

Society of American Military Engineers
Construction Community of Interest Charter
(as of 31 May 2023)

Mission: The SAME Construction Community of Interest (CCOI) enables SAME to improve construction delivery of federal projects. We focus on keeping projects on budget, on schedule, and of the highest quality with a goal of reversing current trends. We openly represent interests of both the Government and contractor. Through that collaborative mindset we foster opportunities for reform and partnership ultimately to ensure the infrastructure security of our Nation.

Membership: Membership in the Construction COI is open to all members of SAME. Leadership for the COI shall be composed of the Leadership Team, as defined below. Positions may be added to or removed from the Leadership Team at the discretion of the COI Chair.

The community will be composed of Construction POCs from each Post as identified in the Post Change of Officers Form filed with SAME National office annually. Any SAME member interested in Construction can also join the COI.

Strategic Alignment

Goal 1: Strengthen Industry-Government Engagement

Lead efforts to foster communication and build trusting relationships among military, public, academic, industry, and professional organizations; further collaboration to identify infrastructure construction concerns and issues and develop solutions in support of National security.

Goal 2: Build and Sustain Resilient Communities

Lead efforts in the area of construction, to prepare communities to absorb, recover, and adapt from natural and man-made threats, and fortify our nation's resolve directly where people work and live.

Goal 3: Develop Leaders for the Profession

Lead efforts to enhance leadership development and cultivate the talent necessary to address the nation's construction challenges; ensure the enduring stewardship of the A/E/C profession; lead efforts to grow the talent pipeline to meet the construction challenges that face our Nation today and will be sustainable for future generations.

Goal 4: Enrich the STEM Pipeline for the Nation

Lead efforts to inspire, encourage, and enable youth to pursue construction related STEM careers; help develop the technical capacity that our Nation needs to remain globally competitive.

Support the K-12 STEM Outreach, Engineering & Construction Camps and Enlisted COI efforts by being a clearinghouse for construction trade professionals.

Goal 5: Prepare Servicemembers and Veterans for the A/E/C Industry

Lead efforts to fully integrate military and government members in the construction industry; support training, credentialing, and networking initiatives that build, maintain, and translate skills to meet current and future needs.

Organization. The Construction COI will be guided by a Leadership Team lead by a Chair. The Chair will serve a two-year term beginning at the Spring CCOI Board Meeting. The recommended Leadership Team is composed of the positions described below.

Appointment of Chair and Vice Chairs. The Chair will serve a two-year term with the option of a third-year contingent on the Society Vice President with oversight of Technical COIs approval. The Chair may only serve one term.

The Vice Chair and Director positions on the Leadership Team are appointed for one-year terms by the incoming Chair. The Chair will also have the authority to add or delete Vice Chair and Director positions based on needs. There is no term limit for Vice Chairs or Directors.

Leadership Team Responsibilities. The following are the responsibilities of the Leadership Team members.

1. Chair, Construction COI. Provides overall direction and governance of the COI by establishing goals and objectives annually that align with the Society's goals, objective, and focus areas. Represents the COI as a voting member on the National Board of Direction. Fills Leadership Team positions as necessary to accomplish the mission of the COI.
2. Immediate Past Chair, Construction COI. Serves as an advisor to the Chair for continuity of information and ensures nothing is missed with the leadership transition. As agreed by the Chair and Immediate Past Chair, this person may take on some special initiative/projects for the COI.
3. Vice Chair, Construction COI. Provides overall support and assistance to the Chair, Construction COI. Presides over COI events or acts on behalf of the COI Chair when the Chair is not available. Ideally, the Vice Chair should be someone interested in and able to take on the Chair role in the future.

4. Secretary. Schedules at least monthly COI meetings and sends a reminder to all Leadership Team members and liaisons. Prepares COI meeting highlights and allows for review from the COI members before finalizing. Provides finalized highlights to post on the website. Works with the Chair and SAME National office to maintain a roster of Post Construction POCs. Assists COI officers with general administrative operations as needed.
5. Director – Communications - Coordinates with Leadership Team members to develop articles, news releases, social media posts, etc on Construction happenings, initiatives, and opportunities. Capitalize on the SAME media opportunities such as *The Military Engineer* (TME), Bricks & Clicks Blog, Real TiME News, SAME.org and SAME pages on LinkedIn, Facebook, and Twitter. Works with the Leadership Team to encourage participation, solicit post relevant material, and increase dialogue and networking on Construction activities and initiatives. Ensure the Construction COI portion of the SAME National website contains accurate and up-to-date information on the Leadership Team and the COI's current events.
6. Director – Post Outreach – Facilitates communication and collaboration between the COI and SAME Posts. Establishes and maintains relationships with SAME posts to facilitate the exchange of information between Posts and the COI to enhance the ability of the COI to serve its members.
7. Director, Programs. Coordinates with the SAME National staff to plan, advertise, and execute Construction COI Programs at all SAME National Conferences (Small Business Conference, Joint Engineer Training Conference, Capital Week). Works with the Post Outreach Director to share programs with Posts.
8. Director – Project Delivery. Leads development and implementation of innovative strategies for project delivery. Develops and disseminates best practices and guidance to promote the use of alternative project delivery methods to improve project outcomes and increase efficiency.
9. Liaisons. In addition to the Leadership Team, liaisons will be appointed, as needed, to facilitate communication and information flow between the COI and other standing SAME Committees and COIs. Liaisons are expected to be active with their respective COI or Committee and proactively distribute information between that Committee or COI and the Construction COI. Liaisons should provide updates during monthly COI meetings, or as needed, to ensure robust communication across the Society. At a minimum the liaisons should include:
 - Government officials
 - AGC
 - Other strategic partners
 - Technical COI (Architectural, Environmental, Energy & Sustainability, Resilience, Joint Engineer Contingency Operations, Facility Asset Management)

- Human Capital COI (Small Business, Leader Development, Camps, K-12 STEM, Young Professionals)

Operating Guidelines

- Annual Work Plan
 - The COI shall prepare an annual work plan to be submitted in accordance with the Society's bylaws. The annual work plan may include, but not be limited to, facilitating Construction programs across The Society, assisting Posts with promoting programs related to construction, working with other Committees and COIs in implementing Construction programs, and ensuring Construction programs are represented in SAME Regional and National conferences. The work plan shall be reflective of the Society's Strategic Plan.
- Communication
 - Will come from the SAME National office. The Communications Vice Chair will coordinate the information gathered from the other Vice Chairs with the Chair and the Secretary to request SAME National send out to members on the COIs behalf. Communications via telephone and email will be the primary mode for sharing information, issuing guidance, and obtaining updates on COI activities and programs.
- Meeting Frequency
 - The COI will conduct business via teleconferences and will have at least one face-to face meeting each year at Capital Week, JETC, or SBC. Other in-person meetings of the Leadership Team or COI shall be planned as determined feasible by the Leadership Team. The Chair will schedule meetings as required with the Leadership Team to address the business of the COI. Directors shall schedule and facilitate meetings as necessary for their lines of effort. The Chair will schedule a Quarterly community-wide conference call to go over community objectives.
- Liaison Appointment
 - The Chair and Secretary will reach out to the National COIs and see if they have a member to appoint as a Liaison to the Construction COI. If not, the Chair can identify one for them.
- Charter Approval and Amendments
 - The Charter may be initially approved or amended by the Vice-president for Committees and Councils assigned to this Community of Interest. The Chair may undertake a review of the charter to consider amendments in coordination with the respective Vice-president for Committees and Councils.