

MAY SAME JETC OPERATION: COLLABORATION

SAME's 2024 Joint Engineer Training Conference & Expo (JETC) will take place May 14-16 in Orlando FL,

JETC is the premiere annual event to bring uniformed engineers, government civilians, industry leaders, young professionals, innovators, partners, subject matter experts and more together for *Operation: Collaboration*.

You will be able to:

- Enrich your career through education and training
- Engage with others to develop relationships and build trust
- Advance technical skills and capabilities of industry and warfighters
- Strengthen the engineering profession in support of national security

You can join your colleagues from across the A/E/C industry and joint engineering community for three days of education, training, and networking to enhance your professional future and strengthen your organization's mission.



on-line registration is open until May 9 at
https://www.samejetc.org/registration_info.cfm

MAY POST YP EVENT

Our Post Young Professionals (YPs) are having a networking event at [McIntyre's North Star](#) on **May 8, 4-6 pm**.



The event will focus on improving professional presence on social media.

SAME YP and Fellow, Josh Graham, will be presenting on the topic and provide helpful tips for LinkedIn profiles. There will be an opportunity to have a new headshot photo for free. We will have drink tickets and appetizers.

The goal is to help Post members put their best foot forward for networking at JETC and/or anything that may arise in your career going forward.

If interested in attending, email [Amanda Navarro](#), or call (210) 446-4320.

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BOARD POSITION(S) AVAILABLE

We are **looking for Post members interested in serving in the following appointed positions** on the 2024 Post Board of Direction:

- Mentor for the Texas A&M Student Chapter, which we co-host with the Houston-Galveston Post
- Mentor for the University of Texas at Austin Student Chapter



Student Chapter Mentors guide the Chapter's operation assisting the Chapter's leadership develop their operation plan, attending Chapter meeting(s)/event(s) when possible, helping arrange for meeting speaker(s) and other support, advocating for the Chapter's budget, ensuring Chapter report(s)/other administrative requirement(s) are submitted to SAME and/or university, assisting with the recognition of the Chapter and Chapter members and ensuring the Chapter operates IAW SAME guidelines.

The Student Chapter Mentors fall under the leadership of Post College Outreach Coordinator, Terry Watkins, and STEM & College Outreach Director, Harold Eberbach (see [Board organization chart](#)).

If you're interested in one of these positions, please email samesatx@gmail.com ASAP.

CHANGE IN POST MEETING RESERVATIONS

Starting with the June 13 Post meeting, there will be a **change in the deadline for meeting reservations**. Rather than the deadline being Monday, 11 am (central time), of the week of the meeting, the **new deadline will be the Friday, 11 am (central time), of the week before the meeting (72 hours earlier)**. This is necessary to comply with the caterers schedule for ordering food for events.



The **deadline also applies for cancelling any reservations**. The cancellation deadline will be the same - the **Friday, 11 am (central time) before the week of the meeting**.

We will be able to make some small increases (again **SMALL**) to the final count by Monday, 11 am (central time) of the meeting week. However, there will be no cancellations for these last-minute reservations.

We understand that this may be difficult for some of you who have constantly changing work schedules to adjust to, but please bear with us.

President's Corner



Hello San Antonio Post!

April was an eventful time for our Post. It included impactful (and fun) STEM and SMVET activities, and an outstanding briefing from Col. Rhett Blackmon, USACE Galveston District Commander and District Engineer, during our well-attended Post Meeting. There are more enriching Post events on the horizon, some of which are highlighted in this Newsletter.

As a SAME member you have access to many value-added benefits and unique networking opportunities. This is a spotlight on SAME's Communities of Interest (COI). COIs offer you the opportunity to engage with other professionals focused on an area of interest within the A/E/C Industry at the national level. COIs are major contributors to the development of education and training presented via national webinars, Post meetings, and SAME national events and workshops. COIs keep our membership up to date on the latest technology, improve industry-government business practices, aid young professionals with technical challenges, and grow professional networks within an area of interest. SAME's suite of COIs cover a broad array of topic areas and are presented in this weblink: [Communities of Interest - SAME](#).

I encourage you to explore SAME's suite of COIs and identify a COI that aligns with your area of expertise and passion in our A/E/C Industry. Your fellow Post members are integrally involved in COIs. As of the end of 2023, we had 187 Post members participating in COIs and many on the leadership teams of the COIs. A few examples include, Past-Post President **Zakary Payne** is Chair of Leadership Development COI, **Eric Wilbur** (AF Col. Ret.) is Vice Chair of Education for Leader Development COI, **Sam Barnett** is Vice Chair of Communications for Construction COI, and **Cathy Bond-Cassidy** is a significant contributor to the Small Business COI. I encourage you (if you haven't already) to find your COI and make it and your network stronger.

We are proud to share that more of our Post members earned distinguished awards and were elected to SAME National positions. **Patrice Melancon**, F.SAME, was elected as a National Vice President. **Young Professional Candice Scale** was elected as a Director on the SAME Board of Direction. **Josh Graham**, F.SAME and one of our Past Presidents and current Fellows Director, won the SAME Young Professional Medal. **Harold Eberbach**, our STEM & College Outreach Director, won the SAME STEM Champion (Individual) Award. **Pond & Company** won the Seymour S. Greenfield Corporate Member Award and **Tetra Tech** won the J.W. Morris Corporate Member Award; both have company memberships with our Post. Inductions and awards will be presented at the 2024 JETC. Congratulations to the awardees and newly elected!

Thank you for being a member of our mighty Post! I look forward to seeing you at JETC in Orlando May 14-16 or at the next Post event.

Rene Cortez, P.E., P.G.

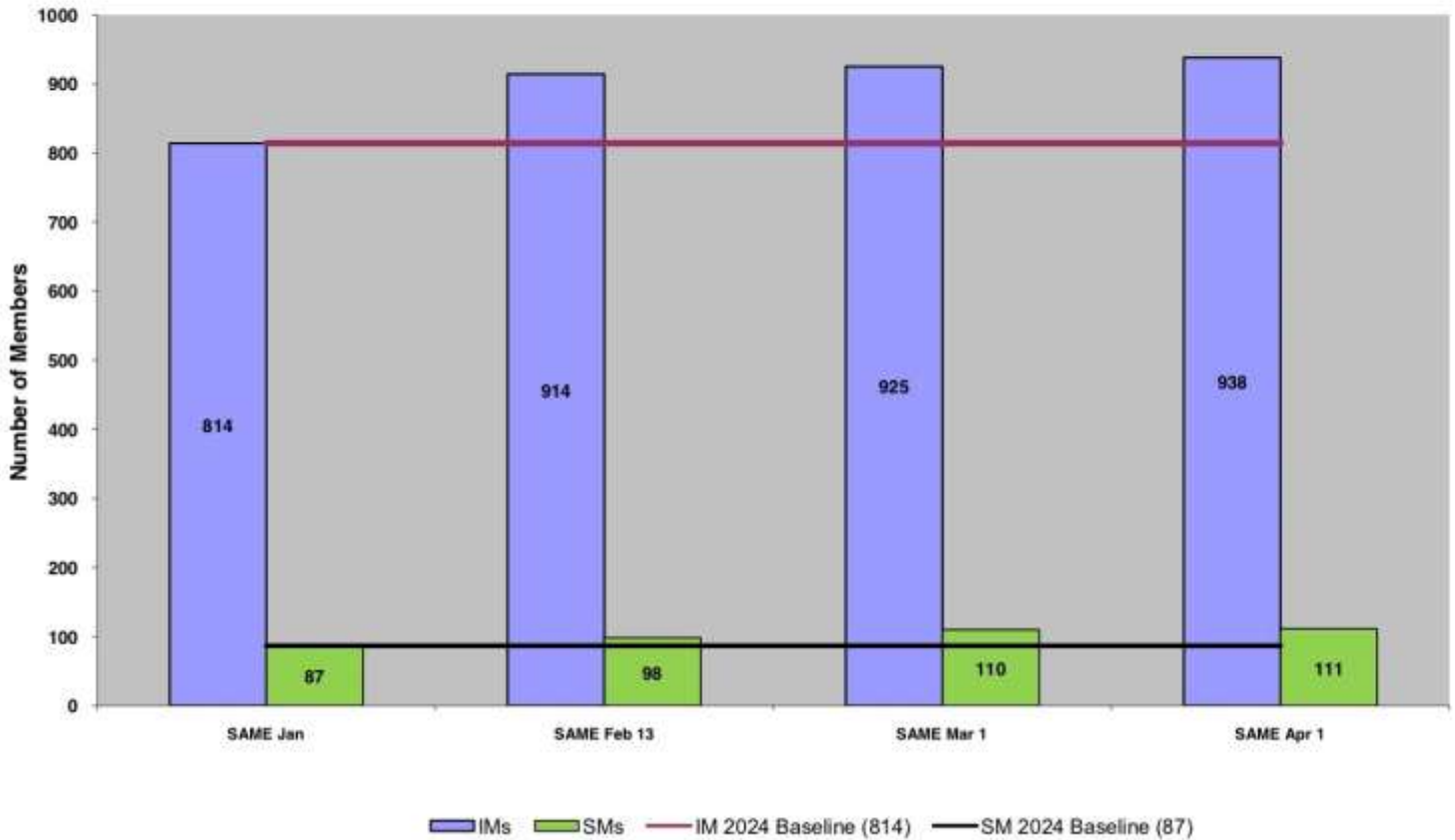
Post President



From the President's Desk

Membership

2024 San Antonio Post Membership
(Goal: Increase IMs and SMs)



If you are a member, be sure to check your membership status!

[Individual Member Roster](#)

[Company/Organization Member Roster](#)

[Student Member Roster](#)

Learn more about our Post - click [HERE](#) for our New Member Handbook

**YOUR
MEMBERSHIP
MATTERS**

NEW MEMBERS

We would like to welcome our new members who joined or re-joined (in a new capacity) our Post from Apr 2, 2024 – May 1, 2024:

NAME	ORGANIZATION	TYPE
Shannon Badger	Badger CPA	Private Industry
Karen Koenreich	SGS North America Inc.	Private Industry
Ashley Landes	Badger CPA	Private Industry
Melissa Metzger	AVESI Inc.	Private Industry
Amanda Owens	Badger CPA	Private Industry

We would also like to welcome our new organizational members who joined or re-joined our Post from Apr 2, 2024 – May 1, 2024:

ORGANIZATION	TYPE
Badger CPA	Private Sector
Jensen Hughes	Private Sector
Moose Engineers	Private Sector
Yates Construction	Private Sector

A graphic with the text "THANKS FOR JOINING US" in white, bold, sans-serif font. The text is set against a background that is a gradient from purple on the left to green on the right, with a slight perspective effect.

RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.

So we are here to help you with your SAME membership transition. Just email us where you are moving at samesatx@gmail.com and we will help getting your membership record changed and notifying the Post/Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.



MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

The SAME Foundation is currently having a Fundraising Campaign. The goal for the Phase 1 of the Campaign is \$500,000.

Please consider donating or encouraging your company/organization to donate to the SAME Foundation at <https://my.same.org/donate>.



SAME at the Great Texas Air Show



On Friday, 5 April 2024 members from our San Antonio Post volunteered to support the first day of a three-day air show held by Joint Base San Antonio on Randolph Air Force Base. This first day was dedicated to STEM (Science, Technology, Engineering, & Mathematics) for students attending local high schools in the greater San Antonio area. Initially, the event's sponsor, 502nd Air Base Wing, anticipated over 2,000 students attending this event but by days end over 4,500 students attended. At the close of the weekend more than 350,000 visitors enjoyed the Air Show. The Post supported the STEM event by offering a paper airplane contest modeled from the competition sponsored by Red Bull Energy Drink. We also had on hand an educational circuit board kits which allowed students to "plug & play" various pieces to direct an AC current to illuminate a light and a small fan. Majority of the day the SAME San Antonio booth in Hangar 44 was full of students making paper airplanes of various shapes and sizes to try for the furthest distance, as well as having their plane fly into one of three buckets. One student set a record distance of 61' and received a Post Centennial medal.



Event pictures: (Left Photo) Post booth in Hangar 44 and paper airplane runway out front. (Center Photo) SATX Post members (L-R: Rene Cortez, Amanda Navarro, Harold Eberbach, Cathy Bond-Cassidy, Dick Kochanek, Bill Myers, and Scott Mikos. (Right photo) High school students working on circuit board activity with Harold Eberbach and Dick Kochanek. Photos courtesy of Scott Mikos.

The Post would like to extend a special thanks to Major Marlyse Williams, Operations Flight Chief of the 502nd Civil Engineer Squadron. As a SAME member in her previous tour of duty and returning from a deployment to take the lead for The Great Air Show event, she knew the benefit of having our Post involved in the high school STEM program. Another BIG Thank You is to our Post volunteers who arrived early at the Randolph AFB Visitor's Center to gain base entry. Volunteers that day was our own Post President - Rene Cortez, Director, STEM & College Outreach - Harold Eberbach, K-12 STEM Outreach Chair - Scott Mikos, Fellows - Dick Kochanek & Bill Myers, Leadership Lab Co Director - Cathy Bond-Cassidy, and Young Member - Amanda Navarro. With out your support the success of this event would not have been possible. The next Great Texas Air Show is scheduled for 2026.

The K-12 Outreach Committee is on the lookout for volunteers to support our many other events. Please contact Scott Mikos if interested (scott.mikos@us.af.mil).



Post Supports Wyoming FACILITHON

On April 23, **Post Fellow Dick Kochanek** served as a virtual judge in the **hybrid FACILITHON Competition** at a school in Casper Wyoming. Dick was joined with another virtual judge from Colorado, **Thalassa Fuhrmann**, and an in-person judge at the school, **Matt Thomason**. As in all of these competitions the students role played as a facility manager for a facility operation related scenario. The students then explained how they would address the situation. After the explanation, the students answered questions from the judges about their proposed actions and then were graded on their overall response to the scenario. Next the students were given another short-notice challenge related to the scenario and were asked: (1) what there first actions would be; (2) what resources they would use; and (3) what would they do to prevent this from happening in the future. Again the judges ask about their responses to the questions and score the students on this second part of the competition. This particular scenario related to theme park operations. It is rewarding to see how the students respond in these FACILITHON competition scenarios. The FM Pipeline team is always looking for volunteers to participate in these FACILITHONS. You can sign up to be a volunteer at <https://fmpipeline.org/volunteers/>.



Some of the Wyoming FACILITHON Competitors



College Outreach

TAMU Student Chapter Update

The Texas A & M University (TAMU) SAME Student Chapter held a meeting on April 24, 2024 with thirteen students in attendance and Coy Garner, current Chapter President, leading the Tour of the Bush Combat Development Complex at the TAMU RELLIS Campus. This was the final meeting for Coy, who has served for three years as the Chapter recovered from the COVID shutdowns. Coy is graduating in civil engineering and is going to work for HNTB.

The tour was arranged and guided by Major General (RET.) Tim Green, the leader of the Bush Complex and an active supporter of the Chapter. The photo on the right is a posed view of those attending in front of the photo of George H. W. Bush in the lobby of the main building. The photos on the next page highlight parts of the tour. The testing and evaluation is occurring on the old Bryan AFB runways and grounds now under the auspices of the TAMU RELLIS campus leadership.



Also attending the tour were Pat Suermann, Interim Dean, College of Architecture and Construction Science, and John German, Post TAMU Student Chapter Mentor, and Wendell "Buddy" Barnes, Houston-Galveston Post representative. We are all deeply grateful for the assistance and guidance of Tim Green and his team for arranging for the tour.

The next Student Chapter meetings are set for August 28, and September 25, 2024 at times and locations to be determined.

(See photos from the tour on next page)



College Outreach

TAMU Student Chapter Update (Photos)

Three photos below show the electronics lab; the robot development section; and a student guiding a robot about the area with Tim Green looking on. The other photo was taken in the central command center for the whole research and development center where students were briefed about many interesting and exciting projects underway at the Complex, many in concert with the US Army Futures Command.



SAME Credentialing Assistance Program

SAME is invested in providing members with the tools and resources to develop and advance their careers within the A/E/C profession.

The Credentialing Committee is a sub-group of the Young Professionals Community of Interest (COI), and is working to help members understand the importance of credentials, what credentials apply to the A/E/C profession, and how to get and maintain them.

The Young Professionals COI oversees SAME's Credentialing Assistance Program (CAP) to promote the professional development of young professional, enlisted and other members in support of the Society's Strategic Plan. The CAP provides financial support for professional development, education, licensure and certification preparation, exam testing, and mentoring initiatives to benefit members.

For more info and to apply go to <https://www.same.org/events-programs/credentialing-opportunities/#CAP> and click on the "Submit CAP Application" link to the application. The first step to the application is to log in as a SAME member.

The program is continuously open to help meet your requirements.

CAP is a great opportunity for SAME members - don't miss out!!!

**PROFESSIONAL
DEVELOPMENT
SCHOLARSHIPS**
GROWING THE WORKFORCE



CMAA SCTX CCM PREP CLASS



In-Person CCM Build Up – San Antonio, Texas

Tuesday, July 9 - Thursday, July 11
8:00 AM - 5:00 PM

The Certified Construction Manager® (CCM®) credential recognizes construction management professionals who are expert leaders on capital projects and programs.

CMAA's CCM Build Up is a guided study experience to support your professional development. Scheduled over three full days, you will participate in group discussions while exploring all 10 domains on the CCM exam. This course is designed to help you understand the nuances of CMAA's project/program management, leadership, and decision-making best practices, as well as provide a structured study outline to help you prepare for the CCM exam.

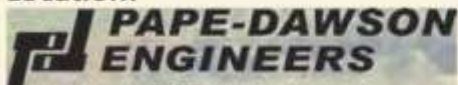
Registration Rates:
Member: \$600
Non-member: \$800

Included with Registration:
[CCM Study Guide \(eBook\)](#)
[CCM Practice Exam](#)
[CM eGlossary](#)



[Select for Registration](#)

Location:



Pape-Dawson Engineers
911 Central Parkway North, Suite 400
San Antonio, TX 78232
[Directions](#)

Lunch will be provided:

Jacobs Challenging today.
Reinventing tomorrow.

SPONSORSHIP OPPORTUNITIES:

[Put your logo here!](#)

\$800 Gold Sponsor (Company Logo Sign at classroom and on SCTX CMAA Flyer)

\$500 Silver Sponsor (Company Logo on SCTX CMAA Flyer)

SMVET Support

JBSA WORKFORCE & TRANSITION ALLIANCE CALENDAR OF EVENTS

Hiring Events

MAY 2024

* Indicates flyer attached

9 May	Workforce Solutions Job Fair & Resource Event
14 May	Skyward to Opportunities @ Randolph AFB * Register https://tinyurl.com/SkywardToOpportunities

Community Events (Non-Hiring)

4 May	1000-1400	Embolden A Military Spouse Self Care Seminar *
2-3 May		Power Lunch with Women Leaders, hosted by Military Mojo @ Omni La Mansion Del Rio. Boutique Hiring Event specific to Degreed Veterans and Degreed Military Spouses and Student Veterans, For info https://militarymojo.org/ ; to register https://militarymojo.org/candidates#f655f87a-bd42-45e1-a069-140438942e23 . *
7 May	0700-1000	Mission Breakfast at Lackland Airpark. *
7 May	1800-2000	Give Back Night @ Chicken N Pickle *
8 May	1830	TVC Women Veterans Town Hall *
10 May	1100-1300	Military Spouse Brewing Connections, hosted by FSH M&FRC @ Starbucks 2607 135 Frontage RD.
18 May	TBD	Vets2Industry Virtual Spouse Mixer. Register
23 May		Big Brothers Big Sisters Little Moments Big Magic Luncheon @ Marriott SA Airport. POC: Gable Crowder gcrowder@bigmentor.org

Hiring Events

Coming SOON 2024

7 Nov	Red, White & You Hiring Fair, hosted by Workforce Solutions Alamo @ Freeman Coliseum.
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Community Events (Non-Hiring)

24-26 Jun	JBSA Education Fair
16-19 Jul	NCOA 2024 ANNUAL CONFERENCE
25 Jul	CMA Warrior Transition Workshop
11-18 Aug	Vets2Industry at Sea Networking Cruise. Call the travel team at 877-282-4287 to book.
10 Oct	CMA Warrior Transition Workshop
12 Oct	Retiree Appreciation Day – Houston/ Ellington Field
19 Oct	Retiree Appreciation Day – FSH
2 Nov	Retiree Appreciation Day - Randolph

See the complete JBSA - Military & Family Readiness Center Calendar at
[https://www.jbsa.mil/Portals/102/Documents/MFRC%20Calendars/April-May 2024 CalendarofEvents.pdf](https://www.jbsa.mil/Portals/102/Documents/MFRC%20Calendars/April-May%2024%20CalendarofEvents.pdf)



**TEXAS VETERANS
COMMISSION**

Helping Veterans Starts Here

MONTHLY Q & A

*Join us to learn how
we can help you access
your State and
Federal Benefits*



Scan for
more
information

Date: 2nd Tuesday of the Month

Time: 1:30pm-2:30pm CST

Link to Briefing: <https://rb.gy/jscle4>

Find out how we can help you!

www.tvc.texas.gov • 800-252-VETS (8387) • info@tvc.texas.gov

SMVET Support



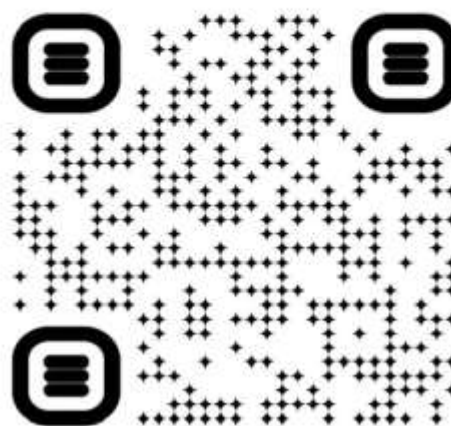
Skyward to Opportunities *JBSA-Randolph Job Fair*

In-person

In-person

In-person

Tuesday, 14 May 2024 (4:00pm-7:00pm)



Registration is simple, either scan the QR code above or visit the link below:

<https://tinyurl.com/SkywardToOpportunities>

Location: Military & Family Readiness Center
555 F St W Building 693, JBSA Randolph, TX 78150

Attention military personnel, veterans, and families! Embrace an exclusive evening job fair where handpicked employers prioritize hiring veterans and military families, enhancing your job prospects. Engage intimately with supportive employers and fellow attendees in a vibrant networking atmosphere that transcends traditional job fairs. Join us for a night dedicated to forging impactful connections and unlocking new career opportunities!

CHICKEN N PICKLE.

GIVE BACK NIGHT

MAY 7TH 2024

6:00 - 8:00 PM

BENEFITING

GRACE AFTER FIRE



**GRACE
AFTER
FIRE**

Helping Women Veterans Help Themselves

**10% OF FOOD & BEVERAGE
PURCHASES WILL BE DONATED BACK**

5215 UTSA BOULEVARD, SAN ANTONIO, TX | 210-874-2120

SMVET Support



Women Veterans Town Hall

Hosted by Texas Veterans Commission's Women Veterans Program!

Join us at one of our upcoming town halls to discuss current women veterans challenges and concerns. Let's talk about things that are important to you!

Town Hall Dates, Times, & Registration Links

Tuesday, April 16, 2024 at 11AM CST
Register Here: <https://bit.ly/3SFFwy6>

Wednesday, May 8, 2024 at 6:30PM CST
Register Here: <https://bit.ly/4bdnkTT>

Saturday, July 13, 2024 at 10AM CST
Register Here: <https://bit.ly/42C6o5H>

Contact Us

www.tvc.texas.gov
800-252-VETS (8387)
tvcwomenvets@tvc.texas.gov

Connect With
A Women
Veterans
Coordinator

Scan Here



★ MISSION: ★ BREAKFAST

SERVING THOSE WHO SERVE OUR COUNTRY

ALL UNIFORM, NON-UNIFORM, ACTIVE, & RETIRED SERVICE MEMBERS AND THEIR FAMILIES. DOD ID Card holders and Veterans (who have JBSA registered VHIC).

FREE BREAKFAST CELEBRATION

DATE: **MAY 7, 2024** TIME: **0700-1000**

LOCATION: **AIR PARK PARADE FIELD
JBSA-LACKLAND**

BREAKFAST, LIVE MUSIC, GIVEAWAYS & MORE!

ENTERTAINMENT:

GYTH RIGDON
"THE VOICE"
SEASON 16 RUNNER UP

**&
U.S. AIR FORCE
BAND OF THE
WEST**

PROVIDED BY:



THE J.M. SMUCKER Co

MEAT PROVIDED BY:



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SMVET Support

MARRIAGE SHOULD NOT BE A CASUALTY OF MILITARY SERVICE!

MARRIAGE MANAGEMENT

SERVING THOSE WHO SERVE OUR COUNTRY

STRENGTHENING MILITARY AND VETERAN COUPLE RELATIONSHIPS



LEARN "BOOTS OFF" SKILLS TO:

- IMPROVE COUPLE COMMUNICATION
- RESOLVE ISSUES IN A HEALTHY WAY
- HELP MANAGE TRIGGERS
- CULTIVATE TRUST AND HEALING
- FULFILL YOUR PARTNER'S NEEDS
- BE RESILIENT TO CHANGES AND CRISIS
- ENRICH ROMANCE AND INTIMACY



LED BY A VETERAN COUPLE IN A SAFE, FRIENDLY ENVIRONMENT!



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 INFO@MARRIAGEMANAGEMENT.ORG
682.730.1818

VETERANS AND MILITARY COUPLES FACE INCREDIBLE MARITAL STRESS!

THIS MAY LEAD TO:

MARITAL STRIFE AND HIGH SUSCEPTIBILITY TO DIVORCE, ABUSE, FINANCIAL OR DEPENDENCY ISSUES, INSTABILITY, HIGH RISK BEHAVIORS AND SUICIDE. THESE STRESSORS WORSEN WITH MULTIPLE DEPLOYMENTS AND WITH PHYSICAL, MENTAL AND MORAL WOUNDS.



WHAT PARTICIPANTS SAY ABOUT THE PROGRAM

"THE PROGRAM IS LIFE CHANGING!"

"THIS PROGRAM HELPS BREAK THROUGH THE CHALLENGES THAT VETERAN COUPLES FACE."

"MILITARY MARRIAGE IS DIFFICULT, AND THIS CLASS HELPED US GET TOOLS TO REPAIR AND WORK ON THINGS TO RECOVER."

"IT HELPED US COMMUNICATE WITHOUT POINTING FINGERS."

"THIS SAVED OUR MARRIAGE!"

MARRIAGE MANAGEMENT IS A 501(C)3 NON-PROFIT ORGANIZATION



This program is supported by a grant from the Texas Veterans Commission Fund for Veterans' Assistance. The Fund for Veterans' Assistance provides grants to organizations serving veterans and their families. <https://www.tvc.texas.gov>



SMVET Support



Council District 9
John Courage

MILITARY CITY USA EXPO



You are invited to help us demonstrate to the Military Community why San Antonio deserves to be Military City USA.

Military City USA Expo is a two-day event where active-duty and reserve military personnel, spouses, and veterans can find resources for themselves and their families. The event will consider six resource categories:

City Services (SAPD, SAFD, CPS, SAWS, ACS, and more), Education (Hazelwood Act, G.I. Bill, Colleges and Universities in San Antonio), Health (VA Claims and Services, Medicaid, disabilities, food insecurity), Financial (investments, insurance, retirement plans, legal checklists), and Housing (VA Home Loans, Military friendly rentals).

The first-time Military City USA Expo will be held at Walker Ranch Senior Center on June 29 and 30. We will host 40 to 50 resource tables and offer snacks.

If you would like to contribute to achieving this goal, please submit the linked form and indicate your capacity for participation.

We are seeking:

Sponsors ★

Presenters ★

Vendors ★

Volunteers ★

Participation Form: <https://shorturl.at/ijtS2>

If you are having trouble accessing the form, please contact MilitaryExpoMembers@sanantonio.gov

Military City USA Expo Coordinating Committee

Councilman John Courage (Air Force, HON)

Col. Art Downey (Ret. Army) **Col. Dewayne Nelson** (Ret. Army)

CSM David A. Archuleta (Ret. Army) **Burt Quintanilla** (Ret. Navy)

Jeremy Nelson (CC) **Lt. Col. Grant Knight** (Ret. Army)

Janice Witt (CC) **John Kent** (CC)

AFIMSC Helps Provide New Child Development Center at JBSA-Fort Sam Houston

(AF CE Weekly Email Apr 30, story by Mila Cisneros, AFIMSC Public Affairs)

JOINT BASE SAN ANTONIO-LACKLAND, Texas – Construction on a new child development center broke ground April 19 at Joint Base San Antonio-Fort Sam Houston, Texas, thanks to the Air Force Installation and Mission Support Center’s continuous focus on quality-of-life infrastructure.

The \$49 million project is part of the Department of the Air Force’s larger, multi-year investment plan to provide high-quality childcare infrastructure for families at Air and Space Force installations.

“People are our greatest strength and we’re committed to ensuring they have safe, healthy, efficient and resilient places to live and work,” said Dr. Tim Sullivan, the Air Force Civil Engineer Center’s interim built infrastructure executive director and Facility Engineering Directorate chief. “Through our construction and modernization programs, we provide right-sized and sustainable infrastructure which accommodates the needs of Airmen, Guardians and families.”



The 41,000 square-foot facility at JBSA-Fort Sam Houston addresses growing capacity demands and will significantly improve access to childcare for military and civilian families. It will accommodate more than 300 infants and children ages six weeks through five years old. It will also include amenities such as child-learning space, play and sleeping space, administrative support area, kitchen area, outdoor play areas, and supporting infrastructure and utilities.

The project is a collaboration between several AFIMSC and AFCEC teams, JBSA’s 502nd Air Base Wing and other mission partners to include the U.S. Army Corps of Engineers.

“The CDC is going to be a state-of-the art facility and we’re eager to start construction after a thorough design process with our partners,” said Col. George Nichols, AFCEC Facility Engineering Directorate deputy director. “By joining forces, we’re on same page to deliver the CDC program on schedule and within budget.”

AFCEC, DAF’s primary organization for full-spectrum installation engineering services, is working hand-in-hand with its sister organization, the Air Force Services Center. The services center designs and manages child and youth programs for Air and Space Forces installations. Together, AFSVC and AFCEC bring critical installation and mission support, helping the Air Force maintain a competitive edge by taking care of their families so they can focus on their missions.

“Taking care of family members is integral to our ability to sustain ready and resilient Airmen, Guardians and families,” said Col. Carolyn Ammons, AFSVC commander. “Working as one team with AFCEC helps ensure our Child and Youth Program can deliver the safe, quality childcare facilities our DAF families need and deserve.”

AFCEC awarded the project through USACE’s Fort Worth District in August 2023 and will manage the effort, tentatively scheduled for completion in October 2025.

DAF is also planning to build a CDC at JBSA-Lackland and JBSA-Randolph. Both are currently designed and awaiting construction award this year. In addition, a CDC at Sheppard Air Force Base, Texas, is currently under construction.

AFCEC Streamlines CE Work Tasks with Mobile IT Initiative

(AF CE Weekly Email Apr 23, story by AFCEC streamlines CE work tasks with mobile IT initiative)

JOINT BASE SAN ANTONIO-LACKLAND, Texas – The Air Force Civil Engineer Center recently introduced a new tool to help installations collect, manage and use civil engineering data more efficiently.

The tool – a custom-designed mobile tab for the NexGen IT system – gives civil engineer field technicians a user-friendly option for accessing, logging and updating work task information directly from job sites.

“This new feature allows complete cradle-to-grave record keeping within the digital IT environment, replacing the current process requiring field technicians to pass data back to the shop for entry into NexGen IT,” said Bryan Muller, operations maintenance subject matter expert for AFCEC.

“By using the mobile tab, shops can collect data more quickly, reduce costs associated with work activity data collection, and improve the accuracy and quantity of captured data,” he said.



NexGen IT serves users across every Department of the Air Force installation, consolidating civil engineering data from many functional areas including real property, facility space management, operations, energy and cost accounting. The system provides a global view of Air Force infrastructure status, supporting day-to-day operations and facilitating agile decision-making through enhanced data transparency across the enterprise.

With a target population of over 10,000 military and civilian technicians, there is huge potential to improve efficiency leading to enhanced maintenance effectiveness, Muller said. Plus, better data leads to better decisions, he added.

“Our goal is to get a greater percentage of data entry directly accomplished by technicians in the field while still fresh in the mind of the technician. Field entry allows quicker access to updated data and provides the potential for more accurate information and a more detailed history over time.”

AFCEC began developing a mobile concept design in 2022 with a capability that could work on a device loaded with a standard Air Force desktop configuration and connected wirelessly to a government network. Later that year, AFCEC received about \$520,000 in innovation funds from the Air Force Installation and Mission Support Center for hardware and accessories needed to pilot test the initiative at four installations.

During the pilot phase, workforce productivity increased and installations achieved enhanced efficiency in managing data, work assignments and identifying materials for tasks. Pilot bases also reported a better overall user experience for people engaging with work task data records from receipt to completion, Muller said.

Technicians are using the mobile tab every day at Wright-Patterson Air Force Base, Ohio, one of the pilot bases, said Mark Rauch, facility systems branch chief with the 88th Civil Engineer Group. He said the tab helped usher in more efficient processes for his team.

“We were in the middle of change management regarding our technicians having rugged laptops in the shop trucks; thus, having access to use NexGen IT in the field,” he said. “One of the big difficulties in getting buy-in from the shops was that NexGen IT was somewhat difficult to navigate. The mobile tab really went a long way toward getting buy-in.”

(continued next page)

AFCEC Streamlines CE Work Tasks with Mobile IT Initiative (cont'd)

Technicians use the tab to enter data into NexGen IT on the fly, Rauch said, logging time on work tasks, entering work resolutions, completing work tasks, checking stock, attaching equipment to work tasks, creating purchase requests and searching work task history.

“Prior to the mobile tab, technicians would have to find their way around multiple tabs within NexGen IT; most of the basic functions are now found on the mobile tab,” he said.

The custom tab was released enterprise wide in January. Procurement of mobile hardware, associated accessories and necessary network connections is a unit responsibility, but AFCEC developed implementation guidance and began offering training in February to help bases transition.

The long-term goal is to for data entry to become a short, on-site activity embedded with tasks performed on a job site, Muller said.

“Other bases should start using the tab,” Rauch said. “If they don’t like it (at first) they need to give it some time to grow on them, it really is easier.”



Fluorine-free Foam Flows to AF bases as DoD Removes PFAS from Firefighting Activities

(AF CE Weekly Email Apr 16 story by Mollie Miller, AFIMSC Public Affairs)

JOINT BASE SAN ANTONIO-LACKLAND, Texas -- Department of the Air Force installation fire departments are replacing current stocks of aqueous film forming foam, or AFFF, in fire and emergency services vehicles with a fluorine-free formulation as part of a Defense Department-wide effort to remove PFAS from firefighting activities.

The Air Force has committed \$8.55 million to purchase more than 270,000 gallons of the new fluorine-free foam, or F3. Overseas installations were the first to receive the new foam, and Tyndall Air Force Base, Fla., took delivery in early January.

AFFF is a fire suppressant used in the past by industry, commercial aviation, and the military services to combat fuel fires. The foam contains per- and polyfluoroalkyl substances, or PFAS. PFAS do not break down easily in the environment, have been shown to accumulate in the body, and some studies suggest exposure to high levels of certain PFAS may lead to adverse health outcomes.

Unlike AFFF, fluorine-free foam does not persist in the environment, accumulate in the body, or cause toxic effects, according to current research.



“The Department of the Air Force’s top priority is the health and safety for our Airmen and Guardians, their families, and our community partners,” said Nancy Balkus, Deputy Assistant Secretary of the Air Force for Environment, Safety, and Infrastructure. “We are implementing multiple initiatives to address PFAS impacts and this new fluorine-free firefighting foam transition is one key component.”

The 2020 National Defense Authorization Act required the DoD to phase out AFFF by Oct. 1, 2024 with the possibility of two one-year extensions. John P. Smith III, a program manager at the Air Force Civil Engineer Center who is overseeing the Air Force’s foam transition, said that meeting the requirements of the NDAA is well within the reach of the active-duty installations.

“So far everything for the active Air Force and Space Force AFFF to F3 transition is going according to expectations,” he said. “We are confident active locations will meet the deadline.”

The F3 arriving at active-duty installations is to eliminate AFFF from all Fire and Emergency Services mobile assets. The amount ordered for each location accounts for one full foam replacement in the emergency vehicles plus one complete refill backstock, Smith said.

“We want to make sure the installations have enough F3 available onsite should they have to empty the trucks during an emergency,” he said. “We don’t want them to run out and have to wait on another shipment.”

Kevin Gabos, AFCEC Hazardous Material and Hazardous Waste Subject Matter Expert, said the F3 transition involves more than just replacing one foam with another. Eliminating AFFF from emergency response vehicles requires multiple steps and coordination among installation emergency response and environmental personnel, the Air Force Installation and Mission Support Center, the Defense Logistics Agency and others.

“It has been a team of many teams ensuring the success of this process,” Gabos said. “Everyone has been very willing to put in the work to make sure this transition gets done right.”

Senior Airman Nathan Guess, a firefighter in Tyndall’s 325th Civil Engineer Squadron, was part of the service’s first foam swap operation.

(continued next page)

Foam Flows to AF Bases as DoD Removes PFAS from Firefighting Activities (cont'd)

“(Firefighters) are a family and switching out this foam is a way we can protect our family,” he said.

Smith, who spent 26 years as an active-duty Air Force firefighter, said the transition is an important step in the service’s effort to protect its people and the environment.

“This swap really is dual benefit,” he said. “We are looking out for the health of our firefighters while at the same time caring for the environment.”

The mobile asset foam swap comes just months after the Air Force disconnected and locked out AFFF tanks connected to nearly all the service’s hangar fire suppression systems.

“The health of our Airmen, Guardians, families and community partners is a top priority,” said Michael Six, AFCEC chief fire protection engineer, following the hangar transition. “Eliminating AFFF from our hangar systems is one more way we are honoring our commitment to the total Air Force team.”

The emergency vehicle transition to F3 at active installations is expected to conclude by late summer. The removed AFFF will be solidified and disposed of in a landfill with impervious liners and leachate collection systems as permitted under the Resource Conservation and Recovery Act.

Ensuring our first responders have experience with F3 is also an important training milestone, Balkus said. Air Force and DoD teams are working to refine F3 tactics, techniques, and procedures with the assistance of the team at Tyndall AFB B’s Silver Flag training site.



Upcoming Events

SAME & Other Activities

(see <https://www.same.org/san-antonio/events/> for Post Events)

(see <https://www.same.org/events-programs/> for SAME Events)

- SMVET Support Activities, May and beyond - see [pages 13-20](#) and https://www.jbsa.mil/Portals/102/Documents/MFRC%20Calendars/April-May_2024_CalendarofEvents.pdf
- Post YP Event on Social Media, May 8, McIntyre's North Star - see [page 1](#)
- SAME JETC, May 14-16, Orlando FL - see [page 1](#) and <https://www.samejetc.org/>
- CMAA SCTX Meeting, May 23, Petroleum Club - Speaker Clifton Hall, Alamo Area Metropolitan Planning Organization, see <https://sctxcmaa.org>
- Post Board Meeting, May 30, Virtual
- Post Meeting, Jun 13, Old San Francisco Steakhouse - SAVE THE DATE
- CMAA SCTX CCM Prep Course, July 9-11, Pape Dawson Office - see [page 12](#) and <https://sctxcmaa.org/>
- SAME Post Leaders Workshop, Aug 4-6, Scottsdale AZ - see <https://www.same.org/event/plw/>
- Post - CMAA Chapter Meeting, Sep 19, Old San Francisco Steakhouse - Professional Ethics SAVE THE DATE
- Post Meeting, Oct 17, Old San Francisco Steakhouse - SAVE THE DATE
- Post Meeting, Nov 24, Old San Francisco Steakhouse - SAVE THE DATE



More Post Member Award Winners & Recognition

Congratulations to the following Post Members for being selected for 2023 SAME Awards and other recognition:

- **Pond & Company - Seymour S. Greenfield Corporate Member Award** for eminent contributions to SAME by a Sustaining Member organization
- **Tetra Tech - J.W. Morris Corporate Member Award** eminent contributions to SAME by a Sustaining Member organization
- **Brig Gen Patrice Melancon, USAFR (Ret.)** - elected as a **Vice President on SAME Board of Direction**
- **YP Candice Scale** - elected as a **Director on SAME Board of Direction**



Patrice Melancon



Candice Scale



2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>President (E)</i> <u>Rene Cortez</u>		Oneida ESC Group
<i>Vice President (E)</i> <u>John Baker</u>	(210) 872-1705	Lockward, Andrews & Newnam, Inc.
<i>Treasurer (E)</i> <u>Sam Hutchins</u> , F.SAME		Retired
<i>Secretary (E)</i> <u>Cassandra Price</u>	(210) 323-4125	Cherokee Nation Businesses
<i>Director, Industry Government Engagement 2024-25 (E)</i> <u>Sam Barnett</u>	(971) 282-1757	iParametrics
<i>Director, Resilience, 2024 (E)</i> <u>John Enyeart</u> , F.SAME	(210) 552-8368	AFIMSC
<i>Director, Leadership & Mentoring, 2024-25 (E)</i> <u>James Kisiel</u>	(830) 455-0284	Half Associates
<i>Director, STEM & College Outreach, 2024 (E)</i> <u>Harold Eberbach</u>	(210) 995-0535	KMEA
<i>Director, Servicemember & Veteran Support 2024 (E)</i> <u>Dean Hartman</u>	(907) 306-8345	Michael Baker International
<i>Immediate Past President</i> <u>Zakary Payne</u>	(210) 213-1888	Matrix Design Group, Inc.
<i>Assistant Secretary (A)</i> <u>Sarah Fowlkes</u>	(512) 423-9089	Jacobs
<i>Assistant Treasurer (A)</i> <u>Steve Holt</u> , F.SAME	(210) 391-0921	MOCA Systems
<i>Director, Young Professionals (A)</i> <u>Amanda Navarro</u>	(210) 446-4320	Merrick & Company
<i>Director, Fellows (A)</i> <u>Joshua Graham</u> , F.SAME	(330) 518-8701	HDR

Post Board Organization Chart

2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>Director, Individual Members (A)</i> <u>Ed von Dran</u>	(210) 326-6991	.Alpha Terra Engineering, Inc.
<i>Director, Sustaining Members (A)</i> <u>Michele Torres</u>	(703) 593-4407	Health Facility Solutions Company
<i>Military Enlisted Affairs Liaison (A)</i> <u>SMSgt Melwing Isaac Jimenez</u>	(701) 340-9023	AFIMSC
<i>Director, Scholarships (A)</i> <u>Diane Glass</u>	(210) 355-1355	Freese and Nichols, Inc.
<i>K-12/STEM Outreach Coordinator (A)</i> <u>Scott Mikos</u>	(210) 383-8644	AFIMSC
<i>SAME E&C Camp Coordinator (A)</i> <u>Capt Varsha Savalia</u>	(520) 313-1482	USPHS
<i>College Outreach Coordinator (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Univ of Texas Student Chapter Mentor (A)</i> <u>Rick Galloway</u>	(512) 913-0355	EA Engineering, Science & Technology
<i>Texas A&M Student Chapter Mentor (A)</i> <u>John German</u>	(210) 621-5889	Retired
<i>UT San Antonio Student Chapter Mentor (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Small Business Coordinator (A)</i> <u>Sarah Fowlkes</u>	(512) 423-9089	Jacobs
<i>Special Event Coordinator (A)</i> <u>Bonnie Hopke</u> , F.SAME	(210) 495-7744	Retired
<i>Servicemember & Vet Support Coordinator (A)</i> <u>Mike Monreal</u> , F.SAME	(210) 845-5515	Broaddus & Associates

Post Board Organization Chart

2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	EMAIL
<i>Servicemember & Vet Transition Coordinator (A)</i> <u>Markus Henneke</u>	(703) 853-0219	IMEG Corp.
<i>Leadership Lab Co-Director (A)</i> <u>Cade Deines</u>	(210) 681-0954	HJD Capital, Inc.
<i>Leadership Lab Co-Director (A)</i> <u>Cathy Bond-Cassidy</u>	(210) 683-0392	Bold Concepts, Inc.
<i>Website Manager/Newsletter Editor (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Social Media Coordinator (A)</i> <u>Amy Shirlberg</u>	(210) 452-6626	Spec Professional Services
<i>Awards Committee Chair (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Golf Chair (A)</i> <u>Michael Beach</u>	(830) 816-5434	Broadbent and Associates.
<i>Holiday Celebration Chair (A)</i> <u>Hilda Quinones</u>	(210) 896-8711	Q&A Diversified LLC



Post Board Organization Chart

Post Sustaining Members

as of May 1 Rosters

Company/Agency	Website
#	
3KEYS SERVICES GROUP LLC	http://www.3ksq.com/
A	
Aerostar Environmental and Construction	http://www.bbch-llc.com
AG3 Group, LLC	https://ag3-group.com/
Alpha Facilities Solutions, LLC	https://alphafacilities.com/
Alpha Terra Engineering, Inc.	http://atei97.com
Alpha Testing LLC	https://www.alphatesting.com/
American Structurepoint Inc.	https://www.structurepoint.com
Aptim Federal Services, LLC	https://www.aptim.com
AR6 Construction & Engineering, LLC	https://ar6ce.com/
B	
B2Z Engineering LLC	https://b2zeng.com/
Badger CPA	https://badgercpa.com/
Baer Engineering and Environmental Consulting Inc.	http://baereng.com
Bain Medina Bain, Inc.	https://bmbi.com/
Battelle	https://www.battelle.org
BB&E Consulting Engineers Professionals	https://bbande.com/
Benham Design LLC	http://www.benham.com
Bhate	https://www.bhate.com
Binkley & Barfield, Inc.	https://www.binkleybarfield.com/
Black & Veatch Special Projects Corp.	https://www.bv.com
Booz Allen Hamilton, Inc.	https://www.boozallen.com
Bristol Industries	http://www.bristol-companies.com/services/engineering
Burns & McDonnell	http://www.burnsmcd.com
C	
CAPE	http://www.cape-inc.com
CCI Prime Contractors, LLC	https://www.cci-alliance.com/home/
CDM Smith	https://www.cdmsmith.com/
CERM	https://www.cerm.com/
Chenega Cororation	https://www.chenega.com/
City Electric Supply	https://www.cityelectricsupply.com/

Post Sustaining Members

as of May 1 Rosters

City of San Antonio	https://www.sanantonio.gov/PublicWorks
City of San Antonio - Aviation Dept	https://flysanantonio.com/business/
CP&Y, Inc.	https://www.cpyi.com/
CTI and Associates, Inc.	http://cticompanies.com
Cushing Terrell (CTA Inc.)	https://cushingterrell.com/
Cyntergy AEC	https://www.cyntergy.com/
D	
DAP Construction Management LLC	https://www.dapconstructionmgt.com
Dawson Technical, LLC	https://www.dawsonohana.com/
DE Corp	https://www.dec corp.com/houston
Deloitte	https://www.deloitte.com
Desert Concepts Energy & Environmental Inc	https://desert-concepts.com/
Design Build Consortium, LLC	https://www.manta.com/c/mb4ypf0/design-build-consortium-llc
Domestic Rail Solutions /Corp	https://drscontracting.com/
E	
EA Engineering /Science /Technology Inc	https://eaest.com/
Eaton Corporation	https://www.eaton.com/us/en-us.html
ECC	https://www.ecc.net/
ECT2	https://www.ect2.com/
EEA Consulting Engineers	https://eeace.com/
EvoTech LLC	https://evotech.technology/
F	
FLUOR	https://www.fluor.com/
Force Asset Management	https://www.forceam.com
Forefront	https://www.forefronthealthcare.com
FPM Remediations	https://www.fpm-remediations.com
Freese and Nichols, Inc.	https://www.freese.com
G	
Garver	https://www.garverusa.com/
Gridmatic	https://www.gridmatic.com
H	
Hasen Global / LLC	http://hasenglobal.com/
HB&A	https://www.hbaa.com/
Health Facility Solutions Company	https://hfscompany.com/
Huitt-Zollars Inc	https://www.huitt-zollars.com/
Hydrogeologic, Inc.	https://www.hgl.com

Post Sustaining Members

as of May 1 Rosters

I	
IMEG Corp.	https://www.imegcorp.com
IntegriWard, LLC	https://integriward.us/
International Consulting Engineers	https://www.icengineers.net
J	
Jacobs	https://www.jacobs.com
Jensen Hughes	https://www.garverusa.com/
JVR LLC/ Construction Services	https://www.jvrllc.com
K	
KBR	https://www.kbr.com/en
Kiewit	https://www.kiewit.com/
Kleinfelder	https://www.kleinfelder.com
KMEA	https://www.kmea.net/
KOMAN Holdings, LLC	https://komankc.com/
L	
LMI	https://www.lmi.org/
Los Alamos Tech Assoc, Inc. (LATA)	https://www.lata.com/
M	
M2 Federal, Inc.	https://www.m2federal.com
Matrix Design Group	https://www.matrixdesigngroup.com
Mead & Hunt, Inc.	https://meadhunt.com/
Medina Consulting Company, Inc.	https://medinacci.com/
Merrick & Company	https://www.merrick.com/
MHR Engineering	https://mhreng.com/
Michael Baker International	https://www.mbakerial.com
MOCA Systems, Inc.	https://mocasystems.com
N	
North Wind Group	https://northwindgrp.com/

Post Sustaining Members

as of May 1 Rosters

O	
Office Source Ltd	https://officesourceltd.com/
Olsson	https://www.olsson.com
Oneida ESC Group	https://oescgroup.com/
P	
P. Max Engineering	https://www.pmax-eng.com
Page	https://pagethink.com
Parra & Co	https://www.parracompany.com
Parsons	https://www.parsons.com/
PIKA International	http://www.pikainc.com/
Pond & Company	https://www.pondco.com
Protection Engineering Consultants	https://www.protection-consultants.com/
Q	
QRI/Quaternary Resource Investigate	https://qri.com/
R	
RSP Architects, Ltd	https://www.rsparch.com
S	
SCIDEV, Ltd.	https://scidevlt.com/
SES Energy Services LLC	http://www.ses-grp.com/companies/ses-energy-services-llc/
Silver Lake Construction LLC	https://www.silverlake-construction.com/
Slay Engineering	http://www.slayengineering.com
Stantec, Inc.	https://www.stantec.com
Steelcase, Inc.	https://www.steelcase.com
Street Legal Industries, Inc.	http://www.slind.net
Surveying and Mapping, LLC	https://www.sam.biz
T	
Tepa Companies.	https://www.tepa.com/
Terracon Consultants, Inc.	https://www.terracon.com
Tetra Tech, Inc.	https://www.tetrattech.com/
The Akana Group Inc.	https://theakanagroup.com

Post Sustaining Members

as of May 1 Rosters

T	
Tigerbrain Engineering, Inc.	https://tigerbrain.com/
Torres-Moore LLC	none listed
Transnet Communications LLC	https://www.transnet-co.com
Trihydro Corporation	https://www.trihydro.com
U	
V	
V2X	https://gov2x.com/
Versar Global Solutions	https://www.versar.com
W	
Walter P. Moore	https://www.walterpmoore.com
Weston Solutions, Inc.	http://www.westonsolutions.com
Woolpert, Inc.	https://woolpert.com/
Y	
Yates Construction	https://www.wgyates.com/

