



**Dedicated to
National Security**

SINCE 1920

**DISCOVER
YOUR ROLE
IN BUILDING
AMERICA'S
FUTURE.**

**Cindy Lincicome, F.SAME
President**

TLI Construction, Inc.

SAME Post Leaders

- Las Vegas
- Los Angeles
- San Francisco
- Sacramento
- Omaha
- Pikes Peak
- Omaha
- Northern Virginia

Agency Partners

- NAVFAC NW
- Naval Undersea Warfare Center Division
- University of WA
- USACE Portland
- USACE Seattle
- USACE Walla Walla
- APEX Accelerators
- Small Business Administration



SAME YEAR IN REVIEW

SAME 2022 Year in Review - YouTube



Mick James



Nancy Yee



Scott Harm



Caroline Roberts



Lori Revely

Strategic Plan 2025 – 5 Goals

- Strengthen Industry-government Engagement
- Build And Sustain Resilient Communities
- Develop Leaders For The Profession
- Enrich The Stem Pipeline For The Nation
- Prepare Service Members And Veterans For The A/E/C Industry

2025 SAME STRATEGIC PLAN

MISSION
Build leaders and lead collaboration among government and industry to develop multidisciplinary solutions to national security infrastructure challenges.

VISION
Serve our nation as the foremost integrator for leadership development and technical collaboration within the A/E/C profession.

2025 STRATEGIC OUTCOME
Set the industry standard for active membership that creates lasting impact at the local and national levels.

GOAL 1
STRENGTHEN INDUSTRY-GOVERNMENT ENGAGEMENT
Lead efforts to foster communication and build relationships among military, public, private, academic, and professional organizations; further collaboration to identify issues and develop solutions in support of national security.

OBJECTIVES:

- Ensure SAME's Industry-Government Engagement Plan promotes multidisciplinary industry-government collaboration and adds value to shared efforts to improve America's infrastructure with the Society recognized by all stakeholders as the partner for industry-government engagement.
- Develop Strategic Partnerships to identify focus areas, challenges, opportunities, and potential solutions, integrating mutual expertise to achieve greater results.
- Ensure SAME's Committee of Interest serves Post and national interests as subject matter experts, leveraging the Society's broad technical diversity to advance knowledge, standards, and best practices.
- Develop a portfolio of professional communications to inform, educate, and reinforce SAME's impact to the nation; provide a repository of industry-government engagement tools, resources, and lessons learned on the SAME national website.
- Promote inclusion of stakeholder interests at the Post, regional, and national levels through meetings, workshops, symposiums, and conferences.

GOAL 2
BUILD AND SUSTAIN RESILIENT COMMUNITIES
Lead efforts to prepare communities to detect, recover, and adapt from natural and man-made threats; fortify our nation's resiliency directly where people work and live.

OBJECTIVES:

- Leverage local, regional, national, and international partnerships to educate and train members and stakeholders on infrastructure risks, mitigation efforts, and joint response strategies to natural and man-made events.
- Utilize SAME's multidisciplinary network to connect and educate stakeholder on new and existing technologies and to develop solutions to problems across critical infrastructure sectors.
- Promote partnerships and collaboration supporting the needs of military installations in pursuit of mission assurance and readiness such as energy, water, and cyber security.
- Utilize SAME's national relationships and local Posts to foster vertical collaboration between all levels of government and private business.
- Lead collaboration to advocate for streamlined acquisition and implementation of resilience solutions.

GOAL 3
DEVELOP LEADERS FOR THE PROFESSION
Lead efforts to enhance leadership development and cultivate the talent necessary to address the nation's grand challenges; ensure the existing knowledge of the A/E/C profession.

OBJECTIVES:

- Expand leader development programs at the Post, regional, and national levels and ensure their long-term viability.
- Promote a structured mentoring continuum, highlighting growth and leadership opportunities for members at all levels.
- Support and promote the SAME Foundation in fostering engineering leadership for the nation.
- Increase participation and partnerships with academic institutions and college students at the local, regional, and national levels.
- Utilize SAME Fellows to assist Posts in building engagement, identifying and developing volunteer leaders, and establishing successful plans.

GOAL 4
ENRICH THE STEM PIPELINE FOR THE NATION
Lead efforts to inspire, encourage, and enable youth to pursue STEM careers; help develop the technical capacity that our nation needs to remain globally competitive.

OBJECTIVES:

- Become a leader in STEM initiatives by leveraging national partnerships and connecting with locally relevant organizations focused on advancing STEM.
- Grow prospective members of the Society through K-12 outreach, scholarships, sponsorships, and engagement of college students.
- Grow participation in existing, and create new Post and national STEM camps and initiatives; develop programs to motivate members to serve as mentors.
- Align students with mentors to enhance learning and long-term commitment that leads them into STEM professions.
- Enhance college success by collaborating nationally to help define the effective and unique role of Student Chapters.

GOAL 5
PREPARE SERVICEMEMBERS AND VETERANS FOR THE A/E/C INDUSTRY
Lead efforts to fully integrate military and government members into the A/E/C industry; support training, credentialing, and networking opportunities that build, maintain, and translate skills to meet current and future needs.

OBJECTIVES:

- Provide technical and joint training, industry best practices, and networking opportunities to servicemembers at the Post, regional, and national levels.
- Provide servicemembers and veterans access to the full spectrum of opportunities for licensed professionals, skilled labor certifications, and other A/E/C qualifications.
- Enable success during and after active service by educating barriers to participation and by partnering with organizations that promote the entry of veterans into the workforce.
- Sponsor leader development, networking, mentoring, and job fair opportunities for transitioning servicemembers that connect them to trade labor unions, industry organizations, and other professional resources.
- Operationalize the Post sponsorship model where SAME Posts coordinate to welcome servicemembers/veterans and their families upon transitioning to new locations.

The 2025 SAME Strategic Plan is the result of a year-long inclusive effort that collected input and perspectives from all demographics across our Society. Contributions from Posts and Regions, Strategic Partners and Committees of Interest, Young Members and Fellows, and stakeholders throughout government, industry, academia, and the military were carefully blended to ensure that every member can see themselves in the plan and know how they can contribute. Our mission to "build leaders and lead collaboration among government and industry to develop multidisciplinary solutions to national security infrastructure challenges" is woven all throughout the five goals and 25 objectives.

The plan is lofty and deliberate. SAME leadership makes no effort to select the areas where they can provide the greatest impact and best serve their members. When we combine our vast network of local, regional, national, and international relationships reaching across the profession, we are confident the Society will successfully achieve these goals and objectives collectively.

For 100 years, SAME has been dedicated to patriotism and national security. As we start our second century, we hope you are inspired to further advance these aims of service through building leaders and leading collaboration across the spectrum of our movement.

Construction Task Force

- History/Vision
- Led by MG Mike Wehr (USA, Ret)
- IGE Summit at 2023 Capital Week
 - How Industry and Government Can Improve Project Delivery
 - Owner, Design and Construction decision-makers and thought leaders from Government and Industry
 - Topics:
 - The Shrinking Federal Contractor Base
 - Risk: A Hot Potato or Shared Responsibility?
 - Can we afford the consequences of not making changes?

Contractor Performance Assessment Reporting System (CPARS) Education & Reform



Project Manager: Mike Blount, AECOM

Impacts:

Ratings consistency within an Agency and across all Agencies;

Incorporation of CPARS definitions and understanding into Partnering;

Promulgate and support CPARS training for vendors.

Pre-Award Project Partnering



Project Manager: Sal Nodjomian, Matrix Design Group Inc.

Impact:

Advance DoD partnering policies by delivering communication and collaboration tools and educational materials

Alternative Project Delivery Methods



Project Manager: Sal Nodjomian,
Matrix Design Group Inc.

Impact:

Advance DoD construction
procurement policies through
engagement with industry to
deliver cutting-edge, industry-
tested procurement options

Small Business Size Standards: Challenges Facing Transitioning Federal Small Businesses: A Proposed Framework & Solution



Project Manager: Mercedes Enrique, CMS
Corporation

Impact:

Generate greater understanding of the challenges faced by companies that grow out of the small business contracting market and into the unrestricted acquisition environment; propose programs to allow companies a longer runway to transition.

Avoiding PFAS Information Overload: Targeted Training for Operational Entities



**Project Manager: Bill DiGuisseppi,
Jacobs**

Impact:

**Enables DOD, other Public personnel,
and contractors to effectively address
PFAS issues by providing accurate,
concise, tailored and digestible PFAS
knowledge.**

Climate Change:

Sea Level Rise and its Effect on Military and Public Infrastructure



- Project Manager: Patrick Hogeboom, Michael Baker International
- Impact:
 - Provides resilience education, awareness, and best practices related to climate change and adaptation (CCA) focusing attention on Military and other public infrastructure impacts and best practices.

Cybersecurity: Operational Technologies Threats and

Project Manager:

Lucian Niemeyer, Building Cyber Security

Brian May, Michael Baker International

Impact:

Advance DoD construction procurement policies through engagement with industry to deliver cutting-edge, industry-tested procurement options

IGE Resolving Issues and Challenges

Training
Cyber Threats
Resiliency
Cost Engineering
CPARS
Strategic Goals
STEM Outreach
Collaborate
Networking
SDVOSB Certification
Sustainability
Leader Development
PFAS
Project Delivery
Don't guess...Ask!
Impact
Climate Change
Leader Development
Project Partnering



Count on Us!

- Industry Government Engagement -- 582
- Resilience -- 285
- Leadership -- 558
- STEM -- 645
- Veterans Transition -- 272



SOCIETY OF AMERICAN MILITARY ENGINEERS

607 Prince Street, Alexandria, VA 22314 • 703-549-3600 • www.same.org

SAME

- 5 SAME National STEM Camps held in summer
- 240 students at our 5 camps
- High school students interested in STEM and curious about the military



- Army – June 11-17
- Navy – July 16-22
- Air Force – July 16-22
- Air Force Academy – July 6-12
- Marine Corps – Jun 17-24



- Leadership Development Class
- Executive Director Search
- Search Team Established
- Strategic Plan 2030



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Upcoming!



2023 | JOINT ENGINEER
TRAINING CONFERENCE
& EXPO

MAY
2-4
2023
San Antonio,
TEXAS



Dedicated to National Security Since 1920

Find the Value & BE the Value



Dedicated to National Security Since 1920