

Leader Development Program

Leader development is a key part of the 2020-2025 Society strategic plan under Goal 3: Develop Leaders for the Profession. To address this goal, the Leader Development Program (LDP) was developed to identify and cultivate A/C/E leadership from within the SAME membership. Through this program, SAME fills a vital training gap within our industry, delivers value to our members, and ensures strong leadership for the future of our nation

Program Overview

The program is a yearlong commitment beginning in June 2024 running through Graduation in April 2025

The one-year program is broken into three themes

- ✓ Know Yourself
- ✓ Know Your Team
- ✓ Know Your Future

What to expect?

We are seeking 3 members from each Post to fill an LDP Cohort of 12

There is no cost to the participant, your Post will cover the program. The program is intended to be mostly virtual, with 1 or 2 in-person events scheduled to coincide with larger SAME events

Apply Today!

Apply by 15 April 2024 to SAMETexasLDP@gmail.com

Questions? Contact Fabian Mendoza, Dallas Post Region LDP lead, Fabian.Mendoza@stvinc.com, or Texas LDP Program Director Yvonne Rivera, yvonne.rivera@decorp.com



Texas Region Leader Development Program

Current Leaders – We need you too!

Each of our four Texas Region Posts will assign a **Region LDP Lead** responsible for executing the post-assigned elements of the program

Speakers: We have 4 speaker positions (target 1 per Post) available throughout the year

Mentors: 12 mentors (target 3 per Post) will be selected for monthly discussions with cohort members, focusing on the program, and development of a Personal Growth and Development Plan

To volunteer, submit your application to:

SAMETexasLDP@gmail.com