



# U.S. NAVY SEABEE

## ENLISTED CAREER PATH CREDENTIALS

As you progress through their career in uniform, there are different types and levels of credentials to pursue at each stage. These can increase your skills and knowledge while performing your job in the service, then because they are industry-recognized will help position you for a successful transition after.

| YEARS OF SERVICE | CAREER MILESTONE   | JOB ASSIGNMENTS   | CIVILIAN CREDENTIALS OR CERTIFICATIONS  |
|------------------|--|---|---|
| 22+              | <b>E9</b><br>(CBCM)<br>FORCM/CMDCM                                   | <b>Executive Level Learning:</b><br>Strategy management and execution.  | <ul style="list-style-type: none"> <li>Portfolio Management Professional (PfMP)</li> <li>Program Management Professional (PgMP)</li> </ul>  |
|                  | <b>E7-E9</b><br>(OF-7 Chief, CECS, CMCS, CUCS, EOCS, UTCS, CBCM)     | <b>Command Senior Enlisted Leader:</b><br>Strategy execution and oversight of construction related operations.  | <ul style="list-style-type: none"> <li>Program Management Professional (PgMP)</li> <li>Project Management Professional (PMP)</li> <li>Lean Six Sigma (ASQ or IASSC)</li> </ul>  |
|                  | <b>E7-E9</b><br>(OF-7 Chief, CECS, CMCS, CUCS, EOCS, UTCS, CBCM)     | <b>Master Level Learning:</b><br>Master the construction and project management of multiple job sites or be responsible for the work.   | <ul style="list-style-type: none"> <li>Project Management Professional (PMP)</li> <li>Certified Construction Manager (CCM)</li> <li>Lean Six Sigma (ASQ or IASSC)</li> </ul>  |
| 13-22            | <b>E6-E8</b><br>(OF-7 PO1, OF-7 Chief, CECS, CMCS, CUCS, EOCS, UTCS) | <b>Middle Level Management; First/Second Line Supervisor:</b><br>Learn to address external factors impacting productivity and incorporate lesson learned or best practices.   | <ul style="list-style-type: none"> <li>Construction Manager in Training (CMIT)</li> <li>Certified Facility Manager (CFM)</li> <li>Certified Energy Manager (CEM)</li> <li>Facility Management Professional (FMP)</li> <li>Lean Six Sigma (ASQ or IASSC)</li> </ul>  |
| 5-13             | <b>E4-E5</b><br>(OF-7)   | <b>Journeyman Level Learning; Crew Leader:</b><br>Learn to lead and address quality control at the deckplate as a site safety or workcenter supervisor. Be a crew leader or superintendent for your project site. Begin to perform scheduling, cost estimating, and inspections of other people's work. | <ul style="list-style-type: none"> <li>OSHA 30-hour Safety</li> <li>USACE Quality Control</li> <li>Board of Certified Safety Professional (BCSP)</li> <li>Operator Certifications</li> <li>Lean Six Sigma (ASQ or IASSC)</li> <li>Examination Board of Professional Home Inspectors (EBPHI)</li> <li>Construction Specifications Institute (CSI)</li> <li>American Society of Home Inspectors (ASHI)</li> <li>American Institute of Constructors (AIC)</li> <li>International Code Council (ICC)</li> </ul> |
| 0-5              | <b>E1-E4</b><br>(OF-7)   | <b>Apprentice Level Learning:</b><br>Learn your rate, trades skills, become an expert within and across your rate/field. Track your hours with U.S. Military Apprenticeship Program (USMAP) from the start.   | Hundreds available to validate your skills and experience, such as: National Institute for Certification in Engineering Technologies (NICET), National Inspection Testing and Certification Corporation (NITC), American Concrete Institute (ACI), and National Roofing Contractors Association (NRCA).   |