

SAME San Antonio Post Holiday Gala - 2023

Join the SAME San Antonio Post for a Texas Hill Country celebration of 2023!

December 08, 2023 · Embassy Suites - Landmark Parkway

6:00 PM - 10:00 PM (CT)

REGISTER

[https://www.eventleaf.com/e/2023 San Antonio Post Holiday Gala](https://www.eventleaf.com/e/2023_San_Antonio_Post_Holiday_Gala)

Texas Hill Country Holiday Gala Schedule

6:00 - 7:00 - Check-in, Mingle, Identify the Door Prize(s) You Want to Win & Enjoy Happy Hour

6:45 - 7:00 - Announcements

7:00 - 8:00 - Buffet Opens

7:45 - 10:00 - Let the Fun Begin - Music & Dancing, Photobooth

9:20 - 9:40 - Drawings for the Door Prizes

9:40 - 10:00 - Last Call for Drinks & Dancing and Best Wishes for a Happy Holiday Season!

WELCOME TO THE HOLIDAY GALA

Your registration includes:

2 drink tickets per person. There will also be a cash bar at the event.

2 door prize raffle tickets per person. If you register before Thanksgiving, you and your guest(s) will get an additional 5 raffle tickets. You can purchase additional raffle tickets during registration or the evening of the event (cash only the night of the event). Raffle tickets are 5 tickets for \$5 or 12 for \$10.

Dinner buffet.

Music & Dancing & A GOOD TIME!

DON'T MISS OUT - REGISTRATION CLOSSES DEC 4!!!

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Featured Events



NEWLY ELECTED BOARD MEMBERS

Congratulations to our candidates who were elected for 2024-25 Post leadership positions:

- 2024 Vice President/2025 President-elect - **Col John Baker, P.E., USA (Ret)**
- 2024 Post Secretary - **Cassandra Price**
- 2024 Post Treasurer - **Sam Hutchins, P.E., F.SAME**
- 2024-25 Industry-Government Engagement Director - **Sam Barnett**
- 2024-25 Leadership & Mentoring Director - **Col. James Kisiel, CMP, P.E., PMP, USAR**

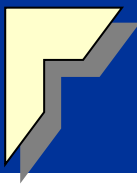


They will join other previously elected **2024 Post President Rene Cortez**, **2024 Resilience Director John Enyeart, F.SAME** and **2024 Veteran & Service Member Support Director Dean Hartman** as the elected Officers/Directors on our Post Board of Direction.

POST BYLAWS CHANGE

In a separate vote, the general membership also approved a change to the **Post Bylaws** in Section III, paragraph 3, that provides more generic wording so that the Board can approve additions/revisions to the named scholarships without needing a change to the Bylaws and a subsequent required general membership vote for the proposed change.





President's Corner



San Antonio Post!

I hope you and your families are having a safe and happy holiday season.

Don't miss out on our grand finale for 2023, the Post Holiday Gala at the Embassy Suites – Landmark!!! Our Gala Chair Hilda Quinones and her team are working hard to make this year's event extra special – check out the [cover page](#) of this issue. There are just a few days left to make your reservations. Click on the [cover page](#) or [HERE](#) to go to the event page. I'm looking forward to seeing you there, having a great time and maybe even winning one of the great prizes that will be available!!!

Congratulations to our newly elected Board members – Vice President **John Baker**, Secretary **Cassandra Price**, Treasurer **Sam Hutchins**, and Directors **Sam Barnett** and **James Kisiel**. Joined with already previously elected President Rene Cortez and Directors Harold Eberbach and Dean Hartman, we have strong leadership team once again to guide our Board of Direction for 2024.

November was another great month for the Post. We started with a bang by seeing our [Sarah Fowlkes receive her Small Business Award](#) at the SAME Small Business Conference here in San Antonio. There's nothing better than receiving a national award at one of the premiere SAME events in your home town with your fellow Post members able to celebrate with you. Thanks to Diane Glass our Scholarship Director, her Committee and our Student Chapter Mentors for completing our scholarship program before the end of the year – wow 14 scholarships for a total of \$40K to outstanding Texas colleges and universities!!! Read all about it in the [College Outreach section](#) of this issue.

The start of the **2024 Texas Region Leader Development Program (LDP)** has been delayed and **applications** for the program are **STILL OPEN**. As a SAME LDP graduate, these LDPs offer you a great opportunity to development your professional skills. I encourage you to read more about the Texas Region program in the [Leadership & Mentoring section](#) of this issue and [APPLY](#).

As the year ends, I'll be finishing up as your Post President. It has truly been an honor to serve as President, work with the outstanding people on our Board of Direction and with the help of all you members continue to make the San Antonio Post the best it can be. Thanks for all your support during the year – it's your support that makes this Post so great!!!

Don't forget to get your tickets for the Holiday Gala – I want to see you there so we can **EAT, DRINK** and **BE MERRY** and **RING IN THE NEW YEAR!!!**

Zakary Payne

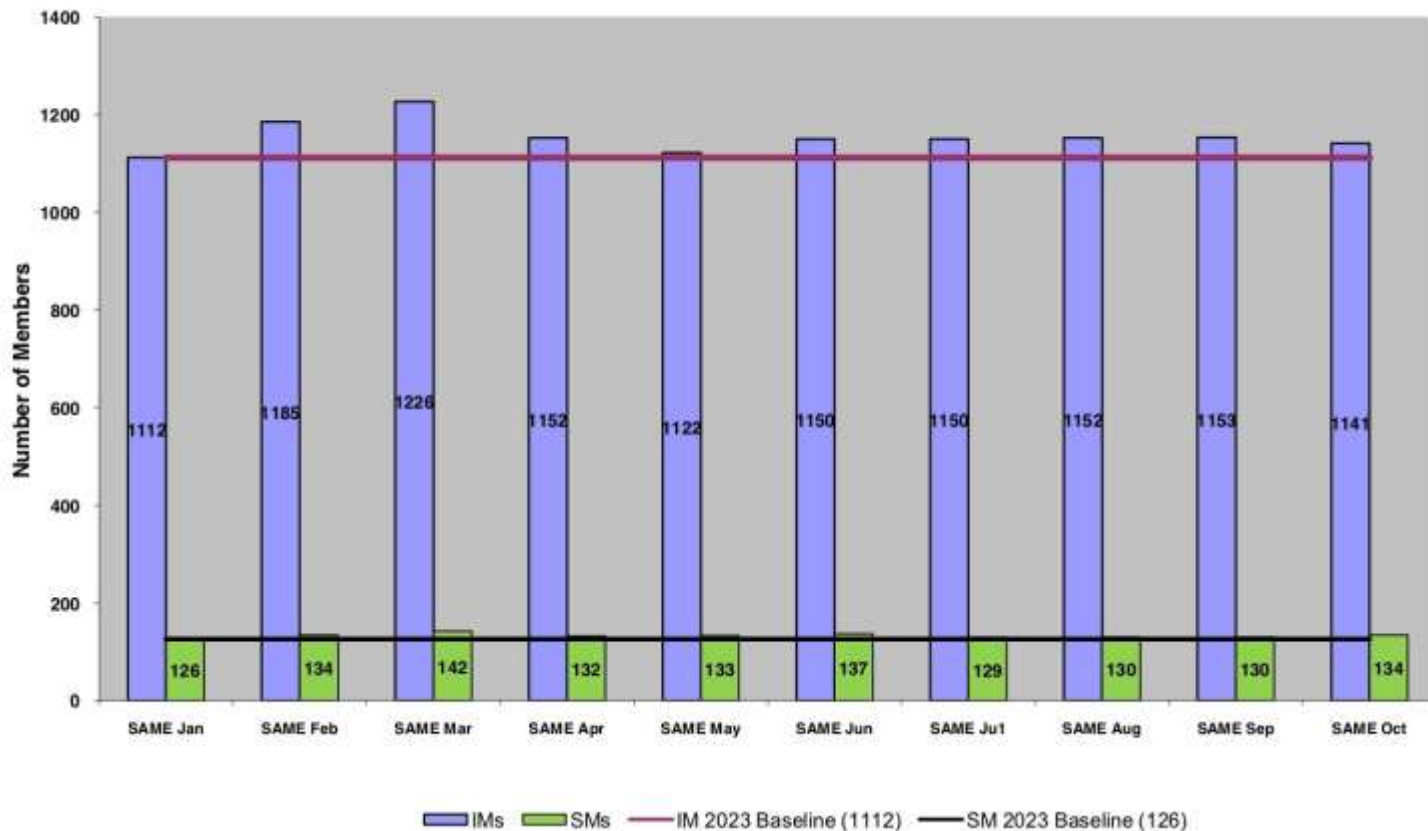
Post President

**HAPPY
HOLIDAYS**

From the President's Desk

Membership

2023 San Antonio Post Membership
(Goal: Pending)



If you are a member, be sure to check your membership status!

See <https://classic.same.org/Get-Connected/Find-a-Post/San-Antonio/Membership-Info>

Learn more about our Post - click [HERE](#) for our New Member Handbook

**YOUR
MEMBERSHIP
MATTERS**

NEW MEMBERS

We would like to welcome our new members who joined or re-joined (in a new capacity) our Post from Nov 7 – Nov 29, 2023:

NAME	ORGANIZATION	TYPE
Jared Bailey	City Electric Supply	Private Industry
Matt Cooper	City Electric Supply	Private Industry
Natalie Crown	Los Alamos Technical Associates, Inc.	Private Industry
Charles Lankford	SES Infrastructure Services LLC	Private Industry
Carlos Soto-Lorenzo	US Air Force	Government

We would also like to welcome our new organizational members who joined or re-joined our Post from Nov 7 – Nov 29, 2023:

ORGANIZATION	TYPE
City Electric Supply	Private Sector

A large, stylized graphic with the text "THANKS FOR JOINING US" in white, bold, uppercase letters. The background is a gradient from purple on the left to green on the right, with a slight shadow effect.

RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.

So we are here to help you with your SAME membership transition. Just email us where you are moving at samesatx@gmail.com and we will help getting your membership record changed and notifying the Post/Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.



MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

Please consider donating to the SAME Foundation at <https://my.same.org/donate>.



Empowering Future Innovators: Your Support Can Make a Difference at ARASE!

Dear ARSEF Supporters,

I hope this message finds you well. As a past volunteer/supporter at the Alamo Regional Science and Engineering Fair (ARSEF), you have played a vital role in nurturing the curiosity and passion for research among young minds. Your expertise and encouragement have contributed significantly to inspiring a new generation of innovators and problem solvers.

I am reaching out to you because we are currently in the midst of our fundraising campaign for ARSEF, an event that continues to shape the future of countless students in our community. Your past involvement highlights your commitment to fostering scientific inquiry, critical thinking, and creativity among students. I am sure you remember the energy and excitement that fills the room as these budding scientists present their projects.

Why Your Support Matters:

- **Inspiring Future Innovators:** ARSEF serves as a platform where students can explore their interests, conduct meaningful research, and interact with experts like yourself. Your involvement has inspired and continues to inspire these young minds to dream big and think critically.
- **Encouraging Exploration:** By supporting ARSEF, you are fostering a spirit of exploration and discovery. Many of these students may not have had the opportunity to engage in research if not for this fair. Your support ensures that their curiosity is not limited by financial constraints.
- **Promoting R&D for a Better World:** Research and development (R&D) are the cornerstones of progress. By encouraging these students today, we are nurturing the innovators who will tackle tomorrow's challenges, from climate change to healthcare solutions.

How You Can Help:

Your contribution, whether big or small, will directly impact the success of ARSEF. Your support will enable us to provide resources, mentorship, and opportunities to students who are passionate about science and engineering. Together, we can continue to make a difference in the lives of these aspiring researchers.

Please consider making a donation to ARSEF today. Your generosity will empower the next generation of scientists, engineers, and innovators, ensuring a brighter and more knowledgeable future for us all.

To contribute, please visit our website at <https://www.paypal.com/us/fundraiser/charity/2029420>.

Thank you for your time, consideration, and continued support. Together, we can inspire young minds and shape a future where innovation knows no bounds.

Warm regards,

Lane Smiley
ARASE



College Outreach

TAMU Student Chapter Meeting

The Texas A & M University (TAMU) Student Chapter of the Society of American Military Engineers (SAME) met on Nov 14, in room 2501 of the Memorial Student Center on the TAMU campus. The meeting began at 5:30 pm and concluded by 7 pm.

There were 19 students in attendance along with ten SAME and faculty members, including the speaker Col. (Ret) John Baker, LAN Engineers; Buddy Barnes, Justin LaPorte, and Mrs. Barnes from the Houston-Galveston (H-G) Post; Dick Kochanek, Bill Myers, and John German from our Post; and faculty members Dr. John Walewski, Lance Clark, and Trey Morgan. Of the students present, there were six 2023 scholarship winners and two previous winners of the Bill Myers Scholarship, Matthew McGee and Jacob Stine. Four family members also attended.



Prior to the meeting, the 33 attendees enjoyed pizza and refreshments arranged by Justin LaPorte of the H-G Post and sponsored by the SA Post.

Following an introductory session, the meeting proceeded with three primary purposes. The first was to install the elected officers, including:

Student Leaders for Spring 2024

President – **Coy Garner**

VP/President Elect – **Jacob Shifflet**

Treasurer – **Luke Kaiser**

Secretary – **Tom Kaiser**

Student Leaders for Fall 2024/Spring 2025

President – **Jacob Shifflet**

VP- **TBD Spring 2024**

Treasurer – **Luke Kaiser**

Secretary – **Tom Kaiser**

The second was to recognize the six Texas A & M University winners of the SA Post 2023 scholarships including (see following article by Scholarship Director Diane Glass for more details on these winners):

- **Maria Hall**, Mechanical Engineering, Bill Myers Scholarship
- **Benjamin Dague**, Industrial Engineering, Dick Kochanek Scholarship
- **Jasher Hydrick**, Civil Engineering, John German Scholarship
- **Nils Ljung**, Industrial Distribution (IDIS), General Scholarship
- **Samantha Rodriguez**, Biomedical Science, General Scholarship
- **William “Willy” Scott**, Industrial Engineering, General Scholarship

Three of the six scholarships awarded were “Named” scholarships and presenting each of these three was the namesakes, Bill Myers, Dick Kochanek, and John German. Each recipient was given a confirmation letter, a certificate, a check, and a wall plaque. The students expressed that they were pleased, honored, and grateful for the scholarship.

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College Outreach

TAMU Student Chapter Meeting (cont'd)

The final purpose was to share the experience of Col. (Ret,) John Baker, through his speaking engagement. John Baker, now a VP with LAN Engineers, INC. in San Antonio, spoke of his 20-plus year career in the US Army Corps of Engineers and what he learned as that career progressed. Both military related projects and civil works programs and projects were highlighted. He also spoke about his involvement with SAME and provided a summary of lessons learned. Finally, Col. Baker shared advice to students as they proceed into their professional life. Many questions were then raised by the students present and answered in much detail by Col. Baker.

See meeting photos below:



John German Kicks off Chapter Meeting



Installation of Chapter



Scholarship Winners



Col John Baker's Presentation

Post College Scholarship Program

The SAME San Antonio Post awarded 14 scholarships totaling \$40,000 for the spring semester 2024. We received 19 applications from six Texas Universities. We awarded scholarships to 14 students from four Universities. We had an awards ceremony at each University: Rice, Texas A&M, Texas Tech, and The University of Texas.

Rice University

On Nov 11, Col (Ret) Eric R. Potts, Fellow SAME, presented **Thara Venkateswaran** with her scholarship at the Rice Memorial Student Center, Rice University. He was joined by BG (Ret) David Van Kleeck – Rice Center for Engineering Leadership; CAPT Jeffrey Bowman – PMS Rice University; and Thara’s father, Krishnakumar Venkateswaran.

Thara Venkateswaran– Larry Martin Small Business Scholarship. Thara Venkateswaran received the Larry Martin Small Business Scholarship for \$4000. Thara is a Junior at Rice University majoring in Neuroscience and Cognitive Sciences with a 3.56 GPA. She is a Midshipman Second Class, Navy ROTC. Thara was an outstanding representative as the Rice Naval ROTC Speaker at the 20th Anniversary Rice Veterans Day Ceremony. Everyone migrated from the scholarship presentation to the Veterans Day Ceremony which was enjoyed by all.



Right now, Thara is using her major in her job as a behavioral therapist, helping children diagnosed with Autism Spectrum Disorder. She will soon be helping conduct research in psychology and neuroscience, fields where she hopes to make a major impact.

Her degree will enable her to be a better officer in the Navy by giving her the practical knowledge to understand the complex systems that exist on submarines. She will be better prepared to understand the tasks needed to keep the nuclear reactor and related components functioning.



Left to Right: David Van Kleeck, Eric Potts, Thara Venkateswaran, CAPT Jeffrey Bowman, Krishna Venkateswaran

Texas A&M University

On Nov 14, John German, TAMU Student Chapter Mentor and Scholarship Namesake, presented TAMU scholarship recipients with their awards at the SAME TAMU Student Chapter Meeting at the Memorial Student Center. He was joined by William “Bill” Myers, Col, USAFR Ret., Scholarship Namesake; Richard “Dick” Kochanek, Col, USAF, Ret. Scholarship Namesake; and Col John Baker, USA Ret

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Post College Scholarship Program (cont'd)

Texas A&M University

Maria Hall – Col William A. "Bill" Myers Scholarship. Maria Hall received the Col William A. "Bill" Myers Scholarship for \$4,000. Maria is a Senior at Texas A&M University majoring in Mechanical Engineering with a 3.32 GPA. Maria is a cadet in AFROTC and the 1st Platoon Sergeant in Parsons Mounted Cavalry (PMC).

Maria founded and served as the President of the TAMU Women in Aviation Chapter, a testament to her commitment to promoting diversity and inclusion within the engineering and military communities. In May of 2024, Maria will commission into the U.S. Air Force and serve as an officer and pilot. She will have the opportunity to compete for a spot in Air Force Test Pilot School (TPS) and begin the rigorous training to become a test pilot. After serving in the Air Force, Maria's goal is to work in the aerospace defense industry as an engineer and/or test pilot to further improve our defense aircraft and technology to stay ahead of our adversaries as an elite nation,



Col Bill Myers presenting to Maria Hall

Jasher Hydrick – John L. German, PE, Scholarship. Jasher Hydrick received the John L. German, PE, Scholarship for \$4,000. Jasher is a Junior at Texas A&M University majoring in Civil Engineering with a 3.5 GPA.

Jasher is a Youth Mentor at his church working with a group of young men from ages 12-18. He is also a leader at his part time job where he prepares the program and leads discussion for a group of Young Professionals ranging in age from 18 35. Jasher's paramount goal in life is to be a good husband and father. Studying Civil Engineering is positioning him well to achieve his goal of caring for his family. It is also helping him achieve his short term goal to gain exposure to different areas of industry such as renewable energies and water resources. Jasher's greatest professional goal is to leave a legacy of service. He is passionate about lifting others, helping families and communities, and alleviating poverty.



John German presenting to Jasher Hydrick

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Post College Scholarship Program (cont'd)

Texas A&M University

Benjamin Dague– Col Richard “Dick” Kochanek Scholarship. Benjamin Dague received the Col Richard “Dick” Kochanek Scholarship for \$4,000. Benjamin is a Senior at Texas A&M University majoring in Industrial Engineering with a 3.4 GPA. Benjamin is a Corps of Cadets Platoon Leader and AFROTC Squadron Commander.

Benjamin demonstrates his dedication to helping other cadets succeed as evidenced by the 20 cadets he mentored as a unit chaplain. His hard work has been recently recognized by Air Force Personnel Center in his selection to serve as a combat systems operator, a highly competitive career for which he selected through a national board against his peers. Benjamin plans to use his technical and personal skills to excel in the military while improving methods and provide long-term positive change.



Dick Kochanek presenting to Benjamin Dague

Nils Ljung – General Scholarship. Nils Ljung received a General Scholarship for \$1,500. Nils is a Senior at Texas A&M University majoring in Industrial Distribution with a 3.66 GPA. Nils is a Corps of Cadets Platoon Leader and Senior Mentor and Advisor to both his Corps of Cadets Unit and his AFROTC unit.

Nils was the Fireteam Leader as a Sophomore and the Platoon Sergeant as a Junior. He was also the ISEN Family Leader and the External Cabinet Social Chairman for the Aggie Club of Engineers. Nils plans to attend graduate school during his time in service to pursue a Master’s degree in finance. His dream is to become a pilot for the Air Force, and he was recently awarded a pilot slot!



Col Baker and Bill Myers presenting to Nils Ljung

Samantha Rodriguez – General Scholarship. Samantha Rodriguez received a General Scholarship for \$1,500. Samantha is a Senior at Texas A&M University majoring in Biomedical Science with a 3.39 GPA. Samantha is a Corps of Cadets Athletics Officer and a Cadet in the Army National Guard.



Col Baker and Bill Myers presenting to Samantha Rodriguez

Samantha is a member of the Corps Women’s Soccer Team, Corps Women’s Basketball Team, TAMU Wrestling Club, and the Mexican Student Association. Choosing a degree in Biomedical Sciences with minors in Entomology and Public Health perfectly corresponds with Samantha’s multifaceted interests and long-term professional plans to become a Physician Assistant. This comprehensive education enables me to achieve in my immediate goals as a future Physician Assistant while also making significant contributions to long-term healthcare and public health challenges.

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Post College Scholarship Program (cont'd)

Texas A&M University

William Scott – General Scholarship. William “Billy” Scott received a General Scholarship for \$1,500. Billy is a Senior at Texas A&M University majoring in Industrial Engineering with a 3.47 GPA. Billy has held multiple offices in the Corps of Cadets including Platoon Sergeant, Executive Officer, and Ross Volunteer Company Squad Leader.

Billy also serves as the Head Student Coordinator in the Cadet’s Leadership Learning Centers. Billy’s short-term goal is to work for a large consulting firm in the healthcare industry and public sector. His long-range goal is to become a national guard pilot. He plans to take flight lessons to build his resume. Then, after earning a slot in Undergraduate Pilot Training, his academic study will continue to help him when tested on Math, Physics, and processing information.



Col Baker and Bill Myers presenting to William

Texas Tech University

On Nov 14, Heather Keister, Texas Tech Alumni and Group Manager for Freese and Nichols, filled in for the SAME San Antonio Post to present scholarship awards at the Merket Alumni Center.

Jerry Bohi– John Hill Carruth Scholarship. Jerry Bohi received the John Hill Carruth Scholarship for \$4,000. Jerry is a Junior at Texas Tech University majoring in Industrial Engineering with a 3.1 GPA.



Heather Keister presenting to Jerry Bohi

He is a Senior Airman for the AFROTC. Jerry aspires to serve in the Air Force as an officer and ultimately achieve his dream of becoming a Developmental Engineer in the Air Force. Developmental Engineers play a crucial role in the research, design, and testing of cutting-edge technologies and systems. His industrial engineering foundation will enable him to approach these challenges with a strong analytical mindset, ensuring that projects are executed efficiently and effectively.



Texas Tech Winners

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Post College Scholarship Program (cont'd)

Texas Tech University

Brandon Morris – General Scholarship. Brandon Morris received a General Scholarship for \$2,000. He was a 2021 winner of a Named Scholarship: General Edgar Jadwin Scholarship. Brandon also received a General scholarship in 2022. Brandon is a Senior at Texas Tech University majoring in Mechanical Engineering with a 3.76 GPA. He is the Cadet Vice Wing Commander in AFROTC.

Brandon recently received his AFSC, Combat Systems Officer, and his immediate goal is to commission with the Air Force. Long term, Brandon wants to become an astronaut with the AF or other designated program. His plan includes returning to college to obtain a master's degree in aerospace engineering after establishing a career path through the AF as a Combat Systems Officer or pilot.



Heather Keister presenting to Brandon Morris

Joseph Bresett– General Scholarship. Joseph Bresett received a General Scholarship for \$2,000. He was a 2020 winner of a Named Scholarship: General Edgar Jadwin Scholarship. Joseph also received General scholarships in 2021 and 2022. Joseph is a Senior at Texas Tech University majoring in Electrical Engineering with a 4.0 GPA. He is the Squadron Commander in AFROTC.



Heather Keister presenting to Joseph Bresett

Over the last two years in the wing's cadet leadership, Joseph has sought out and been selected for positions where he has had a positive impact on the cadets in the wing. He easily transitioned from Flight Commander to Squadron Commander. Joseph plans to be commissioned in the Air Force upon graduation. He realizes that Electrical Engineers are rare in the AF, which means proficient Electrical Engineers are even less common. The time he dedicates to mastering EE concepts now is time spent towards service the AF better, regardless of his job.

Redmon Warmesley – General Scholarship. Redmon Warmesley received a General Scholarship for \$2,000. He was also a 2020 winner of a Named Scholarship: Brigadier General Hubert O. "Hub" Johnson Scholarship. Redmon also received General Scholarships in 2021 and 2022. Redmon is a Senior at Texas Tech University majoring in Mechanical Engineering with a 3.49 GPA. He is a Senior Airman for the AFROTC.



Heather Keister presenting to Redmon Warmesley

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Post College Scholarship Program (cont'd)

Texas Tech University

Redmon Warmasley (cont'd). Entering his junior year, Redmon helped lead Texas Tech to compete in a yearlong Hackathon sponsored by MIT Lincoln Laboratories and Special Operations Command. Cadet Warmasley anchored a team of 3 cadets propelling Texas Tech to being awarded the best presentation of the event and led to 3 cadet internships with Special Operations Command and an internship with MIT Lincoln Laboratories. Redmon's immediate goal is to become the first student in his family to get an engineering degree. He will also be the first in his family to serve this country as an officer, although many in his family have served as enlisted. His Mechanical Engineering degree will enable him to pursue a career in engineering as a Space Force officer with a goal to further engineering in a way that helps bring this country and world together.

University of Texas

On Nov 10, Rick Galloway, UT Student Chapter Mentor, presented UT scholarship recipients with their awards at the Bob Bullock Museum on the UT Austin Campus. He was joined by John German, Texas A&M University Student Chapter Mentor and Scholarship Namesake; and Dick Kochanek, SAME Fellow and Scholarship Namesake.



UT Winners

Hannah Nicholas – General Edgar Jadwin Scholarship. Hannah Nicholas received the General Edgar Jadwin Scholarship for \$4,000. Hannah is a Sophomore at The University of Texas majoring in Biomedical Engineering with a 3.3 GPA. She is the Platoon Commander within the NROTC Battalion.



Rick Galloway, John German and Dick Kochanek presenting to Hannah Nicholas

Hannah's immediate and long-range goals are to be a Navy Medical Officer. As a Navy Medical Officer, she anticipates serving in diverse and challenging environments, often with limited resources. Studying biomedical engineering equips her with the necessary knowledge, skills, and adaptability to excel in the immediate demands of patient care and the long-term objectives of advancing military medicine. This combination will allow her to make meaningful contributions to the health and well-being of our nation's service members and veterans.

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Post College Scholarship Program (cont'd)

University of Texas

Ernest Ellis – Brigadier General Hubert O. "Hub" Johnson Scholarship. Ernest Ellis received the Brigadier General Hubert O. "Hub" Johnson Scholarship for \$4,000. Ernest is a Junior at The University of Texas majoring in Mechanical Engineering with a 3.85 GPA. He is the UT NROTC Company Commander.

Ernest was the Assistant Physical Training Officer for the Spring 2023 semester. His outstanding leadership led to his selection as the UT NROTC Company Commander for the fall of 2023. His immediate goal is to be commissioned as a US Navy officer and excel in his warfare community. His current long-term goal is to become an MH-60 Romeo Seahawk pilot. Following service in the Navy, he is interested in other fields in the civilian engineering sector such as biomedical

engineering technologies like prosthetics and surgical implants, drone technologies to deliver vital medical supplies to rural villages in Africa, and scramjet hypersonic to increase US Naval forces' lethality to protect our sailors.



John German, Rick Galloway and Dick Kochanek presenting to Ernest Ellis

Hunter DeLeon – General Scholarship. Hunter DeLeon received a General Scholarship for \$1,500. Hunter is a Senior at The University of Texas majoring in aerospace Engineering with a 2.7 GPA. He is the UT AFROTC Deputy GMC Squadron Commander.

Hunter was the Academic Officer last semester. His time management and forward-thinking skills set him up to successfully take on the Deputy GMC Squadron Commander role to track the objectives for over 70 cadets ensuring objectives were completed as required. Hunter's immediate goals are to commission with the Air Force and aspire to be a Developmental Engineer or a Pilot. He also plans to pursue a Master's degree and become a licensed Professional Engineer. His long-term dream since his childhood is to become a Disney Imagineer to apply his technical background to promote STEM through the development of theme park entertainment.



John German, Dick Kochanek and Rick Galloway presenting to Hunter DeLeon



SAME Credentialing Assistance Program

SAME is invested in providing members with the tools and resources to develop and advance their careers within the A/E/C profession.

The Credentialing Committee is a sub-group of the Young Professionals Community of Interest (COI), and is working to help members understand the importance of credentials, what credentials apply to the A/E/C profession, and how to get and maintain them.

The Young Professionals COI oversees SAME's Credentialing Assistance Program (CAP) to promote the professional development of young professional, enlisted and other members in support of the Society's Strategic Plan. The CAP provides financial support for professional development, education, licensure and certification preparation, exam testing, and mentoring initiatives to benefit members.

Eligibility Requirements

- This program is open to all SAME members, regardless of age.
- Applicants must be a member of SAME for at least 18 months before applying.
- Applicants must have passed the respective examination and provide required documentation with the application.

What this Program Covers

- This program will provide financial assistance for exam sitting fees, registration fees, and/or study expenses (such as books or classes for the specific exam).

Restrictions

- No single government official or employee shall receive through this assistance program more than \$200 in assistance, whether one time or multiple times.
- No single private sector individual shall receive through this program more than \$500 in assistance, whether one time or multiple times.

Non-Listed Credentials

- A SAME member may request reimbursement for a credential not listed. The Credentialing Committee will evaluate the information in the application and determine whether or not to approve the request. Additional information may be requested.

To apply go to <https://www.same.org/events-programs/credentialing-opportunities/#CAP> and click on the "Submit CAP Application" link to the application. The first step to the application is to log in as a SAME member.

The program is continuously open to help meet your requirements.

CAP is a great opportunity for SAME members - don't miss out!!!

**PROFESSIONAL
DEVELOPMENT
SCHOLARSHIPS**
GROWING THE WORKFORCE

Leadership & Mentoring

How Much are you Investing in You?

Brendan Burchard, author of High Performance Habits and CEO of High Performance Institute, asked this question in a recent presentation.

His point resonated with me. Because you are the most important person to you, but are you acting like that? Are you taking ownership of your professional life to make sure you become what you want?



Before you go on – answer that question: how, are you investing in yourself? Time and/or money? Or are you leaving it up to your company to do develop you your future?

As you answer that, determine what you want to attain in life. Do you want to stay as a technical subject matter expert, be an organizational leader, or found your own company as an entrepreneur. No judgement intended. Simply, each requires a different set of skills.

Brandan's point was we need to invest in and surround ourselves with:

- Classes – have you determined what knowledge you want to gain? And do you gain that through certifications or degrees? Where can you get that knowledge?
- Reading – Charlier Munger of Berkshire Hathaway said he never met a wise person who didn't read a lot of books. So, are you spending time each day reading material that will help in your development? Magazines, textbooks, personal growth books.
- Podcasts – do you have a series of podcasts that resonate with you and provide you with knowledge and perspective on areas you want to grow?
- Mentors – have you found those people around you doing what you want to do? Are you talking with them to get ideas of what they did, so you can emulate them.
- Coaches – have you invested in a coach to help you think into your current situation? They help you develop a path to get you from where you are to where you want to be.

There are just samples. Don't let your company be the only one investing in your future.

Get information by contacting our Leadership and Mentoring Director, Don Gleason, at DGleason2009@hotmail.com. Or see the mentorship application on the SAME SA Post website at <https://classic.same.org/satx>

Leadership & Mentoring

Applications Still Open for the 2024 Texas Region Leader Development Program

Members of the SAME San Antonio Post are invited to apply for 2024 SAME Texas Regional Leadership Development Program.

Eligibility requirements are detailed on the last page of the application and include being a member in good standing of the post, with the desire to increase their knowledge and understanding of leadership principles, skills, and methods with the goal of applying these tools to strengthen and enable themselves, their teams, and organizations to reach their full potential.

Participants in the 2024 SAME Texas LDP will be selected by the SAME Texas Region LDP Team, comprised of SAME Fellows and National Leaders. Application due date has been delayed into the spring of 2024. More information will be coming soon. But the 12 month program from 2023 will be shortened to around 8 months in 2024.

There is no registration fee to participate in the program, however, selected applicants or their organization (employer or other sponsor) will be required to acquire/purchase 3 leadership-focused books that will be part of the class curriculum.

Applicants must commit to participate in and complete at least 80% of the scheduled course curriculum to graduate. The course curriculum includes interaction with fellow students, class mentors, and speakers within the following activities:

- Selection of and collaboration with a mentor to engage and assist you throughout the program.
- Eleven 1-hour class sessions focused on specific leadership topics,
- Reading and participating in group discussions on three best-in-class leadership-focused books.
- Participation in at least one additional SAME-sponsored event.

See the application at <https://classic.same.org/Portals/0/posts/satx/documents/2024TXLDPApp.docx>





20
24

TEXAS REGION

LEADER DEVELOPMENT PROGRAM



- **KNOW YOURSELF**
 - **KNOW YOUR TEAM**
 - **KNOW YOUR FUTURE**
-
- **BI-WEEKLY MEETINGS**
 - **BOOK DISCUSSIONS**

SUBMIT APPLICATION - DEADLINE EXTENDED

CONTACT



YVONNE RIVERA, P.E., PMP | DEC

SAMETEXASLDP@GMAIL.COM

Click [HERE](#) for the Application

JBSA ALLIANCE PARTNERS & EVENTS

DEC 2023

HIRING EVENTS

Dec 14 (1000-1400): JBSA 2nd Annual Job Fair at JTRC and USO Pavilion

NON-HIRING EVENTS

Dec 4 (1130-1330): Medicare Benefits 101 (hosted by Endeavors and Humana)

For more information and to register: contact Endeavors

Dec 7 (1600-1700): Women @ State Virtual Panel Discussion (hosted by US Dept of State)

Register at: <https://doscareers.com/wa>

Dec 8: Mil Country Meet UP at The District on 46

Register at: <https://www.eventbrite.com/e/milcountry-meetup-2023-tickets-514495659367>

Dec 9 (1300-1800): Vets2Industry Virtual Networking Event

Register at: <https://vets2industry.org/events-page/>

Dec 11 (0830-1230)OBTT for Employment (hosted by Endeavors and DOL)

For more information and to register: contact Endeavors

Dec 13 (0900-1300): Train the Trainer Class at Good Samaritan Veterans Center

Dec 16 (0900-1600) Marriage Management (hosted by Endeavors)

For more information and to register: contact Endeavors

Dec 21 (1900-2200): #LinkedIN Mil ATX (North Austin Area)

Register at: <https://www.eventbrite.com/e/military-austin-texas-meetup-5-linkedinmilatx-tickets-514481838027>

JBSA MILITARY & FAMILY READINESS
CENTER
CALENDAR OF EVENTS

JBSA TRANSITION ASSISTANCE PROGRAM (TAP)
ALL CLASSES OFFERED MULTIPLE TIMES MONTHLY
AT EACH LOCATION

CONTACT YOUR M&FRC/TAP CENTER TO REGISTER

M&FRCs provide all inclusive assistance, employment assistance, financial assistance, and transition assistance for active duty, spouses, dependent children and veterans.

LACKLAND - (210) 671-3722
FT SAM TAP - (210) 916-7322
RANDOLPH - (210) 652-5321

"WE ARE STRONGER TOGETHER"
#JBSAALLIANCE



Join us for a delicious way to show your support of the
Broken Warriors Angels, Inc.

Wednesday, December 20, 2023

4pm - 8pm

IHOP #3660

9911 IH 10 W (*Colonnade*)

*Valid for **DINE IN** orders only.*

With each flyer presented during this fundraising event, IHOP will donate
20% of your food & beverage sales back to

Broken Warriors Angels, Inc.

Please do not distribute flyers on-site during the event

****Paper copy of flyer must be presented** upon payment of bill to be included*

*in the fundraiser sales**

New CSAF Gen David W. Alvin Letter to Airmen (AF CE Weekly Email Nov 21)



DEPARTMENT OF THE AIR FORCE
OFFICE OF THE CHIEF OF STAFF
UNITED STATES AIR FORCE
WASHINGTON DC 20330

6 November 2023



Fellow Airmen,

As I step into my new role as the 23rd Chief of Staff of the US Air Force, I do so with humility, pride, and a sense of urgency. We are a remarkable team, at our best because our family enables us to be, but we have formidable challenges ahead. However, I also realize many of the solutions to these challenges are not a mystery. We have been on a journey to address the changing character of war and the USAF role in it for some time. Standing on the shoulders of giants who have led—and are still leading—our team, we can see further and more clearly.

Nearly ten years ago, General Welsh (CSAF #20) posited “The Air Force’s ability to continue to adapt and respond faster than our potential adversaries is the greatest challenge we face over the next 30 years.” General Goldfein (CSAF #21) was a driving leadership voice behind expanding command and control to all domains—JADC2. General Brown (CSAF #22) has been, among other things, our conscience—reminding us not only of the need to accelerate, but the consequences of failure to do so . . . losing. Secretary Kendall has led the Department of the Air Force in focusing that acceleration on not only modernizing our capabilities, but the type of deep, honest assessment into all parts of our Air Force needed to execute the National Defense Strategy, and to better optimize us for the strategic environment we face.

We know this assessment is necessary but not sufficient. Together, we face a security environment which grows more complex by the day and a pacing competitor which continues to advance at an alarming rate. The attributes of the changing character of war are ones well suited for our service. Speed, tempo, range, agility, flexibility, precise lethality, and resilience have been the hallmarks of airpower since our inception. Therefore, we have a responsibility to lead and advance the integration of the joint force to achieve excellence in these characteristics. The future holds ambiguity, but our task is clear: **we must now follow through.**

Follow through—on the changes our Airmen and their families expect and deserve. Changes worthy of their commitment and sacrifice, and suited to fulfill the oaths we take on service of this Nation.

Follow through—to transform the products of our *Operational Imperatives* into actual meaningful operational capability. This requires thoughtful consideration and integration, with the ultimate aim of maximizing combat effectiveness.

Follow through—to ensure our *force presentation* and *force generation* models are aligned to the way we intend to fight as articulated in our current Air Force Future Operating Concept. This

(continued next page)

New CSAF Gen David W. Alvin Letter to Airmen (cont'd)

means adapting many of our current paradigms for units of action, and orienting toward team preparation for deployment to be combat effective more rapidly.

Follow through—to define and refine the *force design* that provides the optimum size, shape, and composition of our force. This entails not only incorporation of currently unfielded classes of capabilities (e.g., collaborative combat aircraft (CCA)), but also new competencies and skill sets for which we must organize and train future Airmen.

Follow through—to adapt our *organizational structure* to optimize for great power competition. This entails applying “integrated by design” to capability development. This organizational design should focus on ensuring designated commanders can focus on training, readiness, and warfighting—with both the requisite authority and accountability. Meanwhile, other commanders will focus on supporting capability development and sustainment. However, all will be oriented on providing well trained, equipped, and ready forces for deterrence and conflict.

Follow through—on *training transformation*. This requires continued focus on learner-centric training and education to optimize individual human performance. We have demonstrated new ways to leverage technology to not only improve information absorption and application for specific skill sets, but also ways to tailor training to individual Airmen and enable them to learn and apply skills more rapidly and effectively throughout their years of service.

Follow through—on harnessing the *innovative talent* and spirit that exists in every corner of our Air Force by vectoring that energy towards solving our key Air Force challenges. We must continue to connect and empower the innovation ecosystem so the brilliance of individuals can better serve the entire Air Force team.

Most importantly, we must **follow through** on our *commitment to the success of the team*. This includes demanding and protecting an environment in which *all Airmen* can reach their full potential. It means uplifting our wingmen, while *holding ourselves accountable* for our actions. It means *removing barriers* while *maintaining and enforcing standards*. It means *all-axis leadership*—top-down, peer-to-peer, and even “leading up.”

We know each of us is serving in a place of importance in this great Air Force, and in a time of extraordinary consequence. I can think of no cause more honorable than this, and I could not be more proud to serve as your Chief of Staff. We know the challenges . . . let's follow through and meet them head on!



23



AFIMSC Leads New ACE, Military Pilot Training Mission Beddown Project

(AF CE Weekly Email Nov 28 story by Mila Cisneros AFIMSC Public Affairs)

JOINT BASE SAN ANTONIO-LACKLAND, Texas -- The Air Force Installation and Mission Support Center is leading a more than \$500 million facilities construction project to facilitate expeditionary skills training and military pilot training at Ebbing Air National Guard Base, Arkansas.

In line with the National Defense Strategy, focus on collaboration between the U.S. and its allies and partners on shared objectives, the project will establish a permanent F-35 Lightning II training center for military pilots from Singapore and NATO countries who purchase the weapon systems under the Foreign Military Sales program. Ebbing ANGB will become the new location for the 425th Fighter Squadron, a Republic of Singapore air force F-16 Fighting Falcon training unit, currently based at Luke Air Force Base, Arizona.

“This project will provide additional capacity to allow training for more of our international partners than current facilities allow,” said Col. Adam T. Rice, Air Education and Training Command lead for Ebbing Field integration and synchronization. “The mutually beneficial FMS mission increases interoperability and enhances the long-term relationships between the U.S. military and our allies and partners.”

As part of the expansive multi-year effort, Ebbing Field will also host missions intended to enhance U.S. national security by providing additional resources for Air Force agile combat employment and large force employment training and exercises, U.S. Air Force F-35 pilot qualification and upgrade training while also serving as a standing aircraft emergency divert location.

“ACE shifts operations from centralized physical infrastructures to a network of smaller, dispersed locations that can complicate adversary planning, improve resilience, and provide more options for joint force commanders,” Rice said. “Ebbing will provide an excellent area for us to train the force on how to conduct ACE operations in support of deterrence, crisis response or other operations, while at the same time also supporting our U.S. F-35 pilot training mission.”

In June, the Air Force Civil Engineer Center partnered with the U.S. Army Corps of Engineers, the 97th Contracting Squadron at Altus AFB, Oklahoma, and the 772nd Enterprise Sourcing Squadron from AFIMSC, to award more than \$27 million in appropriated funds for planning and design of construction. The work includes design on four military construction projects, construction of eight facility renovation projects and installation of 10 relocatable facilities. AFCEC, a primary subordinate unit of AFIMSC, is the design and construction execution manager of the effort planned to be complete in late 2028.

“AFCEC is partnering with the Air Education and Training Command to deliver timely and cost-effective design and construction solutions required to support operations at Ebbing Field,” said Col. George Nichols, deputy director of AFCEC’s Facility Engineering Directorate. “It’s the most hybrid beddown I’ve been a part of in 23 years: multiple active-duty missions on an Air National Guard base.”

The Arkansas installation officially became the location for the foreign pilot training mission in March when the secretary of the Air Force signed the project’s Record of Decision after completing the requirements within the National Environmental Protection Act and the Environmental Impact Statement. AFCEC’s NEPA team partnered with Ebbing ANGB and the National Guard Bureau to conduct the environmental impact analysis that led to the decision.

(continued next page)



AFIMSC Leads New ACE, Military Pilot Training Mission Beddown Project (cont'd)

“The EIA gave us the green light to move forward with the construction phase and turn Ebbing into an Air Force foreign mission training center,” Nichols said. “Central location, existing fighter aircraft infrastructure, and range and airspace were decisive factors in making Fort Smith the official choice to host the FMS mission.”

Other key organizations engaged in execution include the host 188th Wing at Fort Smith and AFIMSC’s Detachment 7 providing installation and mission support for AETC, the parent of the training mission at Ebbing ANGB.

Ebbing ANGB will require new infrastructure, including a mix of military construction and facility renovation projects, to reach completion. AFCEC plans to use relocatable facilities to ensure the base is ready for initial operational capabilities in 2024, until permanent infrastructure is in place.

“It is a complex and large program that necessitates careful planning and construction of different facilities to line up with when the different countries will arrive for training,” said John Ahern, an AFCEC program manager. “Because we can’t build that quick, we’ll be leasing relocatable facilities to ensure the mission starts while MILCON construction is completed.”

Working hand-in-hand with multiple Department of Defense stakeholders, AFCEC is making steady progress with planning, design, and construction activities to ultimately accommodate 24 F-35 aircraft from the various nations and 12 Singapore air force F-16s.

Most facilities supporting the F-35 FMS aircraft will be new MILCON construction while beddown of the F-16s will require renovation and modernization of current infrastructure, Ahern said.

“A program of this magnitude on a constricted timeline shows how significant partnerships are to meet mission requirements and execute on time and within budget,” Nichols said. “We can’t succeed without the strong collaboration and partnership we have and utilizing all acquisition tools in our toolbox. Whether it’s managing the funds or awarding projects, we work as one team, across almost every AFCEC directorate, AFIMSC Resource Management and legal support, contracting agencies, and multiple USACE districts, to make this happen.”

Foreign Military Sales, overseen and directed by the Defense Security Cooperation Agency, is a security assistance program authorized by the Arms Export Control Act. The act allows the U.S. to sell defense equipment, conduct training, and provide services to a foreign country when the president deems that doing so will strengthen U.S. national security and promote world peace, according to the DSCA website.



DOD Updates

Combat Support Training Ranges (AF CE Weekly Email Nov 21)

Combat Support Training Ranges (CSTR) offer a unique opportunity for Airmen to perform both non-technical and technical skills that are not afforded at their home stations. Unit-led training enables squadrons to learn from one another and absorb knowledge outside of their day-to-day roles.



Click [on picture above](#) to hear more about how multiple different AFSCs came together to become multi-capable Airmen through unit-led training!



Upcoming Events

SAME & Other Activities

(see <https://classic.same.org/Get-Connected/Find-a-Post/San-Antonio/Events> for Post Events)

(see <https://classic.same.org/calendar> for SAME Events)

- Dec Veteran Hiring Events - see [page 21](#)
- SAME Texas Region LDP Applications Deadline Extended - see [pages 19-20](#) and <https://classic.same.org/Portals/0/posts/satx/documents/2024TXLDPApp.docx>
- Post Holiday Celebration, Dec 8, Embassy Suites Landmark Parkway - see [page 1](#) and [https://www.eventleaf.com/e/2023 San Antonio Post Holiday Gala](https://www.eventleaf.com/e/2023_San_Antonio_Post_Holiday_Gala) ; register by Dec 4!!!
- CMAA SCTX Chapter Meeting, Dec 14, Petroleum Club, “CoSA 2022-2027 Bond Program” - see <https://sctxcmaa.org/>
- IHOP Event for Broken Warriors Angels, Dec 20, Colonnade IHOP - see [page 22](#)

Projected 2024 Meeting Dates

- Jan 18 Post Meeting
- Feb 15 Post Meeting
- Feb 14-16 SAME Career Transition Workshop - Linthicum Heights MD
- Mar 4-5 Post Small Business Market Research Fair- Embassy Suites - Landmark
- Mar 6 Post E&M Fund Golf Tournament
- Mar 25-27 SAME Capital Week - Rockville MD
- Apr 18 Post Meeting
- May 14-16 SAME JETC - Kissimmee FL
- Jun 13 Post Meeting
- Aug 4-6 SAME Post Leaders Workshop - Scottsdale AZ
- Sep 19 Post - CMAA Meeting hosted by Post on Professional Ethics
- Oct 17 Post Meeting
- Nov 14 Post Meeting
- Nov 20-22 SAME Small Business Conference - New Orleans LA
- Dec Post Holiday Gala





Happy Holidays!

Have a magical
holiday season!

Honors Gallery

Board Member Accepting SAME Small Business Award



For those that weren't able to attend the November SAME Small Business Conference, here is the photos of our outstanding Post Small Business Coordinator, **Sarah Fowlkes**, receiving the **SAME Post Small Business Liaison Award** from Charlie Parker, SAME President and Post member.



Thanks from 2018 Post Col William A. “Bill” Myers Scholarship Winner

Good Evening,

My apologies for my delayed response to your email! I am very glad to hear from you, and to see the SAME scholarships are still being awarded. This was a life changing scholarship for me, and I am glad to see others have been able to have similar opportunities afforded to them. It's also nice to see some students from Texas A&M on the list of recipients, I recognize some of the names and remember them being quite sharp!

I graduated from Texas A&M in 2018 with my degree in Aerospace Engineering. My capstone project was a single stage rocket that successfully demonstrated some novel flight control concepts. Most importantly, our parachute opened and our rival team's did not. Ten days after commissioning, I reported to Sheppard AFB, TX for Euro NATO Joint Jet Pilot Training, where I earned my wings as a United States Air Force Pilot. I received my top choice of assignment to fly adversary T-38A aircraft at Langley AFB, VA, not really understanding the adventure I was signing myself up for. After two years (2020-2022) at Langley, I again won the assignment lottery to fly the F-35A "Panther", the world's most advanced fighter jet. I spent 11 months at Luke AFB, AZ learning how to master the beast. Once again, I won the most coveted assignment to do an F-35A "exchange" tour with the Air National Guard in Burlington, VT. As an active duty USAF member integrated with the Guard, I'm getting a break from the grind of regular USAF operations, training with the USAF's most experienced and lethal F-35A pilots, and enjoying unparalleled work/life balance that prioritizes my young family.

I met my wife Emily at age 19 when I was a freshman at Texas A&M. Other than my diploma, she is the best thing I ever got out of my college education. We married in 2021, and welcomed our daughter Robin to the world in March 2023. We are really enjoying Burlington, although it is a little cold for us Texans.

Regards,

Glen Colby '17



2023 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>President (E)</i> <u>Zakary Payne</u>	(210) 213-1888	Matrix Design Group, Inc.
<i>Vice President (E)</i> <u>Rene Cortez</u>		Oneida ESC Group
<i>Treasurer (E)</i> <u>Sam Hutchins</u> , F.SAME		Retired
<i>Secretary (E)</i> <u>Cassandra Price</u>	(210) 323-4125	Cherokee Nation Mgt & Consulting
<i>Director, Industry Government Engagement 2023 (E)</i> <u>John Baker</u>	(210) 872-1705	LAN, Inc.
<i>Director, Resilience, 2023-24 (E)</i> <u>John Enyeart</u> , F.SAME	(210) 552-8368	AFIMSC
<i>Director, Leadership & Mentoring, 2023 (E)</i> <u>Don Gleason</u>	(210) 216-0965	Achieve New Heights, LLC
<i>Director, STEM & College Outreach, 2023-24 (E)</i> <u>Harold Eberbach</u>	(210) 995-0535	KMEA
<i>Director, Servicemember & Veteran Support 2023-24 (E)</i> <u>Dean Hartman</u>	(907) 306-8345	Michael Baker International
<i>Immediate Past President</i> <u>Joshua Graham</u>	(330) 518-8701	HDR, Inc.
<i>Assistant Secretary (A)</i> <u>Sarah Fowlkes</u>	(512) 329-0031	AmaTerra Environmental
<i>Assistant Treasurer (A)</i> <u>Steve Holt</u> , F.SAME	(210) 391-0921	MOCA Systems
<i>Director, Young Professionals (A)</i> <u>Amanda Navarro</u>	(210) 446-4320	Merrick & Company
<i>Director, Fellows (A)</i> <u>Glen Turney</u> , F.SAME	(210) 317-5448	HDR, Inc.

Post Board Organization Chart

2023 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>Director, Individual Members (A)</i> <u>Ed von Dran</u>	(210) 930-2834 ext 2012	Alpha Terra Engineering, Inc.
<i>Director, Sustaining Members (A)</i> <u>Michele Torres</u>	(703) 593-4407	HFS Company
<i>Military Enlisted Affairs Liaison (A)</i> VACANT		
<i>Director, Scholarships (A)</i> <u>Diane Glass</u>	(210) 355-1355	Freese and Nichols
<i>K-12/STEM Outreach Coordinator (A)</i> <u>Scott Mikos</u>	(210) 383-8644	AFIMSC
<i>SAME E&C Camp Coordinator (A)</i> <u>Capt Varsha Savalia</u>	(520) 313-1482	Public Health Service
<i>College Outreach Coordinator (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Univ of Texas Student Chapter Mentor (A)</i> <u>Rich Galloway</u>	(512) 913-0355	EA Engineering, Science & Technology
<i>Assist Univ of Texas Student Chapter Mentor (A)</i> <u>Lily Cartwright</u>	(361) 683-8278	AECOM
<i>Texas A&M Student Chapter Mentor (A)</i> <u>John German</u>	(210) 621-5889	Retired
<i>UT San Antonio Student Chapter Mentor (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Small Business Coordinator (A)</i> <u>Sarah Fowlkes</u>	(512) 329-0031	AmaTerra Environmental
<i>SAME National Event Liaison (A)</i> <u>Bonnie Hopke</u> , F.SAME	(210) 495-7744	FPM Remediations, Inc.
<i>Servicemember & Vet Support Coordinator (A)</i> <u>Mike Monreal</u> , F.SAME	(210) 845-5515	Broaddus & Associates

Post Board Organization Chart

2023 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	EMAIL
<i>Servicemember & Vet Transition Coordinator (A)</i> <u>Markus Henneke</u>	(703) 853-0219	IMEG Corp.
<i>Leadership Lab Co-Director (A)</i> <u>Sam Barnett</u>	(971) 282-1757	iParametrics
<i>Leadership Lab Co-Director (A)</i> <u>Cathy Bond-Cassidy</u>	(210) 683-0392	Bold Concepts
<i>Website Manager/Newsletter Editor (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Social Media Coordinator (A)</i> <u>Amy Shirlberg</u>	(210) 452-6626	Spec Pro Services
<i>Awards Committee Chair (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Golf Chair (A)</i> <u>Michael Beach</u>	(830) 816-5434	Broadbent and Associates.
<i>Holiday Celebration Chair (A)</i> <u>Hilda Quinones</u>	(210) 896-8711	Q&A Diversified LLC



Post Board Organization Chart

Post Sustaining Members

as of Nov 29 Rosters

Company/Agency	Website
#	
3KEYS SERVICES GROUP LLC	http://www.3ksq.com/
A	
AECOM	https://aecom.com
Aerostar Environmental and Construction	http://www.bbch-llc.com
AG3 Group, LLC	https://ag3-group.com/
AGCM, Inc.	https://www.agcm.com
Alpha Facilities Solutions, LLC	https://alphafacilities.com/
Alpha Terra Engineering, Inc.	http://atei97.com
Alpha Testing LLC	https://www.alphatesting.com/
American Structurepoint Inc.	https://www.structurepoint.com
Aptim Federal Services, LLC	https://www.aptim.com
AR6 Construction & Engineering, LLC	https://ar6ce.com/
ARA	https://www.ara.com
B	
B2Z Engineering LLC	https://b2zeng.com/
Baer Engineering and Environmental Consulting Inc.	http://baereng.com
Bain Medina Bain, Inc.	https://bmbi.com/
Battelle	https://www.battelle.org
BB&E Consulting Engineers Professionals	https://bbande.com/
Benham Design LLC	http://www.benham.com
Bhate	https://www.bhate.com
Binkley & Barfield, Inc.	https://www.binkleybarfield.com/
Black & Veatch Special Projects Corp.	https://www.bv.com
Booz Allen Hamilton, Inc.	https://www.boozallen.com
Bristol Industries	http://www.bristol-companies.com/services/engineering
Burns & McDonnell	http://www.burnsmcd.com
C	
CAPE	http://www.cape-inc.com
CCI Prime Contractors, LLC	https://www.cci-alliance.com/home/
CDM Smith	https://www.cdmsmith.com/
CHA Consulting Inc.	http://www.chacompanies.com
Chenega Cororation	https://www.chenega.com/
Cherokee Nation Businesses	https://cherokeenationbusinesses.com/
City Electric Supply	https://www.cityelectricsupply.com/

Post Sustaining Members

as of Nov 29 Rosters

City of San Antonio	https://www.sanantonio.gov/PublicWorks
City of San Antonio - Aviation Dept	https://flysanantonio.com/business/
College of Architecture, Texas A&M	https://www.arch.tamu.edu
Command Commissioning, LLC	https://command-cx.com/
CP&Y, Inc.	https://www.cpyi.com/
CTI and Associates, Inc.	http://cticompanies.com
Cushing Terrell (CTA Inc.)	https://cushingterrell.com/
Cyntergy AEC	https://www.cyntergy.com/
D	
DAP Construction Management LLC	https://www.dapconstructionmgt.com
Dawson Technical, LLC	https://www.dawsonohana.com/
DE Corp	https://www.dec corp.com/houston
Deloitte	https://www.deloitte.com
Desert Concepts Energy & Environmental Inc	https://desert-concepts.com/
Design Build Consortium, LLC	https://www.manta.com/c/mb4ypf0/design-build-consortium-llc
E	
Eaton Corporation	https://www.eaton.com/us/en-us.html
ECC	https://www.ecc.net/
ECT2	https://www.ect2.com/
EEA Consulting Engineers	https://eeace.com/
EvoTech LLC	https://evotech.technology/
F	
FLUOR	https://www.fluor.com/
Force Asset Management	https://www.forceam.com
Forefront	https://www.forefronthealthcare.com
FPM Remediations	https://www.fpm-remediations.com
Freese and Nichols, Inc.	https://www.freese.com
G	
Garver	https://garverusa.com/
Gridmatic	https://www.gridmatic.com
H	
HB&A	https://www.hbaa.com/
HDR	https://www.hdrinc.com/
Health Facility Solutions Company	https://hfscompany.com/
Huitt-Zollars Inc	https://www.huitt-zollars.com/
Hydrogeologic, Inc.	https://www.hgl.com

Post Sustaining Members

as of Nov 29 Rosters

I	
IMEG Corp.	https://www.imegcorp.com
IntegriWard, LLC	https://integriward.us/
International Consulting Engineers	https://www.icengineers.net
J	
J&J Worldwide Services	https://www.jjwws.com
Jacobs	https://www.jacobs.com
JVR LLC/ Construction Services	https://www.jvrllc.com
K	
KBR	https://www.kbr.com/en
Kiewit	https://www.kiewit.com/
Kleinfelder	https://www.kleinfelder.com
KMEA	https://www.kmea.net/
KOMAN Holdings, LLC	https://komankc.com/
L	
LJB, Inc.	https://www.ljbinc.com/
LMI	https://www.lmi.org/
Los Alamos Tech Assoc, Inc. (LATA)	https://www.lata.com/
M	
M2 Federal Inc.	https://m2federal.com
Mead & Hunt, Inc.	https://meadhunt.com/
Medina Consulting Company, Inc.	https://medinacci.com/
Merrick & Company	https://www.merrick.com/
MHR Engineering	https://mhreng.com/
Michael Baker International	https://www.mbakertnl.com
MOCA Systems Inc.	https://mocasystems.com/
N	
North Wind Group	https://northwindgrp.com/

Post Sustaining Members

as of Nov 29 Rosters

O	
Office Source Ltd	https://officesourceltd.com/
Oneida ESC Group	https://oescgroup.com/
P	
P. Max Engineering	https://www.pmax-eng.com
Page	https://pagethink.com
Parra & Co	https://www.parracompany.com
Parsons	https://www.parsons.com/
PIKA International	http://www.pikainc.com/
Pond & Company	https://www.pondco.com
Protection Engineering Consultants	https://www.protection-consultants.com/
Q	
QRI/Quaternary Resource Investigate	https://qri.com/
R	
RSP Architects, Ltd	https://www.rsparch.com
S	
SCIDEV, Ltd.	https://scidevlt.com/
SES Energy Services LLC	http://www.ses-grp.com/companies/ses-energy-services-llc/
Silver Lake Construction LLC	https://www.silverlake-construction.com/
Slay Engineering	http://www.slayengineering.com
Stantec, Inc.	https://www.stantec.com
Steelcase, Inc.	https://www.steelcase.com
Street Legal Industries, Inc.	http://www.slind.net
Surveying and Mapping, LLC	https://www.sam.biz
T	
Tepa Companies.	https://www.tepa.com/
Terracon Consultants, Inc.	https://www.terracon.com/
Tetra Tech, Inc.	https://www.tetrattech.com/
The Akana Group Inc.	https://theakanagroup.com

Post Sustaining Members

as of Nov 29 Rosters

T	
Tigerbrain Engineering, Inc.	https://tigerbrain.com/
Torres-Moore LLC	none listed
Trihydro Corporation	https://www.trihydro.com
U	
V	
Versar	https://www.versar.com
W	
Walter P. Moore	https://www.walterpmoore.com
Weston Solutions, Inc.	http://www.westonsolutions.com
Woolpert, Inc.	https://woolpert.com/
Z	

