



Imagine the Possible

America faces a complex national security landscape. Infrastructure risks, disruptive geopolitical events, resource constraints, cyber concerns, technological threats, and global shifts to the balance of power increase in frequency and severity every year. To assure our safety and prosperity into the future, skilled and dedicated engineering leaders capable of meeting these challenges will play a critical role.

Since its establishment in 2016, the SAME Foundation has embarked on a mission to invest in programs focused directly on developing the next generation of military, government, and industry leaders who will strengthen the engineering profession for tomorrow.

Through its support of STEM outreach, youth mentoring, and professional training and development—and because of the generous contributions of donors like you—the SAME Foundation is meeting its compelling purpose to *Foster Engineering Leadership for the Nation*.



Investing in Their Future, and Ours

By donating to the SAME Foundation, you are helping expand programs that directly invest in the military, government, and industry engineering leaders of tomorrow. Through your support of the SAME Foundation, we can do our part to ensure that the strength and resilience of America's engineering community remains a constant reminder of our nation's technological advantage on the world stage.

Visit www.same.org/foundation to make your most generous contribution to the SAME Foundation today. The SAME Foundation is registered as a 501(C)(3) Non-Profit Organization. Contributions are tax-deductible to the extent permitted by law—EIN: 81-1960637.

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Making A Difference, Together

As SAME moves forward in its second century, the SAME Foundation, through your support, will lead the way in helping develop the next generation of engineering leaders for our nation. We can make a lasting difference by providing Society members, America's youth, veterans, and others in the engineering community with unmatched opportunities to grow both personally and professionally.

Leader Development Program

The SAME Leader Development Program nurtures leadership skills in high-potential mid-career members through a dynamic curriculum of speakers, book discussions, and group exercises. Funded entirely by the SAME Foundation, the training culminates with a utilization project to advance a significant engineering issue.

Camps Mentoring Program

For over 20 years, SAME's Engineering & Construction Camps have helped produce thousands of STEM leaders. Now through the Camps Mentoring Program, the SAME Foundation can provide even more young professionals, servicemembers, cadets, and teachers the chance to give back, grow, and lead as camp mentors.

STEM Pathways Program

Designed as a framework for SAME Posts to engage American Indian/Alaska Native communities in STEM, the "We Must Go To Them" project (created through the Leader Development Program) was selected for a grant from the United Engineering Foundation in 2021. The SAME Foundation has furthered its involvement in this important effort by underwriting the cost-match required to conduct pilot activities in Alaska, Oklahoma, New Mexico, and Florida.

Through the research we conducted as part of our LDP utilization project, to effectively engage AI/AN youth in STEM the message that we heard loud and clear was "we must go to them" within their communities. We must bring them the camps, science fairs, scholarships, job training, and other resources that can help put them on a path to a STEM degree after high school and beyond.



- Colleen Rust, 2020-2021 LDP Class

The camp mentors and cadets were extremely supportive throughout the week; they have definitely provided me with new ideas that I appreciate and expect will influence my future growth. From the moment I was accepted to this camp, to the moment I left the grounds, I was in excellent hands!



- Ava Johnson, 2022 SAME/Air Force Academy Camp

America's future is bright. Let's help make it brighter.