



**SAME OMAHA POST – BOARD MEETING
August 5, 2021**

ATTENDEES	<i>Anne Peterson</i>	<i>Stephanie Heibel</i>	<i>COL Himes</i>	Roger Wozny	John Hudson
Board Members (12 total, 7 needed for quorum, 9 present)	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>	Chris Artz	Tom Svoboda
VPs are highlighted in green	<i>Ryan Watzke</i>	<i>Natasha Hartley</i>	<i>Bill Glismann</i>	Chris Langan	Veronica Doga
	<i>Kandi Srb</i>	<i>Stephanie Ling</i>	<i>Bobbi Jo Lang</i>	Dave Packard	

	Meeting Minutes	<p>2021 Streamer Elements (blue = left to complete, green=completed). <u>As soon as a task is completed, please send notes for how streamer element was satisfied to the Post President for uploading the details into the Post's Reporting System!</u></p> <p>A) <u>Post Streamer:</u> tasks must be performed across the Strategic Goals (1.IGE (required); 2. Resilient Communities; 3. Develop Leaders; 4. STEM; 5. Prepare Service members/VETS for AEC) - 1700 total points required for large post</p> <p>B) <u>Membership Streamer:</u> Must show cumulative growth across number of individual members and number of sustaining member FIRMs</p> <p><u>Distinguished Post Criteria:</u></p> <ol style="list-style-type: none"> 1) Must accomplish tasks in EACH of the FIVE Strategic Goals 2) Must exceed the minimum points (1700) 3) Must grow membership by 5% or more
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<p>General</p>	<ul style="list-style-type: none"> • This meeting was held via Microsoft Teams teleconference, meeting was called to order at 12:00 pm; meeting adjourned at 1:00 pm. • September board meeting will be held on Thursday 9/2/21 from 12-1pm Central, future board meetings will be held the Thursday before the general membership meeting from 12-1 pm even when we start in person meetings. • Tom Svoboda will be our rep for E-Week, UNO and UNL have significant E-Week events calendar, COE used to be a sponsor for the college E-Week activities schedule, Omaha Post might want to consider being a sponsor as well. UNO and UNL E-Weeks are different than National E Week. National is third week of Feb and UNO/UNL is during last weeks of school. • John Hudson still working with coordinating meeting with Rock Island, they have a potential speaker • Notes from Dave Packard <ul style="list-style-type: none"> ○ ○ Change of Officers: I will assume that we have completed the Change of Officers notification with National. The next step for our Board members is for elected directors to identify committee chairs and members. Many will continue in their roles from prior years, but we need to know who is staying and who is new. I would like to encourage as much depth as possible to develop depth in leadership candidates for the future. ○ Student Chapters: Jacob Lang and I will meet with COL himes to obtain his signature for the new UNL Student Chapter Charter. Jacob has done a great job of identifying a Faculty Advisor at UNL and will concentrate on membership and identification of all SC leaders. I have been in touch with UNO SC leaders who will assess the UNO SC as they return to school. Stephanie Ling is working to establish a new SC at Metropolitan Community College. ○ . 	<p>Future Meeting Dates (can cancel any Field Club reservation 7 days in advance, Scott Conference Center has 6 month cancelation policy)</p> <ul style="list-style-type: none"> • August 12th, 2021 – Offutt Airfield Project (Field Club + virtual start at 1200) • September 9th, 2021 – Public Outreach meeting (Field Club + virtual start at 1200) • INDUSTRY DAY 2021 @ Double Tree <ul style="list-style-type: none"> ○ October 5th - golf, CQC training and ice breaker evening reception ○ October 6th - presentations ○ October 7th – presentation in the morning and RMS training in the afternoon • November 11th, 2021 – Possible virtual joint meeting with Rock Island Post (Field Club + virtual start at 1200) • December 9th, 2021 - Anticipated – Awards and USACE Program Update or something else since we've done this already this year (Field Club + virtual start at 1200) • January 13th, 2022 – In person at Scott Conference Center (Field Club closed in January+ virtual start at 1200)
<p>President COL Himes</p>	<ul style="list-style-type: none"> • NA 	



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Past President
Anne Peterson

- Anyone interested can sign up for virtual PLW, Dave Packard is recommending that all elected Post Leaders should attend. RVP Meeting: Recently, I sent notes from our last RVP meeting. The most urgent item to note is the Post Leaders Workshop scheduled for August 9-11, 2:00-5:00 each day. I would encourage all Omaha Post leaders (particularly elected directors) to attend this virtual event. There is no limit to the number of participants, so anyone considering leadership roles in the Society should register and participate. I'll let you be the judge of other items I shared in that message.

It's time for PLW! [Register now](#) so you get the links for next week's sessions. Here's what you need to know:

Dates: August 9, 10 & 11 starting at 2:00 PM ET daily

Who can attend: PLW is open to any Post leader, director, officer or POC and it's FREE

What to attend: You can attend everything or pick and chose the topics that are most meaningful to your role at the Post

Agenda (or view it here: www.same.org/plw)

Monday - August 9

2:00 PM ET - Welcome & Introductory Remarks - Mark Handley, SAME National President and Joe Schroedel, Executive Director

2:15 PM ET- Industry Government Engagement Workshop Best Practices - Post Panel Discussion

3:15 PM ET – SAME Trivia and coffee break sponsor drawing

4:00 PM ET - Leadership Development & Succession Planning

Tuesday – August 10

2:00 PM ET - Welcome - Sharon Krock, National Vice President

2:15 PM ET - All Things Membership

3:15 PM ET - Awards Recognition and coffee break sponsor drawing

4:00 PM ET – Understanding SAME Resources for Posts

Wednesday - August 11

2:00 PM ET - Welcome - Joe Schroedel, Executive Director

2:15 PM ET - In-person Events in the Post-Covid World

3:15 PM ET - coffee break sponsor drawing

4:00 PM ET - Social Media, Websites & Communications Best Practices



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Black Hills Field Post Bryan Vulcan	<ul style="list-style-type: none">• NA	
Treasurer Brian Schuele	<ul style="list-style-type: none">• Industry Day money is coming in now• May need Roger's help with Foundation, we received two withdrawals and only one is noted on our statement, having a hard time getting a response from Foundation. Roger will escalate to chairman on the Foundation.	
Director for Awards and Recognition Stephanie Heibel	<ul style="list-style-type: none">• Getting with Kandi on new awards	
Communications Ryan Watzke	<ul style="list-style-type: none">• NA	



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Professional Development and Personal Growth
Kandi Srb

- NA
- Anne provided some updates on Industry Day
 - Wondering if we would like to have custom logo on the walls of the conference room, logo plate would cost around \$175 and up, can probably spend this \$ elsewhere
 - Bill Stutz will be attending, would like to award two recipients for Doug Plack Golden Eagle, need to have nominations NLT next meeting
 - Need to get subcommittee together to do more planning on Omaha Post sponsored social

- Goal 3.1 Task 1 – 100 pts**
 - Support SAME’s National Leader Development Program (LDP), and link to Post leader mentoring and development programs, by nominating at least one person from the Post, to the Region for the National LDP class.
- Goal 3.1 Task 2 – 100 pts**
 - Develop a Post Leadership Program, where Post Board of Directors gain knowledge and understanding of the Post’s Standard Operating Procedures and/or Post’s programs operational success.
- Goal 3.1 Task 3 – 50 pts**
 - Execute at least one leadership focused event each year. Utilize the Leader Development Program curriculum guidance as a resource (presentations, taped events) and scale to the size of the Post.
- Goal 3.2 Task 1 – 50 pts**
 - Build leadership pathways to achieve return on investment (sponsorships versus scholarships, stipends, Fellow designations) that impact the Post Leadership each year.
- Goal 3.2 Task 2 – 50 pts**
 - Develop mentorship avenues for Fellows and senior Post members to remain engaged by providing their experience in leadership development of SAME Post members.
- Goal 3.2 Task 3 – 50 pts**
 - Develop mentorship program where larger Posts integrate and help enhance smaller Post leadership within the Post’s membership.
- Goal 3.2 Task 4 – 25 pts**
 - Profile what a ready A/E/C leader looks like and how to communicate qualifications across the profession (government, industry, academic and business). Share profile(s) with Post membership and National Office.
- Goal 3.3 Task 1 – 200 pts**
 - Provide support to core SAME program areas of the STEM Pipeline from K-12, Camps, College Outreach, and Young Members, and transitions between each level. Support can be as a camp mentor, recruiter, or any level of support as defined by the Post.
- Goal 3.3 Task 2 – 150 pts**
 - Inform and educate Post members of benefits of supporting the SAME Foundation for leadership development.
- Goal 3.4 Task 1 – 100 pts**
 - Establish at least one local college or university contact and conduct one event with the school.
- Goal 3.4 Task 2 – 100 pts**
 - Establish and formalize relationships with colleges and universities that support the A/E/C and related disciplines. Document meeting attendance by college student/Student Chapter members.
- Goal 3.4 Task 3 – 50 pts**
 - Establish relationships with ROTC and JROTC programs at colleges, universities, and high schools.
- Goal 3.5 Task 1 – 25 pts**
 - Have a Fellows POC on the Post Board of Directors
- Goal 3.5 Task 2 – 25 pts**
 - Have a Fellow(s) assist another Post that does not have a Fellow in leader development
- Goal 3.5 Task 3 – 25 pts**
 - Reach out to another Post with Fellows to collaborate if your Post does not have a Fellow for assistance in developing new leaders.
- Goal 3.5 Task 4 – 25 pts**
 - Include Fellow(s) in leading or actively sharing leadership development responsibilities for the Board of Director succession planning in developing new leaders.
- Goal 3.5 Task 5 – 25 pts**
 - Include Fellows in helping to recruiting new volunteer leaders



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<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> Nothing to report 	<p>Goal 2.1 Task 1 – 200 pts</p> <ul style="list-style-type: none"> Hold infrastructure resilience specific training sessions and IGE Workshops. <p>Goal 2.1 Task 2 – 150 pts</p> <ul style="list-style-type: none"> Conduct or participate in emergency management resilience exercise. <p>Goal 2.1 Task 3 – 100 pts</p> <ul style="list-style-type: none"> Develop relationships with regional/local government and suggest ways that SAME can serve or partner with them. <p>Goal 2.2 Task 1 – 150 pts</p> <ul style="list-style-type: none"> Hold Resilience Technology Industry Day, Roundtable, Post Meeting, or webinar. <p>Goal 2.2 Task 2 – 100 pts</p> <ul style="list-style-type: none"> Utilize access to technology demonstration programs or other means of technical exchange addressing efficiency, sustainability, and resilience including but not limited to the Environmental Security Technology Certification Program (ESTCP, OSD), the GSA Proving Ground (GPG), and several DOE programs. <p>Goal 2.2 Task 3 – 100 pts</p> <ul style="list-style-type: none"> Hold joint resilience meetings or sessions with other professional organizations or SAME Strategic Partners <p>Goal 2.2 Task 4 – 50 pts</p> <ul style="list-style-type: none"> Utilize SAME's Resilience COI as subject matter experts for presentations, roundtables or webinar programs. <p>Goal 2.3 Task 1 – 50 pts</p> <ul style="list-style-type: none"> Locate and share success stories with Post members and SAME National from DOD installations, government, and industry that have implemented cyber programs (and other efforts) impacting infrastructure and industrial controls systems (Risk Management Framework). <p>Goal 2.4 Task 1 – 50 pts</p> <ul style="list-style-type: none"> Utilize COIs to identify topics and subject matter experts to support Post level technical events: IGE Works Ensure Post members are serving on COI Steering Committees and serving as liaisons to the Post hops, Technical Briefings, Seminars, Webinars, Conferences, Table Top Exercises <p>Goal 2.4 Task 2 – 50 pts</p> <ul style="list-style-type: none"> Ensure Post members are serving on COI Steering Committees and serving as liaisons to the Post <p>Goal 2.5 Task 1 – 200 pts</p> <ul style="list-style-type: none"> Conduct or participate in Table Top Exercises at the Post/Regional level to stimulate collaboration among military and civilian engineers and planners on locally relevant infrastructure challenges. <p>Goal 2.5 Task 2 – 150 pts</p> <ul style="list-style-type: none"> Enable discussions with federal agency and/or local government leaders and organizations dealing with the real impacts of sea level rise, extreme flooding, wildfires, mudslides, or other natural disasters.
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Leadership and Mentoring
Bill Glismann
/Anne Peterson

- Had steering committee meeting
- Reaching out to new and old schools who have dropped off, Chris Artz's wife teaches at Elkhorn, might be able to get a POC for us to get back into Elkhorn, Tod Ringenburg is on the Elkhorn Schools Foundation Board
- Will be allowing mentors to meet in person and/or virtually depending on what works best for the mentor and the school
- Rock Island Post is interested in shadowing our program or create teams from the Rock Island Post
- Have mailed last years sponsorship checks to Brian, but aren't seeing them on the balance statement, will follow up with Brian.

- Goal 4.1 Task 1 – 100 pts**
 - Organize and execute or sponsor and participate in a STEM competition or activity at the K-12 level
- Goal 4.1 Task 2 – 50 pts**
 - Sponsor, support or mentor a STEM student or team at the K-12 level (such as robotics, mini-grand challenges)
- Goal 4.1 Task 3 – 50 pts**
 - Actively participate in a local, regional or national STEM program, event or competition.
- Goal 4.2 Task 1 – 150 pts**
 - Develop a local SAME STEM camp (week-long day camp, overnight camp, or single-day camp)
- Goal 4.2 Task 2 – 150 pts**
 - Develop a local camp or STEM Day with a strategic partner or other organization.
- Goal 4.2 Task 3 – 100 pts**
 - Sponsor a camper to attend a camp.
- Goal 4.2 Task 4 – 100 pts**
 - Award a high school STEM scholarship for post-secondary education (college/university or technical/trade school)
- Goal 4.2 Task 5 – 75 pts**
 - Develop a relationship(s) with local K-12 school to support STEM related activities (science fair, STEM guest speakers, field trips, tours)
- Goal 4.2 Task 6 – 75 pts**
 - Sponsor other types of STEM outreach events such as "bring a student to work day," speak/present to a classroom about the industry during Engineers Week, invite student group(s) to tour a project site.
- Goal 4.2 Task 7 – 50 pts**
 - Invite camp alumni back to a Post meeting or event to talk about their experience.
- Goal 4.2 Task 8 – 25 pts**
 - Encourage camp participants to apply for Post and/or national scholarship opportunities.
- Goal 4.2 Task 9 – 25 pts**
 - Sponsor or participate in college/university STEM or STEM career event.
- Goal 4.3 Task 1 – 100 pts**
 - Participate in a local STEM camp with a strategic partner or other organization. (week-long day camp, overnight camp, single-day camp)
- Goal 4.3 Task 2 – 100 pts**
 - Sponsor a Post member(s), Student Chapter member(s) to serve as SAME national or local STEM camp mentor or camp staff member.
- Goal 4.3 Task 3 – 75 pts**
 - Develop a program for mentoring scholarship recipients, camp alumni, and any other students engaged with the Post to encourage their interest in STEM careers.
- Goal 4.3 Task 4 – 75 pts**
 - Invite camp mentors back to a Post meeting or event to talk about their experience.
- Goal 4.4 Task 1 – 50 pts**
 - Assign a mentor to scholarship recipients during the school year with follow up on their program of study either in person or by phone, email or video.
- Goal 4.4 Task 2 – 25 pts**
 - Ensure scholarship recipients are SAME student members of the Post or Student Chapter.
- Goal 4.4 Task 3 – 25 pts**
 - Encourage SAME student members attending colleges/universities with SAME Student Chapters to join those chapters.
- Goal 4.4 Task 4 – 25 pts**
 - Develop student "mentorship" program with other Posts for students who go to school away from their home Post to provide additional support during the school year.
- Goal 4.5 Task 1 – 150 pts**
 - Establish a new SAME Student Chapter and/or nurture an existing Student Chapter.
- Goal 4.5 Task 2 – 100 pts**
 - Promote the Virtual Student Chapter to all student members and chapters.
- Goal 4.5 Task 3 – 75 pts**
 - Establish relationships with faculty and students at local schools, including community colleges, technical/vocational schools, colleges, and universities with relevant STEM programs.
- Goal 4.5 Task 4 – 25 pts**
 - Establish a Post POC to the College Outreach COI.



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Relationships

Bobbi Jo Lang

- Someone in Lincoln interested in SMP, sent email to Anne
- Consistently meeting goal with sustaining member group
- Down 10 in individual membership
- Working with Veronica on plan to grow membership
- Working with some new folks to assist with membership

- Goal 5.1 Task 1 – 150 pts**
 - Augment existing local government training with industry perspectives and best practices.
 - Goal 5.1 Task 2 – 150 pts**
 - Conduct joint technical training for industry, military and government personnel when appropriate.
 - Goal 5.1 Task 3 – 150 pts**
 - Conduct training for military members that enhances wartime mission; document training (PDHs, schedule, other).
 - Goal 5.1 Task 4 – 100 pts**
 - Integrate into local Military Transitioning Assistance Programs.
 - Goal 5.2 Task 1 – 150 pts**
 - Utilize scholarship funds to support credentialing and training of servicemembers.
 - Goal 5.2 Task 2 – 100 pts**
 - Co-host, participate, or sponsor joint meetings and events with other SAME strategic partners supporting the military with PDH programs.
 - Goal 5.2 Task 3 – 50 pts**
 - Communicate national-level credentialing resources with Post members and potential members.
 - Goal 5.2 Task 4 – 50 pts**
 - Host or sponsor effective credentialing program(s) or courses for veterans.
 - Goal 5.3 Task 1 – 200 pts**
 - Develop mentoring transition program for military personnel; share program details with the National Office.
 - Goal 5.3 Task 2 – 150 pts**
 - Participate in an established mentoring transition program for military personnel.
 - Goal 5.3 Task 3 – 100 pts**
 - Develop tutoring and/or study-group program for those seeking credentialing support.
 - Goal 5.3 Task 4 – 100 pts**
 - Established local Warrior (Veteran) Transition Program with local installations) to prepare veterans for post-military career; share program information and success stories with the National office.
 - Goal 5.3 Task 5 – 75 pts**
 - Sponsor or participate in an established Veteran Transition Program(s) at local installation(s).
 - Goal 5.3 Task 6 – 75 pts**
 - Co-host local networking events and/or job fairs with strategic partners.
 - Goal 5.3 Task 7 – 50 pts**
 - Host a resume writing/review or mock interview program for transitioning personnel.
 - Goal 5.3 Task 8 – 50 pts**
 - Include opportunities at industry days and small business events that can include recruitment opportunities.
 - Goal 5.3 Task 9 – 50 pts**
 - Sponsor or co-host an event or program with Trade Labor Unions to connect transitioning servicemembers with opportunities in the construction, asset management industries, or related industry.
 - Goal 5.4 Task 1 – 100 pts**
 - Leverage local and national relationships with organizations and strategic partners that specialize in veteran well-being.
 - Goal 5.4 Task 2 – 50 pts**
 - Include family when appropriate, to enable servicemembers to achieve their mission and career goals without losing valuable time with family (such as offering social events or family packages)
 - Goal 5.4 Task 3 – 25 pts**
 - Participate with local and national organizations that support veteran and their family's well-being.
 - Goal 5.5 Task 1 – 200 pts**
 - Collaborate with other Posts on "transferring" any members who move to another location with a nearby SAME Post (such as PCS, job changes).
- Membership Streamer:** Must show cumulative growth across the number of individual members and number of sustaining member FIRMs.
- Membership Contribution to Distinguished Post Criteria:** Must grow membership by 5% or more (combination of individual member growth and sustaining member firm growth).



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<p>Industry-Government Engagement Mike Huffstetler</p>	<ul style="list-style-type: none"> Starting with baby steps to brainstorm ideas of what this group will do Advisor group meeting next week, Hudson and Henderson, Roger and Bill will assist Want to get heads around what we really want to do that is in the best interest of the Post 	<p>Goal 1.1 Task 1 – 250 pts:</p> <ul style="list-style-type: none"> Conduct local Industry-Government Engagement Workshops with key stakeholders to identify issues, collaborate on solutions, and document progress. Categories can include but are not limited to: Policy/Law; Capacity (skilled labor); Project Delivery Best Practices, Business Practice; Capability (professional expertise, technology); Warfighting; Resilience; small business; market research; cyber security; knowledge management. Conduct Roundtable Discussion to identify potential issues Document IGE Workshop with complete details: Topic/Date; Participating Agencies/Organizations; Outcomes/Impact; Follow-up Conducted/Needed <p>Goal 1.1 Task 2 – 200 pts:</p> <ul style="list-style-type: none"> Identify new local touchpoints to key stakeholders within local, state, and federal government entities to determine how the Post can serve those entities. Meet with state, regional and/or local government to educate on how SAME can serve the community (could include Department of Public Works; City/County Engineer; Transportation/Transit Authority; Emergency Services; Environmental Services; Port Authority) Meet with military to educate how SAME can serve area's installation. Establish a Student Chapter with local college/university. Arrange for seminars/briefings at local college/university displaying strengths of national security A/E/C industry and emphasizing future career paths. <p>Goal 1.1 Task 3 – 150 pts</p> <ul style="list-style-type: none"> Conduct local Joint Table Top Exercises (TTX) to stimulate collaboration among government and civilian engineers and planners on locally relevant infrastructure challenges. Include federal, state, or local agencies and strategic partners, as appropriate. <p>Goal 1.1 Task 4 – 100 pts</p> <ul style="list-style-type: none"> Host an Industry Day/Government Briefing/Small Business events. <p>Goal 1.1 Task 5 – 100 pts</p> <ul style="list-style-type: none"> Provide relevant industry best practices and professional development opportunities for government and uniform members. <p>Goal 1.2 Task 1 – 200 pts</p> <ul style="list-style-type: none"> Identify, establish and nurture strategic and organizational partners at local, state, and regional levels and determine how the Post can collaborate with those entities and execute two partnering/joint programs. (Examples include ASCE, ACEC, AGC, CMAA, NSPE, DBIA). Annually review strategic partnerships for impact, value, reciprocity, and strategic significance and outcomes of partnerships. Identify opportunities for new partnerships within existing goals <p>Goal 1.2 Task 2 – 100 pts</p> <ul style="list-style-type: none"> In addition to face-to-face meetings, use webinars and other technology to develop and sustain collaborative relationships. <p>Goal 1.3 Task 1 – 50 pts</p> <ul style="list-style-type: none"> Utilize COIs to identify topics and subject matter experts to support Post level technical events: IGE Workshops, Technical Briefings, Seminars, Webinars, Conferences, Table Top Exercises <p>Goal 1.3 Task 2 – 50 pts</p> <ul style="list-style-type: none"> Ensure Post members are serving on COI Steering Committees and serving as liaisons to the Post <p>Goal 1.4 Task 1 – 50 pts</p> <ul style="list-style-type: none"> Promote progress of Post IGE Workshops through their conclusion by preparing and submitting articles documenting updates in TME, RealTIME, COI communications, Post communications, social media, and on the IGE webpage. <p>Goal 1.5 Task 1 – 100 pts</p> <ul style="list-style-type: none"> Develop IGE programming to meet the needs of the Post or region consistent with the IGE goal. <p>Goal 1.5 Task 2 – 25 pts</p> <ul style="list-style-type: none"> Survey members to find out interests, issues, and demographics <p>Goal 1.5 Task 3 – 25 pts</p> <ul style="list-style-type: none"> Ensure Post leadership reflects the diverse demographics, professions and practices that match the Post membership.
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<p>Small Business Veronica Doga</p>	<ul style="list-style-type: none"> • Working on membership with Bobbi, encouraging small businesses to join • Bobbi Jo will be speaking at a Meet the Buyer's Conference in Kearny on membership benefits of SAME • DoD Small Business Training week is virtual, folks can register if they want to participate • Veronica is looking into participating virtually in the SBC, November 15th – 19th, 2021 	
<p>Young Members and College Outreach Stephanie Ling</p>	<ul style="list-style-type: none"> • UNL <ul style="list-style-type: none"> ○ Lincoln charter will be signed tomorrow by COL Himes ○ Big Red Welcome is scheduled for 8/22/21, send any ideas for giveaways, idea from Chris Artz – engineering pads valuable to students, scored paper/green pads • Was looking to do golf event and this has changed to TopGolf event on Thursday, September 16th, 5-730 pm, \$27 per guest, golf, appetizers, free tea and soda, would like post to subsidize \$10-15 per person. Estimated 10-20 people, could have folks register like a normal meeting • Still working at launching MCC chapter in the fall 	
<p>Scholarship and Camps Joel Peterson</p>	<ul style="list-style-type: none"> • Still needs Fellow mentors for new scholarship recipients • Working with HS guidance counselors to funnel scholarship recipients 	
<p>Fellows Phil Deakin</p>	<ul style="list-style-type: none"> • Phil on conference in FL • Notes from Dave Packard: <ul style="list-style-type: none"> ○ Streamers: I've reviewed all goals and tasks in the Streamer "men" contained within the minutes. This a fantastic list (thanks Mike Huffstetler and anyone else responsible) but I would recommend the establishment of a small working group/committee who can evaluate the list and identify those that the Post can or will complete. The current list may look daunting, but it is just a list from which we can choose to meet our Streamer requirement (1700 points). We have already completed or are in compliance with several items already, based on ongoing activities (i.e. SMP, Student Chapters, Industry Day). ○ Fellows Candidates: As RFPOC, I have submitted two names as candidates for the AoF Class of 2022 from the Omaha Post...Anne Peterson and Chris Langan. The Council of Fellows will support their efforts through guidance, submittal review, and letters of recommendation. 	



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Veteran Outreach Rob Hufford	<ul style="list-style-type: none">• Project Healing Waters: We've supported two very successful Project Healing Waters events this summer. The next event is not until October (final date and location to be determined). PHW is extremely grateful for our support at these events. We will have photos and a brief writeup to submit to TME	
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2021-2025 Streamers Program:

Post Streamer: tasks must be performed across the FIVE Strategic Goals (1. IGE (required); 2. Resilient Communities; 3. Develop Leaders; 4. STEM; 5. Prepare Service members/VETS for AEC) - **1700 total points required (large post)**

VP and Committee Alignment to Goals:

Goal 1 – Strengthen Industry Government Engagement

- **VP for Industry Government Engagement**
- **Committee Chairs (tbd)**

Goal 2 – Build & Sustain Resilient Communities

- **VP for Resilience**
- **Committee Chairs**

Goal 3 – Develop Leaders for the Profession

- **VP for Professional Development and Personal Growth**
- **Committee Chairs**

Goal 4 – Enrich the STEM Pipeline for the Nation

- **VPs for Leadership and Mentoring**
- **Committee Chairs**

Goal 5 – Prepare Servicemembers & Veterans for the A/E/C Industry

- **VP for Relationships**
- **Committee Chairs**

Membership Streamer: Must show cumulative growth across number of individual members and number of sustaining member FIRMS

- **VP for Relationships**
- **Membership Chair**

Distinguished Post Criteria:

- 1) Must accomplish tasks in EACH of the FIVE Strategic Goals
- 2) Must exceed the minimum points (1700)
- 3) Must grow membership by 5% or more