

FEBRUARY POST MEETING CITY OF SAN ANTONIO'S BOND PROGRAM

Our first 2024 Post meeting will be Thursday, February 15, 11:30 am - 1:00 pm, at the Old San Francisco Steakhouse.

Our guest speaker will Post Member Razi Hosseini, P.E., R.P.L.S., who is the Director/ City Engineer for San Antonio's Public Works Department. He will be updating us on the status of the City's 2022-2027 Bond and Capital Projects Programs.

Mr. Hosseini has served the City of San Antonio for over 32 years and has worked for over 40 years in the engineering field.

RSVP by Monday, February 12, 11 am at <https://240215samesatx.eventbrite.com>.



MARCH SPECIAL EVENTS POST SMALL BUSINESS MARKET RESEARCH FAIR & EDUCATION & MENTORING FUND GOLF TOURNAMENT

March 4 - Embassy Suites Landmark	March 5 - Embassy Suites Landmark
8 am - 4 pm - Speaker/Exhibitor Setup, Registration, Sponsor/Exhibitor 1-on-1 Signup	7 am - 12 pm - IGE Sessions, 1-on-1 Sessions with Government Representatives
1 - 4:30 pm - Leadership Briefings	8 am - 12 pm - All Businesses 1-on-1 signups
4:30 -7:00 pm - Small Business 1-on-1 Signups	5 - 7 pm - Networking Social, Exhibitors can tear
4:30 -7:00 pm - Welcome Social & Networking	
March 6	
8 am - 1:00 pm - Golf Tournament at Canyon Springs Golf Course	
8 am - 10:00 pm - Exhibit Teardown at Embassy Suites Landmark	

REGISTER AT https://www.eventleaf.com/e/2024_SBMRF_and_Golf_Tournament

HOTEL ROOM BLOCK CUT OFF DATE IS FEBRUARY 19

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President's Corner



Howdy San Antonio Post!

It's rodeo time and your chance to saddle up on several local SAME Industry-Government Engagement (IGE) and K-12 STEM events, including:

- ◇ February Post Membership Meeting – February 15th
 - Speaker Razi Hosseini, P.E., R.P.L.S, City of San Antonio (COSA) Public Works Director & City Engineer will provide a Capital Programs Update.
- ◇ 2024 Small Business Market Research Fair (SBMRF) & Golf Tournament Fundraiser – March 4th – 6th
 - SBMRF is our annual marquee IGE conference and scholarship fundraiser. Government participants include HQ AFCEC, USACE, & NAVFAC. In 2023, we hosted 371 nationwide participants, 280 one-on-one IGE networking sessions, and raised over \$40,000 for scholarships.
- ◇ K-12 STEM Outreach: Our Post continues the important work of growing the future by educating young talent about incredible AEC professions in Government and Industry. Share your rewarding AEC adventures and inspire young minds at an upcoming STEM event:
 - Girls Inc. Science Festival, CAST Med High School (Brooks City-Base) – February 10th
 - Bexar MATHCOUNTS Competition, St Mary's University – February 17th
 - Alamo Regional Science and Engineering Fair (ARSEF), St Mary's University – February 17th
 - John Jay Science & Engineering Academy STEM Fest, John Jay High School - March 2nd
 - Science, Technology, Reading, Engineering, Art, and Math (STREAM) Night, Lieck Elementary School - March 6th

Details on how to join these great activities are provided within this Newsletter. We look forward to seeing you saddled up, inspiring future generations, and networking at these Post events!

Ride like the wind,

Rene Cortez

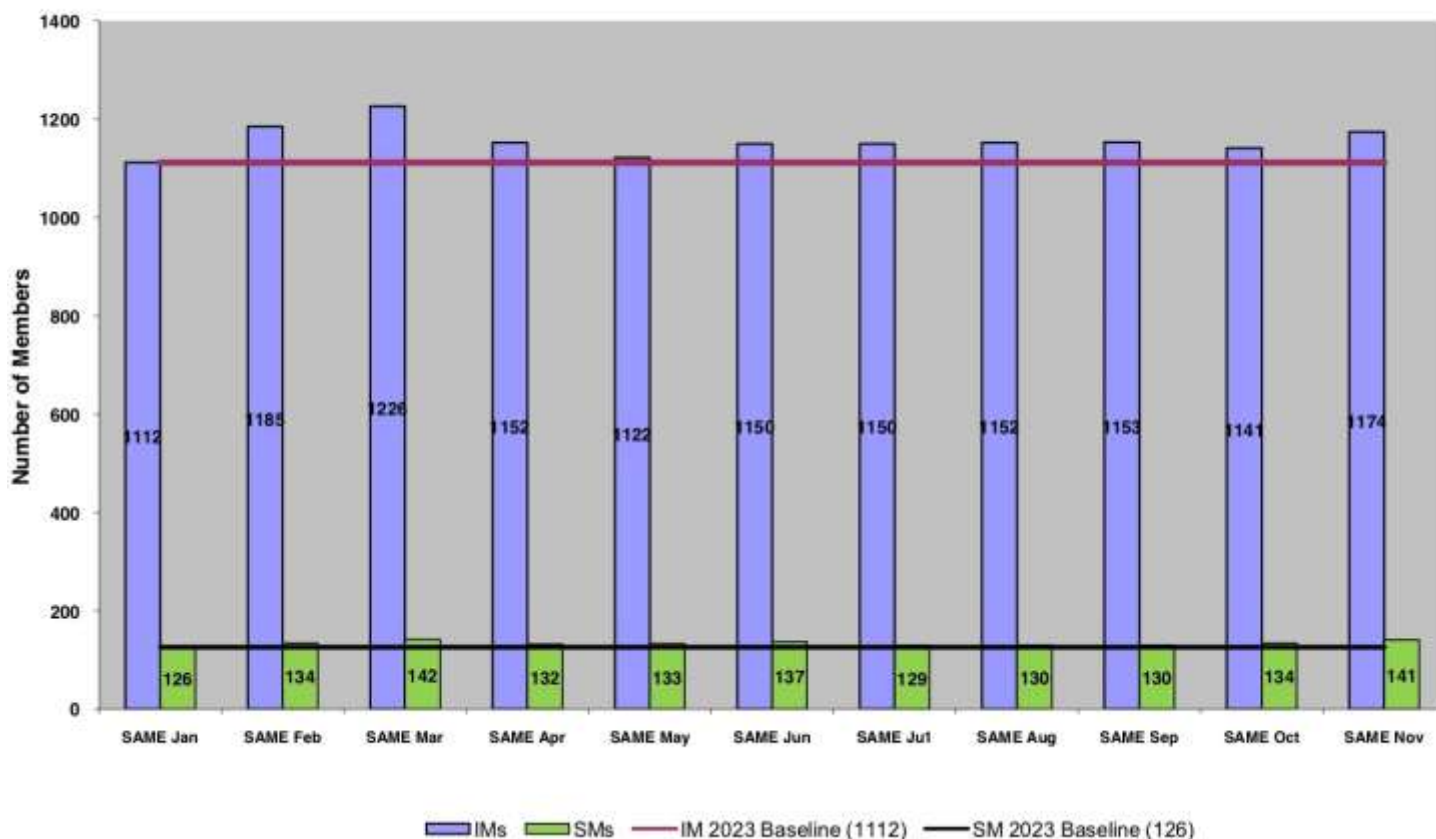
Post President



From the President's Desk

Membership

2023 San Antonio Post Membership
(Goal: Pending)



If you are a member, be sure to check your membership status!

See <https://classic.same.org/Get-Connected/Find-a-Post/San-Antonio/Membership-Info>

Learn more about our Post - click [HERE](#) for our New Member Handbook

**YOUR
MEMBERSHIP
MATTERS**

NEW MEMBERS

We would like to welcome our new members who joined or re-joined (in a new capacity) our Post from Dec 1, 2023 – Jan 28, 2024:

NAME	ORGANIZATION	TYPE
Jesse Barrera	Merrick & Company	Private Industry
Col Lance Clark	Texas A&M University	Academic
Dorianne Eggleston	MOCA Systems	Private Industry
Michael Flores	NAVFAC	Government
CMSgt Dustin Green		Government
Austin Johnson		Government
Jon Martinez	Transnet Communications	Private Sector
Hector Mendez	Transnet Communications	Private Sector
Mike Messersmith	Siemens Industries	Private Sector
Brian Morgan	MOCA Systems	Private Industry
Dana Orkin	Tetra Tech	Private Industry
Andrew Perduk	ASC Group	Private Industry
Ashley Schwartz-Earp	HFS Company	Private Industry
Jay Shastri	Introba	Private Industry
Mark Spradling	Poettker Construction	Private Industry

We would also like to welcome our new organizational members who joined or re-joined our Post from Dec 1, 2023 – Jan 28, 2024:

ORGANIZATION	TYPE
MOCA Systems	Private Sector
V2X	Private Sector

**THANKS FOR
JOINING US**

RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.

So we are here to help you with your SAME membership transition. Just email us where you are moving at samesatx@gmail.com and we will help getting your membership record changed and notifying the Post/Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.



MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

Please consider donating to the SAME Foundation at <https://my.same.org/donate>.





STEM/ENGINEERING & CONSTRUCTION CAMPS

Start Your STEM Journey in Summer 2024!

Looking to engage in hands-on learning and fun?

SAME offers week-long summer STEM/Engineering & Construction Camps for high school students!

Led by industry professionals and other volunteers from the military and engineering community, the SAME Camps Program focuses on hands-on, project-based learning that provides students with opportunities to begin exploring STEM fields, including science, engineering and construction as well as technology and the environment; work together in teams; and chart a course for future education, leadership, and workforce opportunities.

The camps each feature many dynamic activities, including building concrete beams and dog kennels, operating drones and remote-controlled underwater vehicles, using survey equipment, constructing and racing cardboard boats, and more!

CAMP HIGHLIGHTS:

- Camps last one week and range from \$100 - \$800.
- Early Bird registration discounts.
- Scholarships for campers are available.
- Camps are offered at six locations/bases.
- Lodging and all meals provided.
- Camps held in June and July; all are overnight camps.
(Must be at least 15 years of age to apply: rising sophomore, junior, or senior.)

Campers are selected by SAME Posts from around the country, which often provide offsetting financial support toward camp tuition. Each year, more than 75 percent of campers receive over half their costs paid.

Application Deadline: March, 15, 2024

TEAMWORK	LEADERSHIP	PROJECT MANAGEMENT	PROBLEM-SOLVING
			

2024 SAME CAMPS SCHEDULE

 <p>SAME/U.S. ARMY CAMP Vicksburg, Miss. JUNE 9-15</p>	 <p>SAME/U.S. AIR FORCE ACADEMY CAMP Colorado Springs, Colo. JUNE 23-29</p>
 <p>SAME/U.S. MARINE CORPS CAMP Camp Lejeune, N.C. JUNE 23-29</p>	 <p>SAME/U.S. NAVY CAMP Port Hueneme, Calif. JULY 14-20 <small>*Exact dates still being finalized.</small></p>
 <p>SAME/U.S. NAVY CAMP Naval Air Station Jacksonville, Fla. JUNE 23-29</p>	

LEARN MORE / APPLY



SCAN ME

#SAMECAMPS • www.same.org/camps

Start Your STEM Journey With SAME!

Post Supports Local STEM Event

Post Fellow Dick Kochanek and Post member Joe Stone served as volunteer judges at the virtual Alamo Junior Academy of Science (AJAS) on Saturday, January 27.

The AJAS is an annual meeting and science competition. Students (grades 6-12) from across the Alamo region conduct research during the school year and present results at AJAS.

Dick and Joe judged student projects in various STEM categories using the RocketJudge software platform. RocketJudge streamlines competitions. It provides electronic scoring for professional conferences, university poster sessions, invention conventions, science fairs, basketball tryouts, Crossfit competitions, photography contests, beauty pageants, barbecue cook-offs, and more. At AJAS, students are judged on both their written papers and oral presentations for their projects.



Participating in these science fairs and research symposiums is a rewarding experience. Have you participated yet in one of STEM volunteer activities?

Upcoming STEM Volunteer Opportunities

- Feb 10, 9 am - 2 pm - Girls Inc “RockIT into the Future Science Festival, Cast Med High School (Brooks City-Base)
- Feb17, 8:15am-1pm - in-person MATHCOUNTS Competition (no math skills required), St Mary's University
- Feb17, 1pm-6:30pm - in-person Alamo Regional Science & Engineering Fair, St Mary's University
- Mar 2, 10 am - 1 pm - John Jay Science & Engineering Academy STEAM Fest
- Mar 6, 5:30 - 7 pm - Lieck Elementary School STREAM Night

Sign up at <https://2024samesatxvolunteer01.eventbrite.com>



College Outreach

Texas A&M University (TAMU) Student Chapter Update

A joint Zoom meeting was held on January 3 with representatives of the faculty advisors, our Post and Houston- Galveston Post to plan for the Spring semester of the TAMU Student Chapter. The Chapter is progressing well to date and the goal is to continue that with expanded student leadership and effective coordination of all interested parties.

This planning group will seek engagement by the student officers and then work cooperatively to define roles and responsibilities for each party and student officer. An amended charter will be finalized, and dates, locations, and times for future meetings will be set.

Changes are taking place for the Chapter's Faculty Advisor. Dr. John Walewski has decided to leave the Faculty Advisor position. Dr. Lance Clark (from the Civil and Environmental Engineering Dept.) and Trey Morgan (from the Architectural/ Construction Science Dept) have agreed to jointly accept Dr. Walewski's responsibilities. The new advisors will work with Dr. Walewski and past Post Board member Dr. Pat Suermann, F.SAME, to transition the faculty advisor duties.



The Student Chapter held a meeting on January 31. Nineteen students including 6 members of the Corps of Cadets. Three Houston-Galveston Post speakers, Ramon Herrera and Wendall Barnes (from Gilbane) and Liz Parent (from 5 Engineering) shared their involvement with and experience in SAME with the students. They also explained the value that SAME can bring to the students' future careers and how SAME can help them pursue internships and/or jobs when they graduate.

The new Chapter officers, Coy Garner (President), Jacob Shiflett (Vice President) and Tom Kainer (Secretary-Treasurer), led the meeting. Buddy Barnes and Justin LaPorte represented the Houston-Galveston Post and John German represented our San Antonio Post at the meeting. The new Chapter faculty advisors, Dr. Lance Clark and Trey Morgan, also participated at the meeting. A new Chapter Charter was approved and will be sent to SAME National for approval.

The next TAMU Student Chapter meeting is set for February 21 and a third meeting will likely occur in late March or early April.

(see photos from January 31 meeting on next page)

College Outreach

TAMU Student Chapter January 31 Meeting Photos



Community Service

Community Service Volunteer Opportunity

The Post is looking to get back involved in **San Antonio's annual Basura Bash event** - see <https://basurabash.org>. Basura Bash is a one day, all-volunteer event to clean the San Antonio Watershed. Since 1994, this event has helped clean our area waterways. The event is 100% powered by volunteers and sponsors. There are 24 San Antonio watershed areas identified for this year's effort on **Saturday, February 17, from 9 am - 12 pm.**

Board member Amy Shirlberg will be the lead for the Post team if there are enough interested Post members to support the effort.

If you can help on this community service project sign up at <https://2024samesatxvolunteer01.eventbrite.com>





Professional Development—Continuing Education Scholarships for YOUR Professional Growth

What are your professional development goals for 2024?

How can your SAME San Antonio Post help you?

Areas: professional license, recognized credential, CEUs or training toward advanced degrees

Method: Apply for a 2024 Post Professional Development and Continuing Education Scholarship.

Eligible: Any current SAME San Antonio Post member who is in good standing and has been a member for a minimum of one year

Whether you are seeking professional development as a post member, a Young Professional member in the A/E/C industry, a U.S. Uniformed Service member, or Veteran member preparing for transition to the private sector, this scholarship is a great opportunity to help you meet your professional goals.

Definition: a review course leading to the award of professional licensure (e.g. EIT, PE, RA, etc.) or a recognized credential (e.g. PMP, CFM, LEED AP, etc.).

Includes: cost of courses/seminars/technical training, related study materials, associated fees (examination fees, preparatory course fees, etc.) or travel associated with study courses. However, scholarships cannot be used to renew a current license/credential.

We have \$1,000 available and the maximum for one person is \$500. This scholarship program is for requirements from 1 January 2024 thru 31 December 2024.

Application: now available at the post website: <https://classic.same.org/Portals/0/posts/satx/documents/pdcescholar2024.doc>

Submission: due to James Kisiel, jkisiel@half.com (with copy to samesatx@gmail.com) by close of business February 23.



SAME Credentialing Assistance Program

SAME is invested in providing members with the tools and resources to develop and advance their careers within the A/E/C profession.

The Credentialing Committee is a sub-group of the Young Professionals Community of Interest (COI), and is working to help members understand the importance of credentials, what credentials apply to the A/E/C profession, and how to get and maintain them.

The Young Professionals COI oversees SAME's Credentialing Assistance Program (CAP) to promote the professional development of young professional, enlisted and other members in support of the Society's Strategic Plan. The CAP provides financial support for professional development, education, licensure and certification preparation, exam testing, and mentoring initiatives to benefit members.

Eligibility Requirements

- This program is open to all SAME members, regardless of age.
- Applicants must be a member of SAME for at least 18 months before applying.
- Applicants must have passed the respective examination and provide required documentation with the application.

What this Program Covers

- This program will provide financial assistance for exam sitting fees, registration fees, and/or study expenses (such as books or classes for the specific exam).

Restrictions

- No single government official or employee shall receive through this assistance program more than \$200 in assistance, whether one time or multiple times.
- No single private sector individual shall receive through this program more than \$500 in assistance, whether one time or multiple times.

Non-Listed Credentials

- A SAME member may request reimbursement for a credential not listed. The Credentialing Committee will evaluate the information in the application and determine whether or not to approve the request. Additional information may be requested.

To apply go to <https://www.same.org/events-programs/credentialing-opportunities/#CAP> and click on the "Submit CAP Application" link to the application. The first step to the application is to log in as a SAME member.

The program is continuously open to help meet your requirements.

CAP is a great opportunity for SAME members - don't miss out!!!

**PROFESSIONAL
DEVELOPMENT
SCHOLARSHIPS**
GROWING THE WORKFORCE

Leadership & Mentoring



COACHING OR MENTORING?

WHAT'S THE DIFFERENCE?



A coach helps individuals and groups reach their full potential by providing guidance on their goals.

COACHING



A mentor shares their knowledge, skills and experience to help others grow and develop.

MENTORING

Typically, **coaching** relationships are short-term. They usually last six months to a year with specific goals in mind. They can last longer if outcomes aren't achieved.



TIME

Mentoring relationships often last for a long time, typically a year or two and sometimes even longer.

Coaching is traditionally more structured consisting of regularly scheduled meetings.

STRUCTURE



Mentoring generally is a more informal relationship on an as-needed basis required by the mentee.

The **coaching** agenda is co-created by the coach and the coachee to meet the coachee's specific needs.



OUTCOME

The mentee sets the **mentoring** plan and the mentor supports that agenda.

Coaching outcomes are specific, measurable and show improvement in the desired performance area.

AGENDA



Mentoring outcomes may change over time and focus on overall development rather than specific measurable results or changed behavior.

Coaching focuses more on performance and is designed to improve on-the-job and work-life balance skills.



FOCUS

Mentoring relationships focus on career and life development. They often look beyond the mentee's current position and are development-driven.

Coaches are usually hired by individuals to help them improve their performance in a given area.

EXPERTISE



In organizational **mentoring** programs, mentors impart their knowledge and experiences so that mentees learn from what they went through.

Coaches ask thought-provoking questions to help coachees make decisions, recognize changes and take action.



QUESTIONS

In **mentoring** relationships, the mentee asks more questions to tap into the mentor's expertise.

Get information by contacting our Leadership and Mentoring Director, James Kisiel, at jkisiel@halff.com or see the mentorship application(s) on the SAME SA Post website at <https://classic.same.org/satx>

COE JOB OPPORTUNITIES

The **U.S. Army Corps of Engineers Galveston District** has a number of **CIVIL ENGINEER positions open for DIRECT HIRE**. These positions are in the Engineering & Construction Civil Design Section and projects will include civil works, navigation, flood control, disaster response and military construction. Upcoming work includes the Texas Coastal Project; known to the public as the “Ike Dike” to protect Houston and the nation’s energy supply from the next great hurricane. Don’t delay and seize this opportunity to have one of the most exciting and rewarding careers an engineer can ever hope to have.

All positions are non-uniformed FEDERAL positions and include FULL FEDERAL BENEFITS.

Vacant Position Salaries (not including benefits)

- GS-11 Civil Engineer, Starting Salary: \$79,766
- GS-12 Civil Engineer, Starting Salary: \$95,607
 - GS-13 (Non-supervisory) Civil Engineer, Starting Salary: \$113,689

These are Direct Hire Positions.

To apply, please send your resume to Mikko at Mikko.H.Kuch@usace.army.mil.

Applications close March 31.



After Tough Year, Military Recruiting Is Looking Up (AF CE Weekly Email Jan 9, story by Jim Garamone, DOD News)

It's no secret that 2023 was a tough year for military recruiting, but that situation is looking up, said Air Force Maj. Gen. Pat Ryder during a December 21, 2023 news conference.

Ryder, the Pentagon press secretary, said recruiting will remain challenging, but the services are adapting to the challenging environment and there's reason to be optimistic.

Last fiscal year, only the Marine Corps and the Space Force made their recruiting goals.

Still, there are concerns. Only 23 percent of young people between 17 and 24 even qualify to join the military. Even fewer have expressed the "propensity" to enlist, officials said.

Also working against the recruiting environment is the fact that the military is smaller and in fewer places. Many young people do not know anyone who has enlisted and they do not see service members in their communities or even on a regular basis.



The services are responsible for staffing the force, and they have tried new ways and methods to attract recruits. The COVID-19 pandemic handcuffed military recruiters who were not able to have "the face-to-face kind of communication that is absolutely essential to recruiting efforts," Ryder said.

That is changing, and military recruiters are making the contacts needed to enlist personnel. "You're seeing the services look at many different types of ways to get out and engage with today's youth, as far as highlighting the opportunities that military service and the benefits that it can provide," Ryder said.

The Army has a program to help recruits qualify for enlistment, and the service works with potential enlistees to meet the enlistment standards. Army officials said 95 percent of those in the program have successfully completed it.

The Air Force has aviation camps where young people get to experience life in the service and the various aviation jobs available to them, Ryder said.

"So, the services continue to be very active and creative in looking at how we can communicate with the public that we serve," the general said.

Secretary of Defense Lloyd J. Austin III has said that the services didn't get into this recruiting situation overnight, and it will take time to correct. "But we are confident that we will continue to see those numbers increase, and it's something that we'll, obviously, continue to work very hard at," Ryder said.

(continued next page)

After Tough Year, Military Recruiting Is Looking Up (cont'd)

DOD and the services are also working to educate the public about the military. This can be done at airshows, parades, sporting events, base tours and more, Ryder said.

"There are many different ways for people to learn about the military," he said. "But the analysis has shown that at the end of the day, it's a conversation with someone. Billboards and advertisements are important, but at the end of the day it's the conversation about, tell me more about it. What does this mean? What does this look like?"

These conversations with someone who has personal experience with the military are important, Ryder said. It helps in "breaking down some of the stereotypes in terms of what military life actually is versus what the perception is based on -popular programming or TV."

Ryder said potential recruits need to understand that one of the strengths of the U.S. military is the fact that [it] is an all-volunteer force. "Each of us takes ... the oath to protect and defend the Constitution by choice," he said. "No one's making us do this, and it makes us more resilient. It makes us a more powerful military because we are defending the people from which we come.

"I would tell any prospective recruit the United States military provides an opportunity unlike any you will ever get to experience," he continued. "It's an amazing place to develop and ... be a part of something bigger than yourself."



Upcoming Events

SAME & Other Activities

(see <https://classic.same.org/Get-Connected/Find-a-Post/San-Antonio/Events> for Post Events)

(see <https://classic.same.org/calendar> for SAME Events)

- SAME Virtual & In-person Career Transition Workshop, Jan 16 (Virtual Start) & Feb 14-16 (in-person) Linthicum Heights MD - see <https://www.same.org/event/ctw/>
- Girls Inc Science Festival Volunteers Needed, Feb 10, Cast Med High School - [page 7](#)
- Post Meeting, Feb 15, Old San Francisco Steakhouse - speaker Razi Hosseini CoSA Public Works Director, see [page 1](#) and <https://240215samesatx.eventbrite.com>
- MATHCOUNTS Volunteers Needed, Feb 17, St Mary's University - see [page 7](#)
- Alamo Regional Science & Engineering Fair Volunteers Needed, Feb 17, St Mary's University - see [page 7](#)
- San Antonio Basura Bash, Volunteers Needed, Feb 17 - see [page 10](#)
- Post PD-CE Scholarships Applications Due, Feb 23 - see [page 11](#) and <https://classic.same.org/Portals/0/posts/satx/documents/pdcescholar2024.doc>
- John Jay Science & Engineering Academy STEAM Fest Volunteers Needed, Mar 2 - see [page 7](#)
- Post Small Business Market Research Fair, Mar 4-5, Embassy Suites - Landmark - see [page 1](#) and https://www.eventleaf.com/e/2024_SBMRF_and_Golf_Tournament
- Lieck Elementary School STREAM Night Volunteers Needed, Mar 6 - see [page 7](#)
- Post E&M Fund Golf Tournament, Mar 6, Canyon Springs GC - see [page 1](#) and https://www.eventleaf.com/e/2024_SBMRF_and_Golf_Tournament
- SAME E&C Camp Applications Due, Mar 15 - see [page 6](#) and <https://www.same.org/camps/>
- SAME Capital Week, Mar 25-27, Rockville MD - see <https://www.samecapweek.org/>
- SAME JETC, May 14-16, Kissimmee FL - see <https://www.samejetc.org/>
- SAME Post Leaders Workshop, Aug 4-6, Scottsdale AZ - see <https://www.same.org/event/plw/>



2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>President (E)</i> <u>Rene Cortez</u>		Oneida ESC Group
<i>Vice President (E)</i> <u>John Baker</u>	(210) 872-1705	LAN, Inc.
<i>Treasurer (E)</i> <u>Sam Hutchins</u> , F.SAME		Retired
<i>Secretary (E)</i> <u>Cassandra Price</u>	(210) 323-4125	Cherokee Nation Mgt & Consulting
<i>Director, Industry Government Engagement 2024-25 (E)</i> <u>Sam Barnett</u>	(971) 282-1757	iParametrics
<i>Director, Resilience, 2024 (E)</i> <u>John Enyeart</u> , F.SAME	(210) 552-8368	AFIMSC
<i>Director, Leadership & Mentoring, 2024-25 (E)</i> <u>James Kisiel</u>	(830) 455-0284	Half Associates
<i>Director, STEM & College Outreach, 2024 (E)</i> <u>Harold Eberbach</u>	(210) 995-0535	KMEA
<i>Director, Servicemember & Veteran Support 2024 (E)</i> <u>Dean Hartman</u>	(907) 306-8345	Michael Baker International
<i>Immediate Past President</i> <u>Zakary Payne</u>	(210) 213-1888	Matrix Design Group, Inc.
<i>Assistant Secretary (A)</i> <u>Sarah Fowlkes</u>	(512) 423-9089	Jacobs
<i>Assistant Treasurer (A)</i> <u>Steve Holt</u> , F.SAME	(210) 391-0921	MOCA Systems
<i>Director, Young Professionals (A)</i> <u>Amanda Navarro</u>	(210) 446-4320	Merrick & Company
<i>Director, Fellows (A)</i> <u>Joshua Graham</u> , F.SAME	(330) 518-8701	HDR, Inc.

Post Board Organization Chart

2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>Director, Individual Members (A)</i> <u>Ed von Dran</u>	(210) 326-6991	.Alpha Terra Engineering
<i>Director, Sustaining Members (A)</i> <u>Michele Torres</u>	(703) 593-4407	HFS Company
<i>Military Enlisted Affairs Liaison (A)</i> VACANT		
<i>Director, Scholarships (A)</i> <u>Diane Glass</u>	(210) 355-1355	Freese and Nichols
<i>K-12/STEM Outreach Coordinator (A)</i> <u>Scott Mikos</u>	(210) 383-8644	AFIMSC
<i>SAME E&C Camp Coordinator (A)</i> <u>Capt Varsha Savalia</u>	(520) 313-1482	Public Health Service
<i>College Outreach Coordinator (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Univ of Texas Student Chapter Mentor (A)</i> <u>Rick Galloway</u>	(512) 913-0355	EA Engineering, Science & Technolgy
<i>Texas A&M Student Chapter Mentor (A)</i> <u>John German</u>	(210) 621-5889	Retired
<i>UT San Antonio Student Chapter Mentor (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Small Business Coordinator (A)</i> <u>Sarah Fowlkes</u>	(512) 423-9089	Jacobs
<i>Special Event Coordinator (A)</i> <u>Bonnie Hopke</u> , F.SAME	(210) 495-7744	
<i>Servicemember & Vet Support Coordinator (A)</i> <u>Mike Monreal</u> , F.SAME	(210) 845-5515	Broaddus & Associates

Post Board Organization Chart

2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	EMAIL
<i>Servicemember & Vet Transition Coordinator (A)</i> <u>Markus Henneke</u>	(703) 853-0219	IMEG Corp.
<i>Leadership Lab Co-Director (A)</i> <u>Cade Deines</u>	(210) 681-0954	HJD Capital
<i>Leadership Lab Co-Director (A)</i> <u>Cathy Bond-Cassidy</u>	(210) 683-0392	Bold Concepts
<i>Website Manager/Newsletter Editor (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Social Media Coordinator (A)</i> <u>Amy Shirlberg</u>	(210) 452-6626	Spec Pro Services
<i>Awards Committee Chair (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Golf Chair (A)</i> <u>Michael Beach</u>	(830) 816-5434	Broadbent and Associates.
<i>Holiday Celebration Chair (A)</i> <u>Hilda Quinones</u>	(210) 896-8711	Q&A Diversified LLC



Post Board Organization Chart

Post Sustaining Members

as of Jan 28 Rosters

Company/Agency	Website
#	
3KEYS SERVICES GROUP LLC	http://www.3ksq.com/
A	
AECOM	https://aecom.com
Aerostar Environmental and Construction	http://www.bbch-llc.com
AG3 Group, LLC	https://ag3-group.com/
AGCM, Inc.	https://www.agcm.com
Alpha Facilities Solutions, LLC	https://alphafacilities.com/
Alpha Terra Engineering, Inc.	http://atei97.com
Alpha Testing LLC	https://www.alphatesting.com/
American Structurepoint Inc.	https://www.structurepoint.com
Aptim Federal Services, LLC	https://www.aptim.com
AR6 Construction & Engineering, LLC	https://ar6ce.com/
ARA	https://www.ara.com
AtkinsRealis	https://www.atkinsrealis.com
B	
B2Z Engineering LLC	https://b2zeng.com/
Baer Engineering and Environmental Consulting Inc.	http://baereng.com
Bain Medina Bain, Inc.	https://bmbi.com/
Battelle	https://www.battelle.org
BB&E Consulting Engineers Professionals	https://bbande.com/
Benham Design LLC	http://www.benham.com
Bhate	https://www.bhate.com
Binkley & Barfield, Inc.	https://www.binkleybarfield.com/
Black & Veatch Special Projects Corp.	https://www.bv.com
Booz Allen Hamilton, Inc.	https://www.boozallen.com
Bristol Industries	http://www.bristol-companies.com/services/engineering
Burns & McDonnell	http://www.burnsmcd.com
C	
CAPE	http://www.cape-inc.com
CCI Prime Contractors, LLC	https://www.cci-alliance.com/home/
CDM Smith	https://www.cdmsmith.com/
Chenega Cororation	https://www.chenega.com/
Cherokee Nation Businesses	https://cherokeenationbusinesses.com/
City Electric Supply	https://www.cityelectricsupply.com/

Post Sustaining Members

as of Jan 28 Rosters

City of San Antonio	https://www.sanantonio.gov/PublicWorks
City of San Antonio - Aviation Dept	https://flysanantonio.com/business/
College of Architecture, Texas A&M	https://www.arch.tamu.edu
CP&Y, Inc.	https://www.cpyi.com/
CTI and Associates, Inc.	http://cticompanies.com
Cushing Terrell (CTA Inc.)	https://cushingterrell.com/
Cyntergy AEC	https://www.cyntergy.com/
D	
DAP Construction Management LLC	https://www.dapconstructionmgt.com
Dawson Technical, LLC	https://www.dawsonohana.com/
DE Corp	https://www.dec corp.com/houston
Deloitte	https://www.deloitte.com
Desert Concepts Energy & Environmental Inc	https://desert-concepts.com/
Design Build Consortium, LLC	https://www.manta.com/c/mb4ypf0/design-build-consortium-llc
E	
Eaton Corporation	https://www.eaton.com/us/en-us.html
ECC	https://www.ecc.net/
ECT2	https://www.ect2.com/
EEA Consulting Engineers	https://eeace.com/
EvoTech LLC	https://evotech.technology/
F	
FLUOR	https://www.fluor.com/
Force Asset Management	https://www.forceam.com
Forefront	https://www.forefronthealthcare.com
FPM Remediations	https://www.fpm-remediations.com
Freese and Nichols, Inc.	https://www.freese.com
G	
Gordian	https://www.gordian.com/
Gridmatic	https://www.gridmatic.com
H	
HB&A	https://www.hbaa.com/
HDR	https://www.hdrinc.com/
Health Facility Solutions Company	https://hfsccompany.com/
Huitt-Zollars Inc	https://www.huitt-zollars.com/
Hydrogeologic, Inc.	https://www.hgl.com

Post Sustaining Members

as of Jan 28 Rosters

I	
IMEG Corp.	https://www.imegcorp.com
IntegriWard, LLC	https://integriward.us/
International Consulting Engineers	https://www.icengineers.net
J	
J&J Worldwide Services	https://www.jjwws.com
Jacobs	https://www.jacobs.com
JVR LLC/ Construction Services	https://www.jvrllc.com
K	
KBR	https://www.kbr.com/en
Kiewit	https://www.kiewit.com/
Kleinfelder	https://www.kleinfelder.com
KMEA	https://www.kmea.net/
KOMAN Holdings, LLC	https://komankc.com/
L	
Leidos	https://www.leidos.com
LJB, Inc.	https://www.ljbinc.com/
LMI	https://www.lmi.org/
Los Alamos Tech Assoc, Inc. (LATA)	https://www.lata.com/
M	
Mead & Hunt, Inc.	https://meadhunt.com/
Medina Consulting Company, Inc.	https://medinacci.com/
Merrick & Company	https://www.merrick.com/
MHR Engineering	https://mhreng.com/
Michael Baker International	https://www.mbakerial.com
MOCA Systems, Inc.	https://mocasystems.com
N	
North Wind Group	https://northwindgrp.com/

Post Sustaining Members

as of Jan 28 Rosters

O	
Office Source Ltd	https://officesourceltd.com/
Oneida ESC Group	https://oescgroup.com/
P	
P. Max Engineering	https://www.pmax-eng.com
Page	https://pagethink.com
Parra & Co	https://www.parracompany.com
Parsons	https://www.parsons.com/
PIKA International	http://www.pikainc.com/
Pond & Company	https://www.pondco.com
Protection Engineering Consultants	https://www.protection-consultants.com/
Q	
QRI/Quaternary Resource Investigate	https://qri.com/
R	
RSP Architects, Ltd	https://www.rsparch.com
S	
SCIDEV, Ltd.	https://scidevlt.com/
SES Energy Services LLC	http://www.ses-grp.com/companies/ses-energy-services-llc/
Silver Lake Construction LLC	https://www.silverlake-construction.com/
Slay Engineering	http://www.slayengineering.com
Stantec, Inc.	https://www.stantec.com
Steelcase, Inc.	https://www.steelcase.com
Street Legal Industries, Inc.	http://www.slind.net
Surveying and Mapping, LLC	https://www.sam.biz
T	
Tepa Companies.	https://www.tepa.com/
Tetra Tech, Inc.	https://www.tetrattech.com/
The Akana Group Inc.	https://theakanagroup.com

Post Sustaining Members

as of Jan 28 Rosters

T	
Tigerbrain Engineering, Inc.	https://tigerbrain.com/
Torres-Moore LLC	none listed
Transnet Communications LLC	https://www.transnet-co.com
Trihydro Corporation	https://www.trihydro.com
U	
V	
V2X	https://gov2x.com/
Versar	https://www.versar.com
W	
Walter P. Moore	https://www.walterpmoore.com
Weston Solutions, Inc.	http://www.westonsolutions.com
Woolpert, Inc.	https://woolpert.com/
WSP	https://www.wsp.com
Z	

