



Seattle Post Board Meeting December 3, 2020 | Meeting Minutes

Date/Time: Thursday, December 3, 2020, 8:00 am

**CALL-IN MEETING ONLY: Join via MS Teams link in calendar evite, or
call-in 1-469-214-8538, Conf. ID 709 094 159#**

Attended (*alphabetical order*)

** voting member*

Scott Adamek (guest)	Caroline Roberts*
CAPT Jed Boba*	Jim Shellooe
Ginetter Chin	John Souza
Jackie Corley	Kevin Stoll
Ralph Field*	Karen Sullivan*
Karl Himes	Larry Toimil
Terry McCann	Nick Vlahovich
Tom Nichols*	LT Bo Wowtschuk*
Mark Ohlstrom*	Allen Wycoff
Ryan Peterson*	Nancy Yee*

Welcome and Announcements

1. Roll call
2. Declare quorum - Quorum called
3. Approve December 3, 2020 Agenda - Agenda approved
4. Approve November 5, 2020 Meeting Minutes - Minutes approved
5. Announcements
 - Holiday Party Trivia Night was a hit! Included three 10-minute networking sessions before trivia started, make it an annual event (not necessarily a Holiday party)
 - Go-To Meetings; have a license; use for board mtgs and virtual lunches in 2021; Caroline to send dial-in info to Karen to send out mtg invites for 2021
 - Larry introduced Scott Adamek (with Wood) as a guest; was involved with multiple SAME posts throughout his career



Standing Reports

TREASURER (Ryan Peterson)

- For the September 2020 Meet the Chiefs event, I propose that we split the income from admission ticket sales between the three Posts (Seattle, Portland, and Mt. Tacoma Posts. The total ticket sales were \$10,952.76. Split 3 ways would be \$3,650.92 per Post
 - o Caroline spoke with Rob (PDX Post President) Board is concerned that although revenue was originally split 3 ways as an in-person event, they claim they did not receive info re: planning meetings when it became a virtual event (there is some dispute about this) and were surprised at the request to not do a 3-way split
 - o To maintain our relationship with Mt. Tacoma Post Caroline recommends a 3-way split with Tacoma and Portland Posts; board agreed

- Annual Sponsorships – I propose that we do not offer annual sponsorships for 2021 since our ability to hold in-person events is still in question and I believe that sponsors probably get more value with in-person events. Also, two of the sponsored events (Projects of Excellence and Small Business Symposium) were postponed until 2021.
 - o Discussion re: the value of 2020 sponsorship since events were cancelled; would firms be willing to sponsor again in 2021? Do they feel they are owed value from last year? There is a need to realign sponsorship levels based on virtual event costs & value offered
 - o Topic tabled until benefits are reviewed/reevaluated and sponsors called for feedback

- Ryan requested that committee chairs and other responsible individuals submit your requested 2021 Budget to him by December 18th. The Monthly Treasurer Reports include the current year's budgets on pages 2-4, so please reference the attached document for the 2020 budget. He would like to submit the proposed budget to the Board before the holidays and vote on the budget during the January Board Meeting

- Revisit scholarship fund commitment; we will contribute \$20,000 (same level as 2020)

- Audit needs to be scheduled for Jan/Feb; Form audit committee of 3 people (Ryan, Allen, Caroline)

MEMBERSHIP (Scott Blount)

- absent



PROGRAMS (Nick Vlahovich)

- Meet the Agencies (Jan), SBS (April); concerned about attendance based on recent lunch turnouts; 10-14 registrations for last few lunch programs, cancelled one program, and had 25 attend the Holiday Party
- Revisit strategy for 2021 virtual programming (see MTA discussion below)
 - o Monthly luncheons
 - o Signature events
- Meet the Agencies (see update below)

Annual Event Updates *(in calendar order)*

DECEMBER 2020 | HOLIDAY SOCIAL (Nick Vlahovich)

- See Announcements

JANUARY 2021 | MEET THE AGENCIES (MTA) (Kevin Stoll)

- Thursday, January 28th, 2021 – 8:30 a.m. to 12:15 p.m. (virtual GoToMeeting)
- Speakers: Port of Seattle, WSDOT, King County, ST, UW, City of Seattle & PTAC
- Pros/Cons of holding this year's virtual event
- Options:
 - o 1 – Combine with Projects of Excellence
 - o 2 – Have speakers already committed present at (combined) monthly Luncheons
 - Kevin's recommendation
 - Combine 2 or 3 agencies and extend the time (90 min)
 - o 3 – Combine with Mt. Tacoma Post/other event (Meet the Chiefs)
 - o 4 – Cancel this year's event
- Proposed cost-sharing with Mt. Tacoma Post: split based on Post affiliation (same as previous years)
- Caroline proposed forming a committee to discuss further and reach out to committed speakers; Nick will organize/schedule (Caroline, Nick, Kevin)

APRIL 2021 | TECHNOBOWL (TBD)

- No update but Bo suggested using a trivia platform vs. Jeopardy format

APRIL 2021 | SMALL BUSINESS SYMPOSIUM (SBS) (LCDR Sam Lee)

- Absent

August 2021 | GOLF TOURNAMENT (Mark Corcoran)

- No update



Committee Updates

COMMUNICATIONS (Melissa Grasso)

- Absent
- Please give Melissa as much advance notice as possible

COMMUNITY OUTREACH (Chair TBD)

- No update
- Scott Adamek volunteered to be Chair
- Possible focus
 - o Help Bo with outreach to local high schools re: Technobowl
 - o Leader Development series (reach out to college, young professionals, etc.)
 - o Caroline and Scott to discuss further offline

EMERGENCY PREPAREDNESS (Chair TBD)

- No update

ENERGY AND SUSTAINABILITY (Wendy Oresik)

- No update

ENGINEERING & CONSTRUCTION CAMPS (Terry McCann)

- Plan for camps in 2021 (in-person or virtual) and keep line item in budget

FIELD TRIPS (Chair TBD)

- No update

KITSAP CHAPTER (LCDR Sam Lee, Manny Bautista)

- Absent

LEADERSHIP DEVELOPMENT (Stacy Anderson, CAPTJed Boba)

- 5 monthly luncheons
- Info is on Seattle Post webpage
- Session 1 – January/CAPT Jed Boba
 - o “Know Yourself, Your Team, Your Future”
 - o Discussion topics: how leadership begins with you, Briggs/Meyer personality test, will set up a LinkedIn group; TED talks, etc.
 - o Goal 5-12 people (college students, seasoned professionals are welcome for mentoring/relationship building opportunities)
- Session 2 – February/Julie Erickson
- Looking for volunteers for future sessions



MENTORING (Ginette Chin)

- Meet offline to discuss target audience, mentoring process and opportunities (finding the right mentee/mentor fit); firm “best practices”; direct “runner-up” from firm-based mentoring programs to this program
- Incorporate into an upcoming lunch program

MEMBERSHIP – RETENTION AND NEW (Scott Blount)

- No update

MEMBERSHIP – SUSTAINER FIRMS (Jim Shellooe)

- No update

MEMBERSHIP - YOUNG MEMBERS (TBD)

- No update

NOMINATIONS (Larry Toimil)

- Working on Young Member position
- Nominations for SAME National awards is opening soon; turnout is typically low so spread the word

PROFESSIONAL DEVELOPMENT (Wendy Oresik)

- No update

SCHOLARSHIPS (John Souza)

- Will forward \$20,000 SAME post commitment information to PSESSF
- Should have 10-11 scholarships in 2021; more info in January

SMALL BUSINESS COMMITTEE (SBS) (LCDR Sam Lee)

- No update

STEM / UW STUDENT CHAPTER (LT Bohdon Wowtschuk)

- Will reach out to other chapter Presidents to discuss potential strategies

STRATEGIC PLANNING AND STREAMER AWARDS (Terry McCann)

- Waiting info on new streamer criteria (if any)

VETERAN ASSISTANCE (Karl Himes)

- No update, but Karl might be relocating in the next several months



OTHER BUSINESS

- Northwest Region realignment
 - o Change name from “NW Region” to “Northern Tier”
 - o Northern Tier will remain the same except for the following changes:
 - Gem State Post @ Mountain Home AFB in Idaho will shift to another Tier
 - Montana Big Sky Post at Malmstrom AFB Post and North Dakota/Minot Post will be added

END OF AGENDA