

# Welcome to the Academy of Fellows Townhall Meeting Dec. 14, 2023

*Hosted by  
Cindy Lincicome, F.SAME  
Academy of Fellows Chair  
Immediate Past President*



# Agenda

- **Cameras off/mics on mute unless speaking.** Enter Name, Region/Post in the chat!
- AOF XC
  - Chair – Cindy Lincicome, F.SAME
  - Deputy – Jeanne LeBron, F.SAME
  - Vice Chair Post Outreach and Engagement – Russell Patterson, GISP, PMP, LEED AP BD+C, F.SAME
  - Vice Chair Communications & Marketing – Carrie Ann Williams, CPSM, F.SAME
  - Vice Chair Awards & Recognition – Beth Harris, CPSM, FSMPS, F.SAME
  - Vice Chair Internal – Brig. Gen. Patrice Melancon, P.E., F.SAME, USAFR (Ret.)
  - Vice Chair Events – Lisa Thoele Dugan, CPSM, LEED AP, F.SAME
  - Vice Chair Mentoring – Col. Shawn Moore, F.SAME, USAF (Ret.)
- 2023 Year in Review
- 2024 Look Ahead
- Attendee Remarks



# 2023

*Year in Review*



# 2023 Underway Efforts and New Initiatives



- 2023 Fellow Nominations (*Patrice Melacon, F.SAME, Chair*)
  - *Selection of Class of 2024 Fellows*
- Golden Eagle Task Force (*Sally Riker, F.SAME, Chair*)
- Recruitment for AOF Executive Committee Volunteers

## New Initiatives

- Quarterly Regional Fellow Point of Contact Meetings (*Russ Patterson, F.SAME, Champion*)
- Regional Fellows Medal (*Beth Harris, F.SAME, Champion*)
- Journey to Fellow (*Jeanne LeBron, F.SAME, Champion*)
- AOF Sponsored Silent Auction/Raffle at Capital Week (*Beth Harris, F.SAME, Champion*)

# Golden Eagle Task Force

## The Possibility

- Research big award/award programs
- Look outside our organization at different models
- Look at the mission and vision and tie it in to the objectives of the award/event
- Evaluate possibly changing the criteria and linking it to a broader one
- Build a plan with the goal in mind - what is the desired outcome and what are the steps to get there
- Could this be for a completely different approach moving forward (as an example, SAME Foundation/mission driven approach)
- Financially stable
- Sustainable for years to come



# AOF Executive Committee Volunteer Opportunities for 2024-2026

- Vice Chair, Communications
- Vice Chair, Awards and Recognition
- Vice Chair, Internal





# Regional Fellows Medal

- The Regional Fellows POC will recognize exceptional Fellows that have demonstrated exemplary and exceptional service, setting an example and inspiring other Fellows to be actively engaged in their Posts and Region.
- These exceptional individuals will be recognized with this medal during signature Post and Regional events.
- Request a Regional Fellows Medal online:  
<https://www.same.org/regional-fellow-medal-request>.



# AOF Sponsored Silent Auction/Raffle at Capital Week



- Committee Members include Beth Harris (Chair), Melvin Williams, Mindy Hinsley
- Building volunteer committee to plan and execute this fundraising event benefitting the SAME Foundation during the Foundation's Reception at Capital Week
- Soliciting donations of Raffle and Silent Auction Items
- Each Class of Fellows (individuals) will be encouraged to donate cash that will be used to purchase items
- Member firms and individuals may donate gift cards (\$50-\$100+ suggested amounts) as well as high ticket items for silent auction
- Please contact Beth Harris [beth.harris@primeeng.com](mailto:beth.harris@primeeng.com) to commit to a donation of specific items



# Journey to Fellow



- Our mission is to create awareness and cultivate members for the Academy of Fellows, thus fortifying the Society for a sustainable future.

# Journey to Fellow

## Member Value

- Intentional Approach to connecting SAME Members to what the role of Fellow means to their career and SAME membership
- Capture and document leadership roles and development outside of normal military career path
- Provides education, network, and connections to strengthen and broaden leadership skills
- Deliberately engage with and develop enduring relationships of trust established with industry and community partners.
- Provides alternative engagement methods while deployed or unable to participate in person.
- Be a catalyst to develop and mentor future professionals in the A/E/C industry
- Provide alternative engagement methods while deployed or unable to participate in person.

## Individual's Journey to Fellow

- Captured 23 years of active engagement with SAME at levels of increased responsibility
- Learned a lot about how to approach the academic and community leaders in our profession with regard to elevating our profession and our industry
- Better prepared to transition from being an engineer leader in the Arm/USACE to being an engineer leader in our industry
- Better engineer and better leader because of the outside experimental development through SAME
- Opened lines of communication with our industry partners
- Currently serve on the SAME Foundation Board of Direction.



# Fellow Nomination Timeline Shift



**Prior to November 15, 2024:** Nominees must submit intention to apply for Fellow to their Regional Fellows Point of Contact (RFPOC). Nomination packet must be at 50% complete stage as determined by the RFPOC. Nominees must work with their respective RFPOC on the process for submission and review at the regional level.

**November 15, 2024:** RFPOCs submit list of nominees to National Office. Any nominations received by National that were not on the list will not be accepted.

**December 15, 2024:** Complete draft of nomination packet due to RFPOC.

**January 15, 2025:** Completed Nominations Packages for SAME Fellow are due to the SAME National Office. We suggest that you do not wait until January 15 to ensure that your file uploads correctly.

**March 2025 (Capital Week):** AOF XC in-person review (we may need to push this sooner to allow more lead time for JETC attendance – not sure).

**Prior to March 31, 2025:** Results provided to nominees/nominators.

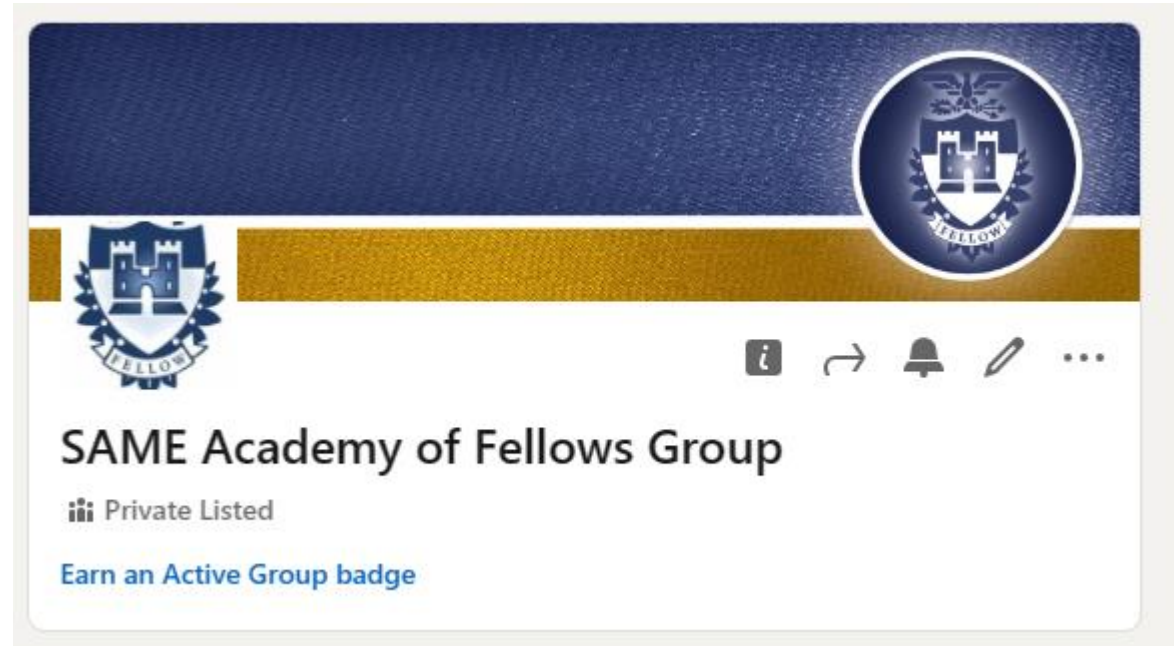
Investiture will occur at 2025 JETC – more information on exact date to follow.



# New LinkedIn Group for AOF



- <https://www.linkedin.com/groups/14326344/>



# Academy of Fellows Activities 2024



MONTH	ACADEMY OF FELLOWS ACTIVITIES
January	Succession Planning for AOF XC & RFPOCs Support CTW with mentors. Fellows Nomination Process AAR.
February	Award nominations due Feb. 1: <a href="https://same.secure-platform.com/a/organizations/main/home">https://same.secure-platform.com/a/organizations/main/home</a>
March	AOF Silent Auction at the Foundation Reception & AOF VIP Reception (Capital Week) – March 25. AOF Townhall
April	Prepare for Investiture.
May	AOF Chair provides new Fellow commitments to BOD. Investiture at JETC – May 16. AOF Luncheon at JETC AOF XC Change
June	New AOF Chair reviews/refines AOF Goals & Objectives. Nomination Webinar AOF Townhall

# Academy of Fellows Activities 2024



MONTH	ACADEMY OF FELLOWS ACTIVITIES
July	
August	
September	AOF Townhall
October	
November	Nominees submit intent to RFPOC before Nov 15 RFPOCs submit list to National by Nov 15 YP/Fellows Networking event at SBC – November 20 YP/Fellows Luncheon at SBC – November 22
December	AOF Townhall Begin recruiting members for CTW Mentoring. Solicit for Golden Eagle, Gold Medal, and Brown Mentoring Award nominations. Solicit for Silent Auction Nomination Packet Draft Due to RFPOC (Completed packages due Jan 15 2025)

# 2024

*Mark your Calendars!*

