

APRIL POST MEETING USACE GALVESTON DISTRICT PROGRAMS

Our next meeting will be April 18, 11:30 am - 1:00 pm, at the Old San Francisco Steakhouse and provide attendees with an update on the USACE Galveston District's Programs.

Our **guest speaker** will be **Colonel Rhett Blackmon**, Commander and District Engineer for the U.S. Army Corps of Engineers (USACE) Galveston District where he leads a water resource district with more than 600 civilian and military professionals and project authorizations totaling more than \$7.4 billion.

The Galveston District provides construction, navigation, environmental restoration, flood risk management, shoreline protection, regulatory, and emergency management services for mission partners in an area of responsibility that spans the Texas coast from Louisiana to Mexico, encompassing 50,000 square miles. Blackmon is charged with executing the District's mission of providing public engineering services to strengthen security along the Texas coast, energizing the local economy, and reducing risks from disasters.



**US Army Corps
of Engineers**®
Galveston District



Col Blackmon previously served in tactical assignments, to include: platoon leader in 65th Engineer Battalion and 73rd Engineer Company at Fort Lewis, Washington; personnel officer and Bravo Company Commander with the 44th Engineer Battalion in Korea, Iraq, and Fort Carson, CO; division facilities and construction officer (Afghanistan) and battalion S3 with the 82nd Airborne Division and battalion and brigade executive officer with the 20th Engineer Brigade at Fort Bragg, NC. He commanded the 3rd US Cavalry Regiment's Engineer Squadron at Fort Hood, TX, and in northern Iraq. He later commanded the Engineer Battalion in the recently formed 5th Security Force Assistance Brigade (SFAB) at Joint Base Lewis-McChord, WA. Between tactical assignments, Col Blackmon served on the civil engineering faculty at West Point and later as the USACE Memphis District Deputy Commander

He earned a Bachelor of Science degree in Civil Engineering from the Citadel and a Master of Science degree in Civil Engineering from the University of Southern California. His military education includes the Engineer Officer Basic Course, the Infantry Captains' Career Course, and Intermediate Level Education qualification from the Command and General Staff College. His tactical schools include Ranger School, the Sapper Leader Course, Airborne School, Air Assault School and Jumpmaster School.

RSVP by April 15, 11 am, at <https://240418samesatx.eventbrite.com>

CONTENTS	SBMRF Recap	2-4	SMVET Support	13-17	CONTENTS
	President's Corner	5	DOD Updates	18-20	
	Membership	6-8	Upcoming Events	21-23	
	STEM	7-19	Honors Gallery	24	
	Professional Development	10	Board Members	25-27	
	Leadership & Mentoring	11-12	Sustaining Members	28-31	

March SBMRF - Sessions

Mm





March SBMRF - Exhibits

Mm



President's Corner



Hello San Antonio Post!

I hope you and your families had a great Easter. Spring is a great time here in San Antonio, especially with all the terrific Fiesta events. Enjoy the season before the Texas Summer takes hold.

This is a really busy time for us and there's lots happening. I just participated in the graduation of our 2023-2024 Leadership Lab class and had the opportunity to recognize 9 outstanding Post members now ready and eager to become future leaders in their organizations and our Post. On April 6-7, "The Great Texas Airshow" will take place at JBSA-Randolph featuring the USAF Thunderbirds, aircraft fighter demonstrations, fly-bys of USAF and other DOD aviation assets and more. The event is FREE (but be careful there are many scammers out there ready to sell you those "special fake tickets"). Our Post will be supporting this event by sponsoring a STEM activity for high school students that is scheduled the day before the Airshow officially starts. Then on Apr 8, we have the total solar eclipse that will be visible in much of Texas – don't forget to wear the special glasses if you plan to watch it outside!!!

Right afterwards, we have our April 18 Post meeting featuring Colonel Blackmon, Commander and District Engineer for the USACE Galveston District. You don't want to miss this update on the District's programs. If you haven't RSVP'd yet, sign up today! Our meeting will be followed the SAME JETC, May 14-16, in Orlando, FL. This is one of SAME's premier annual events. This year the JETC theme is "Operation: Collaboration". JETC is where friends and colleagues from across the A/E/C profession and joint engineer community come together for three days of education, training, and networking that is simply unmatched within the industry. Registration is open now for JETC; there are also volunteer opportunities available where SAME members can earn a free full registration. Don't miss it!

In last month's issue, we showcased 5 outstanding members who received Texas Region awards for their dedication and service to the Post, our Region and Society. Well recently, we were made aware of more tributes for some of our superstar members. **Josh Graham**, one of our Past Presidents and current Fellows Director, won the **SAME Young Professional Medal**. **Harold Eberbach**, our STEM & College Outreach Director, won the **SAME STEM Champion (Individual) Award**. They will receive their awards at the 2024 JETC. **Sam Barnett**, our IGE Director, was also **selected for the 2024-2025 SAME Leader Development Program**. Then long-time Post member **David Dentino**, former Deputy Director of USAF Civil Engineers, was selected for the **Deputy Assistant Secretary of Army Installations Housing and Partnerships position** (see [DOD Update section](#)). It's these and the many other superstar members we have that make our San Antonio Post so great!

Thank you for being a member of our Post. I hope to see you at one of the upcoming events.

Rene Cortez, P.E., P.G.

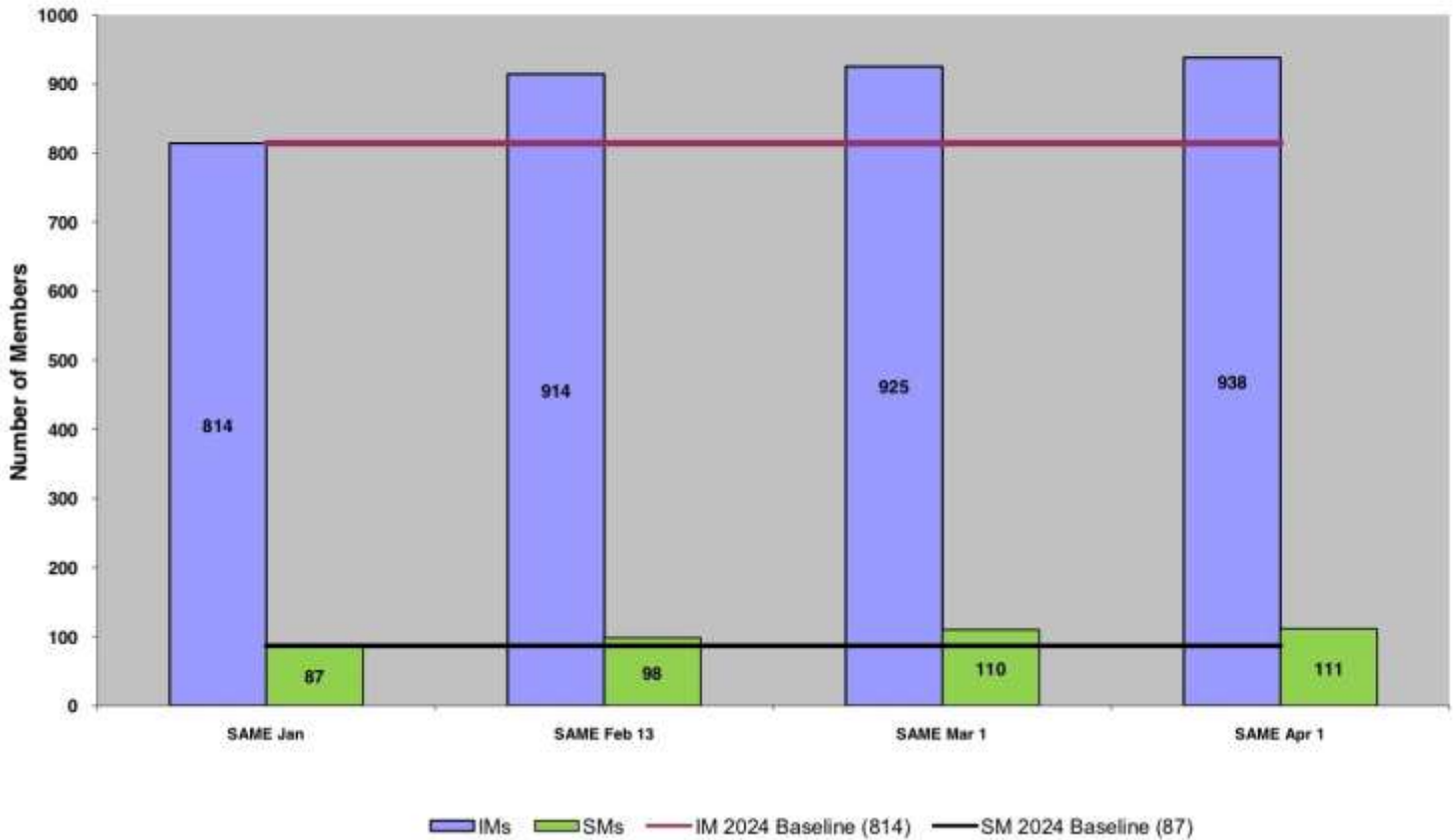
Post President

APRIL

From the President's Desk

Membership

2024 San Antonio Post Membership
(Goal: Increase IMs and SMs)



If you are a member, be sure to check your membership status!

[Individual Member Roster](#)

[Company/Organization Member Roster](#)

[Student Member Roster](#)

Learn more about our Post - click [HERE](#) for our New Member Handbook

**YOUR
MEMBERSHIP
MATTERS**

NEW MEMBERS

We would like to welcome our new members who joined or re-joined (in a new capacity) our Post from Feb 23, 2024 – Apr 1, 2024:

NAME	ORGANIZATION	TYPE
Jefferson Beaver		Student
Braden Boyd Deines	Health Facility Solutions Company	Private Industry
Phillip Brooking	Bay West LLC	Private Industry
Mark Childers	Fluor	Private Industry
Luke Conant		Student
Tricia Daniel	Hasen Global LLC	Private Industry
Mario Davila		Private Industry
Blake Freeman	Hasen Global LLC	Private Industry
Marylizabeth Green	AG3 Group LLC	Private Industry
Gilbert Hernandez	AG3 Group LLC	Private Industry
Guillermo Hilario	USAF	Government
Mark Hodges	Health Facility Solutions Company	Private Industry
Stephanie Keith	AG3 Group LLC	Private Industry
Richard Marsch	Garver	Private Industry
Steven Pautz	Mason & Hanger	Private Industry
Larry Rogers	Hasen Global LLC	Private Industry
Robert Saenz	Half Associates Inc.	Private Industry
Olivia Shipley	Matrix Design Group	Private Industry
Kevin Thomas	US Army	Government
Harold Watson	Domestic Rail Solutions Corp.	Private Industry

We would also like to welcome our new organizational members who joined or re-joined our Post from Feb 23, 2024 – Apr 1, 2024:

ORGANIZATION	TYPE
CERM	Private Sector
Domestic Rail Solutions / Corp.	Private Sector
EA Engineering / Science / and Technology	Private Sector
Garver	Private Sector
Hasen Global / LLC	Private Sector
Page	Private Sector



RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.

So we are here to help you with your SAME membership transition. Just email us where you are moving at samesatx@gmail.com and we will help getting your membership record changed and notifying the Post/Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.



MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

The SAME Foundation is currently having a Fundraising Campaign. The goal for the Phase 1 of the Campaign is \$500,000. As of March 29, 2024, SAME has reached 66 percent of the goal.

Please consider donating or encouraging your company/organization to donate to the SAME Foundation at <https://my.same.org/donate>.



Post Supports National STEM Event

From Mar 13-27, Post STEM & College Director, **Harold Eberbach**, and Post Fellow, **Dick Kochanek**, participated as judges in the virtual **eCYBERMISION competition** for 6-9 grade students from across the country. The students form teams of 2-4 students with an adult Team Advisor to address a community problem to explore or solve. The competition is run by the Army Educational Outreach Program. Teams prepare a paper, called a mission folder, on the issue they selected. The teams pick one of two paths for the issue they are addressing: Science - asking a question/exploring the problem; or Engineering – solving the problem.

For this year's competition, 1,736 mission folders were submitted for judging. Harold and Dick judged a total of 36 folders. The folders included such subjects as school safety/security, waste/hazardous waste management, refrigerator storage to prevent spoilage, food dispensers for disabled people, economical dam designs, better housing for low income families, the impact of EV automobiles, reducing automobile carbon emissions, improved speed bump designs, creating gardens to attract more pollinators, preventing teen suicides and preventing substance abuse in athletes.

The mission folders and judging are on-line and you are typically asked to complete at least 3-5 folders in the two-week judging period. You can complete as many more as you want. See photos below showing partial samples of a mission folder and associated scoring sheet and the drawings and models the teams usually include as attachments to their folder. This is a great and easy way for members to participate in a STEM activity.

Home > Virtual Judge Home > Judging Assignments > Mission Folder Judging Progress

Mission Folder Scorecard

Team ID: 46269
 Team Name: Class Keepers - Block 7 & 8
 Method: Engineering Design - Model or Drawing
 Grade: 7th

Score last saved on: 3/17/2024 3:34:15 PM
 [0/20] Last saved score for **Team Collaboration**: 0 out of 50
 [0/20] Last saved score for **App. of Eng. Design: Model/Drawing**: 0 out of 20
 [0/20] Last saved score for **Community Benefit**: 0 out of 100
 [0/20] Last saved **Judging Comments**

SAVE SCORING
 or
RETURN TO MISSION FOLDER JUDGING PROGRESS

Part 1: Team Collaboration [Back to top]

- Suggested file attachments: Breakdown of team responsibilities, team plan, experiment schedule
- Total maximum points in this section: 50
- ** We uploaded files for this section **

Mission Folder Questions and Answers	Judging Criteria	Max Score	Scoring Detail	Score
What role did each member of the team play? Isabella Garcia - Worked on the blueprint Henrique Espinosa - Worked on the research Maria Novero - Worked on building in Minecraft Shravya Kathuria - Worked on building and research	Clearly explains how each member of the team contributed.	10	<ul style="list-style-type: none"> 0 points: Does not explain the role of each team member. 5 points: Lists or provides some description of the role of each team member. 10 points: Provides a detailed description of the role of each member. 	- Select -
What were the advantages of working as a team? We could brainstorm and more efficiently come up with ideas, as everyone could contribute good ideas.	Clearly describes the advantages [and how the advantages were determined] of working as a team.	20	<ul style="list-style-type: none"> 0 points: Does not explain the advantages of working as a team. 10 points: Lists or provides some description of the advantages of working as a team. 20 points: Provides a detailed description of the advantages of working as a team and how the advantages were determined. 	- Select -



Post Awards 2024 Professional Development Scholarship

Post member, **Olugbenga Falomo**, was awarded a 2024 Post Professional Development & Continuing Education (PD-CE) scholarship for \$500 to help with attaining his advanced degree. Olugbenga is individual government member with the USAF.

Congratulations to Mr. Falomo on his award!!!

The Post PD-CE scholarship is over for this year, but the SAME Credentialing Assistance Program is available - see below.

SAME Credentialing Assistance Program

SAME is invested in providing members with the tools and resources to develop and advance their careers within the A/E/C profession.

The Credentialing Committee is a sub-group of the Young Professionals Community of Interest (COI), and is working to help members understand the importance of credentials, what credentials apply to the A/E/C profession, and how to get and maintain them.

The Young Professionals COI oversees SAME's Credentialing Assistance Program (CAP) to promote the professional development of young professional, enlisted and other members in support of the Society's Strategic Plan. The CAP provides financial support for professional development, education, licensure and certification preparation, exam testing, and mentoring initiatives to benefit members.

For more info and to apply go to <https://www.same.org/events-programs/credentialing-opportunities/#CAP> and click on the "Submit CAP Application" link to the application. The first step to the application is to log in as a SAME member.

The program is continuously open to help meet your requirements.

CAP is a great opportunity for SAME members - don't miss out!!!

**PROFESSIONAL
DEVELOPMENT
SCHOLARSHIPS
GROWING THE WORKFORCE**

Leadership & Mentoring

2023-2024 Post Leadership Lab Graduation

The Post's Leadership Lab (LLAB) held its graduation dinner for the 2023-2024 class at Paesano's on March 19th. Post President, Rene Cortez, joined us to celebrate the students achievements. Our keynote speaker was Kristin Baer who is a certified personal coach and professional speaker and really motivated each of us to get involved, find a mentor and communicate.

Thank you to all of our speakers this year and especially to our host companies (Matrix, Cherokee Federal, SpecPro, HFS, HDR, MOCA, Jacobs, Capitol, Oneida, Stantec, Parsons and Merrick) that supported the Post LLAB meetings. Without their support our Post LLAB would not be possible.

Pictured below are our graduates and others at the graduation (left to right): Salvador Jiminez, MOCA; Moses Ramirez, Matrix; Justin Bellott, HDR; Cade Deines (Co-Director, Capitol); Andrea Plascencia, Capitol; Cathy Bond-Cassidy (Co-Director, Bold Concepts); Rene Cortez (Post President, Oneida); Colleen Rust, EA; Shelby Gund, AFCEC; Kristin Baer (Keynote Speaker, Brave Boost Leadership); Nick Gillette, Goodfellow AFB. Graduates Fallon Gordon, Jr., MOCA, and Alisha Escobedo, HFS, were unable to make the ceremony.

Congratulations to all of our graduates! We are excited to see how you each get involved and grow!

We are planning our next Post Leadership Lab and will be accepting applications in the coming weeks so be on the lookout for the application!



Leadership & Mentoring

Application Deadline Approaching for the 2024 Texas Region Leader Development Program

Post members are invited to apply for 2024 SAME Texas Regional Leadership Development Program.

Eligibility requirements are detailed on the last page of the application and include being a Post member in good standing, with the desire to increase their knowledge and understanding of leadership principles, skills, and methods with the goal of applying these tools to strengthen and enable themselves, their teams, and organizations to reach their full potential.

Participants in the 2024 SAME Texas LDP will be selected by the SAME Texas Region LDP Team, comprised of SAME Fellows and National Leaders. **The application due date has been to April 15.**

There is no registration fee to participate in the program, however, selected applicants or their organization (employer or other sponsor) will be required to acquire/purchase 3 leadership-focused books that will be part of the class curriculum.

Applicants must commit to participate in and complete at least 80% of the scheduled course curriculum to graduate. The course curriculum includes interaction with fellow students, class mentors, and speakers within the following activities:

- Selection of and collaboration with a mentor to engage and assist you throughout the program.
- Eleven 1-hour class sessions focused on specific leadership topics,
- Reading and participating in group discussions on three best-in-class leadership-focused books.
- Participation in at least one additional SAME-sponsored event.

See the application at <https://www.same.org/wp-content/uploads/2024/03/2024TXLDPApp.docx>.

Leader Development Program

Leader development is a key part of the 2020-2025 Society strategic plan under Goal 3: Develop Leaders for the Profession. To address this goal, the Leader Development Program (LDP) was developed to identify and cultivate A/C/E leadership from within the SAME membership. Through this program, SAME fills a vital training gap within our industry, delivers value to our members, and ensures strong leadership for the future of our nation

Program Overview

The program is a yearlong commitment beginning in June 2024 running through Graduation in April 2025

The one-year program is broken into three themes

- ✓ Know Yourself
- ✓ Know Your Team
- ✓ Know Your Future

What to expect?

We are seeking 3 members from each Post to fill an LDP Cohort of 12. There is no cost to the participant, your Post will cover the program. The program is intended to be mostly virtual, with 1 or 2 in-person events scheduled to coincide with larger SAME events

Apply Today!

Apply by 15 April 2024 to SAMETexasLDP@gmail.com

Questions? Contact Fabian Mendola, Dallas Post Region LDP lead, Fabian.Mendola@stvinc.com, or Texas LDP Program Director, Texas Region, www@stvinc.com



Texas Region

Leader Development Program

Current Leaders – We need you too!

Each of our four Texas Region Posts will assign a **Region LDP Lead** responsible for executing the post-assigned elements of the program
Speakers: We have 4 speaker positions (target 1 per Post) available throughout the year

Mentors: 12 mentors (target 3 per Post) will be selected for monthly discussions with cohort members, focusing on the program, and development of a Personal Growth and Development Plan

To volunteer, submit your application to:

SAMETexasLDP@gmail.com

SMVET Support

SMVET Support POCs and Upcoming Events (From JBSA Workforce & Transition Alliance - No DOD or Federal Endorsement Implied)

1. NextOp Veterans

- Program Director - Allen Whiteside, allen@nextopvets.org
- Provides Career Readiness resources and assistance for our transitioning service members

2. Grace After Fire

- Alamo Region Outreach Coordinator - Amelia Peacock, amelia@graceafterfire.org/(832) 598-1472
- Retreat registration is open for 5, 6, & 7 Apr; 20 women veterans can sign up for this great event
- List of all our upcoming events at <https://www.graceafterfire.org/>

3. United Way

- Grant Director of Service Member, Veteran, and Families - Courtney Stephenson, cstephen-son@unitedwaysatx.org/(210) 352-7116
- Child Abuse Prevention Program, support for families, parenting tips, communication etc., up to \$1,500 of basic need funding

4. Texas Veterans Network/Combined Arms

- South Texas Regional Manager - David Archuleta, david@combinedarms.us

5. Randolph Brooks Federal Credit Union (RBFCU)

- POC - Glenn Errhalt
- RBFCU continues to hire see <https://www.rbfcu.org/careers>

6. CPS Energy

- MAOD Change Management Practitioner - Lisa Gregg, lgregg@cpsenergy.com/(210) 278-4953
- CPS Energy is always hiring see positions at <https://careers.cpsenergy.com/search/?createNewAlert=false&q=&locationsearch=>

7. Vets2Industry (V2I)

- POC - Stephen Porter, Stephan.porter@vets2industry.com
- Provides knowledge, connections, opportunities, and hope! Check our new V2I Events at <https://vets2industry.org/events-page/>
- Hosts events monthly that are the largest and most robust Virtual, Worldwide, Networking events with recruiters, hiring managers, VSOs and more. Next virtual networking event 23 Mar, Saturday
- LinkedIn MilATX Meetup now the second Thursday monthly...always in the North Austin-Georgetown areas - <https://www.eventbrite.com/e/february-milatx-meetup-tickets-815550783347?aff=oddtcreator>

8. Centurion Military Alliance (CMA) Warrior Transition Workshops

- Scheduled for 4 Apr, 25 Jul and 10 Oct
- Held at the Good Samaritan Veterans Outreach & Transition Center, 202 Connelly Street; San Antonio, TX, 78203
- Register at <https://www.classy.org/event/cma-wtw-san-antonio-tx/e552719>

(More Events on Next Pages)

SMVET Support

SMVET Support POCs and Upcoming Events (cont'd)

(From JBSA Workforce & Transition Alliance - No DOD or Federal Endorsement Implied)

A graphic for a coffee-themed event. The top half features a blurred background of people in a cafe with a white coffee cup in the foreground. The title "Coffee Connections" is written in a large, bold, black serif font inside a light brown rounded rectangle. Below this, the text "Upcoming Meetups" is also in a bold, black serif font. A small green circular logo with a laurel wreath border is visible on the right side. The bottom half of the graphic contains a list of event details in a dark brown serif font, followed by a paragraph of text and a decorative flourish.

Coffee Connections

Upcoming Meetups

- **Fri, Apr 12th @11am I Love Churros Coffee**
7007 Bandera Rd Unit 14 San Antonio, Tx

Open to all who are looking for connections and trying out local small coffee shops around town.



(More Events on Next Pages)

SMVET Support

SMVET Support POCs and Upcoming Events (cont'd)

(From JBSA Workforce & Transition Alliance - No DOD or Federal Endorsement Implied)



Circle of Arms & Girl with Grit

REBUILDING TOGETHER 4 VETS!

Circle of Arms is proud to partner with **Girl with Grit** in the YouthBuild project (grant pending) to repair and renovate 2-3 disabled veterans who're in dire need of major home renovations. Preferred zip codes are: 78202, 78207, 78208, & 78211 but they can live outside these zip codes. The home must be the disabled veterans primary residence & living in the home and have a fixed income. Please submit yourself or a deserving disabled veteran to circleofarms19@gmail.com.

CONTACT US

 210-695-0687



SCAN QR FOR REQUEST FORM



(More Events on Next Pages)

SMVET Support

SMVET Support POCs and Upcoming Events (cont'd)

(From JBSA Workforce & Transition Alliance - No DOD or Federal Endorsement Implied)



**TEXAS VETERANS
COMMISSION**

Helping Veterans Starts Here

MONTHLY Q & A

*Join us to learn how
we can help you access
your State and
Federal Benefits*



Scan for
more
information

Date: 2nd Tuesday of the Month

Time: 1:30pm-2:30pm CST

Link to Briefing: <https://rb.gy/jscle4>

Find out how we can help you!

www.tvc.texas.gov • 800-252-VETS (8387) • info@tvc.texas.gov

(More Events on Next Page)

SMVET Support

SMVET Support POCs and Upcoming Events (cont'd)
(From JBSA Workforce & Transition Alliance - No DOD or Federal Endorsement Implied)

MARRIAGE SHOULD NOT BE A CASUALTY OF MILITARY SERVICE!

MARRIAGE MANAGEMENT

SERVING THOSE WHO SERVE OUR COUNTRY

STRENGTHENING MILITARY AND VETERAN COUPLE RELATIONSHIPS



LEARN "BOOTS OFF" SKILLS TO:

- IMPROVE COUPLE COMMUNICATION
- RESOLVE ISSUES IN A HEALTHY WAY
- HELP MANAGE TRIGGERS
- CULTIVATE TRUST AND HEALING
- FULFILL YOUR PARTNER'S NEEDS
- BE RESILIENT TO CHANGES AND CRISES
- ENRICH ROMANCE AND INTIMACY



LEARNED BY A VETERAN COUPLE IN A SAFE, FRIENDLY ENVIRONMENT!



WWW.MARRIAGEMANAGEMENT.ORG
INFO@MARRIAGEMANAGEMENT.ORG
682.730.1818

VETERANS AND MILITARY COUPLES FACE INCREDIBLE MARITAL STRESS!

THIS MAY LEAD TO:

MARITAL STRIFE AND HIGH SUSCEPTIBILITY TO DIVORCE, ABUSE, FINANCIAL OR DEPENDENCY ISSUES, INSTABILITY, HIGH RISK BEHAVIORS AND SUICIDE. THESE STRESSORS WORSEN WITH MULTIPLE DEPLOYMENTS AND WITH PHYSICAL, MENTAL AND MORAL WOUNDS.



WHAT PARTICIPANTS SAY ABOUT THE PROGRAM

"THE PROGRAM IS LIFE CHANGING!"

"THIS PROGRAM HELPS BREAK THROUGH THE CHALLENGES THAT VETERAN COUPLES FACE."

"MILITARY MARRIAGE IS DIFFICULT, AND THIS CLASS HELPED US GET TOOLS TO REPAIR AND WORK ON THINGS TO RECOVER."

"IT HELPED US COMMUNICATE WITHOUT POINTING FINGERS."

"THIS SAVED OUR MARRIAGE!"

MARRIAGE MANAGEMENT
IS A 501(C)3 NON-PROFIT ORGANIZATION



This program is supported by a grant from the Texas Veterans Commission Fund for Veterans' Assistance. The Fund for Veterans' Assistance provides grants to organizations serving veterans and their families. <https://www.tvc.texas.gov>



**Deputy Director of Air Force Civil Engineers Takes on a New Role:
Deputy Assistant Secretary of the Army Installations Housing and Partnerships**
(AF CE Weekly Email Mar 26, story by Jena Calvitti, Office of Director of USAF Civil Engineers)

David Dentino, former Deputy Director of Air Force Civil Engineers, transitioned to a new role as Deputy Assistant Secretary of the Army Installations Housing and Partnerships on March 25.

Dentino has been close to the Air Force his entire life, starting with his father, who served as a pilot. Dentino spent 18 months in his previous role as part of a career that spans more than 35 years as a civilian Air Force civil engineer.

When asked what advice he has received that has influenced him during his career, he said, “Do the job that you’ve been given, but be open to new opportunities. New opportunities aren’t going to come if you can’t do the job you’ve been given.”

As Deputy Director, Dentino served as the functional manager for 14,600 civilians and oversaw the development team and functional advisory council. “It’s been a lot of fun and very rewarding when you have small successes in a specific area”, said Dentino. These small successes come from the people who work hard to get initiatives off the ground. Dentino explained, “At the end of the day, I’m just really proud of our people, they’re phenomenal.”

Dentino said that he hopes the enterprise can continue to develop the leaders the Air Force needs and that investments continue to be made in the right things, like creating a positive infrastructure.

He shared his advice for anyone interested in a civilian career as an Air Force civil engineer. “Enjoy it and take the opportunities that come to you. For me, it’s been fun and it’s why I’ve stayed for 35 years – both the people and the job itself are fun.”



NOTE: David is a long-time San Antonio Post member



Taking Civil Engineering to New Heights: CE Summit 2024

(AF CE Weekly Email Mar 26, story by Jena Calvitti, Office of Director of USAF Civil Engineers)

Civil Engineer leaders across the total force enterprise gathered to discuss hot topics impacting engineers and foster collaboration at the 2024 Civil Engineer Summit, from March 4-8, 2024, at Wright-Patterson Air Force Base, Ohio. The CE Summit encompasses the March CE Board, Readiness Working Groups, Executive Sessions with Legacies, and the CE Annual Awards Banquet.

“CE Summit is an opportunity for leaders across the enterprise to come together to discuss mission-critical topics,” said Brig. Gen. Brian Hartless, Director of Air Force Civil Engineers. “Coming together in this forum is vital to the success of Civil Engineers, making sure everything we do benefits our Airmen. After all, our Airmen are our most lethal asset.”



During February’s AFA Warfare Symposium, Secretary of the Air Force Frank Kendall announced 24 key decisions the Department of the Air Force will implement to increase competitiveness during the era of Great Power Competition. These 24 key decisions informed and influenced briefs during the first CE Board of 2024, which kicked off CE Summit.

Alongside Maj. Gen. John Allen, Commander, Air Force Installation and Mission Support Center, Brig. Gen. William Kale, Commander, Air Force Civil Engineer Center, Brig. Gen. Patrick Miller, Director of Logistics, Engineering and Force Protection, Headquarters Pacific Air Forces, and Brig. Gen. Mike Zuhlsdorf, Deputy Director, Resource Integration HAF, Hartless provided an outlook on the way forward for 2024 at the first CE Board of the year. CE Board is an opportunity for Civil Engineer leaders to discuss, pose questions, and make decisions on critical civil engineering topics. Leaders discussed a wide array of topics, including Great Power Competition, Per- and Polyfluorinated Substances, Human Capital Working Groups, and more.

The Readiness Working Groups came together to tackle specific readiness topics for the future fight. Following the guidance from Kendall, Civil Engineer leaders are prepared to make decisions to pave the way for success.

“This year our CE Summit is particularly important given that it’s coming on the heels of the Great Power Competition announcement,” said Col. Tom Bongiovi, HAF/A4C Readiness Division Chief. “Preparedness and readiness are crucial to preparing Airmen for the future fight in an ever-changing environment.”

During the week, there was an Executive Session with Directorate of Civil Engineer Legacies, where former and current leaders exchange career field updates and leadership insight. Legacies in attendance were Maj Gen Tim Byers (Ret.), Maj Gen Tim Green (Ret.), Chief MSgt Michael Dorris (Ret.), and Chief MSgt James Roy (Ret.).

Located at Wright-Patterson Air Force Base, the Air Force Institution of Technology is the Department of the Air Force’s lead organization for advanced, multi-disciplinary academic education, as well as technical professional continuing education. Students at AFIT had the opportunity to be part of CE Summit, listening to briefs and connecting with leaders across the enterprise.

“AFIT students have the unique opportunity to be a part of CE Summit early in their career. CE Summit not only provides them the chance to listen to hot topics surrounding the force, but it is a week full of camaraderie. AFIT students are learning the ropes and honing their skills, and part of these briefs is them seeing what they’re learning in-action. What they do in the classroom directly translates to the work they will be doing at the installation level,” said Hartless.

The pinnacle event of CE Summit was the CE Annual Awards Banquet, where 2023 winners were recognized and celebrated for their dedication and contributions to the CE enterprise and Air Force. “Recognizing our Airmen Engineers who went above and beyond to better civil engineering and the Air Force is a profound feeling,” said Hartless. “It brings me great pride to lead an outstanding group of dedicated, hardworking people.”

The 2023 award winners, leaders, and members of the enterprise gathered for a night of celebration and camaraderie, where they looked to the future, knowing Airmen around the world will continue taking civil engineering to new heights, always finding innovative solutions to complex problems.

Air Force Chief Focuses on Threats, Empowering Airmen Who Defend Against Them

(AF CE Weekly Email Apr 2 story by David Vergun, DOD News)

Air Force Chief of Staff Gen. David W. Allvin said his No. 1 priority is ensuring his programs, training and people are ready to deal with threats from high-end adversaries or others.

Allvin discussed the state of the Air Force today at a Defense One event.

Defense One is a Washington, D.C. media outlet that covers U.S. military and security issues. He spoke today with journalists.

While Allvin talked a lot about programs and cutting-edge technologies, he was especially passionate about the people who run them.



"We have the best Air Force in the world. Do I worry about the threat? I always worry about the threat," he said during the interview.

Allvin said he'd like to have 72 fighter aircraft a year coming off the assembly line, depending on the quality and price point.

Regarding older, fourth-generation fighter aircraft, Allvin said there's a niche capability for them that's a good complement for the F-35 fighters.

Concerning divesting legacy aircraft, Allvin said it could free up money for capability, but he'd have to work with Congress on that.

Also discussed was the collaborative combat aircraft (CCA) program for unmanned combat air vehicles intended to operate in collaborative teams with the next generation of manned combat aircraft, including sixth-generation fighters and bombers and that incorporate artificial intelligence.

"I am very excited about CCA. I really believe that this is our launching point into the future of human-machine teaming of really understanding how we can better optimize both survivability and effectiveness and lethality into the future. ... I believe it is going to be a game changer," he said.

As to the force, Allvin commented:

"We have airmen out there who are doing things that amaze me every single day. I feel like my responsibility and my priorities are to provide them the best training, the best equipment, and the best enterprise that makes them more confident. They wake up every day knowing we expect them to be warriors, and we're going to treat them like a winning team. Every single day, my priorities are to follow through on those examples of how we do great power competition and to honor the service of those airmen who are the best air force in the world," he said



Upcoming Events

SAME & Other Activities

(see <https://www.same.org/san-antonio/events/> for Post Events)

(see <https://www.same.org/events-programs/> for SAME Events)

- The Great Texas Air Show, Apr 6-7, JBSA - Randolph - see [page 22](#) and <https://www.jbsa.mil/Information/JBSA-AIRSHOW/> (BEWARE of scammers selling fake tickets)
- Application Deadline for 2024 SAME Texas Region LDP, Apr 15 - [page 12](#) and <https://www.same.org/wp-content/uploads/2024/03/2024TXLDPApp.docx>
- Post Meeting, Apr 18, Old San Francisco Steakhouse - Speaker Colonel Rhett Blackmon, USACE Galveston District, see [page 1](#) and <https://240418samesatx.eventbrite.com>
- Post Board Meeting, Apr 25, Virtual
- SAME JETC, May 14-16, Orlando FL - see [page 23](#) and <https://www.samejetc.org/>
- Post Meeting, Jun 13, Old San Francisco Steakhouse - SAVE THE DATE
- SAME Post Leaders Workshop, Aug 4-6, Scottsdale AZ - see <https://www.same.org/event/plw/>
- Post - CMAA Chapter Meeting, Sep 19, Old San Francisco Steakhouse - Professional Ethics SAVE THE DATE
- Post Meeting, Oct 17, Old San Francisco Steakhouse - SAVE THE DATE
- Post Meeting, Nov 24, Old San Francisco Steakhouse - SAVE THE DATE



Upcoming Events

Service in Action

THE GREAT TEXAS AIRSHOW



Featuring

THE U.S. AIR FORCE

Thunderbirds

APRIL 6-7, 2024

JOINT BASE SAN ANTONIO-RANDOLPH

AIRCRAFT FIGHTER DEMOS

WINGS OF BLUE ★ ATTACK ON THE AIR FIELD DEMO

FLY-BYS OF USAF AND OTHER AVIATION DoD ASSETS

CURRENT AND WARBIRD STATIC AIRCRAFT ★ HANDS-ON STEM DISPLAYS

T-6 ★ T-38 ★ T-1 ★ C-5 ★ F-16

Great fun and entertainment for the whole family.

Please come celebrate with us!

SATURDAY - FAMILY DAY

SUNDAY - VETERAN RECOGNITION DAY

FREE ADMISSION



Scan Barcode for more info

Upcoming Events

[HOME](#)[ABOUT JETC](#)[SCHEDULE](#)[REGISTRATION](#)[EXHIBITS](#)[SPONSORS](#)[SESSIONS](#)[TRAVEL](#)[SERVICE CENTERS](#)[CONTACT US](#)

WELCOME

to the 2024 JETC!

JETC 2024—Operation: Collaboration

SAME's 2024 Joint Engineer Training Conference & Expo is headed to Orlando, Fla., May 14-16. Save the Date!

JETC is the premier annual event to bring uniformed engineers, government civilians, industry leaders, young professionals, innovators, partners, subject matter experts, and more for *Operation: Collaboration*.

Your mission includes:

- Enriching your career through education and training
- Engaging with others to develop relationships and build trust
- Advancing technical skills and capabilities of industry and warfighters
- Strengthening the engineering profession in support of national security

Plan now to join your colleagues from across the A/E/C industry and joint engineering community for three days of education, training, and networking to enhance your professional future and strengthen your organization's mission. Let's do more, together.



Registration is Now Open!



2023 Post SAME Award Winners and Other Member Recognition

Congratulations to the following Post Members for being selected for 2023 SAME Awards and other recognition:

- **Fellow Josh Graham - Young Professional Medal** for outstanding leadership and accomplishments in support of the SAME mission
- **Harold Eberbach - STEM Champion (Individual) Award** for excellence and leadership in supporting STEM
- **Sam Barnett** - selected for **2024-2025 SAME Leader Development Program**



Josh Graham



Harold Eberbach



Sam Barnett



2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>President (E)</i> <u>Rene Cortez</u>		Oneida ESC Group
<i>Vice President (E)</i> <u>John Baker</u>	(210) 872-1705	Lockward, Andrews & Newnam, Inc.
<i>Treasurer (E)</i> <u>Sam Hutchins</u> , F.SAME		Retired
<i>Secretary (E)</i> <u>Cassandra Price</u>	(210) 323-4125	Cherokee Nation Businesses
<i>Director, Industry Government Engagement 2024-25 (E)</i> <u>Sam Barnett</u>	(971) 282-1757	iParametrics
<i>Director, Resilience, 2024 (E)</i> <u>John Enyeart</u> , F.SAME	(210) 552-8368	AFIMSC
<i>Director, Leadership & Mentoring, 2024-25 (E)</i> <u>James Kisiel</u>	(830) 455-0284	Half Associates
<i>Director, STEM & College Outreach, 2024 (E)</i> <u>Harold Eberbach</u>	(210) 995-0535	KMEA
<i>Director, Servicemember & Veteran Support 2024 (E)</i> <u>Dean Hartman</u>	(907) 306-8345	Michael Baker International
<i>Immediate Past President</i> <u>Zakary Payne</u>	(210) 213-1888	Matrix Design Group, Inc.
<i>Assistant Secretary (A)</i> <u>Sarah Fowlkes</u>	(512) 423-9089	Jacobs
<i>Assistant Treasurer (A)</i> <u>Steve Holt</u> , F.SAME	(210) 391-0921	MOCA Systems
<i>Director, Young Professionals (A)</i> <u>Amanda Navarro</u>	(210) 446-4320	Merrick & Company
<i>Director, Fellows (A)</i> <u>Joshua Graham</u> , F.SAME	(330) 518-8701	HDR

Post Board Organization Chart

2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>Director, Individual Members (A)</i> <u>Ed von Dran</u>	(210) 326-6991	.Alpha Terra Engineering, Inc.
<i>Director, Sustaining Members (A)</i> <u>Michele Torres</u>	(703) 593-4407	Health Facility Solutions Company
<i>Military Enlisted Affairs Liaison (A)</i> <u>SMSgt Melwing Isaac Jimenez</u>	(701) 340-9023	AFIMSC
<i>Director, Scholarships (A)</i> <u>Diane Glass</u>	(210) 355-1355	Freese and Nichols, Inc.
<i>K-12/STEM Outreach Coordinator (A)</i> <u>Scott Mikos</u>	(210) 383-8644	AFIMSC
<i>SAME E&C Camp Coordinator (A)</i> <u>Capt Varsha Savalia</u>	(520) 313-1482	USPHS
<i>College Outreach Coordinator (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Univ of Texas Student Chapter Mentor (A)</i> <u>Rick Galloway</u>	(512) 913-0355	EA Engineering, Science & Technology
<i>Texas A&M Student Chapter Mentor (A)</i> <u>John German</u>	(210) 621-5889	Retired
<i>UT San Antonio Student Chapter Mentor (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Small Business Coordinator (A)</i> <u>Sarah Fowlkes</u>	(512) 423-9089	Jacobs
<i>Special Event Coordinator (A)</i> <u>Bonnie Hopke</u> , F.SAME	(210) 495-7744	Retired
<i>Servicemember & Vet Support Coordinator (A)</i> <u>Mike Monreal</u> , F.SAME	(210) 845-5515	Broaddus & Associates

Post Board Organization Chart

2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	EMAIL
<i>Servicemember & Vet Transition Coordinator (A)</i> <u>Markus Henneke</u>	(703) 853-0219	IMEG Corp.
<i>Leadership Lab Co-Director (A)</i> <u>Cade Deines</u>	(210) 681-0954	HJD Capital, Inc.
<i>Leadership Lab Co-Director (A)</i> <u>Cathy Bond-Cassidy</u>	(210) 683-0392	Bold Concepts, Inc.
<i>Website Manager/Newsletter Editor (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Social Media Coordinator (A)</i> <u>Amy Shirlberg</u>	(210) 452-6626	Spec Professional Services
<i>Awards Committee Chair (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Golf Chair (A)</i> <u>Michael Beach</u>	(830) 816-5434	Broadbent and Associates.
<i>Holiday Celebration Chair (A)</i> <u>Hilda Quinones</u>	(210) 896-8711	Q&A Diversified LLC



Post Board Organization Chart

Post Sustaining Members

as of Apr 1 Rosters

Company/Agency	Website
#	
3KEYS SERVICES GROUP LLC	http://www.3ksq.com/
A	
Aerostar Environmental and Construction	http://www.bbch-llc.com
AG3 Group, LLC	https://ag3-group.com/
AGCM, Inc.	https://www.agcm.com
Alpha Facilities Solutions, LLC	https://alphafacilities.com/
Alpha Terra Engineering, Inc.	http://atei97.com
Alpha Testing LLC	https://www.alphatesting.com/
American Structurepoint Inc.	https://www.structurepoint.com
Aptim Federal Services, LLC	https://www.aptim.com
AR6 Construction & Engineering, LLC	https://ar6ce.com/
B	
B2Z Engineering LLC	https://b2zeng.com/
Baer Engineering and Environmental Consulting Inc.	http://baereng.com
Bain Medina Bain, Inc.	https://bmbi.com/
Battelle	https://www.battelle.org
BB&E Consulting Engineers Professionals	https://bbande.com/
Benham Design LLC	http://www.benham.com
Bhate	https://www.bhate.com
Binkley & Barfield, Inc.	https://www.binkleybarfield.com/
Black & Veatch Special Projects Corp.	https://www.bv.com
Booz Allen Hamilton, Inc.	https://www.boozallen.com
Bristol Industries	http://www.bristol-companies.com/services/engineering
Burns & McDonnell	http://www.burnsmcd.com
C	
CAPE	http://www.cape-inc.com
CCI Prime Contractors, LLC	https://www.cci-alliance.com/home/
CDM Smith	https://www.cdsmith.com/
CERM	https://www.cerm.com/
Chenega Cororation	https://www.chenega.com/
Cherokee Nation Businesses	https://cherokeenationbusinesses.com/
City Electric Supply	https://www.cityelectricsupply.com/

Post Sustaining Members

as of Apr 1 Rosters

City of San Antonio	https://www.sanantonio.gov/PublicWorks
City of San Antonio - Aviation Dept	https://flysanantonio.com/business/
CP&Y, Inc.	https://www.cpyi.com/
CTI and Associates, Inc.	http://cticompanies.com
Cushing Terrell (CTA Inc.)	https://cushingterrell.com/
Cyntergy AEC	https://www.cyntergy.com/
D	
DAP Construction Management LLC	https://www.dapconstructionmgt.com
Dawson Technical, LLC	https://www.dawsonohana.com/
DE Corp	https://www.dec corp.com/houston
Deloitte	https://www.deloitte.com
Desert Concepts Energy & Environmental Inc	https://desert-concepts.com/
Design Build Consortium, LLC	https://www.manta.com/c/mb4ypf0/design-build-consortium-llc
Domestic Rail Solutions /Corp	https://drscontracting.com/
E	
EA Engineering /Science /Technology Inc	https://eaest.com/
Eaton Corporation	https://www.eaton.com/us/en-us.html
ECC	https://www.ecc.net/
ECT2	https://www.ect2.com/
EEA Consulting Engineers	https://eeace.com/
EvoTech LLC	https://evotech.technology/
F	
FLUOR	https://www.fluor.com/
Force Asset Management	https://www.forceam.com
Forefront	https://www.forefronthealthcare.com
FPM Remediations	https://www.fpm-remediations.com
Freese and Nichols, Inc.	https://www.freese.com
G	
Gridmatic	https://www.gridmatic.com
H	
Hasen Global / LLC	http://hasenglobal.com/
HB&A	https://www.hbaa.com/
Health Facility Solutions Company	https://hfsccompany.com/
Huitt-Zollars Inc	https://www.huitt-zollars.com/
Hydrogeologic, Inc.	https://www.hgl.com

Post Sustaining Members

as of Apr 1 Rosters

I	
IMEG Corp.	https://www.imegcorp.com
IntegriWard, LLC	https://integriward.us/
International Consulting Engineers	https://www.icengineers.net
J	
Jacobs	https://www.jacobs.com
JVR LLC/ Construction Services	https://www.jvrlc.com
K	
KBR	https://www.kbr.com/en
Kiewit	https://www.kiewit.com/
Kleinfelder	https://www.kleinfelder.com
KMEA	https://www.kmea.net/
KOMAN Holdings, LLC	https://komankc.com/
L	
LMI	https://www.lmi.org/
Los Alamos Tech Assoc, Inc. (LATA)	https://www.lata.com/
M	
M2 Federal, Inc.	https://www.m2federal.com
Matrix Design Group	https://www.matrixdesigngroup.com
Mead & Hunt, Inc.	https://meadhunt.com/
Medina Consulting Company, Inc.	https://medinacci.com/
Merrick & Company	https://www.merrick.com/
MHR Engineering	https://mhreng.com/
Michael Baker International	https://www.mbakertnl.com
MOCA Systems, Inc.	https://mocasystems.com
N	
North Wind Group	https://northwindgrp.com/

Post Sustaining Members

as of Apr 1 Rosters

O	
Office Source Ltd	https://officesourceltd.com/
Olsson	https://www.olsson.com
Oneida ESC Group	https://oescgroup.com/
P	
P. Max Engineering	https://www.pmax-eng.com
Page	https://pagethink.com
Parra & Co	https://www.parracompany.com
Parsons	https://www.parsons.com/
PIKA International	http://www.pikainc.com/
Pond & Company	https://www.pondco.com
Protection Engineering Consultants	https://www.protection-consultants.com/
Q	
QRI/Quaternary Resource Investigate	https://qri.com/
R	
RSP Architects, Ltd	https://www.rsparch.com
S	
SCIDEV, Ltd.	https://scidevlt.com/
SES Energy Services LLC	http://www.ses-grp.com/companies/ses-energy-services-llc/
Silver Lake Construction LLC	https://www.silverlake-construction.com/
Slay Engineering	http://www.slayengineering.com
Stantec, Inc.	https://www.stantec.com
Steelcase, Inc.	https://www.steelcase.com
Street Legal Industries, Inc.	http://www.slind.net
Surveying and Mapping, LLC	https://www.sam.biz
T	
Tepa Companies.	https://www.tepa.com/
Terracon Consultants, Inc.	https://www.terracon.com
Tetra Tech, Inc.	https://www.tetrattech.com/
The Akana Group Inc.	https://theakanagroup.com

Post Sustaining Members

as of Apr 1 Rosters

T	
Tigerbrain Engineering, Inc.	https://tigerbrain.com/
Torres-Moore LLC	none listed
Transnet Communications LLC	https://www.transnet-co.com
Trihydro Corporation	https://www.trihydro.com
U	
V	
V2X	https://gov2x.com/
Versar Global Solutions	https://www.versar.com
W	
Walter P. Moore	https://www.walterpmoore.com
Weston Solutions, Inc.	http://www.westonsolutions.com
Woolpert, Inc.	https://woolpert.com/
Z	

