



SAME OMAHA POST – BOARD MEETING
July 17, 2020

ATTENDEES	<i>Anne Peterson</i>	<i>Stephanie Heibel</i>	<i>Chris Langan</i>	COL Mark Himes	Joel Peterson
Board Members (11 total, 6 needed for quorum, 11 present)	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>	Dave Packard	
	<i>Ryan Watzke</i>	<i>Natasha Hartley</i>	<i>Bill Glismann</i>	Phil Deakin	
	<i>Kandi Srb</i>	<i>Stephanie Ling</i>		Roger Wozny	

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> • This meeting was held via Microsoft Teams teleconference, meeting was called to order at 12:03 pm; meeting adjourned at 1:01 am. • August board meeting will be held from noon to 1 pm on August 6th, 2020, one week before the luncheon meeting and presentation • Minutes from June 2020 were approved. • Do we want to reschedule October meeting since Industry Day is postponed? Yes • Do we want to post recordings of meetings on our website (is that possible?) and offer PDHs for folks that couldn't attend the meeting live? • Encourage folks to register for Post Leaders Workshop, https://www.same.org/Grow-Professionally/Presentations-from-Past-Events/2020-Post-Leaders-Workshop , it's virtual and free and open to unlimited registrations per post • Might want to look at aligning our director organization with updated strategic goals • Opportunities for new volunteers to get involved next year: <ul style="list-style-type: none"> ○ Engineering Roundtable/E-week ○ We are actively looking for new Co-Chairs to helm Industry Day (starting with the 2021 event) ○ Successor for leading our Small Business efforts ○ Successor for Programs ○ Assistance with communications/social media/etc. 	Future Meeting Dates <ul style="list-style-type: none"> • August 13th, 2020, in person and in virtual • September 10th, 2020 • October 6th, 2020 (Tuesday), canceled due to Industry Day, do we want to reschedule since Industry Day is postponed? Yes • November 12th, 2020, currently open for a presenter • December 10th, 2020
President Anne Peterson	<ul style="list-style-type: none"> • National is relaxing streamer requirements, see attached document • Introduced and welcomed COL Mark Himes 	
Past President Chris Langan	<ul style="list-style-type: none"> • E-registration folks from Industry Day would like to us to execute a multi-year contract with them 	
Run to 2020 Cybil Boss	<ul style="list-style-type: none"> • NA 	
Black Hills Field Post Bryan Vulcan	<ul style="list-style-type: none"> • NA 	



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Treasurer Brian Schuele	<ul style="list-style-type: none"> • Showed current operating account balance, we are still in the red even though we didn't have industry day this year • Foundation portfolio discussion <ul style="list-style-type: none"> ○ Discussed if the foundation could share their portfolio of funds so we could have more information on their investment strategy, Brian will request and updated list, will share when he receives it ○ National has a well-defined investment strategy and many folks dedicated to watching funds monthly 	<ul style="list-style-type: none"> • (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). • (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. • (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
Director for Awards and Recognition Stephanie Heibel	<ul style="list-style-type: none"> • Will be reviewing new streamers for 2021 and updating requirements in agenda 	Distinguished Post Criteria Large Post: win all five streamers
Communications Ryan Watzke	<ul style="list-style-type: none"> • Updated President's message posted 	<ul style="list-style-type: none"> • (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. • (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
Professional Development and Personal Growth Kandi Srb	<ul style="list-style-type: none"> • Brec finalizing panel presentation for August, need flier next week, either Chris will host the Teams meeting • Discussion on July in person/virtual meeting <ul style="list-style-type: none"> ○ Paid for 25 attendees for July meeting, only had 12 attended ○ Folks were confused by not having to register if you were attending virtually ○ Recommend starting virtual program at noon after lunch • Scott Conference Center is asking us to finalize for our January meeting, will discuss at next board meeting along with the 2021 Field Club contract 	<ul style="list-style-type: none"> • (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs • (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. • (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.



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<p>Young Members and College Outreach Stephanie Ling</p>	<ul style="list-style-type: none"> No new news 	<ul style="list-style-type: none"> (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> Finalizing August presentation 	<ul style="list-style-type: none"> (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations. (Desired 3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members



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<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> Looking at getting Steering Committee together for Zoom meeting This school year will be different due to COVID and not all kids being in school all the time 	<ul style="list-style-type: none"> (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.
<p>Relationships Mike Huffstetler</p>	<ul style="list-style-type: none"> A lot of very creative things other posts are doing during this time Recommend participating in COI webinars Could possibly get SAME national leadership to present at one of our meetings 	<ul style="list-style-type: none"> (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
<p>Membership Bobbi Jo Lang</p>	<ul style="list-style-type: none"> NA 	<ul style="list-style-type: none"> (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER: <ol style="list-style-type: none"> Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report. Posts that grow 5% or more will earn the streamer with distinction.
<p>Small Business Dan Taylor</p>	<ul style="list-style-type: none"> NA 	



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Scholarship and Camps Joel Peterson	<ul style="list-style-type: none"> Lined up a fellow mentor for the latest scholarship awardee Will be reviewing scholarship requirements and how we can make it more accessible to a more diverse scholarship pool, will organize a subgroup to review, would like to have scholarship application updated before the start of the new scholarship season in January 2021 	<ul style="list-style-type: none"> (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.
Fellows Phil Deakin	<ul style="list-style-type: none"> Actively moving forward with fellow nominations for COL Hudson and Bill Glismann If anyone else is interested in being nomination this year, please let us know, we can have an unlimited amount of nominations per post Dave will be the Regional Fellows POC through the end of this calendar year 	
Veteran Outreach Rob Hufford	<ul style="list-style-type: none"> NA 	

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements
 Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements
 Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements
 Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements
 Streamer with Distinction: Meet all required and desired elements

Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements
 Streamer with Distinction: Meet all required and desired elements