

## MARCH SPECIAL EVENTS POST SMALL BUSINESS MARKET RESEARCH FAIR & EDUCATION & MENTORING FUND GOLF TOURNAMENT



March 4 - Embassy Suites Landmark	March 5 - Embassy Suites Landmark
8 am - 4 pm - Sponsor/Exhibitor Set-Up, Registration and Sponsor & Exhibitor 1-on-1 signups	7 am - 12 pm - IGE Sessions
1 - 4:30 pm - IGE Sessions	8 am - 12 pm - All Businesses 1-on-1 signups
4:30 - 6:30 pm - Small Business 1-on-1 signups	1 - 5 pm - 1-on-1 Sessions with Government Representatives - by reservation only!
4:30 - 6:30 pm - Welcome Social & Networking	5 - 7 pm - Networking Social - Exhibitors can tear down after Social
March 6	
8 am - 1:00 pm - Golf Tournament at <b>Canyon Springs Golf Course</b>	
8 am - 10:00 pm - Exhibit Teardown at <b>Embassy Suites Landmark</b>	

**REGISTRATION IS OPEN MONDAY, MAR 4, AT THE EMBASSY SUITES LANDMARK**

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# President's Corner



Hello San Antonio Post!

The start of Spring is upon us. Texas Mountain Laurels are blooming and the air is filled with the aroma of lavender. The budding flowers and emerging leaves are reminders of our Post's ongoing efforts to help grow the future talent of our A/E/C industry and Government service for our Nation's security.

Per the Texas Education Agency, over 2500 high school seniors graduate from the San Antonio Independent School District alone. SAISD is only one of several school districts in our County. Per the US Census Bureau, there are currently approximately 506,600 people under the age of 18 years living in Bexar County. Our region is fertile ground for young talent and we have many seeds to plant.

This message is a call for action. The weather conditions over the next few months are optimal for us to participate in outdoor outreach activities, and help cultivate a passion for STEM by engaging local students from Kindergarten to 12th Grade (K-12). Since the COVID Pandemic, we have understandably experienced a decline in participation at in-person outreach events. Thanks to the great work of our Post STEM and K-12 Outreach Coordinators and volunteers, we are turning the tide and increasing Post's level of participation.

Our local and regional Post/Field Chapter members are an important to increasing our engagement tempo, sharing your A/E/C story, and motivating young talent to explore careers in vital STEM fields. Details on how to join these impactful STEM activities like the Great Texas Air Show are presented in this newsletter (see [Upcoming Events](#)). We look forward to seeing you soon!

***Rene Cortez, P.E., P.G.***

Post President



**Mountain Laurel Seed Pod**



**Local Kindergarten Class**

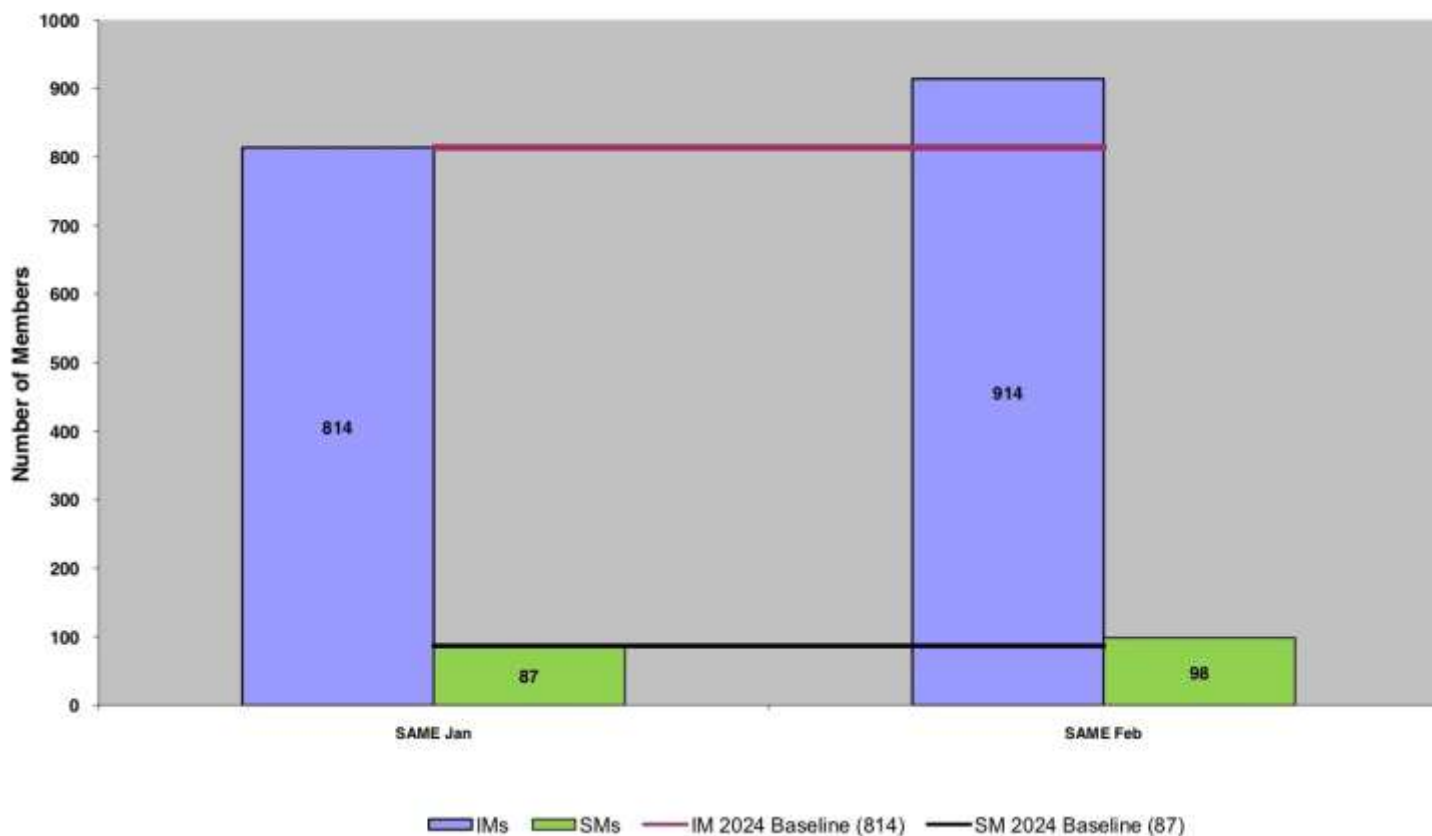


**Texas Mountain Laurel**



**John Jay Graduating Class**

## 2024 San Antonio Post Membership (Goal: Increase IMs and SMs)



If you are a member, be sure to check your membership status (rosters are as Feb 22)!

[Individual Member Roster](#)

[Company/Organization Member Roster](#)

[Student Member Roster](#)

Learn more about our Post - click [HERE](#) for our New Member Handbook

**YOUR  
MEMBERSHIP  
MATTERS**

## NEW MEMBERS

We would like to welcome our new members who joined or re-joined (in a new capacity) our Post from Jan 29, 2024 – Feb 22, 2024:

NAME	ORGANIZATION	TYPE
Jase Bennett		Student
Connor Lockward		Student
Robert Moore	Texas A&M University	Student
Michael Piel	University of Texas San Antonio	Student
Carolina Zamora	M2 Federal Inc.	Private Industry

We would also like to welcome our new organizational members who joined or re-joined our Post from Jan 29, 2024 – Feb 22, 2024:

ORGANIZATION	TYPE
M2 Federal Inc.	Private Sector
Matrix Design Group	Private Sector
Olsson	Private Sector
Terracon Consultants, Inc.	Private Sector

A large, stylized graphic with the text "THANKS FOR JOINING US" in white, bold, uppercase letters. The background is a gradient of purple and green, with a slight shadow effect.

## RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.

So we are here to help you with your SAME membership transition. Just email us where you are moving at [samesatx@gmail.com](mailto:samesatx@gmail.com) and we will help getting your membership record changed and notifying the Post/Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.



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## MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

**The SAME Foundation is currently having a Fundraising Campaign. The goal for the Phase 1 of the Campaign is \$500,000. As of March 1, 2024, SAME has reached 40 percent of the goal.**

**Please consider donating or encouraging your company/organization to donate to the SAME Foundation at <https://my.same.org/donate>.**





## STEM/ENGINEERING & CONSTRUCTION CAMPS

# Start Your STEM Journey in Summer 2024!

### Looking to engage in hands-on learning and fun?

SAME offers week-long summer STEM/Engineering & Construction Camps for high school students!

Led by industry professionals and other volunteers from the military and engineering community, the SAME Camps Program focuses on hands-on, project-based learning that provides students with opportunities to begin exploring STEM fields, including science, engineering and construction as well as technology and the environment; work together in teams; and chart a course for future education, leadership, and workforce opportunities.

The camps each feature many dynamic activities, including building concrete beams and dog kennels, operating drones and remote-controlled underwater vehicles, using survey equipment, constructing and racing cardboard boats, and more!

### CAMP HIGHLIGHTS:

- Camps last one week and range from \$100 - \$800.
- Early Bird registration discounts.
- Scholarships for campers are available.
- Camps are offered at six locations/bases.
- Lodging and all meals provided.
- Camps held in June and July; all are overnight camps.  
*(Must be at least 15 years of age to apply: rising sophomore, junior, or senior.)*

Campers are selected by SAME Posts from around the country, which often provide offsetting financial support toward camp tuition. Each year, more than 75 percent of campers receive over half their costs paid.

**Application Deadline: March, 15, 2024**

TEAMWORK	LEADERSHIP	PROJECT MANAGEMENT	PROBLEM-SOLVING
			

## 2024 SAME CAMPS SCHEDULE

 <p><b>SAME/U.S. ARMY CAMP</b> Vicksburg, Miss. JUNE 9-15</p>	 <p><b>SAME/U.S. AIR FORCE ACADEMY CAMP</b> Colorado Springs, Colo. JUNE 23-29</p>
 <p><b>SAME/U.S. MARINE CORPS CAMP</b> Camp Lejeune, N.C. JUNE 23-29</p>	 <p><b>SAME/U.S. NAVY CAMP</b> Port Hueneme, Calif. JULY 14-20 <small>*Exact dates still being finalized.</small></p>
 <p><b>SAME/U.S. NAVY CAMP</b> Naval Air Station Jacksonville, Fla. JUNE 23-29</p>	

**LEARN MORE / APPLY**



**SCAN ME**

#SAMECAMPS • [www.same.org/camps](http://www.same.org/camps)

Start Your STEM Journey With SAME!

## Post Supports Local STEM Events

On Saturday, Feb 17, **Nancy Kalter**, **Post Fellow Dick Kochanek**, **Katherine McGookey** and **Post YP Director Amanda Navarro** served as scorers for the Bexar Chapter MATHCOUNTS Competition at St Mary's University. The Competition is composed of 4 rounds - Sprint, Target, Team and Competition rounds - that take about 3 hours.

**Competitors Getting Ready**



**Post Volunteers**



Also On Feb 17, Post STEM & College Outreach Director Harold Eberbach, Hope Hernandez-Huerta and Post Fellow Dick Kochanek served as judges at the Alamo Regional Science and Engineering Fair also held at St Mary's University. Harold judged senior engineering projects; Hope judged junior botany projects; Dick judged junior engineering projects.

**ARSEF Projects**



**Harold Eberbach Judging**



On Feb 20 to kick off Engineers Week (E-Week), the Post sponsored a table at the Proclamation Breakfast including Post Vice President John Baker, Harold Eberbach, Post STEM Coordinator Scott Mikos, Post College Outreach Coordinator Terry Watkins, member Dawn Vernon, Ray Mendez and Bregger Garrison. Post company members Bain Medina Bain, Halff, Michael Baker and Woolpert were E-Week sponsors. Post company members Bain Medina Bain and HDR also conducted Engineer-for-s Day activities for E-Week. Post member Dawn Vernon was Chair of San Antonio E-Week Committee and Post member Lorena Carter also served on the Committee.

# College Outreach

## UTSA Student Chapter Update

On Feb 5, our UTSA Student Chapter had their first chapter meeting of the year. By the end of the meeting there were about 10 students present, The Post provided food for the meeting.



On Feb 17, Student Chapter President Michael Piel and Post College Outreach Coordinator and Chapter Mentor Terry Watkins attended the annual UTSA Day. UTSA Day is a large open house that includes many activities like tours, presentations, workshops and more. It provides future students and their families the opportunity to explore the university experience.





## SAME Credentialing Assistance Program

SAME is invested in providing members with the tools and resources to develop and advance their careers within the A/E/C profession.

The Credentialing Committee is a sub-group of the Young Professionals Community of Interest (COI), and is working to help members understand the importance of credentials, what credentials apply to the A/E/C profession, and how to get and maintain them.

The Young Professionals COI oversees SAME's Credentialing Assistance Program (CAP) to promote the professional development of young professional, enlisted and other members in support of the Society's Strategic Plan. The CAP provides financial support for professional development, education, licensure and certification preparation, exam testing, and mentoring initiatives to benefit members.

### Eligibility Requirements

- This program is open to all SAME members, regardless of age.
- Applicants must be a member of SAME for at least 18 months before applying.
- Applicants must have passed the respective examination and provide required documentation with the application.

### What this Program Covers

- This program will provide financial assistance for exam sitting fees, registration fees, and/or study expenses (such as books or classes for the specific exam).

### Restrictions

- No single government official or employee shall receive through this assistance program more than \$200 in assistance, whether one time or multiple times.
- No single private sector individual shall receive through this program more than \$500 in assistance, whether one time or multiple times.

### Non-Listed Credentials

- A SAME member may request reimbursement for a credential not listed. The Credentialing Committee will evaluate the information in the application and determine whether or not to approve the request. Additional information may be requested.

To apply go to <https://www.same.org/events-programs/credentialing-opportunities/#CAP> and click on the "Submit CAP Application" link to the application. The first step to the application is to log in as a SAME member.

The program is continuously open to help meet your requirements.

CAP is a great opportunity for SAME members - don't miss out!!!

**PROFESSIONAL  
DEVELOPMENT  
SCHOLARSHIPS**  
**GROWING THE WORKFORCE**

# Leadership & Mentoring

## Post Leadership Lab Update

Our Post Leadership Lab is nearing completion with only one class remaining! On Feb 26, Parsons graciously hosted our Past Post President's Panel. We all learned a lot about SAME, our Post and how SAME enriches you as an individual and professional. Many thanks to Past Post Presidents and SAME Fellows Bonnie Hopke, Dave Pratt, Josh Graham and Steve Houser.

Be on the lookout at the SBMRF for our Leadership Lab students who will be volunteering to help with the event!



## SMVET Support POCs and Upcoming Events (From JBSA Workforce & Transition Alliance - No DOD or Federal Endorsement Implied)

### 1. NextOp Veterans

- Program Director - Allen Whiteside, [allen@nextopvets.org](mailto:allen@nextopvets.org)
- Provides Career Readiness resources and assistance for our transitioning service members

### 2. Grace After Fire

- Alamo Region Outreach Coordinator - Amelia Peacock, [amelia@graceafterfire.org](mailto:amelia@graceafterfire.org)/(832) 598-1472
- Retreat registration is open for 5, 6, & 7 Apr; 20 women veterans can sign up for this great event
- List of all our upcoming events at <https://www.graceafterfire.org/>

### 3. United Way

- Grant Director of Service Member, Veteran, and Families - Courtney Stephenson, [cstephen-son@unitedwaysatx.org](mailto:cstephen-son@unitedwaysatx.org)/(210) 352-7116
- Child Abuse Prevention Program, support for families, parenting tips, communication etc., up to \$1,500 of basic need funding

### 4. Texas Veterans Network/Combined Arms

- South Texas Regional Manager - David Archuleta, [david@combinedarms.us](mailto:david@combinedarms.us)
- Partnering with Humana on a block party on 8 Mar, 2-7 pm at the VFW on Austin Highway

### 5. Randolph Brooks Federal Credit Union (RBFCU)

- POC - Glenn Errhalt
- RBFCU continues to hire see <https://www.rbfcu.org/careers>

### 6. CPS Energy

- MAOD Change Management Practitioner - Lisa Gregg, [lgregg@cpsenergy.com](mailto:lgregg@cpsenergy.com)/(210) 278-4953
- CPS Energy is always hiring see positions at <https://careers.cpsenergy.com/search/?createNewAlert=false&q=&locationsearch=>

### 7. Vets2Industry (V2I)

- POC - Stephen Porter, [Stephan.porter@vets2industry.com](mailto:Stephan.porter@vets2industry.com)
- Provides knowledge, connections, opportunities, and hope! Check our new V2I Events at <https://vets2industry.org/events-page/>
- Hosts events monthly that are the largest and most robust Virtual, Worldwide, Networking events with recruiters, hiring managers, VSOs and more. Next virtual networking event 23 Mar, Saturday
- LinkedIn MilATX Meetup now the second Thursday monthly...always in the North Austin-Georgetown areas - <https://www.eventbrite.com/e/february-milatx-meetup-tickets-815550783347?aff=oddttdcreator>

### 8. Centurion Military Alliance (CMA) Warrior Transition Workshops

- Scheduled for 4 Apr, 25 Jul and 10 Oct
- Held at the Good Samaritan Veterans Outreach & Transition Center, 202 Connelly Street; San Antonio, TX, 78203
- Register at <https://www.classy.org/event/cma-wtw-san-antonio-tx/e552719>

(More Events on Next Pages)

# SMVET Support

SMVET Support POCs and Upcoming Events (cont'd)

(From JBSA Workforce & Transition Alliance - No DOD or Federal Endorsement Implied)



- **Wed, Mar 13th @ 10am Beans & Brews  
Coffeehouse  
6507 W Loop 1604 N San Antonio, Tx**
- **Fri, Apr 12th @11am I Love Churros Coffee  
7007 Bandera Rd Unit 14 San Antonio, Tx**

**Open to all who are looking for connections and trying out local small coffee shops around town.**



(More Events on Next Pages)

# SMVET Support

SMVET Support POCs and Upcoming Events (cont'd)

(From JBSA Workforce & Transition Alliance - No DOD or Federal Endorsement Implied)



**JOIN CIRCLE OF ARMS IN PARTNERSHIP WITH NEW TACTICS INC FOR BREAKFAST TACOS, COFFEE, AND HORSES. THIS IS NOT AN EQUINE THERAPY WORKSHOP. NO CHARGE**

**THIS EVENT IS TO PROMOTE MENTAL WELLNESS AS OUTDOORS, EQUINE AND TACOS  
TEND TO DOI THE EVENT IS OPEN FOR 10 VETERANS & THEIR SPOUSE OR ADULT DEPIDENT AND FIRST RESPONDERS.  
FOR THEIR SAFETY NO KIDS ARE ALLOWED.**

**MARCH 17TH  
9AM-11:30AM**

**175 BLACKJACK TRL, SOMERSET, TX**

**PLEASE EMAIL US  
CIRCLEOFARMS19@GMAIL.COM/210-695-0687 IF YOU PLAN TO ATTEND BECAUSE WE NEED AN EXACT HEADCOUNT.**

(More Events on Next Pages)

# SMVET Support

## SMVET Support POCs and Upcoming Events (cont'd)

(From JBSA Workforce & Transition Alliance - No DOD or Federal Endorsement Implied)



Circle of Arms & Girl with Grit

# REBUILDING TOGETHER 4 VETS!

Circle of Arms is proud to partner with Girl with Grit in the YouthBuild project (grant pending) to repair and renovate 2-3 disabled veterans who're in dire need of major home renovations. Preferred zip codes are: 78202, 78207, 78208, & 78211 but they can live outside these zip codes. The home must be the disabled veterans primary residence & living in the home and have a fixed income. Please submit yourself or a deserving disabled veteran to [circleofarms19@gmail.com](mailto:circleofarms19@gmail.com).

**CONTACT US**

 210-695-0687



SCAN QR FOR REQUEST FORM



(More Events on Next Pages)

# SMVET Support

SMVET Support POCs and Upcoming Events (cont'd)

(From JBSA Workforce & Transition Alliance - No DOD or Federal Endorsement Implied)



**TEXAS VETERANS  
COMMISSION**

*Helping Veterans Starts Here*

## **MONTHLY Q & A**

*Join us to learn how  
we can help you access  
your State and  
Federal Benefits*



Scan for  
more  
information

**Date:** 2nd Tuesday of the Month

**Time:** 1:30pm-2:30pm CST

**Link to Briefing:** <https://rb.gy/jscle4>

*Find out how we can help you!*

[www.tvc.texas.gov](http://www.tvc.texas.gov) • 800-252-VETS (8387) • [info@tvc.texas.gov](mailto:info@tvc.texas.gov)

(More Events on Next Page)

# SMVET Support

SMVET Support POCs and Upcoming Events (cont'd)  
(From JBSA Workforce & Transition Alliance - No DOD or Federal Endorsement Implied)

**MARRIAGE SHOULD NOT BE A CASUALTY OF MILITARY SERVICE!**

## MARRIAGE MANAGEMENT

SERVING THOSE WHO SERVE OUR COUNTRY

STRENGTHENING MILITARY AND VETERAN COUPLE RELATIONSHIPS



LEARN "BOOTS OFF" SKILLS TO:

- IMPROVE COUPLE COMMUNICATION
- RESOLVE ISSUES IN A HEALTHY WAY
- HELP MANAGE TRIGGERS
- CULTIVATE TRUST AND HEALING
- FULFILL YOUR PARTNER'S NEEDS
- BE RESILIENT TO CHANGES AND CRISES
- ENRICH ROMANCE AND INTIMACY



*LEARNED BY A VETERAN COUPLE IN A SAFE, FRIENDLY ENVIRONMENT!*



WWW.MARRIAGEMANAGEMENT.ORG  
INFO@MARRIAGEMANAGEMENT.ORG  
682.730.1818

**VETERANS AND MILITARY COUPLES FACE INCREDIBLE MARITAL STRESS!**

**THIS MAY LEAD TO:**

MARITAL STRIFE AND HIGH SUSCEPTIBILITY TO DIVORCE, ABUSE, FINANCIAL OR DEPENDENCY ISSUES, INSTABILITY, HIGH RISK BEHAVIORS AND SUICIDE. THESE STRESSORS WORSEN WITH MULTIPLE DEPLOYMENTS AND WITH PHYSICAL, MENTAL AND MORAL WOUNDS.



**WHAT PARTICIPANTS SAY ABOUT THE PROGRAM**

"THE PROGRAM IS LIFE CHANGING!"

"THIS PROGRAM HELPS BREAK THROUGH THE CHALLENGES THAT VETERAN COUPLES FACE."

"MILITARY MARRIAGE IS DIFFICULT, AND THIS CLASS HELPED US GET TOOLS TO REPAIR AND WORK ON THINGS TO RECOVER."

"IT HELPED US COMMUNICATE WITHOUT POINTING FINGERS."

"THIS SAVED OUR MARRIAGE!"

**MARRIAGE MANAGEMENT**  
IS A 501(C)3 NON-PROFIT ORGANIZATION



This program is supported by a grant from the Texas Veterans Commission Fund for Veterans' Assistance. The Fund for Veterans' Assistance provides grants to organizations serving veterans and their families. <https://www.tvc.texas.gov>





## **Pacific Air Forces Stand Up Expeditionary Prime BEEF Squadron** (AF CE Weekly Email Feb20, story by Office of Director of USAF Civil Engineers)

In a historic ceremony, the 356th Expeditionary Prime Base Engineer Emergency Force (Prime BEEF) Squadron was recently activated at Andersen Air Force Base, Guam on January 18, 2024, marking a significant milestone in the modern history of the U.S. Air Force.

Under the 356th Expeditionary Civil Engineering Group, the activation of the squadron represents an important moment in the strategic capabilities and readiness of the Air Force in the Indo-Pacific region. Newly appointed commander Lt. Col. Samuel Pier expressed his enthusiasm for the squadron's mission and its impact.

"Our squadron stands ready in support of a free and open Indo-Pacific and our mission partners with the highest levels of proficiency and dedication," stated Pier. "We are committed to upholding the legacy of Prime BEEF and ensuring the readiness of our forces in the Indo-Pacific theater."



The expeditionary Prime BEEF Squadron, a specialized unit within the Civil Engineers, is the first expeditionary squadron of its kind in the Indo-Pacific. The 356 EPBS was activated to provide rapid response and support in engineering, construction, and emergency situations, ensuring critical infrastructure and operational capabilities are maintained in challenging environments. The activation underscores the Air Force's commitment to enhancing its expeditionary capabilities and strengthening its presence in key strategic locations in the Indo-Pacific theater.

"We're making history today not only as the first expeditionary Prime BEEF squadron in the Indo-Pacific theater, but we're also by every definition a total force team — made up of Reserves, National Guard, Active Duty, civilians, and contractors," said Pier.

The Prime BEEF concept traces its roots back to the Vietnam War era when the Air Force recognized the need for specialized units capable of rapid response and construction in austere environments. Since then, Prime BEEF squadrons have been integral to Air Force operations worldwide, providing critical support in both peacetime and wartime scenarios.

"Every single thing that you do and everything that your teammates do makes a difference," stated Col. Adam Roberts, commander of the 356th ECEG and presiding officer over the squadron activation.

The establishment of the 356 EPBS, along with the recent activation of the 513th Expeditionary Rapid Engineer Deployable Heavy Operational Repair Squadron Engineer Squadron under the 356th ECEG, aligns with Pacific Air Forces requirements in the U.S. Indo-Pacific Command. This ensures the execution of theater campaign operations, activities, and investments through the theater security cooperation program, collaborating with allies and partners to prepare the theater for the Pacific Deterrence Initiative and Agile Combat Employment operations.

The 356 EPBS will be equipped with a diverse array of capabilities, including engineering, construction, and disaster response expertise to launch and recover aircraft, enabling airmen to effectively respond to a wide range of contingencies and operational requirements. In addition to supporting Andersen Air Force Base, the squadron stands ready to swiftly deploy across the Indo-Pacific region, supporting joint and multinational operations.

# Upcoming Events

## SAME & Other Activities

(see <https://www.same.org/san-antonio/events/> for Post Events)

(see <https://www.same.org/events-programs/> for SAME Events)

- Post E&M Fund Golf Tournament, Mar 6, Canyon Springs GC - see [page 1](#)
- SMVET Support Events, Mar - Apr, San Antonio - see [pages 11-16](#)
- SAME E&C Camp Applications Due, Mar 15 - see [page 6](#) and <https://www.same.org/camps/>
- SAME Capital Week, Mar 25-27, Rockville MD - see <https://www.samecapweek.org/>
- The Great Texas Air Show, Apr 6-7, JBSA - Randolph - see <https://www.jbsa.mil/Information/JBSA-AIRSHOW/> (BEWARE of scammers selling fake tickets)
- Post STEM Activity at The Great Texas Air Show, Apr 5 - we are planning a Post STEM activity in conjunction for high school students in conjunction with the show. If interested in volunteering for this effort, email [samesatx@gmail.com](mailto:samesatx@gmail.com)
- Post Meeting, Apr 18, Old San Francisco Steakhouse - USACE Galveston District SAVE THE DATE
- SAME JETC, May 14-16, Kissimmee FL - see <https://www.samejetc.org/>
- SAME Post Leaders Workshop, Aug 4-6, Scottsdale AZ - see <https://www.same.org/event/plw/>



**Post Members Honored with Awards (presented by Eric Wilbur, SAME Texas RVP)**



**John German** - Post TAMU Student Chapter Mentor  
Texas RVP Medal



**Diane Glass** - Post Scholarship Director  
Texas RVP Medal

Post Members Honored with Awards (presented by Eric Wilbur, SAME Texas RVP)



**Don Gleason** - Past Post L&M and LLAB Director  
Texas RVP Medal



**Nancy Kalter** - Long-Time Post Volunteer  
Texas RVP Medal

Post Members Honored with Awards (presented by Eric Wilbur, SAME Texas RVP)



**Glen Turney** - Past Post Fellows Director and Post President  
Texas Regional Fellows Medal



**Zakary Payne** - Past Post President  
SAME Outgoing Post President Certificate

## Feb 15 Post Meeting (Old San Francisco Steakhouse)



**YP Adam Ramos Leads Invocation**



**Vice President John Baker Welcomes Attendees**



**LLAB Participants at Meeting**



**Speaker Razi Hosseini City PW Director**



**Audience Enjoys Presentation**



**John Baker Presents Speaker Gift**

# 2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>President (E)</i> <b><u>Rene Cortez</u></b>		Oneida ESC Group
<i>Vice President (E)</i> <b><u>John Baker</u></b>	(210) 872-1705	Lockward, Andrews & Newnam, Inc.
<i>Treasurer (E)</i> <b><u>Sam Hutchins</u></b> , F.SAME		Retired
<i>Secretary (E)</i> <b><u>Cassandra Price</u></b>	(210) 323-4125	Cherokee Nation Businesses
<i>Director, Industry Government Engagement 2024-25 (E)</i> <b><u>Sam Barnett</u></b>	(971) 282-1757	iParametrics
<i>Director, Resilience, 2024 (E)</i> <b><u>John Enyeart</u></b> , F.SAME	(210) 552-8368	AFIMSC
<i>Director, Leadership &amp; Mentoring, 2024-25 (E)</i> <b><u>James Kisiel</u></b>	(830) 455-0284	Half Associates
<i>Director, STEM &amp; College Outreach, 2024 (E)</i> <b><u>Harold Eberbach</u></b>	(210) 995-0535	KMEA
<i>Director, Servicemember &amp; Veteran Support 2024 (E)</i> <b><u>Dean Hartman</u></b>	(907) 306-8345	Michael Baker International
<i>Immediate Past President</i> <b><u>Zakary Payne</u></b>	(210) 213-1888	Matrix Design Group, Inc.
<i>Assistant Secretary (A)</i> <b><u>Sarah Fowlkes</u></b>	(512) 423-9089	Jacobs
<i>Assistant Treasurer (A)</i> <b><u>Steve Holt</u></b> , F.SAME	(210) 391-0921	MOCA Systems
<i>Director, Young Professionals (A)</i> <b><u>Amanda Navarro</u></b>	(210) 446-4320	Merrick & Company
<i>Director, Fellows (A)</i> <b><u>Joshua Graham</u></b> , F.SAME	(330) 518-8701	HDR

## **Post Board Organization Chart**

# 2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>Director, Individual Members (A)</i> <b><u>Ed von Dran</u></b>	(210) 326-6991	.Alpha Terra Engineering, Inc.
<i>Director, Sustaining Members (A)</i> <b><u>Michele Torres</u></b>	(703) 593-4407	Health Facility Solutions Company
<i>Military Enlisted Affairs Liaison (A)</i> <b><u>SMSgt Melwing Isaac Jimenez</u></b>	(701) 340-9023	AFIMSC
<i>Director, Scholarships (A)</i> <b><u>Diane Glass</u></b>	(210) 355-1355	Freese and Nichols, Inc.
<i>K-12/STEM Outreach Coordinator (A)</i> <b><u>Scott Mikos</u></b>	(210) 383-8644	AFIMSC
<i>SAME E&amp;C Camp Coordinator (A)</i> <b><u>Capt Varsha Savalia</u></b>	(520) 313-1482	USPHS
<i>College Outreach Coordinator (A)</i> <b><u>Terry Watkins</u></b>	(210)403-6329	Jacobs
<i>Univ of Texas Student Chapter Mentor (A)</i> <b><u>Rick Galloway</u></b>	(512) 913-0355	EA Engineering, Science & Technology
<i>Texas A&amp;M Student Chapter Mentor (A)</i> <b><u>John German</u></b>	(210) 621-5889	Retired
<i>UT San Antonio Student Chapter Mentor (A)</i> <b><u>Terry Watkins</u></b>	(210)403-6329	Jacobs
<i>Small Business Coordinator (A)</i> <b><u>Sarah Fowlkes</u></b>	(512) 423-9089	Jacobs
<i>Special Event Coordinator (A)</i> <b><u>Bonnie Hopke</u></b> , F.SAME	(210) 495-7744	Retired
<i>Servicemember &amp; Vet Support Coordinator (A)</i> <b><u>Mike Monreal</u></b> , F.SAME	(210) 845-5515	Broaddus & Associates

## **Post Board Organization Chart**



# 2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	EMAIL
<i>Servicemember &amp; Vet Transition Coordinator (A)</i> <b><u>Markus Henneke</u></b>	(703) 853-0219	IMEG Corp.
<i>Leadership Lab Co-Director (A)</i> <b><u>Cade Deines</u></b>	(210) 681-0954	HJD Capital, Inc.
<i>Leadership Lab Co-Director (A)</i> <b><u>Cathy Bond-Cassidy</u></b>	(210) 683-0392	Bold Concepts, Inc.
<i>Website Manager/Newsletter Editor (A)</i> <b><u>Dick Kochanek</u></b> , F.SAME	(210) 884-9731	Retired
<i>Social Media Coordinator (A)</i> <b><u>Amy Shirlberg</u></b>	(210) 452-6626	Spec Professional Services
<i>Awards Committee Chair (A)</i> <b><u>Dick Kochanek</u></b> , F.SAME	(210) 884-9731	Retired
<i>Golf Chair (A)</i> <b><u>Michael Beach</u></b>	(830) 816-5434	Broadbent and Associates.
<i>Holiday Celebration Chair (A)</i> <b><u>Hilda Quinones</u></b>	(210) 896-8711	Q&A Diversified LLC



## Post Board Organization Chart

# Post Sustaining Members

as of Feb 22 Rosters

Company/Agency	Website
<b>#</b>	
3KEYS SERVICES GROUP LLC	<a href="http://www.3ksq.com/">http://www.3ksq.com/</a>
<b>A</b>	
Aerostar Environmental and Construction	<a href="http://www.bbch-llc.com">http://www.bbch-llc.com</a>
AG3 Group, LLC	<a href="https://ag3-group.com/">https://ag3-group.com/</a>
AGCM, Inc.	<a href="https://www.agcm.com">https://www.agcm.com</a>
Alpha Facilities Solutions, LLC	<a href="https://alphafacilities.com/">https://alphafacilities.com/</a>
Alpha Terra Engineering, Inc.	<a href="http://atei97.com">http://atei97.com</a>
Alpha Testing LLC	<a href="https://www.alphatesting.com/">https://www.alphatesting.com/</a>
American Structurepoint Inc.	<a href="https://www.structurepoint.com">https://www.structurepoint.com</a>
Aptim Federal Services, LLC	<a href="https://www.aptim.com">https://www.aptim.com</a>
AR6 Construction & Engineering, LLC	<a href="https://ar6ce.com/">https://ar6ce.com/</a>
<b>B</b>	
B2Z Engineering LLC	<a href="https://b2zeng.com/">https://b2zeng.com/</a>
Baer Engineering and Environmental Consulting Inc.	<a href="http://baereng.com">http://baereng.com</a>
Bain Medina Bain, Inc.	<a href="https://bmbi.com/">https://bmbi.com/</a>
Battelle	<a href="https://www.battelle.org">https://www.battelle.org</a>
BB&E Consulting Engineers Professionals	<a href="https://bbande.com/">https://bbande.com/</a>
Benham Design LLC	<a href="http://www.benham.com">http://www.benham.com</a>
Bhate	<a href="https://www.bhate.com">https://www.bhate.com</a>
Binkley & Barfield, Inc.	<a href="https://www.binkleybarfield.com/">https://www.binkleybarfield.com/</a>
Black & Veatch Special Projects Corp.	<a href="https://www.bv.com">https://www.bv.com</a>
Booz Allen Hamilton, Inc.	<a href="https://www.boozallen.com">https://www.boozallen.com</a>
Bristol Industries	<a href="http://www.bristol-companies.com/services/engineering">http://www.bristol-companies.com/services/engineering</a>
Burns & McDonnell	<a href="http://www.burnsmcd.com">http://www.burnsmcd.com</a>
<b>C</b>	
CAPE	<a href="http://www.cape-inc.com">http://www.cape-inc.com</a>
CCI Prime Contractors, LLC	<a href="https://www.cci-alliance.com/home/">https://www.cci-alliance.com/home/</a>
CDM Smith	<a href="https://www.cdsmith.com/">https://www.cdsmith.com/</a>
Chenega Cororation	<a href="https://www.chenega.com/">https://www.chenega.com/</a>
Cherokee Nation Businesses	<a href="https://cherokeenationbusinesses.com/">https://cherokeenationbusinesses.com/</a>
City Electric Supply	<a href="https://www.cityelectricsupply.com/">https://www.cityelectricsupply.com/</a>

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City of San Antonio	<a href="https://www.sanantonio.gov/PublicWorks">https://www.sanantonio.gov/PublicWorks</a>
City of San Antonio - Aviation Dept	<a href="https://flysanantonio.com/business/">https://flysanantonio.com/business/</a>
College of Architecture, Texas A&M	<a href="https://www.arch.tamu.edu">https://www.arch.tamu.edu</a>
CP&Y, Inc.	<a href="https://www.cpyi.com/">https://www.cpyi.com/</a>
CTI and Associates, Inc.	<a href="http://cticompanies.com">http://cticompanies.com</a>
Cushing Terrell (CTA Inc.)	<a href="https://cushingterrell.com/">https://cushingterrell.com/</a>
Cyntergy AEC	<a href="https://www.cyntergy.com/">https://www.cyntergy.com/</a>
<b>D</b>	
DAP Construction Management LLC	<a href="https://www.dapconstructionmgt.com">https://www.dapconstructionmgt.com</a>
Dawson Technical, LLC	<a href="https://www.dawsonohana.com/">https://www.dawsonohana.com/</a>
DE Corp	<a href="https://www.dec corp.com/houston">https://www.dec corp.com/houston</a>
Deloitte	<a href="https://www.deloitte.com">https://www.deloitte.com</a>
Desert Concepts Energy & Environmental Inc	<a href="https://desert-concepts.com/">https://desert-concepts.com/</a>
Design Build Consortium, LLC	<a href="https://www.manta.com/c/mb4ypf0/design-build-consortium-llc">https://www.manta.com/c/mb4ypf0/design-build-consortium-llc</a>
<b>E</b>	
Eaton Corporation	<a href="https://www.eaton.com/us/en-us.html">https://www.eaton.com/us/en-us.html</a>
ECC	<a href="https://www.ecc.net/">https://www.ecc.net/</a>
ECT2	<a href="https://www.ect2.com/">https://www.ect2.com/</a>
EEA Consulting Engineers	<a href="https://eeace.com/">https://eeace.com/</a>
EvoTech LLC	<a href="https://evotech.technology/">https://evotech.technology/</a>
<b>F</b>	
FLUOR	<a href="https://www.fluor.com/">https://www.fluor.com/</a>
Force Asset Management	<a href="https://www.forceam.com">https://www.forceam.com</a>
Forefront	<a href="https://www.forefronthealthcare.com">https://www.forefronthealthcare.com</a>
FPM Remediations	<a href="https://www.fpm-remediations.com">https://www.fpm-remediations.com</a>
Freese and Nichols, Inc.	<a href="https://www.freese.com">https://www.freese.com</a>
<b>G</b>	
Gordian	<a href="https://www.gordian.com/">https://www.gordian.com/</a>
Gridmatic	<a href="https://www.gridmatic.com">https://www.gridmatic.com</a>
<b>H</b>	
HB&A	<a href="https://www.hbaa.com/">https://www.hbaa.com/</a>
HDR	<a href="https://www.hdrinc.com/">https://www.hdrinc.com/</a>
Health Facility Solutions Company	<a href="https://hfsccompany.com/">https://hfsccompany.com/</a>
Huitt-Zollars Inc	<a href="https://www.huitt-zollars.com/">https://www.huitt-zollars.com/</a>
Hydrogeologic, Inc.	<a href="https://www.hgl.com">https://www.hgl.com</a>

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<b>I</b>	
IMEG Corp.	<a href="https://www.imegcorp.com">https://www.imegcorp.com</a>
IntegriWard, LLC	<a href="https://integriward.us/">https://integriward.us/</a>
International Consulting Engineers	<a href="https://www.icengineers.net">https://www.icengineers.net</a>
<b>J</b>	
J&J Worldwide Services	<a href="https://www.jjwws.com">https://www.jjwws.com</a>
Jacobs	<a href="https://www.jacobs.com">https://www.jacobs.com</a>
JVR LLC/ Construction Services	<a href="https://www.jvrllc.com">https://www.jvrllc.com</a>
<b>K</b>	
KBR	<a href="https://www.kbr.com/en">https://www.kbr.com/en</a>
Kiewit	<a href="https://www.kiewit.com/">https://www.kiewit.com/</a>
Kleinfelder	<a href="https://www.kleinfelder.com">https://www.kleinfelder.com</a>
KMEA	<a href="https://www.kmea.net/">https://www.kmea.net/</a>
KOMAN Holdings, LLC	<a href="https://komankc.com/">https://komankc.com/</a>
<b>L</b>	
Leidos	<a href="https://www.leidos.com">https://www.leidos.com</a>
LJB, Inc.	<a href="https://www.ljbinc.com/">https://www.ljbinc.com/</a>
LMI	<a href="https://www.lmi.org/">https://www.lmi.org/</a>
Los Alamos Tech Assoc, Inc. (LATA)	<a href="https://www.lata.com/">https://www.lata.com/</a>
<b>M</b>	
M2 Federal, Inc.	<a href="https://www.m2federal.com">https://www.m2federal.com</a>
Matrix Design Group	<a href="https://www.matrixdesigngroup.com">https://www.matrixdesigngroup.com</a>
Mead & Hunt, Inc.	<a href="https://meadhunt.com/">https://meadhunt.com/</a>
Medina Consulting Company, Inc.	<a href="https://medinacci.com/">https://medinacci.com/</a>
Merrick & Company	<a href="https://www.merrick.com/">https://www.merrick.com/</a>
MHR Engineering	<a href="https://mhreng.com/">https://mhreng.com/</a>
Michael Baker International	<a href="https://www.mbakertntl.com">https://www.mbakertntl.com</a>
MOCA Systems, Inc.	<a href="https://mocasystems.com">https://mocasystems.com</a>
<b>N</b>	
North Wind Group	<a href="https://northwindgrp.com/">https://northwindgrp.com/</a>

# Post Sustaining Members

as of Feb 22 Rosters

<b>O</b>	
Office Source Ltd	<a href="https://officesourceltd.com/">https://officesourceltd.com/</a>
Olsson	<a href="https://www.olsson.com">https://www.olsson.com</a>
Oneida ESC Group	<a href="https://oescgroup.com/">https://oescgroup.com/</a>
<b>P</b>	
P. Max Engineering	<a href="https://www.pmax-eng.com">https://www.pmax-eng.com</a>
Page	<a href="https://pagethink.com">https://pagethink.com</a>
Parra & Co	<a href="https://www.parracompany.com">https://www.parracompany.com</a>
Parsons	<a href="https://www.parsons.com/">https://www.parsons.com/</a>
PIKA International	<a href="http://www.pikainc.com/">http://www.pikainc.com/</a>
Pond & Company	<a href="https://www.pondco.com">https://www.pondco.com</a>
Protection Engineering Consultants	<a href="https://www.protection-consultants.com/">https://www.protection-consultants.com/</a>
<b>Q</b>	
QRI/Quaternary Resource Investigate	<a href="https://qri.com/">https://qri.com/</a>
<b>R</b>	
RSP Architects, Ltd	<a href="https://www.rsparch.com">https://www.rsparch.com</a>
<b>S</b>	
SCIDEV, Ltd.	<a href="https://scidevlt.com/">https://scidevlt.com/</a>
SES Energy Services LLC	<a href="http://www.ses-grp.com/companies/ses-energy-services-llc/">http://www.ses-grp.com/companies/ses-energy-services-llc/</a>
Siemens Industries, Inc.	<a href="https://www.usa.siemens.com">https://www.usa.siemens.com</a>
Silver Lake Construction LLC	<a href="https://www.silverlake-construction.com/">https://www.silverlake-construction.com/</a>
Slay Engineering	<a href="http://www.slayengineering.com">http://www.slayengineering.com</a>
Stantec, Inc.	<a href="https://www.stantec.com">https://www.stantec.com</a>
Steelcase, Inc.	<a href="https://www.steelcase.com">https://www.steelcase.com</a>
Street Legal Industries, Inc.	<a href="http://www.slind.net">http://www.slind.net</a>
Surveying and Mapping, LLC	<a href="https://www.sam.biz">https://www.sam.biz</a>
<b>T</b>	
Tepa Companies.	<a href="https://www.tepa.com/">https://www.tepa.com/</a>
Terracon Consultants, Inc.	<a href="https://www.terracon.com">https://www.terracon.com</a>
Tetra Tech, Inc.	<a href="https://www.tetrattech.com/">https://www.tetrattech.com/</a>
The Akana Group Inc.	<a href="https://theakanagroup.com">https://theakanagroup.com</a>

# Post Sustaining Members

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T	
Tigerbrain Engineering, Inc.	<a href="https://tigerbrain.com/">https://tigerbrain.com/</a>
Torres-Moore LLC	none listed
Transnet Communications LLC	<a href="https://www.transnet-co.com">https://www.transnet-co.com</a>
Trihydro Corporation	<a href="https://www.trihydro.com">https://www.trihydro.com</a>
U	
V	
V2X	<a href="https://gov2x.com/">https://gov2x.com/</a>
Versar	<a href="https://www.versar.com">https://www.versar.com</a>
W	
Walter P. Moore	<a href="https://www.walterpmoore.com">https://www.walterpmoore.com</a>
Weston Solutions, Inc.	<a href="http://www.westonsolutions.com">http://www.westonsolutions.com</a>
Woolpert, Inc.	<a href="https://woolpert.com/">https://woolpert.com/</a>
WSP	<a href="https://www.wsp.com">https://www.wsp.com</a>
Z	

