



BYLAWS OF THE MINNEAPOLIS – SAINT PAUL POST

ARTICLE I

Seal, Insignia, and Logo

1. The seal, insignia, and logo of the Post shall be the same as established by The Society of American Military Engineers (SAME) National Board of Direction and published on SAME web site.
2. Customized logos may be used only for special events in addition to the seal, insignia, and logo established by SAME.

ARTICLE II

Governance

1. The name of the Post shall be the Minneapolis – Saint Paul Post, Society of American Military Engineers, hereafter referred to as the “Post.”
2. The Post shall be governed by these Bylaws, consistent with the Constitution and Bylaws of SAME. In the event that these Bylaws are in conflict with SAME’s Constitution or Bylaws, those of SAME shall govern.
3. The Post fully supports the policy of equal opportunity and will not discriminate or knowingly participate in any activity that discriminates on the basis of race, color, religion, sex, or national origin. Likewise, the Post will take no official action that is or appears to be detrimental or discriminatory to any class or group of persons.
4. It is the policy of this Post to adhere to the highest standards of ethical conduct in all its activities. The Post fully supports and expects strict compliance by every member with all applicable laws and regulations in the conduct of business and professions. The Post recognizes that members who represent the government in matters affecting the economic interests of others hold special positions of public trust requiring them to observe the highest ethical standards. Accordingly, the Post supports the principle that strict impartiality must prevail in all business relationships involving the government.

ARTICLE III
Membership

1. SAME Membership will be attained through application for National SAME membership and payment of National dues to SAME. Transfer to this Post from another Post is accomplished through notification to SAME. SAME maintains the official Post roster of members.
2. Post Membership is achieved by paying Post dues to SAME. Life Members achieve Post membership by selecting a base Post and paying Post dues to belong to additional Posts. Students do not pay Post dues but select a Post affiliation when joining SAME and paying National dues.
3. Any member of the Post will be automatically dropped from the Post roster maintained by SAME for failure to pay National or Post dues to SAME as prescribed by SAME Bylaws.
4. Companies and Public Agencies may become Sustaining Members at the Post by paying the appropriate dues to SAME. Sustaining Member and Public Agency representatives become members of the Post by being nominated by their company or public agency and submitting a completed application to SAME. The Company or Public Agency determines who shall be the representatives to the Post. Sustaining Member and Public Agency representatives have full voting rights in the Post.

ARTICLE IV
Board of Directors

1. The Board of Directors shall be comprised of the Post Officers, four (4) Elected Directors, the Immediate Past President as ex officio member, and may from time to time include up to two (2) Appointed Directors. The goal for the makeup of the Board is to provide an opportunity for all segments of the Post to be represented and to link the Post to National Committees, as appropriate. The term of office for an Elected Director shall be a 2-year term with a staggered turnover to provide continuity in the governance of the Post. The Immediate Past President shall have a one-year term; the position will help continuity of Post leadership in a mentoring and advisory capacity. The term of office for Appointed Directors shall be one year. The incoming President recommends individuals to be Appointed Directors, subject to the approval of the Board of Directors. Directors may be re-elected or re-appointed for additional terms.
2. The Post shall hold elections annually in June such that the new and continuing Officers and Directors are installed in August.
3. Directors shall be charged to support the mission and goals of SAME by serving as a Post Committee Chair and/or champion of a special interest or element of SAME's Strategic Plan. One Director position may be established for a Young Member and one Director for a Fellow, or senior member if the Post has no Fellows. Elected and Appointed Directors will serve with the Officers of the Post under the supervision of the President or ranking officer, and shall have a vote on matters of Post business in the same manner as the officers.

4. The Board of Directors shall have power to select and fill vacancies through a vote of the Officers and Elected Director positions provided that Officers and Elected Directors so selected shall serve until the next annual election only, at which time the vacancy shall be filled in the manner herein prescribed for other vacancies occurring in the regular course.
5. The Board of Directors shall meet regularly for the transaction of business and members thereof shall constitute a quorum (see Voting and Quorum for Board of Directors, Article XI). The President on his/her own initiative may call special meetings of the Board of Directors. Conduct of business utilizing teleconferencing and email correspondence is permitted.
6. The Board of Directors approves the establishment, disestablishment or continuance of Committees that may be recommended by the President (see Committees, Task Forces and Special Advisors, Article VI).

ARTICLE V
Officers

1. The Officers of the Post shall consist of President, one or more Vice President(s), Secretary, and Treasurer. Officers shall be elected by the Post membership for a one-year term. Officers may succeed themselves in office if duly elected by the membership for additional terms. Officers are voting members of the Board of Directors. If there is more than one Vice President, one shall be designated as the 1st Vice President.
2. The President shall be responsible for general supervision of the affairs of the Post and shall preside at the meetings of the Post. The President may recommend the establishment, disestablishment, restructuring or continuance of Post Committees to the Board of Directors for approval. The President shall appoint Committee Chairs and has general supervision over all Post Committees. In the absence of the President, or in the case where the President cannot complete his/her term, the duties shall devolve to the 1st Vice President, or as voted upon by the Board of Directors.
3. The President shall preside at all meetings and shall sign all written contracts and obligations of the Post, with the concurrence of the Treasurer on financial obligations. The President shall obtain a legal review of all major contracts for which the Post could incur significant liability.
4. The President shall report to the Post membership at the annual Post meeting the status of affairs of the Post (see Meetings and Activities, Article VIII). As a minimum, the following items shall be addressed at the annual meeting:
 - a. The financial and membership status of the Post;
 - b. A review of the Post's activities for the current year; and
 - c. The Post's progress in achieving the goals and objectives of the SAME Strategic Plan.

5. The Secretary shall have charge of the correspondence and records of the Post. The President may appoint an Assistant Secretary to assist the Secretary with the duties of the office and to act as the Secretary during the Secretary's absence. The Secretary shall:
 - a. Give timely notices of all meetings to all members;
 - b. Record the proceedings of all Board and membership meetings; and
 - c. Submit the annual report to the Board of Directors during the last calendar quarter.

6. The Treasurer shall be comptroller of the accounts of the Post under the direction of the President. The accounts shall be audited annually by an audit committee of three members appointed by the President or an outside auditor prior to the submission of the annual financial report to the SAME. The committee shall report to the President the results of the audit in February (see also Finances, Article VII). The President may appoint an Assistant Treasurer to assist the Treasurer with the duties of the office and to act as the Treasurer during the Treasurer's absence. The Treasurer shall:
 - a. Make collections and disbursements under the supervision of the President as directed by the Post;
 - b. Render monthly and annual reports as may be called for by the President and SAME; and
 - c. File Federal, state, and local income tax returns with a copy to be sent to SAME to ensure the retention of SAME's tax exempt status.

ARTICLE VI

Committees, Task Forces and Special Advisors

1. The Board of Directors may establish Post Operations Committees, Post Mission Committees, Task Forces, and/or assign Special Advisors.
2. Operations committees are those that support the President and Board of Directors in administration of the Post. Standing operations committees include: a) Finance, b) Scholarship, b) Audit, and d) Nominating. The Board of Directors may have other standing committees or combine or change the names of these committees.
3. Mission Committees are those that support SAME's Strategic Plan and assist the Post in accomplishing its goals and objectives. Standing Mission Committees include: a) Membership; b) Education and Training; c) Relationships and Recognition; d) Outreach and Communications; and e) Programs. The Board of Directors may rename, combine, change the names or have other mission committees to enable the Post to best focus on SAME streamers, medals, and awards.
4. Ad hoc or temporary Committees may be established to achieve goals and implement objectives set forth in SAME's Strategic Plan at the recommendation of the President and

with the approval of the Board of Directors. These committees should have specific missions with sunset provisions.

5. In addition to the above Post Committees, the President may establish other special task forces and assign special advisors deemed necessary to accomplish the Post's mission, with a specified term of office.

ARTICLE VII **Finances**

1. The fiscal year of the Post shall begin on the first day of January.
2. Post dues for the various categories of membership are established by the SAME. There shall be no Post dues for Sustaining Members or Student Members.
3. A budget shall be submitted by the Treasurer annually before the last day of December for review by the Board of Directors. The Board of Directors shall discuss and provide revisions to the Treasurer before the January meeting. The Board of Directors shall vote on the budget during the January meeting.
4. The Post shall establish a separate Scholarship Fund if the Post plans to raise funds and grant scholarships. Such Scholarship Fund shall be administered in accordance with applicable state and local laws and regulations.
5. Upon dissolution of this Post, all assets will be forwarded to SAME for inclusion into SAME's general fund.

ARTICLE VIII **Meetings and Activities**

1. Regular meetings and technical, professional, and social activities of the Post shall be developed and implemented to meet the goals and objectives set forth in SAME's Strategic Plan. Such activities shall be planned to achieve participation of all segments of the Post membership.
2. The Post shall conduct an annual meeting that will include awards to recognize outstanding individuals, committees, and sustaining members. The Post's annual meeting may be combined with a regular meeting held in the month coinciding with Post annual elections or installation of the new Board of Directors (see Nominations and Elections, Article IX).
3. The President or Board of Directors may call for a special meeting at any time to conduct business of the Post. At least one week's notice of time and place and purpose of the meeting shall be given to all members and only the business stated in the call shall be transacted at the special meeting.

ARTICLE IX
Nominations and Elections

1. The Nominations Committee Chair develops a slate of officers and elected directors for each position as specified in Articles IV and V, obtaining input for such slate from the Board of Directors and members of the Post.
2. The minimum qualification for a person to be nominated or to nominate an individual for office is to be a member in good standing of SAME and the Post.
3. A slate of Officers and Directors is presented to the Post membership at one of its announced meetings and voted upon by those members in attendance, provided that the slate was announced to the Post membership prior to the meeting and an opportunity provided for members to submit ballots prior to the meeting for the purpose of the election, as determined by the Board of Directors. A quorum is not needed for these general elections. The results of the election shall be transmitted the SAME Regional Vice President and the SAME within thirty days.
4. Following the election of Officers and Elected Directors, the incoming President may recommend additional Appointed Directors at any time during the year for approval of the Board of Direction.
5. The installation of the new Board of Directors shall occur prior to or on the date of the beginning of the elected Officers' and Directors' terms of office.

ARTICLE X
Communications

1. Some form of communication with Post membership shall occur with regularity via one or more of the following mechanisms: a) presentations at meetings or activities; b) web site; c) electronic mail; d) Internet or list serve distribution; e) media outlets; f) hard copy; or g) others deemed appropriate by the Post.
2. At a minimum the Post shall regularly communicate the following: a) list of Officers, Directors and Committee Chairs with their contact information; and b) activity announcements and registration information.
3. The standard for the Post web site shall be at a minimum one page listing Post Officers and Directors with their email addresses and telephone numbers. SAME will assist Posts in achieving this minimum standard, as needed. The Post is encouraged to create and maintain its own web site. If the Post develops its own web site, the Post is responsible for regularly updating the material presented and for creating a link to the SAME web site and for ensuring compliance with SAME web site content and communication standards.
4. The standard for the Post newsletter shall be at a minimum one page issued at least quarterly and distributed to all members of the Post, either via email or regular mail.

ARTICLE XI

Voting and Quorum for Board of Directors

1. Voting on an issue shall be conducted after discussion is complete and a motion to vote has been made. Voting can be conducted in person, by conference call, or electronically. In person and conference call votes will immediately follow the discussion. Electronic votes may be used: a) if time permits and b) if an analysis of the discussion is provided for consideration.
2. Officers and Directors are eligible to vote. Ex officio members are not eligible to vote. Committee Chairs and Special Advisors are eligible to vote only if they also serve as an Officer or a Director. An individual is entitled to only one vote regardless of the number of positions or offices held at the Post.
3. A quorum at Board of Directors' meetings is defined by a majority of those Board of Directors members in attendance at the meeting or on conference call. The President, with approval of Board of Director members in attendance, may call for an electronic vote by the entire Board, in which case a majority vote of the entire Board is required to pass a motion.

ARTICLE XII

Cooperation with Other Organizations


In the furtherance of SAME goals and objectives, the Post will cooperate with other societies and organizations toward the improvement of the professional status and standards of the engineering, architecture, and related professions to foster engineering education and the knowledge of engineering and associated sciences.


ARTICLE XIII

Amendments and Revisions

Amendments and/or revisions to Post Bylaws may be made by a majority vote of the members present at an announced meeting and voted upon by those members in attendance, provided that the proposed amendment and/or revision has been previously approved by a majority vote of the Board of Directors, and further provided that it shall be provided to the Post membership at least fifteen days prior to the meeting along with an announcement of the date, time, and place of the meeting for the vote; and provided further that the amendment and/or revision is not in conflict or contradictory to SAME Constitution or Bylaws (see Nominations & Elections, Article IX).

Approved by vote of the Board of Directors on 18 November, 2015.


_____ Post President


_____ Post Secretary

And approved by a majority vote of the Minneapolis – Saint Paul Post members, attending a regularly scheduled meeting at which it was previously announced that a vote would be taken on such matter, on this 18th day of November, 2015.

Signed:  _____ Post Secretary