



New Member Handbook

Mission Statement

SAME leads collaborative efforts to identify and resolve national security infrastructure-related challenges.

<https://classic.same.org/satx>

As of 08-2023

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About SAME

The Society of American Military Engineers (SAME) builds leaders and leads collaboration among government and industry to develop multidisciplinary solutions to national security infrastructure challenges. Founded in 1920, the Society unites public and private sector individuals and organizations from across the architecture, engineering, construction, environmental and facility management, cyber security, project planning, contracting and acquisition, and related disciplines in support of national security.

With a National Office in Alexandria, Va., and 100 Posts around the world, SAME provides its nearly 28,000 members with extensive opportunities for training, education, and professional development through a robust offering of conferences, workshops, networking events, publications, webinars, and other member-driven programs.

More information about SAME can be found at <https://www.same.org/about-same/>.

**If you still have questions, email us at samesatx@gmail.com.
We will get you an answer and/or connect you to the right person.**

Membership Information

We value your membership with our Post so we provide you with some tools to help you maximize your membership benefits!

Our website <https://classic.same.org/satx> includes a membership page, <https://classic.same.org/Get-Connected/Find-a-Post/San-Antonio/Membership-Info>.

The following member reports/listings are available for download at the Post website.

- Post Membership Statistics
- Individual Members
- Organization (Companies and Agencies) Members
- Student Members

Please note: *The following data fields on the listings are very important:*

- TERM/TERM DATE on the listings indicates the expiration date of your membership. We highlight in RED those members whose TERM DATE has lapsed and in YELLOW if the TERM DATE is in the month of the date of the listing. If you see your name highlighted on a listing, please take action to renew your membership, we want to keep you as a Post member.
- JOIN/FIRST JOIN DATES on the listing are also important. Some of the SAME and Post stipend and award nomination programs require that you be a SAME member for a certain length of time to apply (e.g. to be nominated to the SAME Academy of Fellows you must be a member for at least 10 years).
- If you are under 40 years of age, your record should have "X" under the YP column on the listings. Again some SAME and Post programs are specifically targeted for Young Professionals (YP).

- If your membership data is incorrect on the listing or you are not listed as a Post member when you feel you should be, then contact our Individual or Sustaining Member Directors or please send an email to samesatx@gmail.com so that we can try to help you work the issue with the SAME membership staff.

EMAIL

All new members will automatically be added to our Post email lists as soon as Post membership rosters are downloaded from SAME. We use the primary email address in your SAME membership record. We maintain member email lists in the Mail Chimp email marketing systems. Depending on how your email client is set up, it's possible that these emails will go directly to your Junk Mail/Spam file. So please check your Junk Mail/Spam file. Some network systems will block our marketing emails completely. If you email address bounces repeatedly, your email address will be automatically dropped from the Mail Chimp system. If this happens and you want to get our emails, contact samesatx@gmail.com and we will try to find a solution.

Membership Benefits

The Post offers a number of Professional Development/Continuing Education programs for members:

- Professional development hours that can be earned for a professional license/certifications through Post meetings, Small Business event, tours and other special events.
- Each year at one of Post meetings, SAME offers one-hour of Professional Ethics training. One hour of ethics training is required, either through coursework, seminars, presentations or other activities, annually for Texas professional engineer and other license/certification renewals.
- An Annual Professional Development/Continuing Education Scholarship program for members. The awards are for professional license exam costs (e.g., PE, CFM and PMP) and associated prep courses.

- The Post Board of Direction can offer stipends for members to attend national SAME or other professional organization events.
- A 7-month Leadership Lab Program to support member leadership training and professional development. Participants discuss, learn, and experiment with a huge range of leadership topics over the course's sessions. The class completes three books and robust discussions around the leadership topics within. Lab participants also get to lead a Post community service and/or wounded warrior support project.
- Texas university/college SAME student members can apply for our Annual Post College Scholarship Program. Each year the Post awards more the \$30,000 in college scholarships.
- Our Post events provide networking opportunities with numerous Post members and members from across the country.
- Each year the Post tries to sponsor at least one camper and a camp mentor (Post member) to each of the Summer Engineering and Construction Camps. The camps are for high school students to provide them with first-hand experience in engineering and construction. See the SAME Summer Camp webpage at <http://www.same.org/camps>.
- A Mentoring Program for members. The post assists with establishing mentor and protégé relationships. Mentors support the development of world class leaders, while the Proteges better understand their individual strengths and how to develop and apply those strengths. You can find the mentor and protégé applications on our website under "Quick Links."

Meetings and Events

POST MEETINGS

Post meetings currently are held every other month on the 2nd or 3rd Thursdays from 11:30 am – 1:00 pm. Our meeting place is the Old San Francisco Steakhouse at 10223 Sahara Dr. in San Antonio. There is a lunch, Post business updates and guest speaker(s) during the meeting.

- The cost ranges from \$30-\$35.
- Reservations open several weeks before the meeting and are announced through our various media options and close the Monday at 11 am before the meeting. Reservations are a must for the meeting since there are very few walk-in spaces because of the catering restrictions.
- The meetings provide you an opportunity to network with other Post members and guests attending.
- One of the Post meetings during the year is held jointly with the local chapter of the Construction Management Association of America (CMAA) so you also have the opportunity to network with members of another professional organization.

ANNUAL EVENTS

There are also several major Post and other events you can take advantage of during the year:

- **Annual Post Education & Mentoring (E&M) Fund Golf Tournament** - This is one of our major fund raising events that support our STEM, College Outreach and Professional Development programs. It's a fun filled day that includes breakfast treats, golf, skill challenges/games at some golf holes, lunch and a whole lot of networking time with other members and friends of the Post. Many of our sustaining member companies and agencies sponsor teams in the event.
- **Annual Small Business Market Research Fair** - A two-day event that includes DOD Agency briefings, Agency-led workshops, Contractor-led workshops, Agency one-on-one sessions with Small Businessess and presentations/educational sessions. It's a great opportunity to learn about future project opportunities and if you are with a Small Business company to learn about working with the government and other business partners. In recent years we have been holding the Golf Tournament and Small Business event together since they both draw many out-of-town SAME members and holding them concurrently minimizes travel trips to the San Antonio for the out-of-

towners.

- **Annual Holiday Celebration Gala** - We not only celebrate the holiday season, but also the conclusion of another great post year. It's a holiday dress up affair with a great meal, music, door prizes and fun for all. Once again if you are a Post YP, we offer discount pricing for you to attend.

OTHER EVENTS

- In addition, our Post YP and Fellows Directors organize several events for our YPs to get together with our other members. These include brown-bag luncheons and happy hour mixers.
- The Post also typically offers one or more tour(s) during the year which are normally organized by our Resilience Committee. We had tours to places such as the San Antonio Water Systems, Aquifer Storage Facility and Desalination Plant, Bexar County Emergency Operations Center, Texas Energy Research Institute and Center for the Intrepid for wounded warrior rehabilitation.

Staying Up To Date

WEBSITE

The primary source for information of events, activities and other current updates is our Post website at <https://classic.same.org/satx> which is hosted on the SAME National web server. By the end of 2023, our Post website URL will change over to https://link.edgepilot.com/s/c36d2410/RGVuAyMZqUqzqx_t0l72Vg?u=https://www.same.org/san-antonio/ as part of SAME's transition to its new enterprise management system. Post members will be notified when the changeover to the new website is complete. We encourage you to visit our website regularly for the following:

- Items of Immediate Interest
- Post Leadership
- Post Board of Direction Meetings
- Events
- Event Presentations

- Membership
- Young Members
- Sustaining Member Companies and Agencies
- STEM/K-12 Activities
- Newsletters

SOCIAL MEDIA

The Post also has the following social media avenues to provide members with updates on the latest events and activities.

- LinkedIn page at <https://www.linkedin.com/groups/12093914>
- Facebook page at <https://www.facebook.com/groups/sanantoniosame>

NEWSLETTERS

We publish a monthly Post newsletter, available on our website. When the new issue is available, Post members are notified by email. The Post website at <https://classic.same.org/Get-Connected/Find-a-Post/San-Antonio/Newsletters> contains links to a full year of our Post newsletters.

Volunteering

There are many local STEM, College Outreach, Community Service, and Servicemember/ Veteran support volunteer opportunities as well as national-level volunteer opportunities that take place during the year for our Post members. Some examples include MATHCOUNTS, STEM Fairs, Robot Competitions, School Career Days, Engineers Week, Food Bank Support, Operation Float-A-Soldier, USO Support, eCYBERMISSION and FACILITH-ON. The Post maintains a separate volunteer registration website for these events.

LEADERSHIP OPPORTUNITIES

There are five (5) or six (6) on alternate years elected leadership positions on the Post Board of Direction that you can be a candidate for in the Annual Post Elections:

- Vice President/President-elect for the following year
- Secretary
- Treasurer
- Five Program Directors serving 2-year terms (Industry Government Engagement, Resilience, Leadership & Mentoring, STEM & College Outreach, Service Member & Veteran Support)

In addition to the elected positions, there are a large number of appointed positions on the Board of Direction that you may be interested in. The current listing of Board positions is at <https://classic.same.org/Get-Connected/Find-a-Post/San-Antonio/Leadership>.

COMMITTEES

Post Committees (see our Post website under Leadership for Committee Chair information) :

- Golf Committee – Helps organize and run our annual Post E&M Fund Golf Tournament. If interested, contact our Golf Committee Chair.
- Small Business Outreach Committee – Helps organize and run our Annual Small Business Market Research Fair. If interested, contact our Small Business Outreach Coordinator.

- Scholarship Committee – Helps review applications for our annual scholarship program and mentors our scholarship winners. If interested, contact our Scholarship Director.
- Resilience Committee – Helps develop the Post resilience program and organize the annual Resilience Workshop at one of our Post meetings. If interested, contact our Resilience Director.
- Holiday Celebration Committee – Helps organize and run our end-of-year Holiday Celebration Gala. If interested, contact our Holiday Celebration Chair.
- Awards Committee – Helps with identifying potential members for national awards, reviewing award nominations and Streamer submittals. If interested, contact our Awards Committee Chair.
- College Student Chapter Support - Helps mentor our student chapters. If interested, contact our STEM and College Outreach Coordinator and College Outreach Coordinator.
- Post Meetings Support – Help with check-in at our Post meetings. If interested, contact our Post Web Manager.
- Post Audit Team – Each year the Post is required to accomplish an audit of its financial records. Post volunteers work with our Treasurer and Assistant Treasurer to perform the audit prior to the Post submitting its Annual Report to SAME. If interested, contact our Post Treasurer.

NOTIFICATION OF VOLUNTEERING

OPPORTUNITIES

The link to our latest volunteer opportunities can be found on our Post website homepage, <https://classic.same.org/satx> (will change to <https://www.same.org/san-antonio/> in the future). When an event is announced, it is added to our volunteer web page at <https://YYYYsapostvolunteer.eventbrite.com> (the YYYY is replaced each year with the current year). Typically what happens when you volunteer for event(s) the organizer(s) will contact you directly when the event occurs again. Some volunteer events also require a secondary registration at the

again. Some volunteer events also require a secondary registration at the event website. We ask that all members register on our website even if contacted directly by organizers of the supported event. Registering on our website allows the Post to track volunteer support throughout the year and our progress toward the goals and objectives of the SAME Strategic Plan at <https://www.same.org/wp-content/uploads/2022/08/same-strategic-plan-2025.pdf>.

Suggestions and Ideas

The best thing about getting new members in the San Antonio Post is the ideas they bring to help us better achieve the goals and objectives of the SAME Strategic Plan at <https://www.same.org/wp-content/uploads/2022/08/same-strategic-plan-2025.pdf>.

If you have an ideas on a specific area, just email samesatx@gmail.com or contact one of the applicable POCs below - see listing of Board members contact information at <https://classic.same.org/Get-Connected/Find-a-Post/San-Antonio/Leadership> (will change with new website URL).

- Post Meeting Program/Speaker – Industry Government Engagement Director
- Service Member & Veteran Support – SMVET Director
- Young Professional s (YPs)– YP Director
- STEM & College Outreach – STEM & College Outreach Director
- Small Business Issue: Small Business Outreach Coordinator
- College Scholarships – College Scholarship Director
- Student Chapters – College Outreach Coordinator/Student Chapter Mentors
- Readiness/Infrastructure Resilience - Resilience Director
- Mentoring– Fellows and Leadership & Mentoring Directors
- Awards - Awards Committee Chair
- Newsletter/Communications - Web Manager
- Post Leadership Lab (LLAB)- LLAB Co-Directors

Contact us

Web: <https://classic.same.org/satx>

Email: samesatx@gmail.com

Address: SAME San Antonio
Post 20770 US Hwy 281 N
Ste 108, PMB 451
San Antonio, TX 78258

Thank you for being a member of our San Antonio Post. We hope this information helps, but if you have any further questions just let us know.