterans for the A/E/C Industry

- **VP for Relationships**
- **Committee Chairs**

Membership Streamer: Must show cumulative growth across number of individual members and number of sustaining member FIRMs

- **VP for Relationships**
- **Membership Chair**

Distinguished Post Criteria:

- 1) Must accomplish tasks in EACH of the FIVE Strategic Goals
- 2) Must exceed the minimum points (1700)
- 3) Must grow membership by 5% or more